# Police Complaints Information Bulletin: West Mercia

Reporting Period: 01 April 2024 - 30 June 2024 (Q1 2024/25)



Most Similar Force (MSF) Group: Devon And Cornwall, Gloucestershire, Norfolk, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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# **Acronyms used in this bulletin**

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

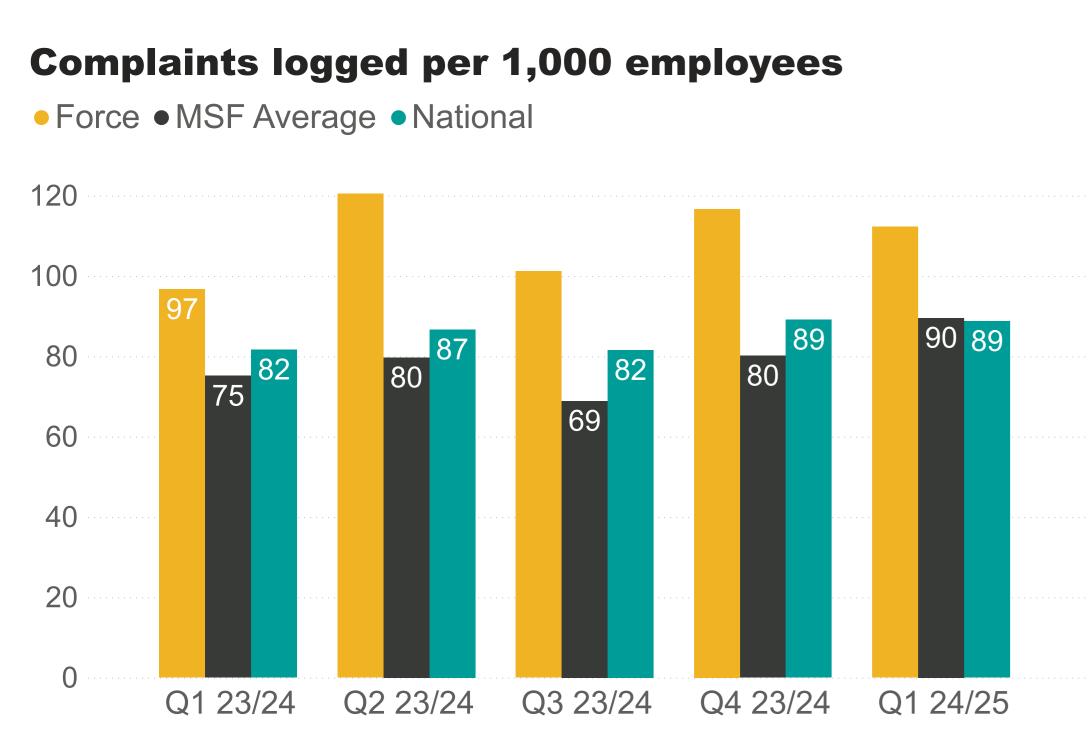
Nat. - National, RPRP - Reflective Practice Review Process, UPP - Unsatisfactory Performance Procedure

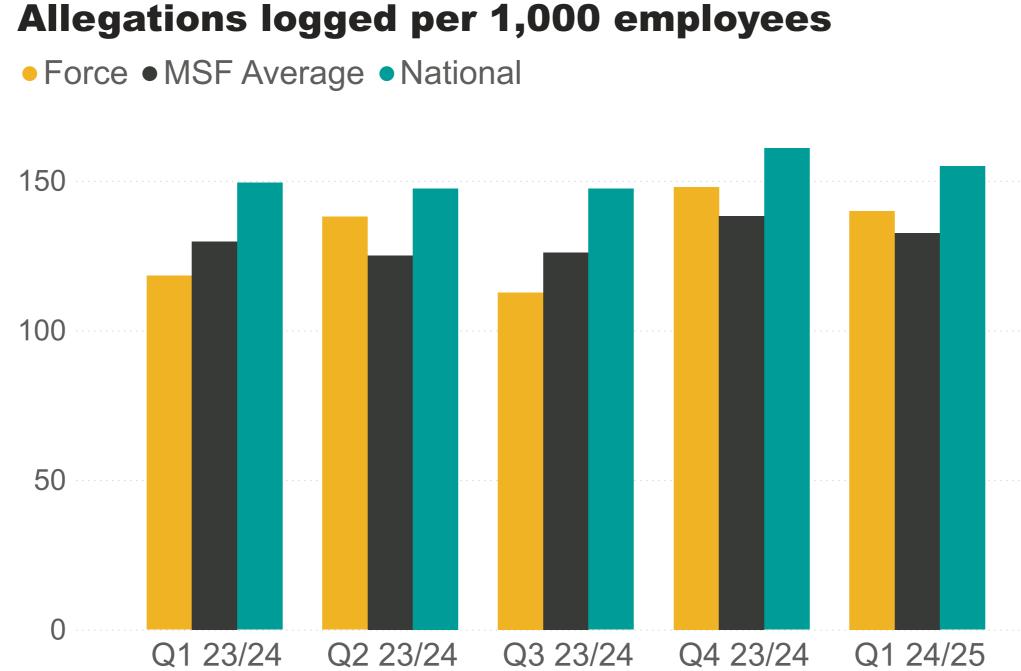
# Section A1.1: Complaint cases and allegations logged

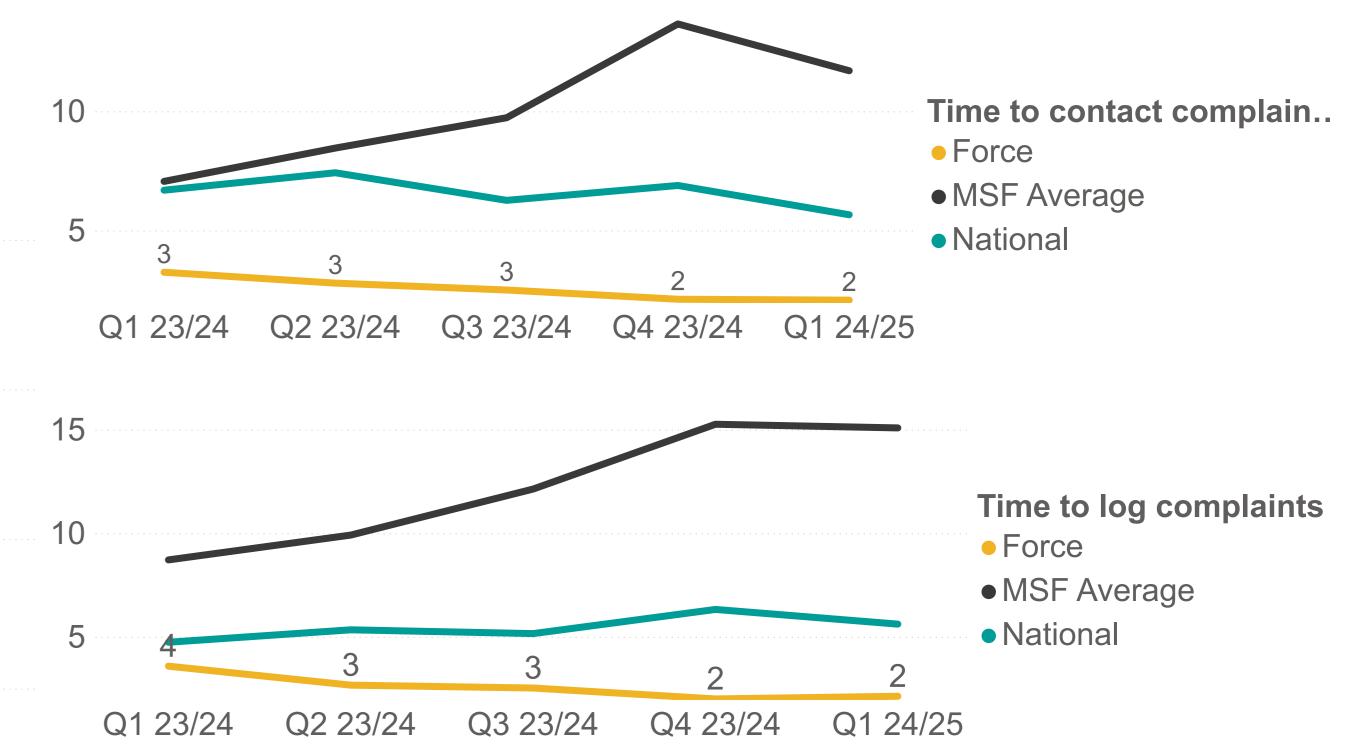
A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	503	112	627	140	2	2
SPLY	431	97	527	118	3	4
MSF Average	292	90	463	133	12	15
National	22,622	89	39,473	155	6	6







Section A1.2: Reason for complaints to be logged under Schedule 3

For space reasons, the figures in the above charts are the force averages only

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

Guidance on capturing data about police complaints.

