# Police Complaints Information Bulletin: Staffordshire

Independent Office for Police Conduct

Reporting Period: 01 April 2024 - 30 June 2024 (Q1 2024/25)

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Hampshire, Hertfordshire, Northamptonshire, Staffordshire

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

#### **Contents**

- Page 1 Section A1:1: Complaints and allegations logged totals and per 1,000 employees, Section A1.2: Means of handling reasons a complaint is recorded under Schedule 3
- Page 2 Section A1.3: Allegations logged what has been complained about
- Page 3 Section A1.4: Allegations logged what has been complained about top five allegation categories and their subcategories
- Page 4 Section A1.5: National complaint factors as a proportion of allegations logged
- Page 5 Section A1.6: National complaint factors on the top five allegation categories
- Page 6 Section A2: Allegations timeliness
- Page 7 Section A3.1: How allegations were finalised and their decisions
- Page 8 Section A3.2: Allegation decisions by what was complained about (category)
- Page 9 Section B1.1 Allegation actions on allegations handled outside of Schedule 3
- Page 10 Section B1.2 Allegation actions on allegations handled under Schedule 3
- Page 11 Section C1: Reviews received and timeliness
- Page 12 Section C2: Outcomes on reviews
- Page 13 Section D1: Complaint cases timeliness on Schedule 3 complaints
- Page 14 Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled
- Page 15 Section E: Referrals
- Page 16 Notes

# **Acronyms used in this bulletin**

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

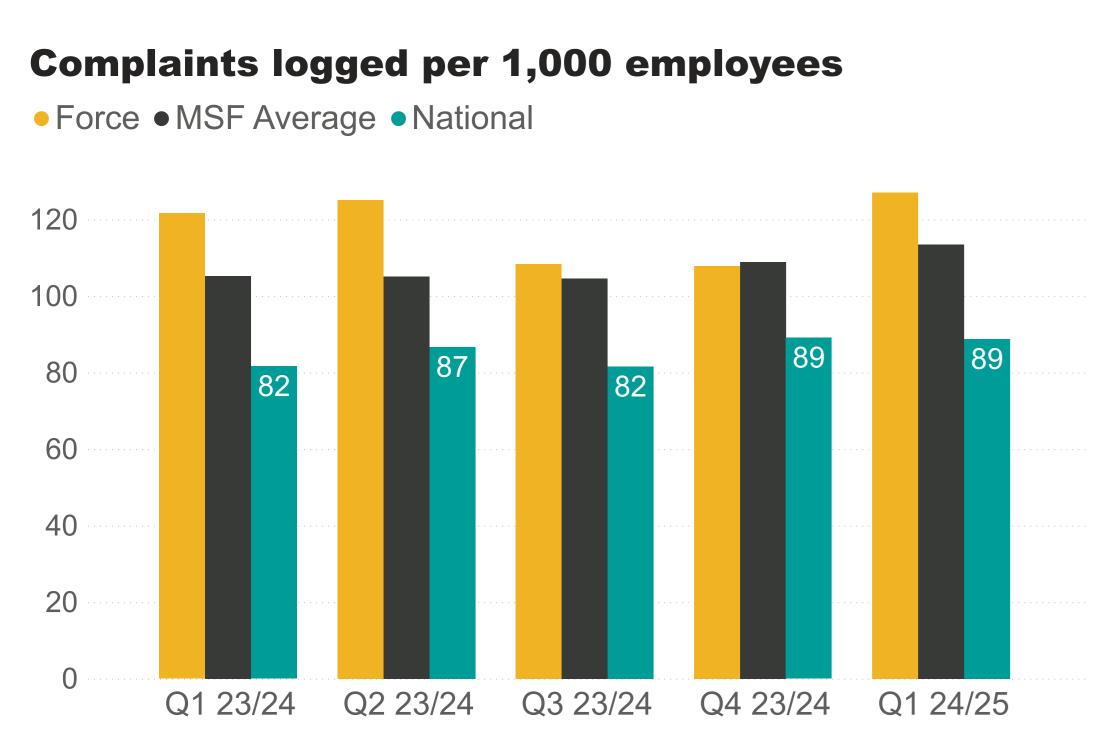
Nat. - National, RPRP - Reflective Practice Review Process, UPP - Unsatisfactory Performance Procedure

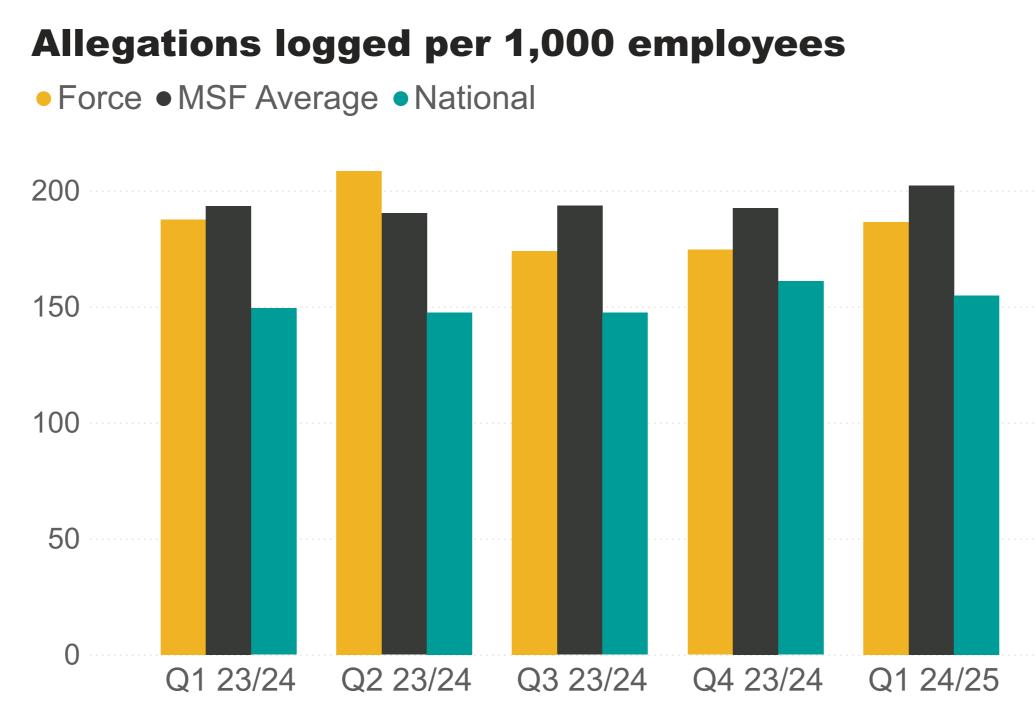
# Section A1.1: Complaint cases and allegations logged

