

# Stakeholder Update

### March 2023

#### Salmon Process

As previously mentioned, and in line with our commitment to carry out a thorough and robust investigation, we are applying principles of the Salmon process prior to the publication of the Hillsborough investigations' report.

As we have previously committed to, we wanted to tell you as soon as we were able to, that the Salmon process will begin this month (March 2023).

This means that we will begin to send 'Salmon letters' to those individuals and/or organisations that are identified and named and are facing proposed criticisms in the material we intend to publish.

The principles of the Salmon process are applied to investigations across the organisation. As the IOPC Hillsborough investigation is the largest investigation into alleged police misconduct and criminality in England and Wales, we have sought advice from others who have been involved in recent, high-profile inquiries to ensure best practice.

Following on from this, we will now include more individuals and/or organisations than we previously intended to involve. This includes those who have previously been served with a notice that they are being investigated. This is to ensure they are clear about the proposed criticisms we intend to publish, and what we are expecting them to consider when deciding whether they wish to respond to us.

Recipients of 'Salmon letters' will receive a detailed summary of proposed criticisms, but they will not receive any supporting material, such as extracts from the Hillsborough investigations' report.

We will continue to keep you updated on any key developments in our investigation as matters progress.

You can find more information about the Salmon process by visiting the Hillsborough section of our website: www.policeconduct.gov.uk/Hillsborough

If you have any questions, please get in touch with us using the below details.

To find out more about our work or to request this report in an alternative format, you can contact us in a number of ways:

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We welcome telephone calls in Welsh Rydym yn croesawu galwadau ffôn yn y Gymraeg

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