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	39	53	59	3,426
Complainant wishes the complaint be recorded	11	4	9	1,294
Dissatisfaction after initial handling	7	46	6	1,062
Nature of the allegation(s) in the complaint	0	6	13	1,571
Total	57	109	87	7,353

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	68 %	49 %	55 %	47 %
Complainant wishes the complaint be recorded	19 %	4 %	17 %	18 %
Dissatisfaction after initial handling	12 %	42 %	11 %	14 %
Nature of the allegation(s) in the complaint	0 %	6 %	17 %	21 %

# Section A1.3: Allegations logged – what has been complained about (YTD)

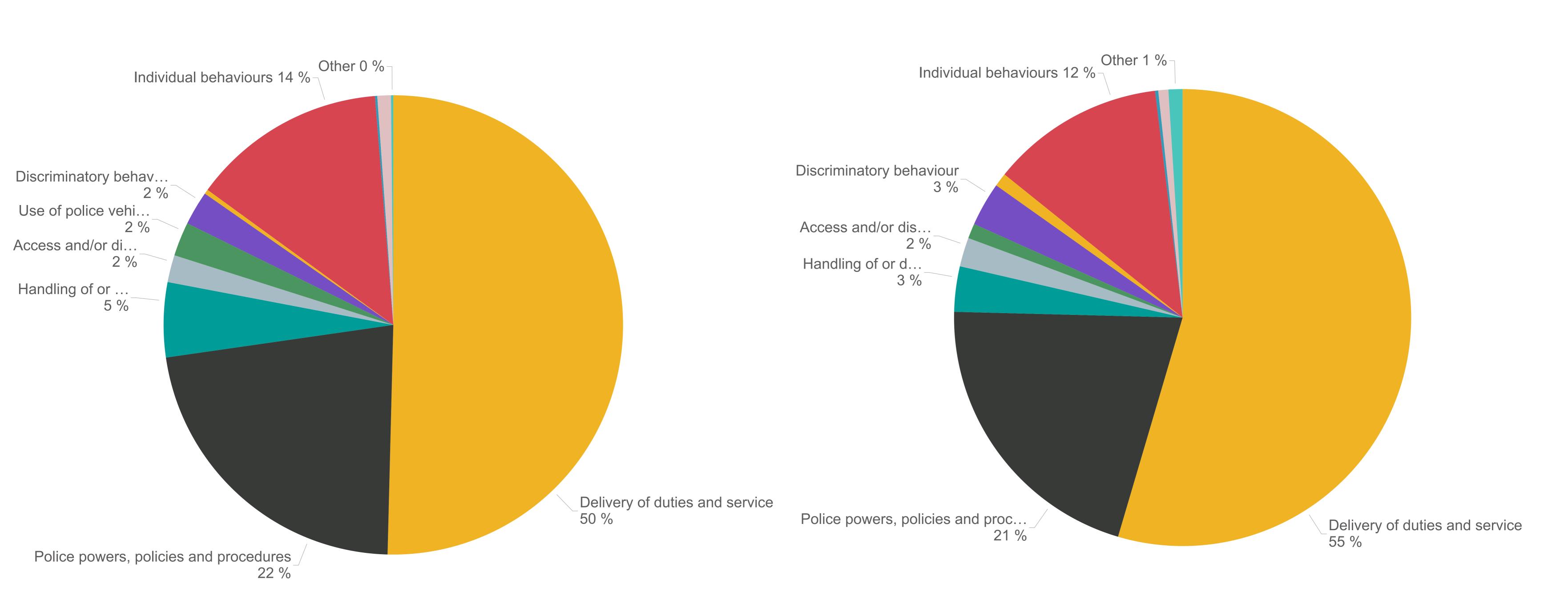
This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	316	140	33	12	15	15	2	86	1	6	1	627
SPLY	301	102	15	9	10	14	3	58	3	10	2	527
MSF Average	228	109	17	9	6	15	7	66	1	3	3	463
National	21,535	8,225	1,265	809	419	1,225	378	4,853	87	280	393	39,469

#### What has been complained about (force - year to date)

#### What has been complained about (national - year to date)



# Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	ce	SPL	Υ.	MSF A	verage	Nati	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	316	50 %	301	57 %	228	47 %	21,534	55 %
	General level of service	150	47 %	120	40 %	70	28 %	7,280	34 %
	Police action following contact	91	29 %	114	38 %	90	41 %	8,745	41 %
	Decisions	54	17 %	37	12 %	37	16 %	3,041	14 %
	Information	21	7 %	30	10 %	32	15 %	2,468	11 %
Police powers, policies and	Total	140	22 %	102	19 %	109	24 %	8,223	21 %
procedures	Evidential procedures	28	20 %	7	7 %	9	8 %	638	8 %
	Use of force	23	16 %	19	19 %	28	26 %	2,145	26 %
	Searches of premises and seizure of property	18	13 %	22	22 %	13	12 %	1,035	13 %
	Power to arrest and detain	18	13 %	23	23 %	20	20 %	1,454	18 %
	Bail, identification and interview procedures	14	10 %	5	5 %	8	8 %	485	6 %
	Other policies and procedures	14	10 %	9	9 %	11	9 %	800	10 %
	Detention in police custody	13	9 %	13	13 %	15	14 %	1,145	14 %
	Stops, and stop and search	9	6 %	4	4 %	4	3 %	386	5 %
	Out of court disposals	3	2 %	0	0 %	2	1 %	135	2 %
Individual behaviours	Total	86	14 %	58	11 %	66	15 %	4,853	12 %
	Impolite and intolerant actions	35	41 %	17	29 %	12	16 %	727	15 %
	Unprofessional attitude and disrespect	24	28 %	19	33 %	16	24 %	1,338	28 %
	Lack of fairness and impartiality	17	20 %	14	24 %	14	22 %	686	14 %
	Overbearing or harassing behaviours	9	10 %	8	14 %	13	19 %	912	19 %
	Impolite language / tone	1	1 %	0	0 %	11	19 %	1,190	25 %
Handling of or damage to	Total	33	5 %	15	3 %	17	4 %	1,236	3 %
property/ premises	Handling of or damage to property/ premises	33	100 %	15	100 %	17	100 %	1,235	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %
Use of police vehicles	Total	15	2 %	10	2 %	6	1 %	406	1 %
	Use of police vehicles	15	100 %	10	100 %	6	100 %	392	94 %
	Use of police vehicle	0	0 %	0	0 %	0	0 %	14	3 %
Discriminatory behaviour	Total	15	2 %	14	3 %	15	3 %	1,225	3 %
	Disability	5	33 %	1	7 %	3	22 %	224	18 %
	Race	3	20 %	6	43 %	5	34 %	549	45 %
	Sex	3	20 %	3	21 %	3	17 %	211	17 %
	Sexual orientation	2	13 %	1	7 %	1	5 %	44	4 %
	Gender reassignment	1	7 %	0	0 %	0	2 %	15	1 %
	Other	1	7 %	2	14 %	2	15 %	134	11 %
	Age	0	0 %	1	7 %	0	1 %	18	1 %
	Marriage and civil partnership	0	0 %	0	0 %	0	2 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	0	0 %
	Religion or belief	0	0 %	0	0 %	0	2 %	28	2 %