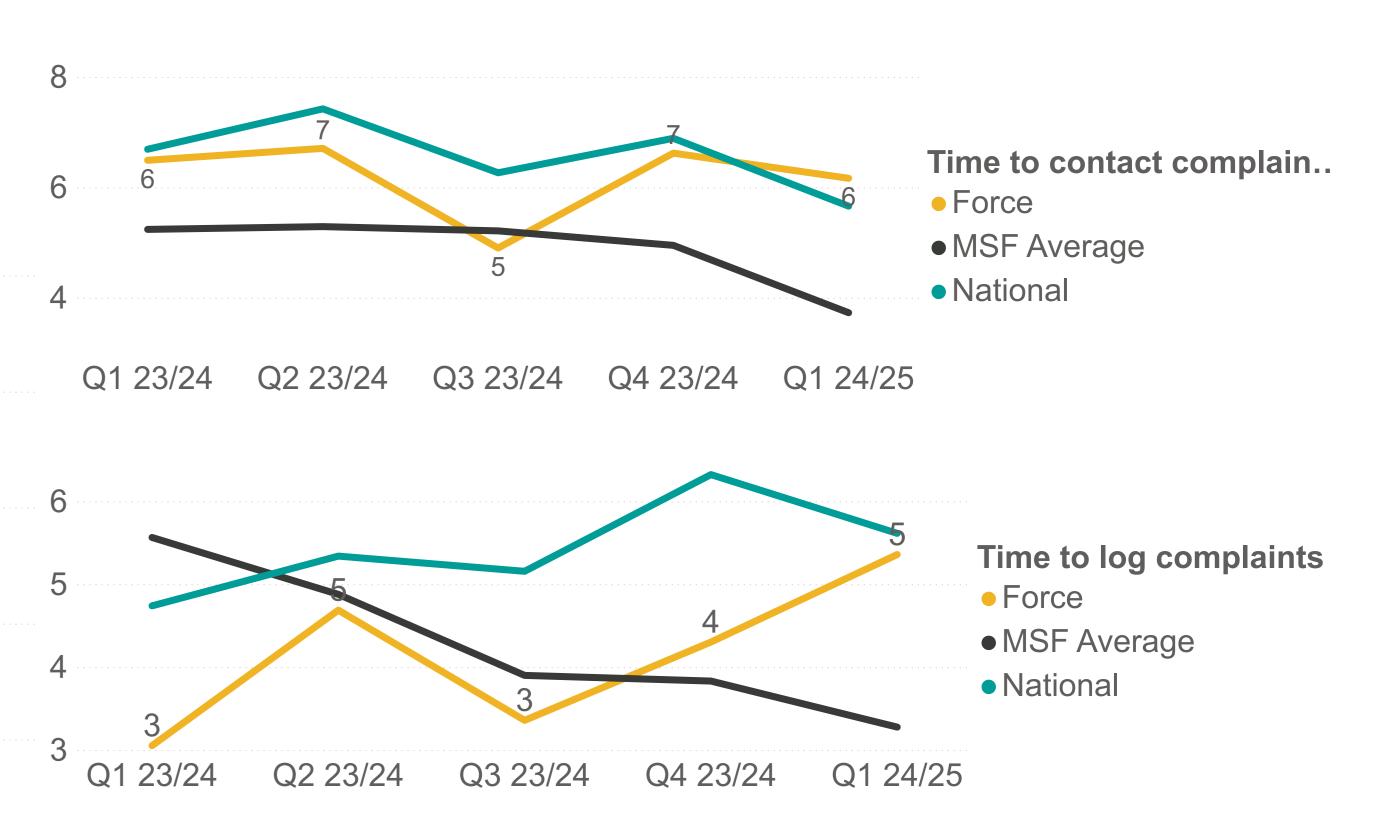
A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	485	127	712	187	6	5
SPLY	458	122	706	188	6	3
MSF Average	561	114	991	202	4	3
National	22,622	89	39,473	155	6	6







Section A1.2: Reason for complaints to be logged under Schedule 3

For space reasons, the figures in the above charts are the force averages only

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

Guidance on capturing data about police complaints.

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	62	26	93	3,426
Complainant wishes the complaint be recorded	5	4	30	1,294
Dissatisfaction after initial handling	23	31	32	1,062
Nature of the allegation(s) in the complaint	32	45	50	1,571
Total	122	106	204	7,353

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	51 %	25 %	41 %	47 %
Complainant wishes the complaint be recorded	4 %	4 %	14 %	18 %
Dissatisfaction after initial handling	19 %	29 %	21 %	14 %
Nature of the allegation(s) in the complaint	26 %	42 %	25 %	21 %

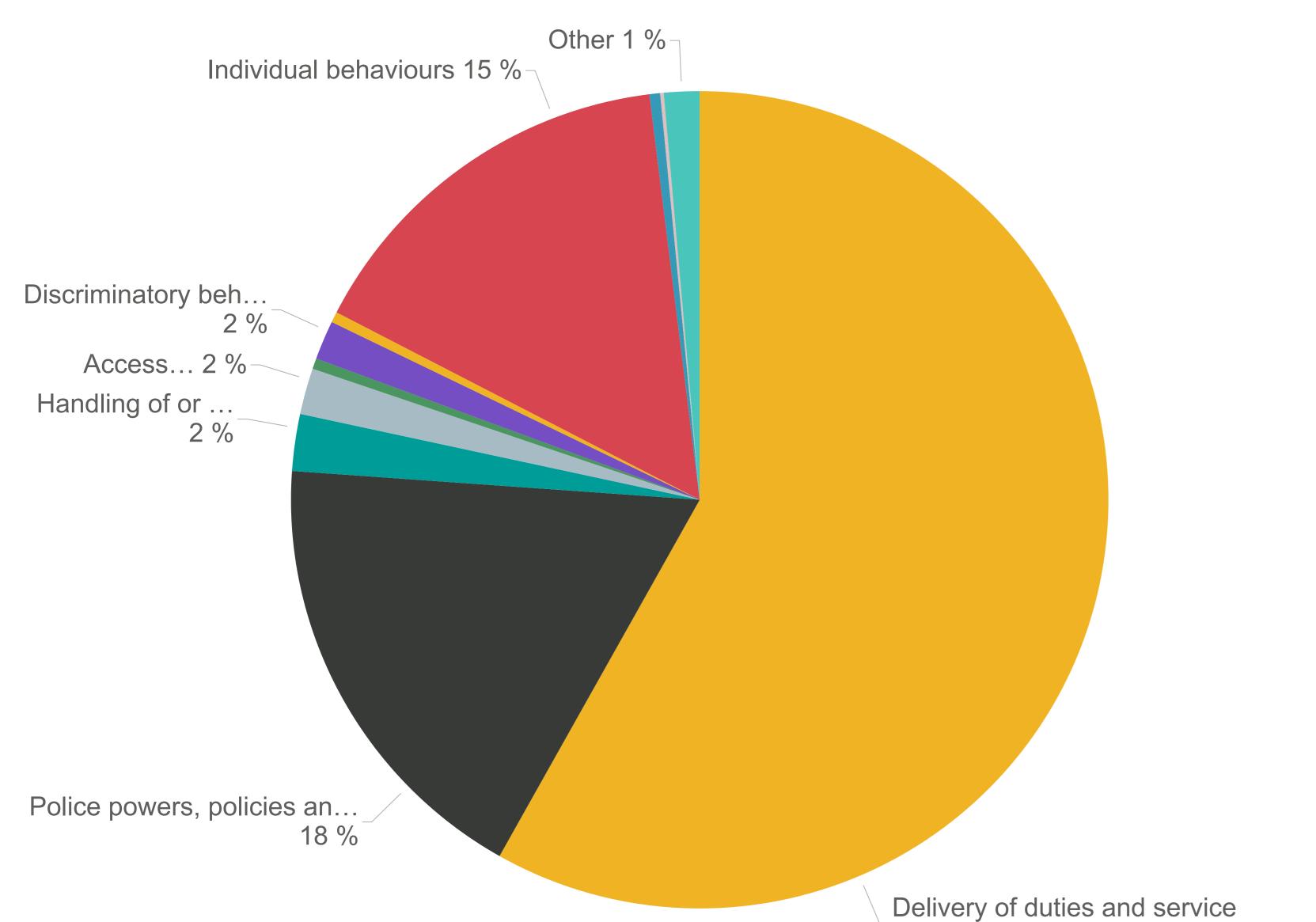
# Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