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

# **Section A1.5: National complaint factors**

Year to date	Force				MSF A	verage	Nati	onal
Factors on all allegations	Allegations Logged	% Allegations Logged						
Investigation	268	43 %	149	28 %	145	35 %	14,194	36 %
None	89	14 %	82	16 %	127	21 %	7,961	20 %
Arrest	71	11 %	73	14 %	65	16 %	4,881	12 %
Neighbourhood policing	70	11 %	40	8 %	21	4 %	1,815	5 %
Domestic / gender abuse	55	9 %	31	6 %	31	7 %	2,010	5 %
Roads/traffic	54	9 %	61	12 %	23	5 %	2,358	6 %
VAWG - dissatisfaction handling	46	7 %	60	11 %	25	7 %	1,405	4 %
Call Handling	42	7 %	25	5 %	15	3 %	1,621	4 %
Custody	32	5 %	41	8 %	27	6 %	2,207	6 %
Premises search	25	4 %	17	3 %	14	3 %	941	2 %
Stop and/or search	22	4 %	13	2 %	9	2 %	804	2 %
Drugs / alcohol	21	3 %	15	3 %	8	2 %	442	1 %
Child protection / CSA / CSE	19	3 %	16	3 %	15	4 %	687	2 %
Hate Crime	19	3 %	2	0 %	8	2 %	252	1 %
Mental health	17	3 %	11	2 %	14	3 %	1,083	3 %
Fraud	13	2 %	2	0 %	2	0 %	249	1 %
Firearms	11	2 %	13	2 %	3	0 %	196	0 %
Restraint equipment	7	1 %	2	0 %	5	1 %	365	1 %
Death	5	1 %	6	1 %	2	0 %	351	1 %
VAWG - police perpetrated	5	1 %	12	2 %	5	2 %	304	1 %
Missing persons	3	0 %	3	1 %	1	0 %	255	1 %
Social media	3	0 %	5	1 %	2	0 %	170	0 %
Covert policing	1	0 %	0	0 %	0	0 %	18	0 %
Police dogs or horses	1	0 %	0	0 %	0	0 %	16	0 %
Serious injury	1	0 %	4	1 %	1	0 %	93	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	0	0 %
Public order incident	0	0 %	1	0 %	2	1 %	296	1 %
Taser	0	0 %	1	0 %	1	0 %	43	0 %
Unknown	0	0 %	0	0 %	1	0 %	8	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	8	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	9	0 %
VAWG - police victim	0	0 %	0	0 %	0	0 %	61	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)  ▼	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Use of police vehicles	Discriminatory behaviour	Individual behaviours
VAWG - police perpetrated	0	5	0	0	0	0
VAWG - dissatisfaction handling	39	4	0	0	2	1
Stop and/or search	2	14	1	0	1	4
Social media	3	0	0	0	0	0
Serious injury	0	1	0	0	0	0
Roads/traffic	19	14	0	13	0	8
Restraint equipment	0	7	0	0	0	0
Premises search	5	12	4	0	0	4
Police dogs or horses	0	1	0	0	0	0
None	36	10	10	2	1	21
Neighbourhood policing	48	0	1	0	6	13
Missing persons	1	2	0	0	0	0
Mental health	7	9	0	0	0	0
Investigation	181	37	13	0	10	20
Hate Crime	10	1	0	0	4	3
Fraud	12	1	0	0	0	0
Firearms	9	1	1	0	0	0
Drugs / alcohol	12	9	0	0	0	0
Domestic / gender abuse	38	11	0	0	2	1
Death	2	1	2	0	0	0
Custody	1	28	0	0	0	1
Covert policing	0	1	0	0	0	0
Child protection / CSA / CSE	15	4	0	0	0	0
Call Handling	20	0	0	0	0	22
Arrest	10	54	2	0	0	3
Total	315	139	33	15	15	86

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q1 23/24	60	12	0	71
Q2 23/24	36	4	0	40
Q3 23/24	57	6	0	61
Q4 23/24	50	4	0	54
Q1 24/25	46	5	0	51
Total	249	31	0	277

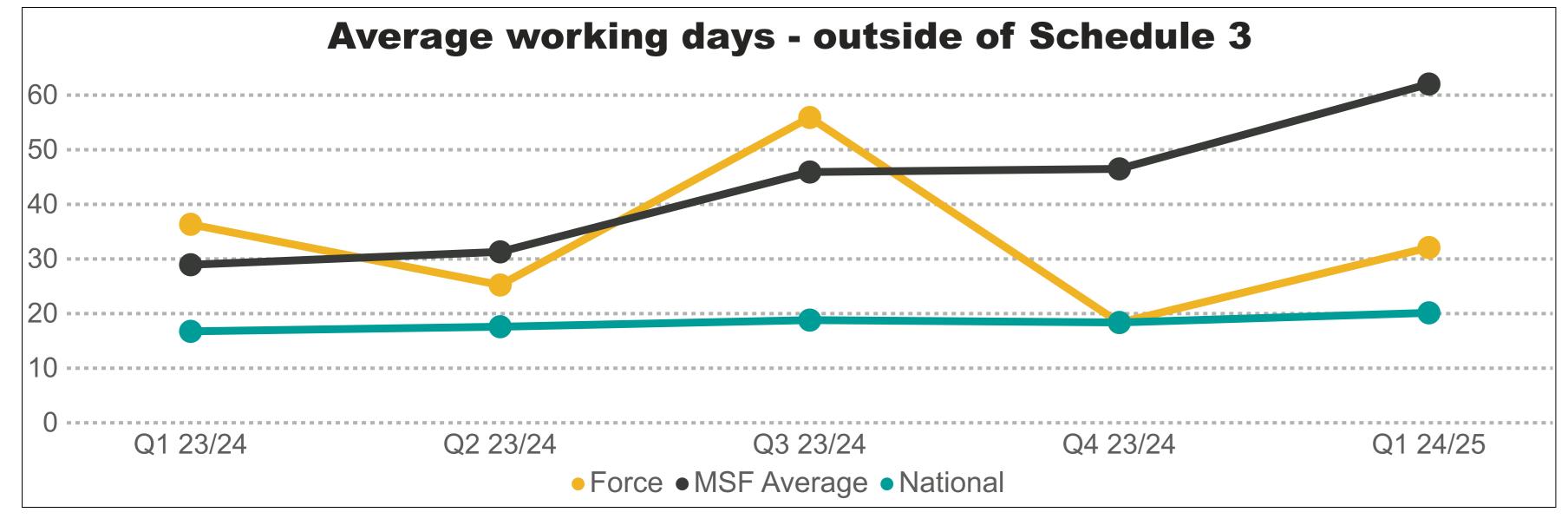
#### **Section A2: Allegations timeliness**

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

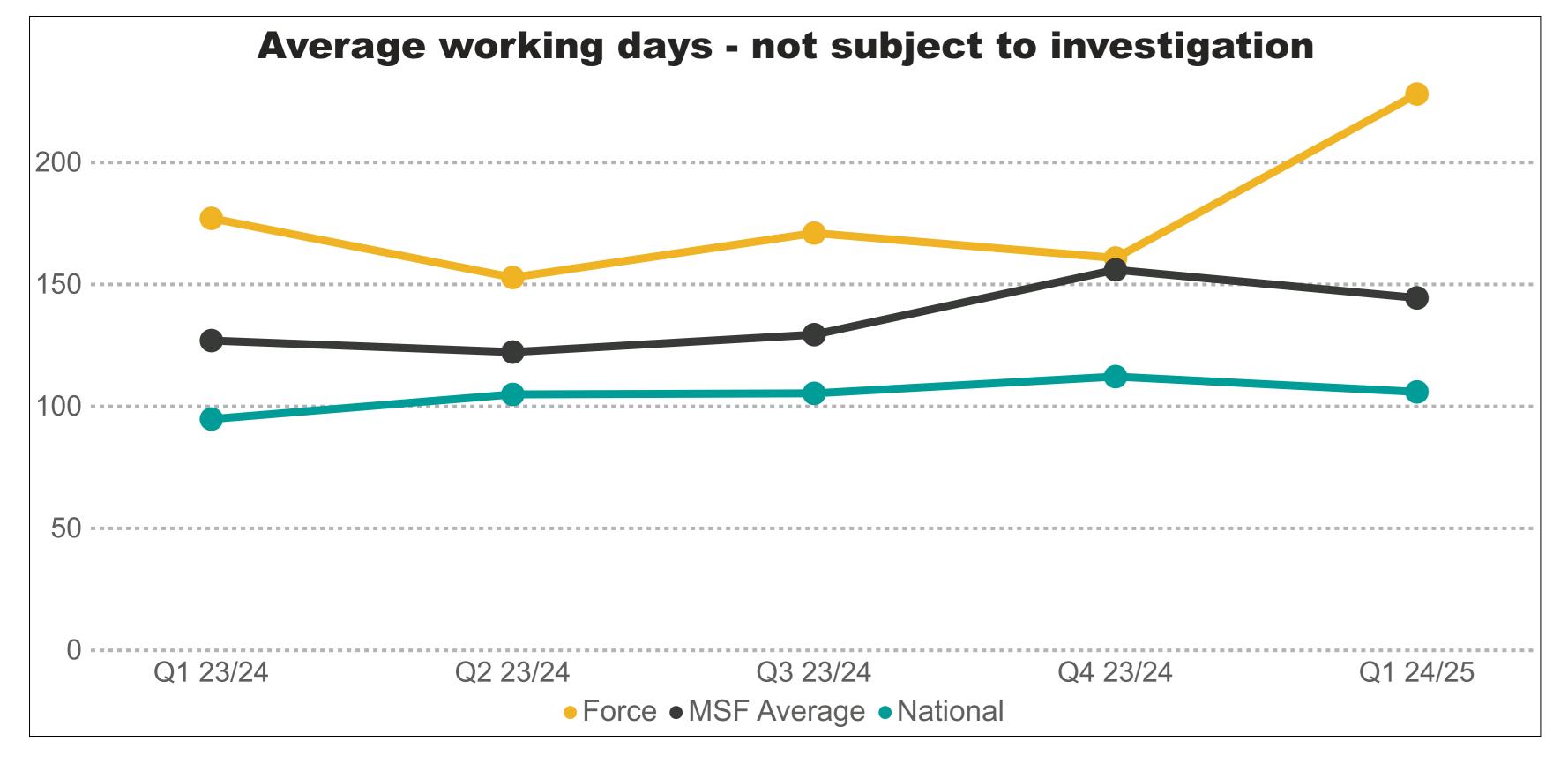
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

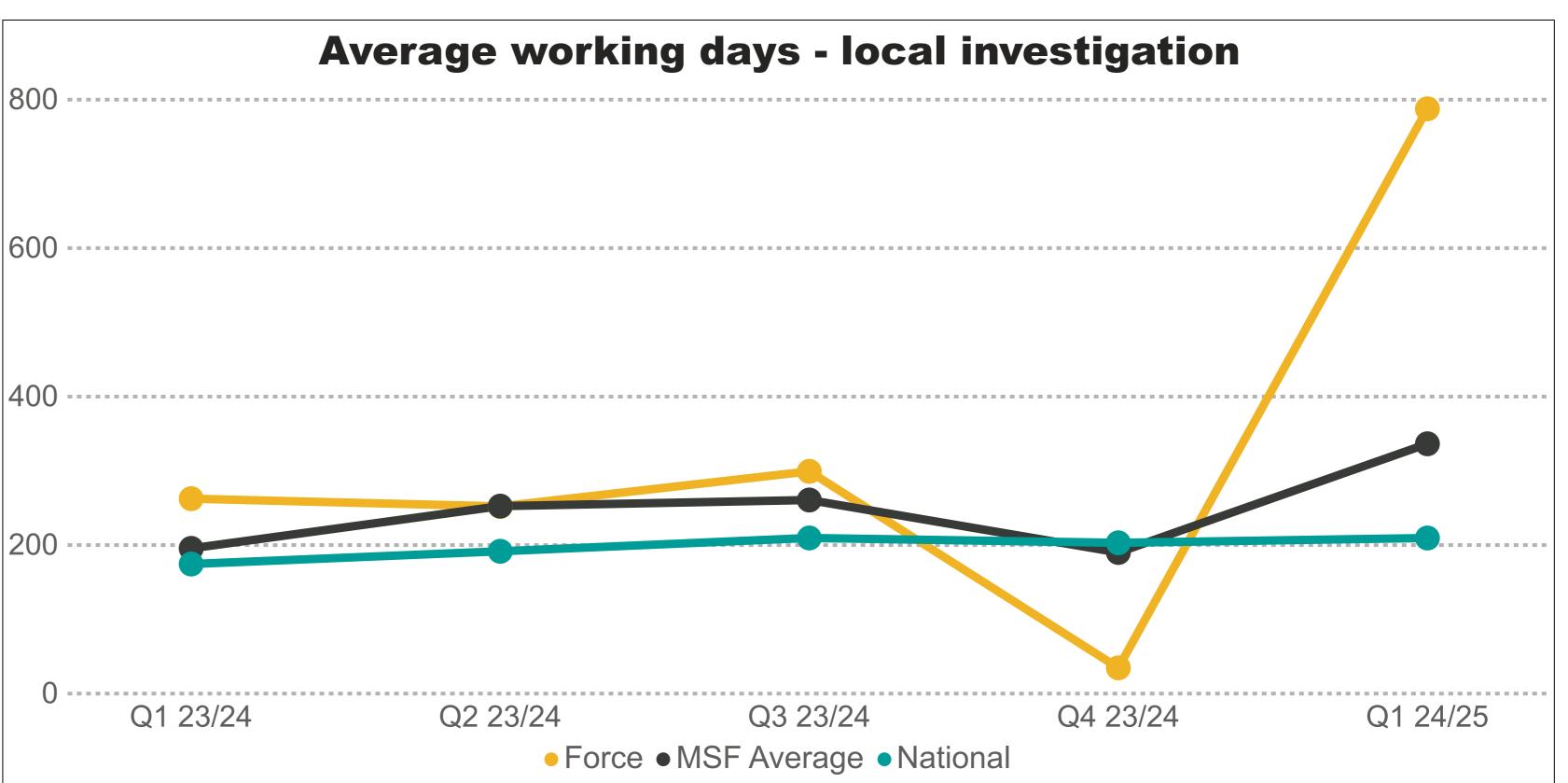
Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r investigat			ule 3 - by local igation	Under Schedule 3 - by independent investigation			
Allegations	Number Finalised	Average days	Number Finalised		Number Finalised	Average days	Number Finalised	Average days		
Force	473	32	122	228	3	787	0	0		
SPLY	465	36	239	177	16	262	0	0		
MSF Average	179	62	196	144	34	336	0	0		
National	16,487	20	17,104	105	4,492	208	23	360		



Year to date	Under Schedule 3	Under Schedule 3 - by directed investigation									
Allegations	Number Finalised	Average days									
Force	0	0									
SPLY	0	0									
MSF Average	0	0									
National	12	619									





#### Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date) <b>▼</b>	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	3	1 %	28	10 %	4,102	11 %
Under Schedule 3 investigated (subject to special procedures)	0		5	1 %	425	1 %
Under Schedule 3 - not investigated	122	20 %	196	49 %	17,104	45 %
Outside of Schedule 3	473	79 %	179	40 %	16,487	43 %
Total	598	100 %	409	100 %	38,118	100 %

# Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	0	Outside of Schedule 3							Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
No further action				0 %	3	2 %	1,340	4 %			4	0 %	2	67 %	124	0 %
Regulation 41 applies				0 %			31	0 %			1	0 %			45	0 %
Service provided - unable to determine				0 %	1	1 %	1,503	4 %			4	0 %			381	1 %
Service provided - not acceptable				0 %	8	7 %	2,230	6 %			14	0 %	1	<mark>3</mark> 3 %	471	1 %
Service provided - acceptable				0 %	102	84 %	11,528	30 %			44	0 %			2,928	8 %
Not Resolved	13	3 %	930	2 %				0 %				0 %				0 %
Resolved	460	97 %	15,557	41 %				0 %				0 %				0 %
No Case to Answer				0 %				0 %			255	1 %				0 %
Case to Answer				0 %				0 %			90	0 %				0 %
Withdrawal				0 %	8	7 %	471	1 %			13	0 %			153	0 %
Total	473	79 %	16,487	43 %	122	20 %	17,103	45 %			425	1 %	3	1 %	4,102	11 %