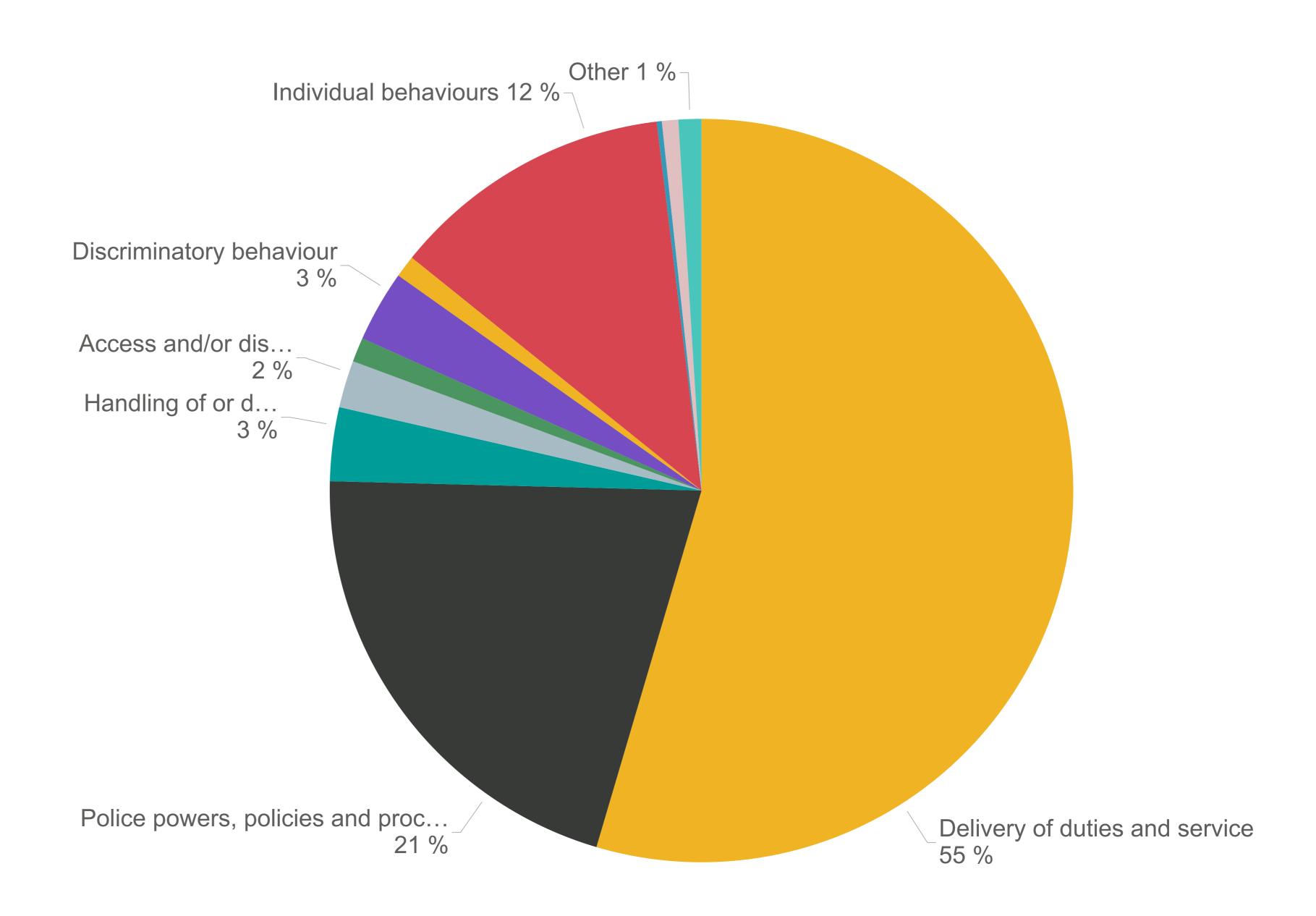
#### What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	414	128	16	13	3	11	3	110	3	1	10	712
SPLY	396	135	21	6	14	7	2	113	1	4	7	706
MSF Average	535	199	32	20	11	29	11	144	2	5	4	991
National	21,535	8,225	1,265	809	419	1,225	378	4,853	87	280	393	39,469

#### What has been complained about (force - year to date)



### What has been complained about (national - year to date)



58 %

# Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	ce	SPL	.Y	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	414	58 %	396	56 %	535	54 %	21,534	55 %
	Police action following contact	211	51 %	250	63 %	246	45 %	8,745	41 %
	Information	96	23 %	67	17 %	93	17 %	2,468	11 %
	Decisions	57	14 %	45	11 %	94	18 %	3,041	14 %
	General level of service	50	12 %	34	9 %	102	19 %	7,280	34 %
Police powers, policies and	Total	127	18 %	135	19 %	198	21 %	8,223	21 %
procedures	Use of force	27	21 %	38	28 %	47	24 %	2,145	26 %
	Other policies and procedures	23	18 %	14	10 %	19	9 %	800	10 %
	Searches of premises and seizure of property	15	12 %	24	18 %	24	11 %	1,035	13 %
	Detention in police custody	15	12 %	18	13 %	27	14 %	1,145	14 %
	Bail, identification and interview procedures	14	11 %	8	6 %	14	7 %	485	6 %
	Out of court disposals	14	11 %	6	4 %	7	4 %	135	2 %
	Power to arrest and detain	11	9 %	17	13 %	43	21 %	1,454	18 %
	Stops, and stop and search	5	4 %	8	6 %	8	4 %	386	5 %
	Evidential procedures	3	2 %	2	1 %	11	6 %	638	8 %
Individual behaviours	Total	110	15 %	113	16 %	144	14 %	4,853	12 %
	Impolite language / tone	35	32 %	31	27 %	37	27 %	1,190	25 %
	Unprofessional attitude and disrespect	32	29 %	33	29 %	36	27 %	1,338	28 %
	Lack of fairness and impartiality	17	15 %	20	18 %	26	17 %	686	14 %
	Overbearing or harassing behaviours	16	15 %	14	12 %	30	20 %	912	19 %
	Impolite and intolerant actions	10	9 %	15	13 %	14	10 %	727	15 %
Handling of or damage to	Total	16	2 %	21	3 %	30	3 %	1,236	3 %
property/ premises	Handling of or damage to property/ premises	16	100 %	21	100 %	30	91 %	1,235	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %
Access and/or disclosure of	Total	13	2 %	6	1 %	20	2 %	809	2 %
information	Disclosure of information	9	69 %	4	67 %	15	78 %	547	68 %
	Use of police systems	2	15 %	0	0 %	1	5 %	68	8 %
	Handling of information	1	8 %	1	17 %	3	13 %	163	20 %
	Information	1	8 %	0	0 %	0	1 %	1	0 %
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %
	Accessing and handling of information from other sources	0	0 %	1	17 %	1	3 %	30	4 %