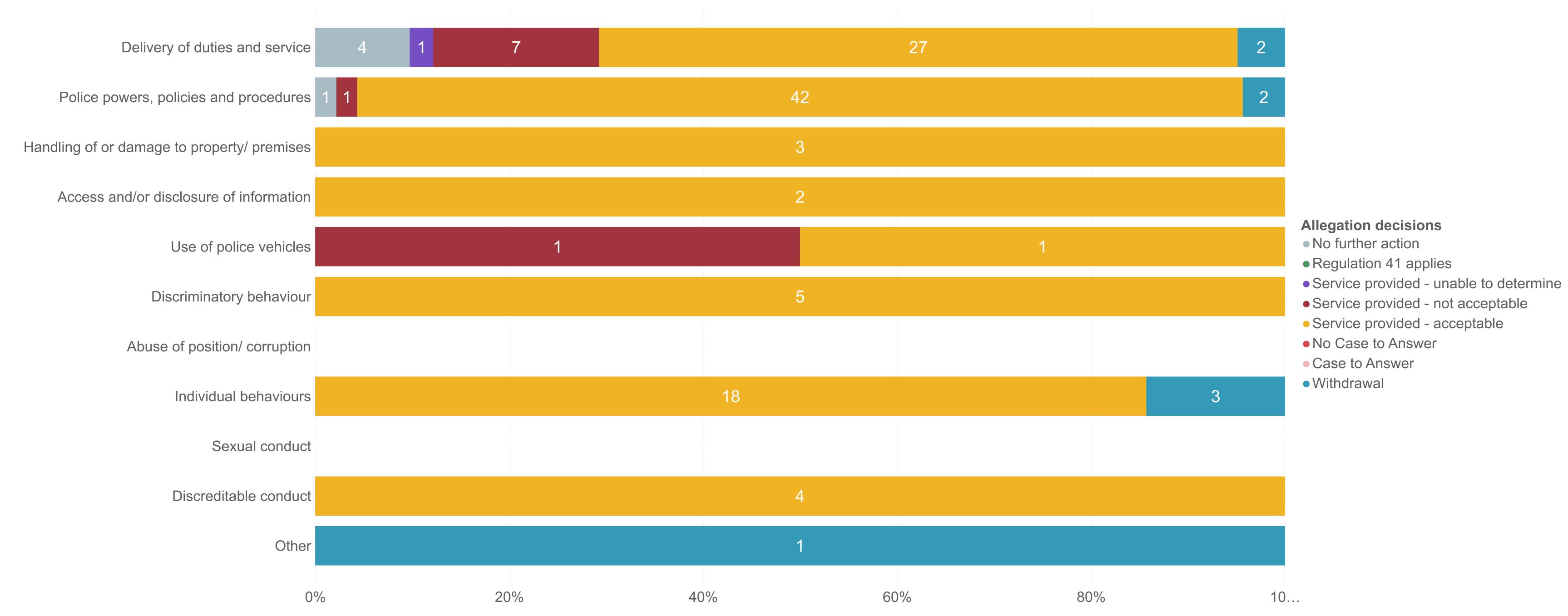
# Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

#### Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		behaviours		Discreditable conduct	Other	Total
Resolved	258	81	32	7	16	7	0	56	1	2	0	460
Not Resolved	5	4	0	0	0	0	0	3	0	0	1	13

#### Schedule 3 allegation decisions



# Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

•	Fo	orce		SPLY	MSF Average		Na	tional
Actions following outside of	Allegations	% Allegations						
Schedule 3 complaint cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	0	0 %	2	0 %	0	2 %	69	0 %
Learning from reflection	1	0 %	1	0 %	3	4 %	460	3 %
Policy review	0	0 %	0	0 %	0	0 %	16	0 %
Goodwill gesture	0	0 %	0	0 %	0	0 %	16	0 %
Apology	16	3 %	32	7 %	31	15 %	1,689	10 %
Debrief	2	0 %	0	0 %	1	1 %	155	1 %
Explanation	164	35 %	206	44 %	84	51 %	10,008	61 %
No further action	28	6 %	36	8 %	13	13 %	1,776	11 %
Other action	206	44 %	58	12 %	39	13 %	1,954	12 %

# Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Force		S	PLY	MSF Average		Nat	ional
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	0	0 %	0	0 %	2	1 %	202	1 %
Apology	1	1 %	6	2 %	12	5 %	744	3 %
Debrief	0	0 %	1	0 %	3	1 %	513	2 %
Explanation	89	71 %	208	82 %	122	55 %	13,366	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	5	0 %
No further action	28	22 %	13	5 %	69	28 %	4,931	23 %
Other action	0	0 %	1	0 %	2	1 %	168	1 %
Learning from reflection	5	4 %	22	9 %	10	4 %	1,178	5 %
Referral to RPRP	2	2 %	3	1 %	4	2 %	327	2 %

# Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	<b>Finalised</b>	Finalised	Finalised
Misconduct proceedings	0	0 %	0	0 %	1	22 %	39	9 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	1 %	2	0 %
Other actions following a case to answer decision	0	0 %	0	0 %	0	0 %	45	11 %
Referral to RPRP	0	0 %	0	0 %	1	18 %	81	19 %

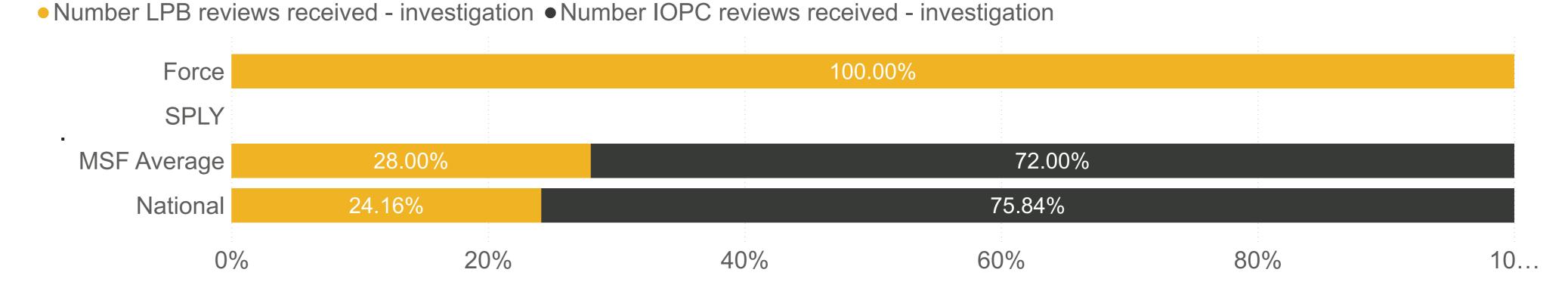
#### Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our <u>Statutory Guidance</u>

Non-investigation reviews received	LPB	IOPC
Force	23	0
SPLY	27	0
MSF Average	10	3
National	893	345

<ul> <li>Number LPB reviews rec</li> </ul>	eived - non-investigation ● No	umber IOPC reviews re	eceived - non-investigation	on	
Force		100.	00%		
SPLY		100.	00%		
MSF Average		79.17%		20.8	33%
National		72.13%		27.87%	
0%	20%	40%	60%	80%	10

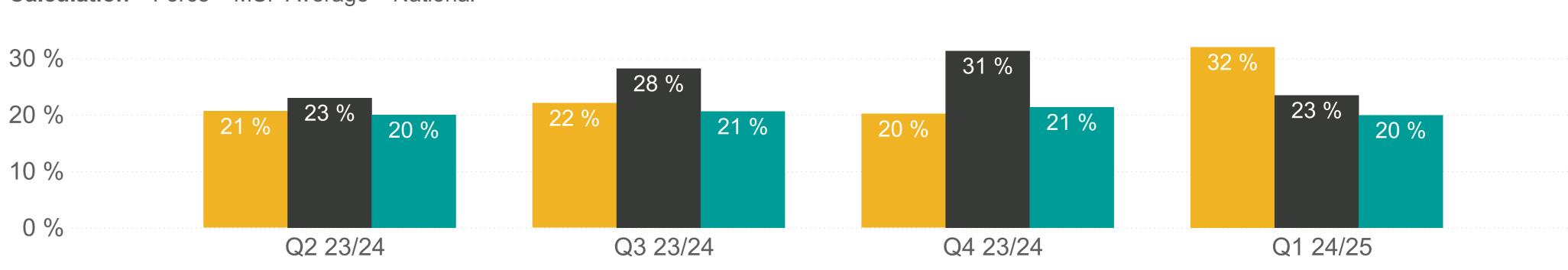
Investigation reviews received	LPB	IOPC
Force	1	0
SPLY	0	0
MSF Average	1	2
National	79	248



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

•	Reviews received	Schedule 3 complaints finalised
Forco	24	75
Force SPLY		. •
	27	164
MSF Average	15	73
National	1,565	7,851

# Reviews received as a proportion of Schedule 3 cases Calculation • Force • MSF Average • National



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	32	32	190	55
Average number of working days to complete IOPC reviews	0	0	115	141

#### **Section C2: Outcomes on reviews**

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only. Contact the IOPC for specific recommendations and directions made as these are not available in this data set

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	0	0	0	
SPLY	0	0	0	
MSF Average	3	1	0	1
National	221	68	67	9

Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	0	0	12	1
SPLY	0	0	34	2
MSF Average	3	1	8	3
National	225	79	849	156

#### % IOPC reviews upheld - Force

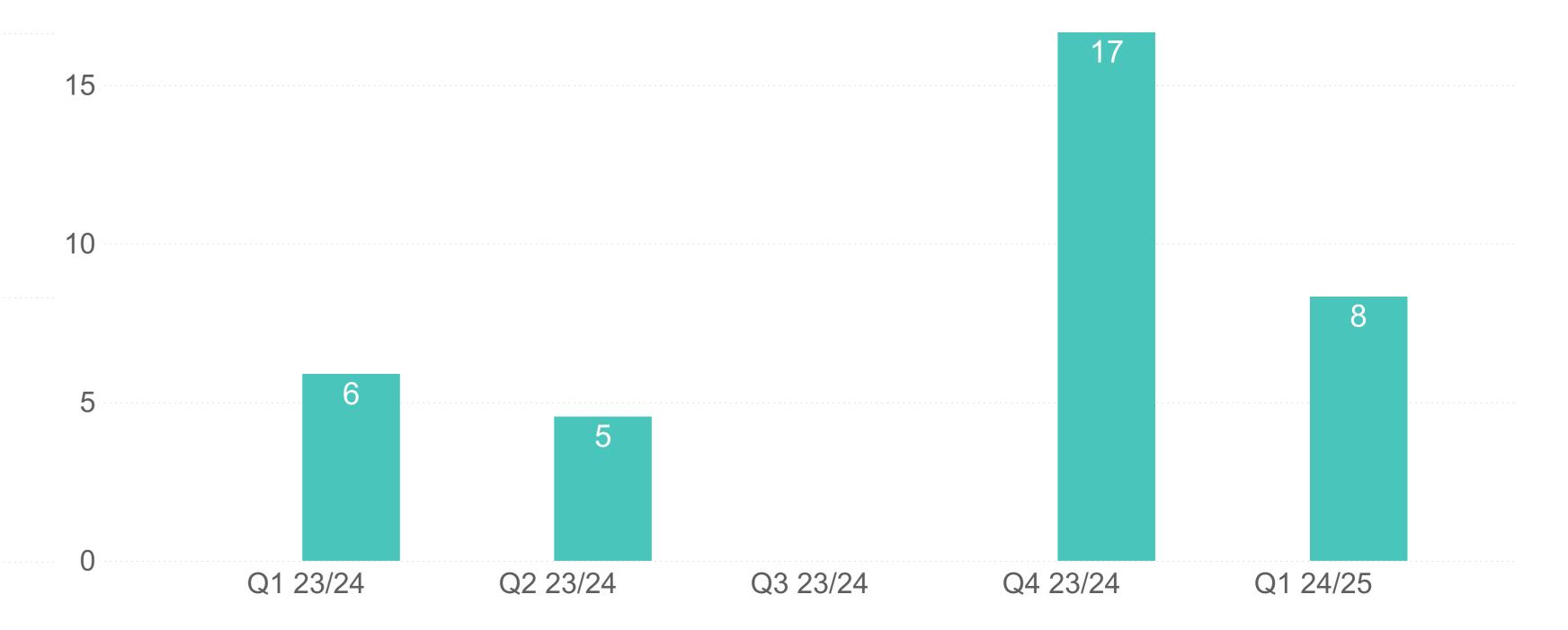
Investigation
 Non-investigation





# % LPB Reviews upheld - Force

InvestigationNon-investigation



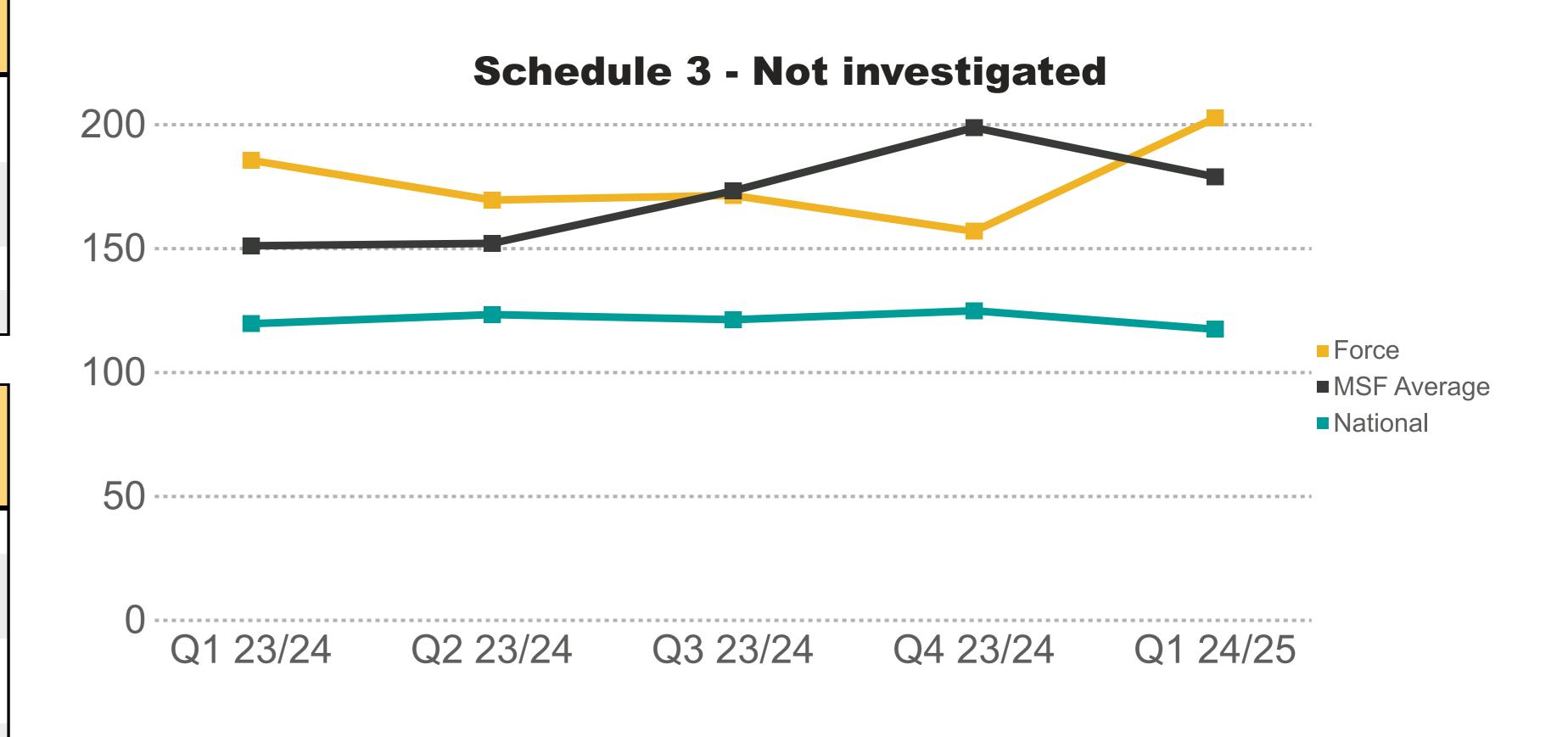
#### Section D1: Complaint cases finalised under Schedule 3 - timeliness