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

# **Section A1.5: National complaint factors**

Year to date	Fo	rce	S	PLY	MSF A	verage	Nati	onal
Factors on all allegations	Allegations Logged	% Allegations Logged						
Investigation	368	52 %	332	47 %	369	38 %	14,194	36 %
Domestic / gender abuse	87	12 %	38	5 %	51	6 %	2,010	5 %
None	70	10 %	57	8 %	176	17 %	7,961	20 %
Roads/traffic	67	9 %	68	10 %	67	6 %	2,358	6 %
Arrest	57	8 %	66	9 %	115	12 %	4,881	12 %
Call Handling	46	6 %	40	6 %	46	5 %	1,621	4 %
Custody	33	5 %	41	6 %	49	5 %	2,207	6 %
VAWG - dissatisfaction handling	33	5 %	35	5 %	35	3 %	1,405	4 %
Neighbourhood policing	32	4 %	52	7 %	43	5 %	1,815	5 %
Mental health	28	4 %	21	3 %	23	2 %	1,083	3 %
Public order incident	27	4 %	15	2 %	9	1 %	296	1 %
Child protection / CSA / CSE	17	2 %	15	2 %	22	2 %	687	2 %
Death	15	2 %	16	2 %	8	1 %	351	1 %
Premises search	14	2 %	19	3 %	18	2 %	941	2 %
Drugs / alcohol	8	1 %	22	3 %	8	1 %	442	1 %
Hate Crime	7	1 %	6	1 %	8	1 %	252	1 %
Stop and/or search	7	1 %	14	2 %	14	2 %	804	2 %
Restraint equipment	6	1 %	8	1 %	9	1 %	365	1 %
Fraud	4	1 %	4	1 %	4	0 %	249	1 %
Social media	3	0 %	9	1 %	4	0 %	170	0 %
Firearms	2	0 %	10	1 %	4	0 %	196	0 %
Missing persons	2	0 %	12	2 %	7	1 %	255	1 %
VAWG - police perpetrated	1	0 %	9	1 %	5	0 %	304	1 %
VAWG - police victim	1	0 %	0	0 %	0	0 %	61	0 %
Coronavirus - other	0	0 %	2	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on restricti	0	0 %	1	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	0	0 %	18	0 %
Police dogs or horses	0	0 %	0	0 %	0	0 %	16	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	0	0 %	0	0 %
Serious injury	0	0 %	4	1 %	2	0 %	93	0 %
Taser	0	0 %	0	0 %	1	0 %	43	0 %
Unknown	0	0 %	3	0 %	0	0 %	8	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	8	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	9	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

# Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)  ▼	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Individual behaviours
VAWG - police victim	1	0	0	0	0
VAWG - dissatisfaction handling	30	1	0	0	2
Stop and/or search	1	3	0	0	1
Social media	1	0	0	0	2
Roads/traffic	34	14	0	0	12
Restraint equipment	0	5	0	0	1
Public order incident	24	2	0	0	1
Premises search	1	6	3	0	4
None	23	5	6	4	24
Neighbourhood policing	22	4	2	0	3
Missing persons	2	0	0	0	0
Mental health	12	5	0	0	10
Investigation	270	45	4	4	35
Hate Crime	1	1	0	0	3
Fraud	4	0	0	0	0
Firearms	1	0	1	0	0
Drugs / alcohol	4	1	1	0	1
Domestic / gender abuse	57	13	0	3	12
Death	12	1	0	0	2
Custody	3	22	0	0	7
Child protection / CSA / CSE	14	1	0	1	1
Call Handling	32	0	0	0	14
Arrest	7	39	0	0	8
Total	409	125	16	12	109

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q1 23/24	35	9	0	44
Q2 23/24	74	10	0	83
Q3 23/24	47	4	0	51
Q4 23/24	57	3	1	61
Q1 24/25	33	1	1	35
Total	246	27	2	274

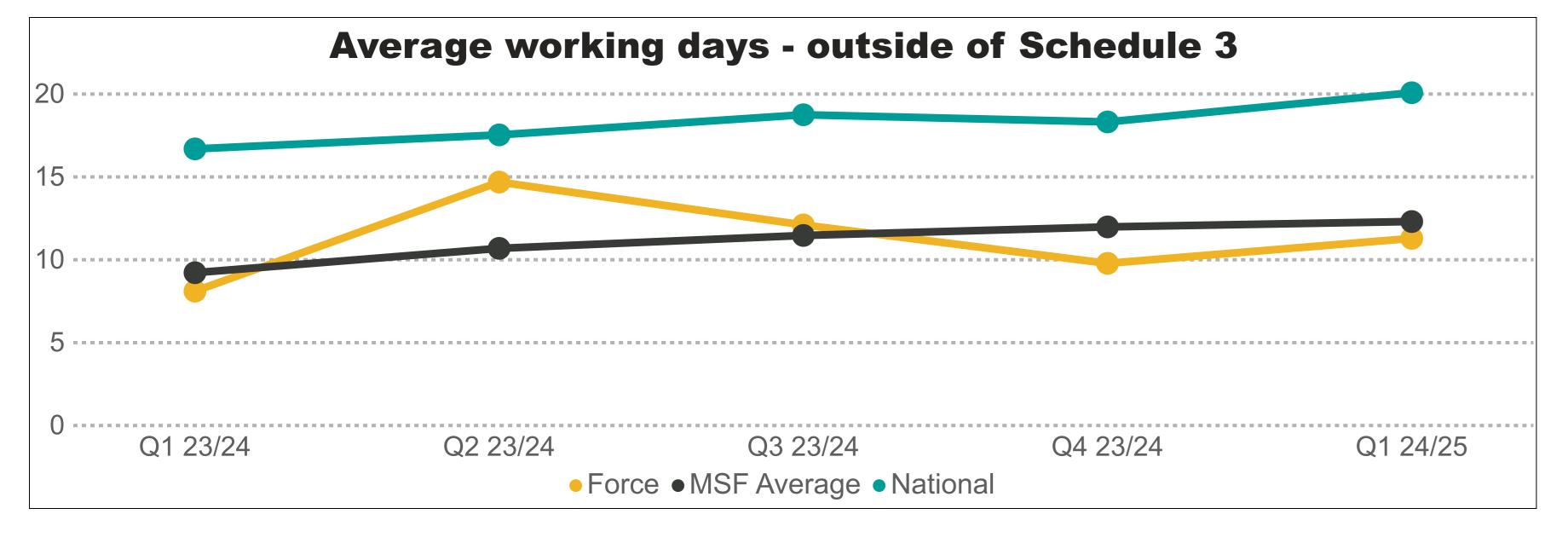
### **Section A2: Allegations timeliness**