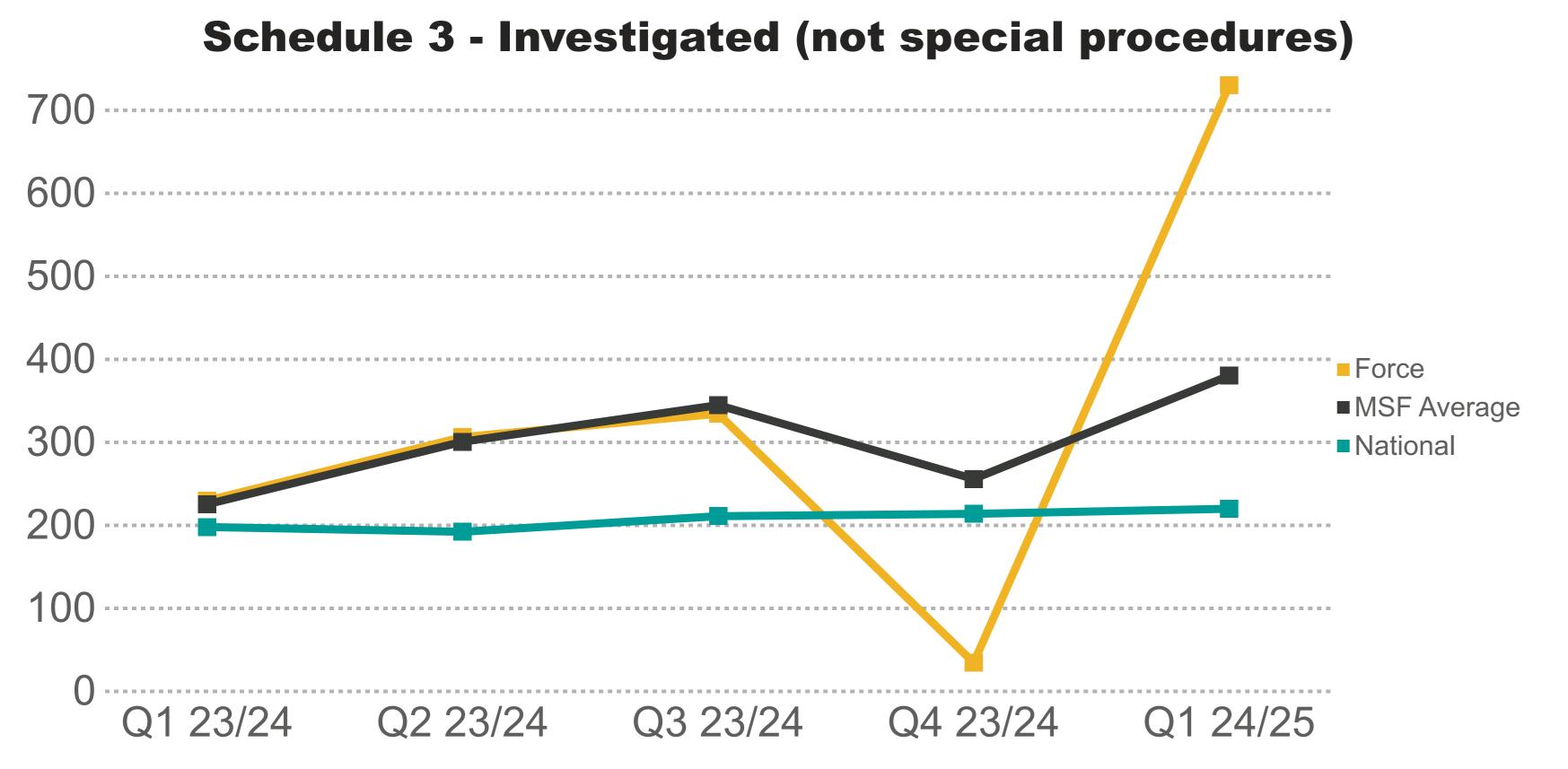
This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

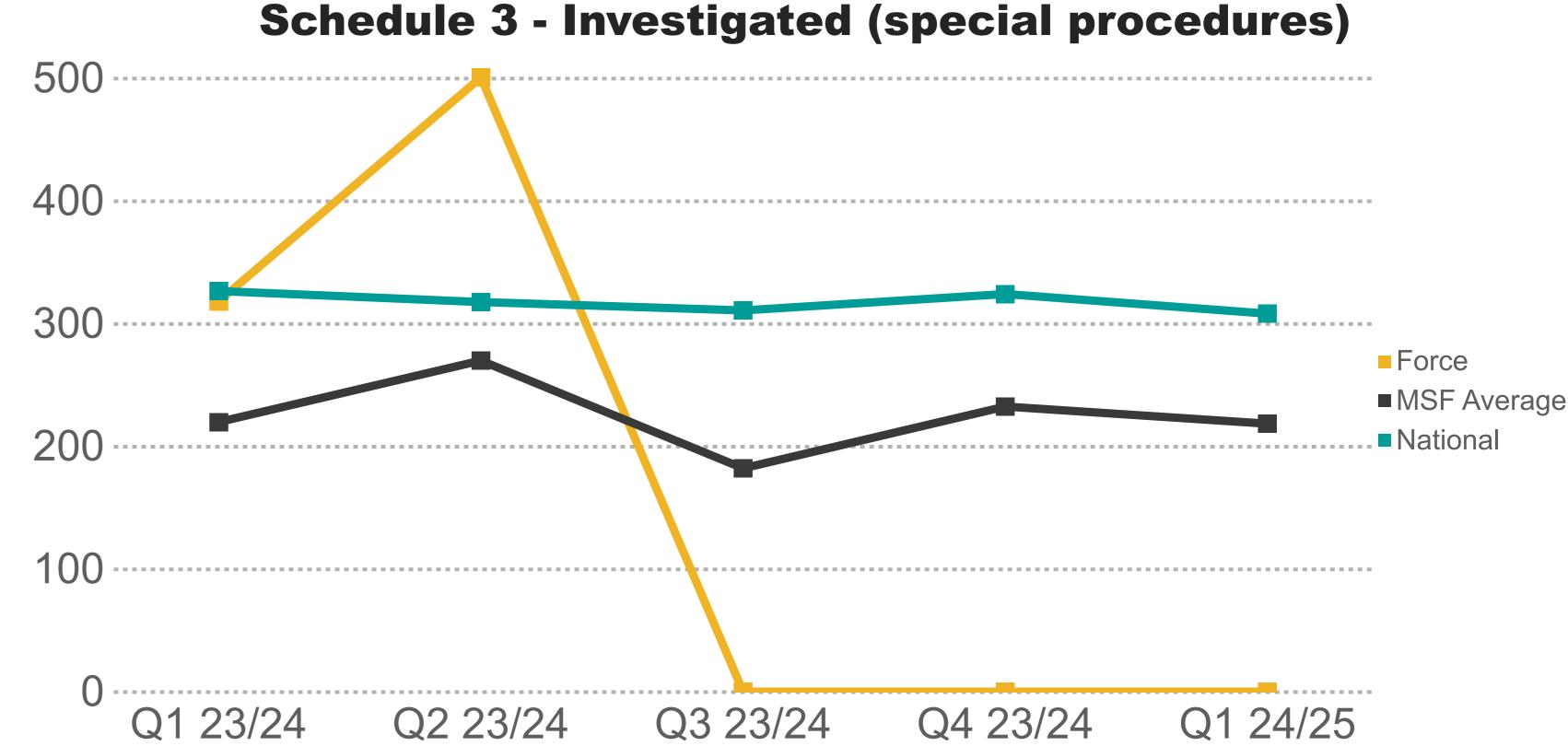
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year	Force	SPLY	MSF	National
to date)			Average	
Under Schedule 3 investigated (subject to special procedures)	0	318	218	308
Under Schedule 3 investigated (not subject to special procedures)	730	229	380	219
Under Schedule 3 - not investigated	203	185	179	117
Total	217	189	200	140

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	73	155	65	6,264
Under Schedule 3 investigated (not subject to special procedures)	2	7	7	1,416
Under Schedule 3 investigated (subject to special procedures)		2	2	171
Total	75	164	73	7,851