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

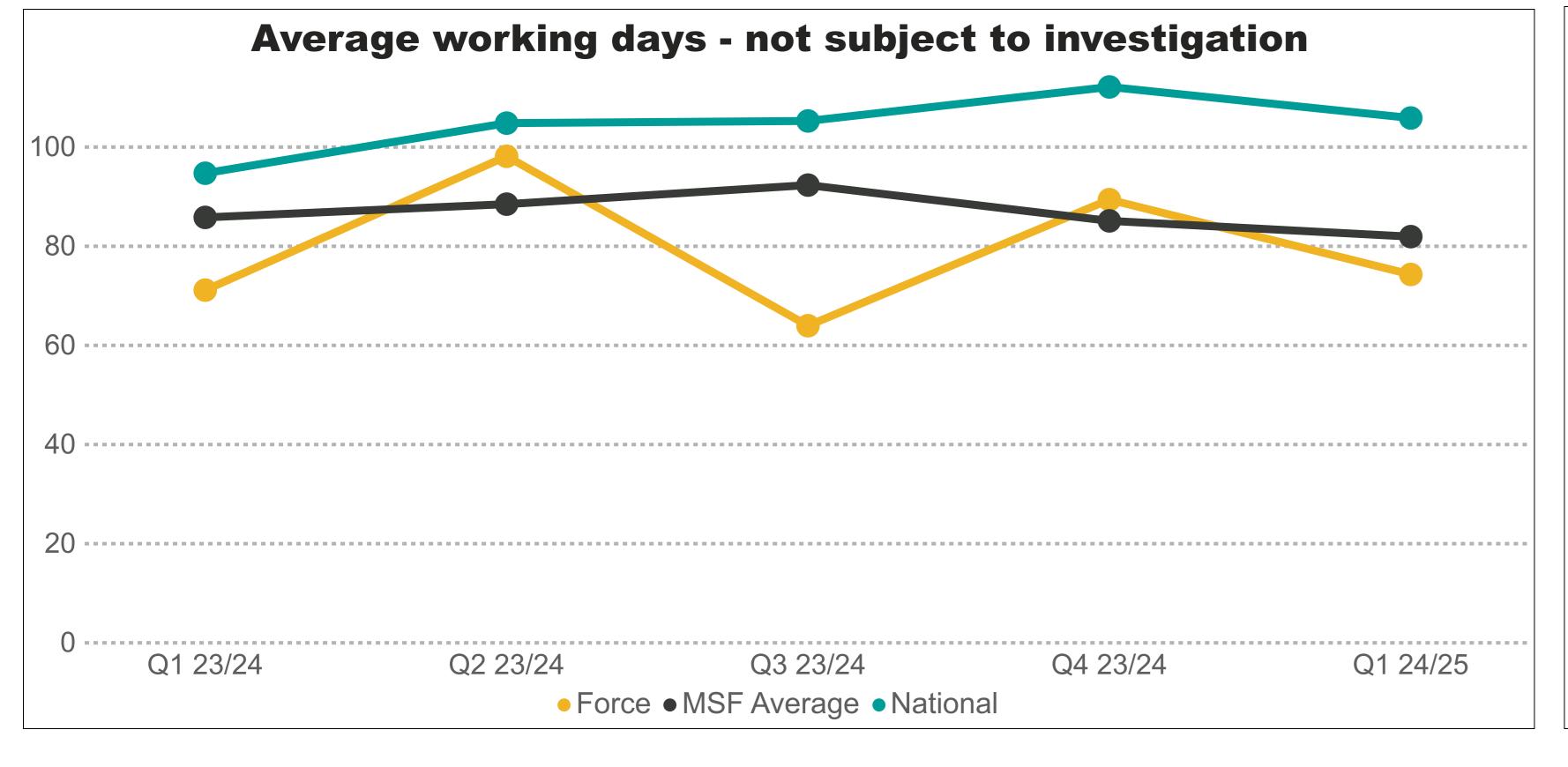
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

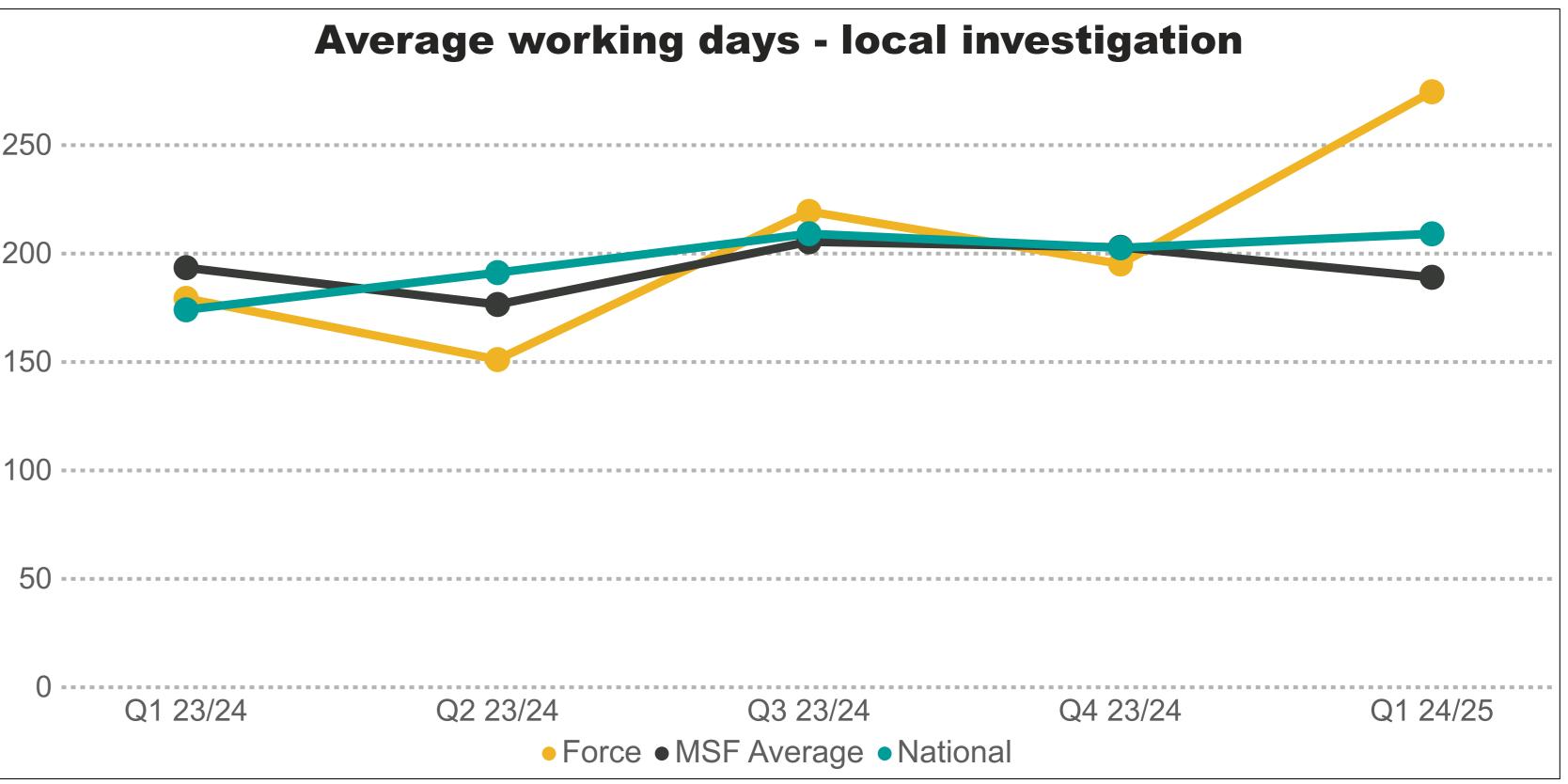
Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Schedule 3		Under Schedule 3 - r investigat	_		le 3 - by local gation	Under Schedule 3 - by independent investigation			
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days		
Force	426	11	290	74	10	274	0	0		
SPLY	413	8	223	71	16	179	0	0		
MSF Average	407	12	389	82	59	189	0	36		
National	16,487	20	17,104	105	4,492	208	23	360		



Year to date	- by directed investigation	
Allegations	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	0	0
National	12	619





### Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date) <b>▼</b>	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	10	1 %	54	6 %	4,102	11 %
Under Schedule 3 investigated (subject to special procedures)	0		5	1 %	425	1 %
Under Schedule 3 - not investigated	290	<b>4</b> 0 %	389	46 %	17,104	45 %
Outside of Schedule 3	426	59 %	407	47 %	16,487	43 %
Total	726	100 %	854	100 %	38,118	100 %

### Force: percent of allegations finalised by handling method

Handling Method ● Outside of Schedule 3 ● Under Schedule 3 - not investigated (subject to special procedures) ■ Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Outside of Schedule 3				U				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
No further action				0 %	56	19 %	1,340	4 %			4	0 %			124	0 %
Regulation 41 applies				0 %			31	0 %			1	0 %	1	10 %	45	0 %
Service provided - unable to determine				0 %	15	5 %	1,503	4 %			4	0 %	2	20 %	381	1 %
Service provided - not acceptable				0 %	41	14 %	2,230	6 %			14	0 %			471	1 %
Service provided - acceptable				0 %	178	61 %	11,528	30 %			44	0 %	7	70 %	2,928	8 %
Not Resolved	26	6 %	930	2 %				0 %				0 %				0 %
Resolved	400	94 %	15,557	41 %				0 %				0 %				0 %
No Case to Answer				0 %				0 %			255	1 %				0 %
Case to Answer				0 %				0 %			90	0 %				0 %
Withdrawal				0 %		222222	471	1 %			13	0 %		200000	153	0 %
Total	426	59 %	16,487	43 %	290	40 %	17,103	45 %			425	1 %	10	1 %	4,102	11 %

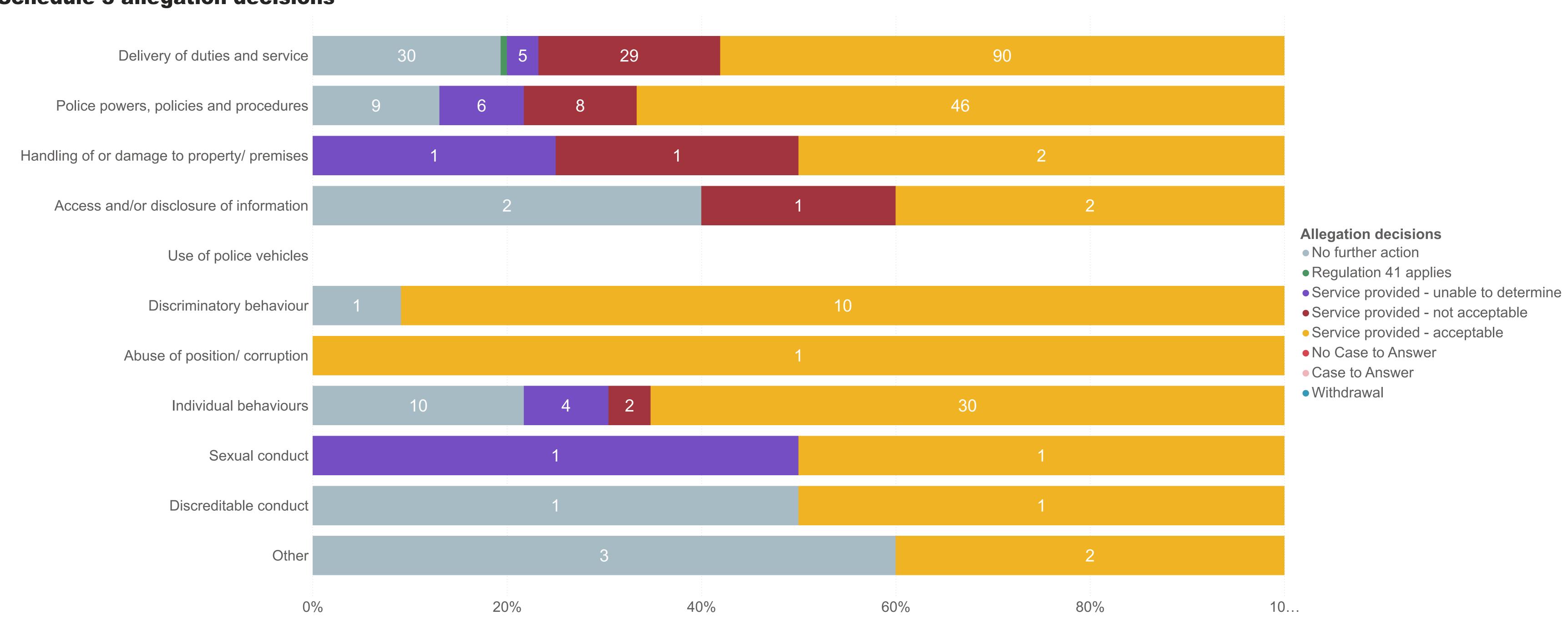
# Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

# Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service		or damage	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		behaviours		Discreditable conduct	Other	Total
Resolved	268	53	11	8	2	4	1	52	0	0	1	400
Not Resolved	9	3	1	0	1	0	0	10	0	0	2	26