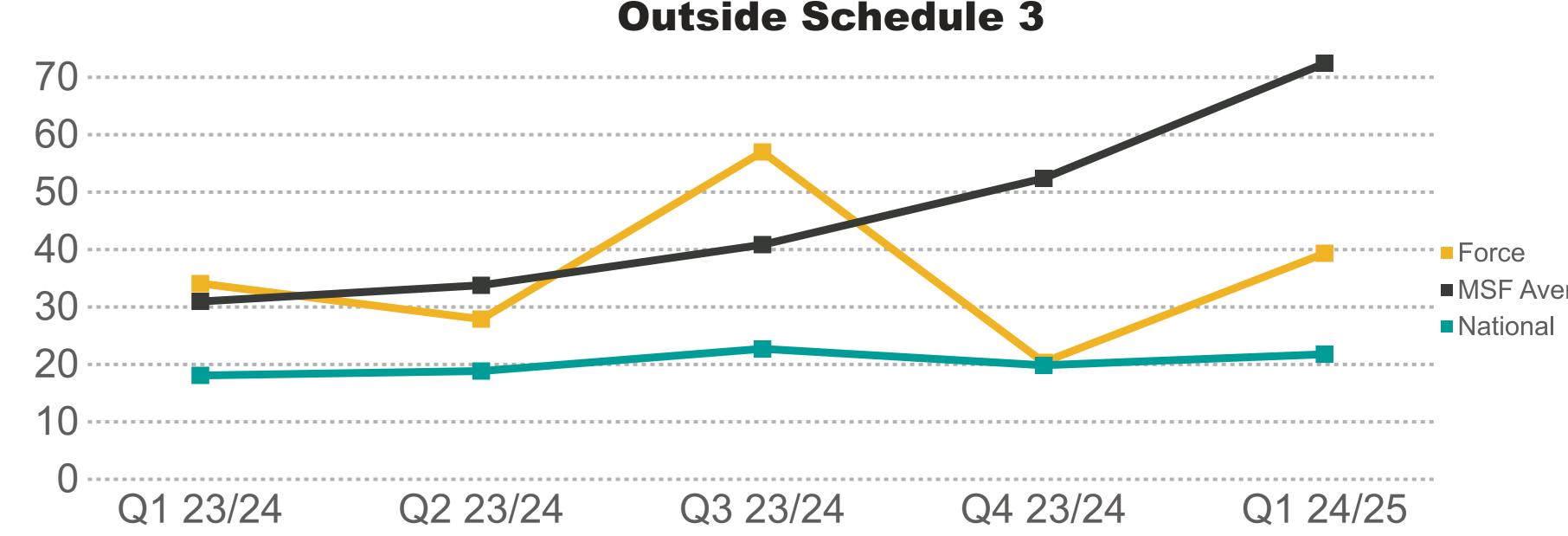
#### Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.

#### **Year to date**

	Force	SPLY	MSF Average	National			
Complaint cases handled outside of Schedule 3	417	419	151	13766			
Average days to finalise complaint cases handled outside of Schedule 3	39	34	72	22			



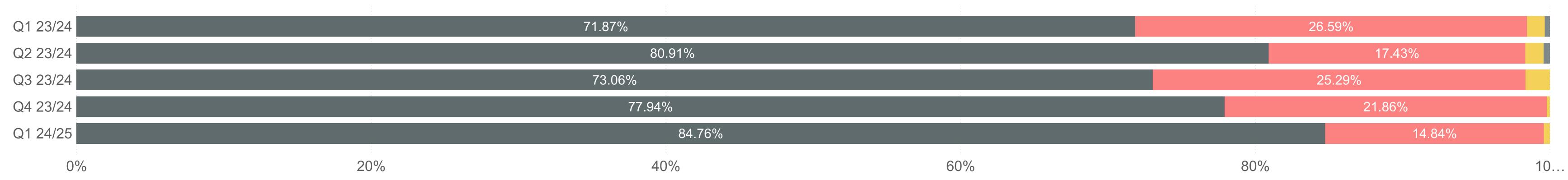
#### Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	417	85%	419	72%	151	67%	13,766	64%
Under Schedule 3 - not investigated	73	15%	155	27%	65	29%	6,264	29%
Under Schedule 3 investigated (not subject to special procedures)	2	0%	7	1%	7	3%	1,416	7%
Under Schedule 3 investigated (subject to special procedures)			2	0%	2	1%	171	1%
Total	492	100%	583	100%	224	100%	21,617	100%

# Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

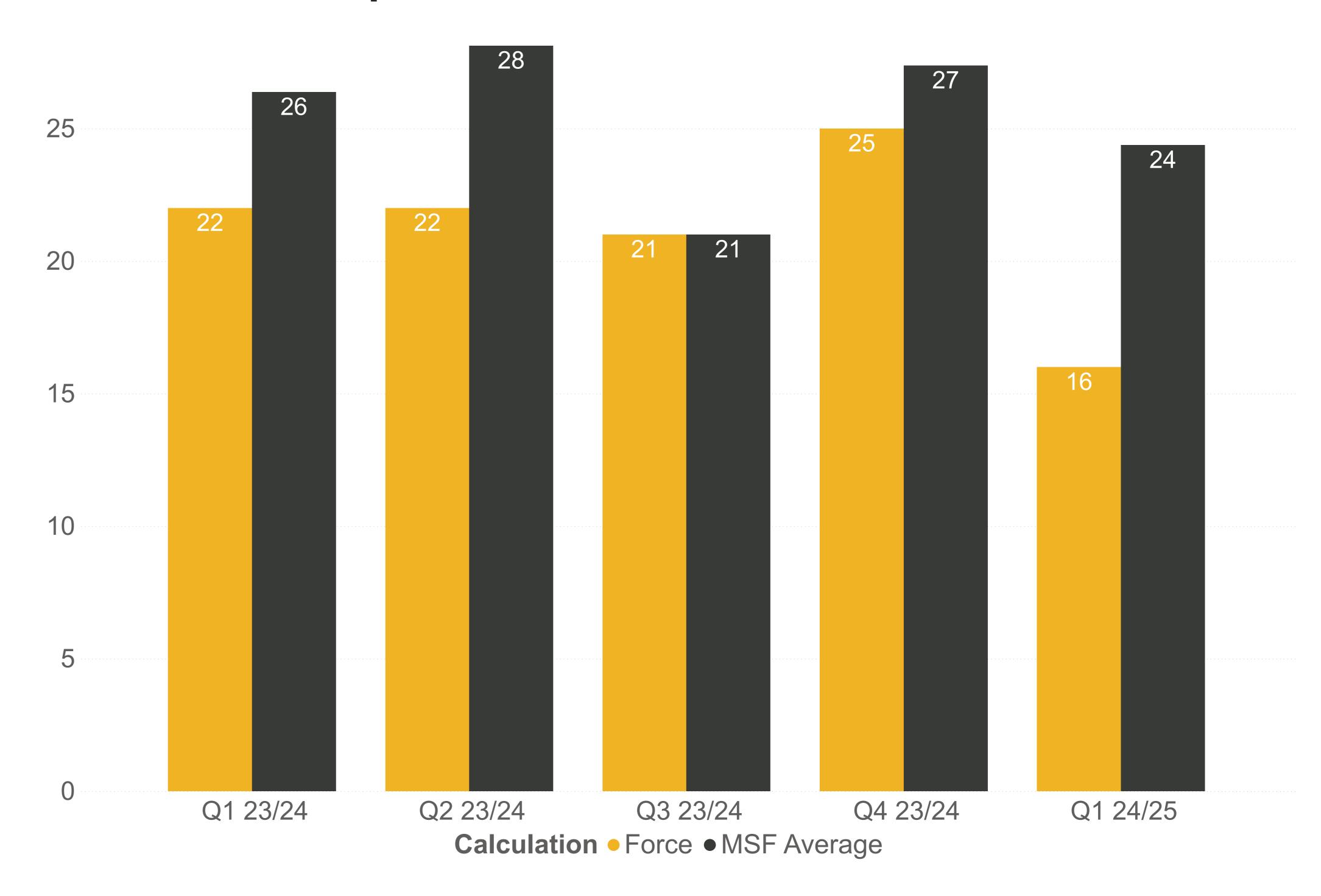
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

#### **Year to date**

	Force	SPLY	MSF Average	National
Number referrals received	16	22	24	1,753
Number referrals completed	15	18	24	1,725
Decision: Independent Investigation	0	2	2	110
Decision: Directed Investigation	0	0	0	4
Decision: Local Investigation	7	12	14	966
Decision: Return to Force	8	3	8	611
Decision: Invalid	0	1	0	34

# Force and MSF Group referrals received



# Police Complaints Information Bulletin: West Mercia

Reporting Period: 01 April 2024 - 30 June 2024 (Q1 2024/25)

Most Similar Force (MSF) Group: Devon And Cornwall, Gloucestershire, Norfolk, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

#### Notes

#### Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

#### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the <u>IOPC website</u>.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### **Data constraints**

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

#### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).