# Schedule 3 allegation decisions



# Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Fo	rce	SPLY		MSF	Average	Na	tional
Actions following outside of	Allegations	% Allegations						
Schedule 3 complaint cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	1	0 %	$\cap$	0 %	1	0 %	69	0 %
Learning from reflection	4	1 %	16	4 %	6	2 %	460	3 %
Policy review	0	0 %	0	0 %	0	0 %	16	0 %
Goodwill gesture	0	0 %	0	0 %	1	0 %	16	0 %
Apology	32	8 %	36	9 %	30	7 %	1,689	10 %
Debrief	0	0 %	0	0 %	1	0 %	155	1 %
Explanation	362	85 %	327	79 %	310	75 %	10,008	61 %
No further action	17	4 %	22	5 %	37	10 %	1,776	11 %
Other action	8	2 %	12	3 %	17	4 %	1,954	12 %

# Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

### All complaint cases handled under Schedule 3

		rce	S	PLY	MSF	Average	National	
Actions following Schedule 3 complaint	Allegations	% Allegations						
cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	0	0 %	0	0 %	4	1 %	202	1 %
Apology	0	0 %	5	2 %	15	4 %	744	3 %
Debrief	2	1 %	3	1 %	0	0 %	513	2 %
Explanation	223	74 %	180	75 %	213	56 %	13,366	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	5	0 %
No further action	53	18 %	34	14 %	177	31 %	4,931	23 %
Other action	1	0 %	0	0 %	10	2 %	168	1 %
Learning from reflection	19	6 %	8	3 %	22	4 %	1,178	5 %
Referral to RPRP	0	0 %	4	2 %	4	1 %	327	2 %

# Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

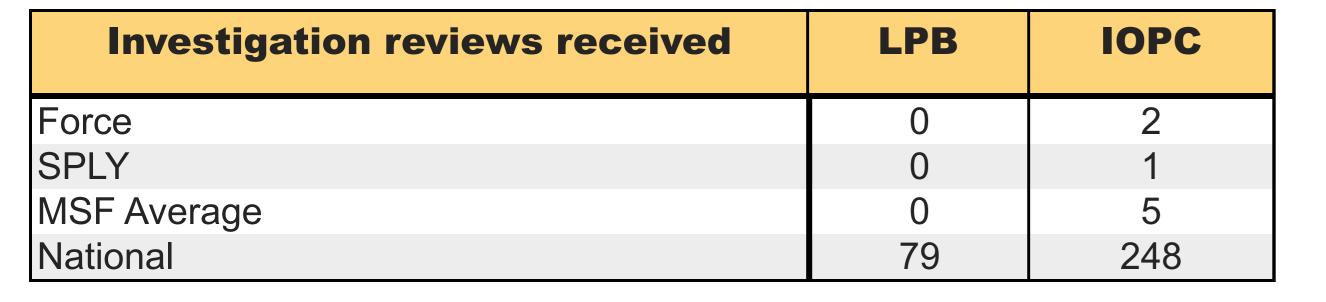
	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	0	0 %	5	100 %	0	0 %	39	9 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	2	0 %
Other actions following a case to answer decision	0	0 %	0	0 %	1	4 %	45	11 %
Referral to RPRP	0	0 %	0	0 %	1	23 %	81	19 %

### Section C1: Reviews received and timeliness (Year to date)

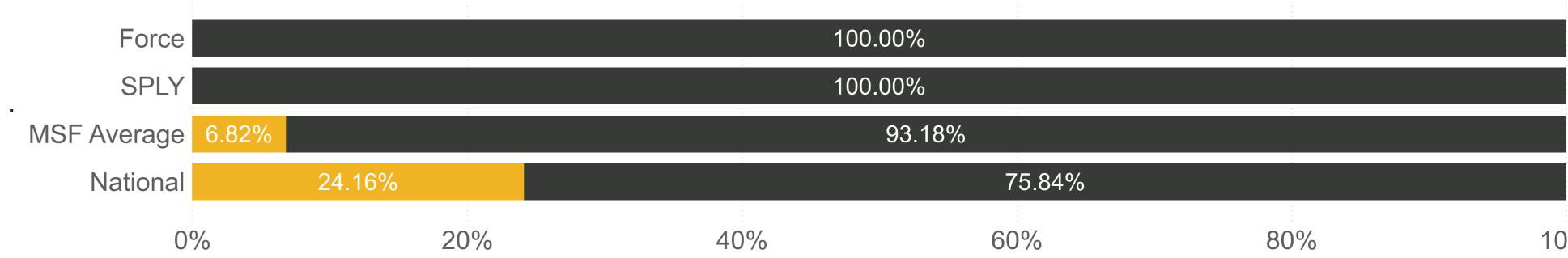
This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our <u>Statutory Guidance</u>

Non-investigation reviews received	LPB	IOPC
Force	19	2
SPLY	16	3
MSF Average	21	6
National	893	345

Number LPB reviews receiv	ed - non-investigation • l	Number IOPC reviews re	eceived - non-investigation	on	
Force		90.48%			9.52%
SPLY		84.21%			15.79%
MSF Average		79.05%		20.9	95%
National		72.13%		27.87%	
0%	20%	40%	60%	80%	10



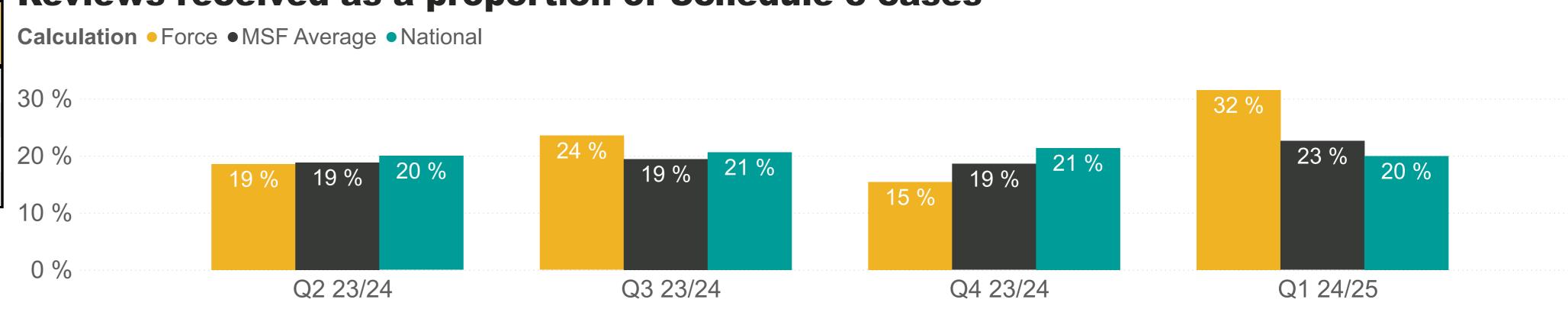




Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

•	Reviews received	Schedule 3 complaints finalised
Force	23	73
SPLY	20	87
MSF Average	32	163
National	1,565	7,851

# Reviews received as a proportion of Schedule 3 cases



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	34	45	56	55
Average number of working days to complete IOPC reviews	161	187	143	141

### **Section C2: Outcomes on reviews**

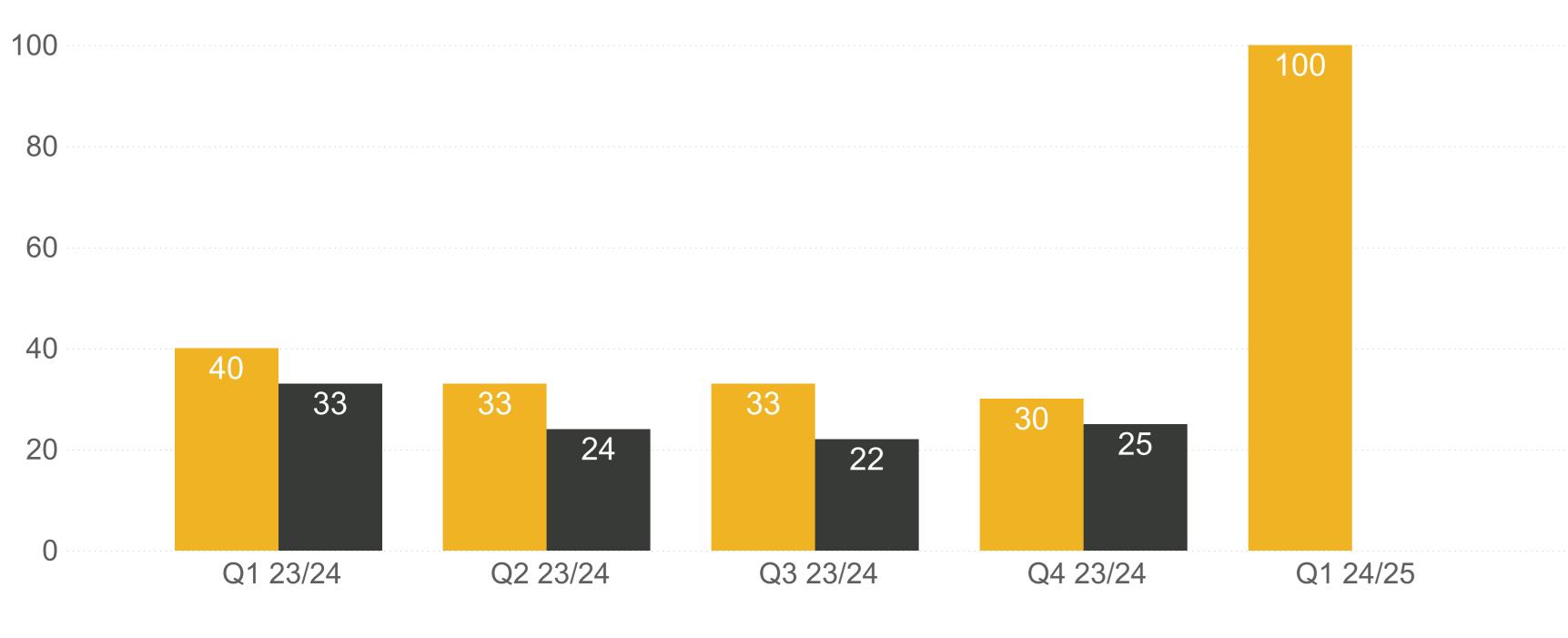
This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only. Contact the IOPC for specific recommendations and directions made as these are not available in this data set

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	2	2	0	
SPLY	5	2	0	
MSF Average	5	2	0	
National	221	68	67	9

Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	1	0	15	1
SPLY	6	2	20	2
MSF Average	4	1	17	2
National	225	79	849	156

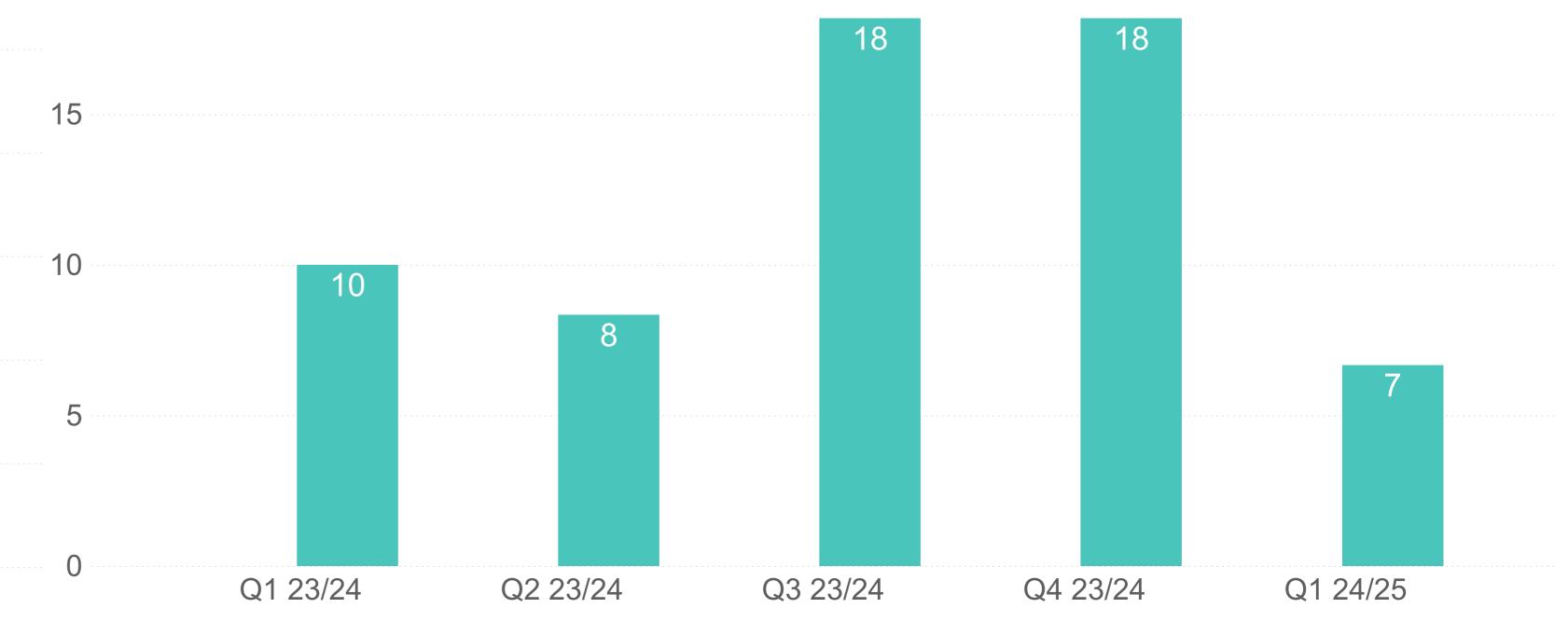
### % IOPC reviews upheld - Force

Investigation
 Non-investigation



# % LPB Reviews upheld - Force

InvestigationNon-investigation



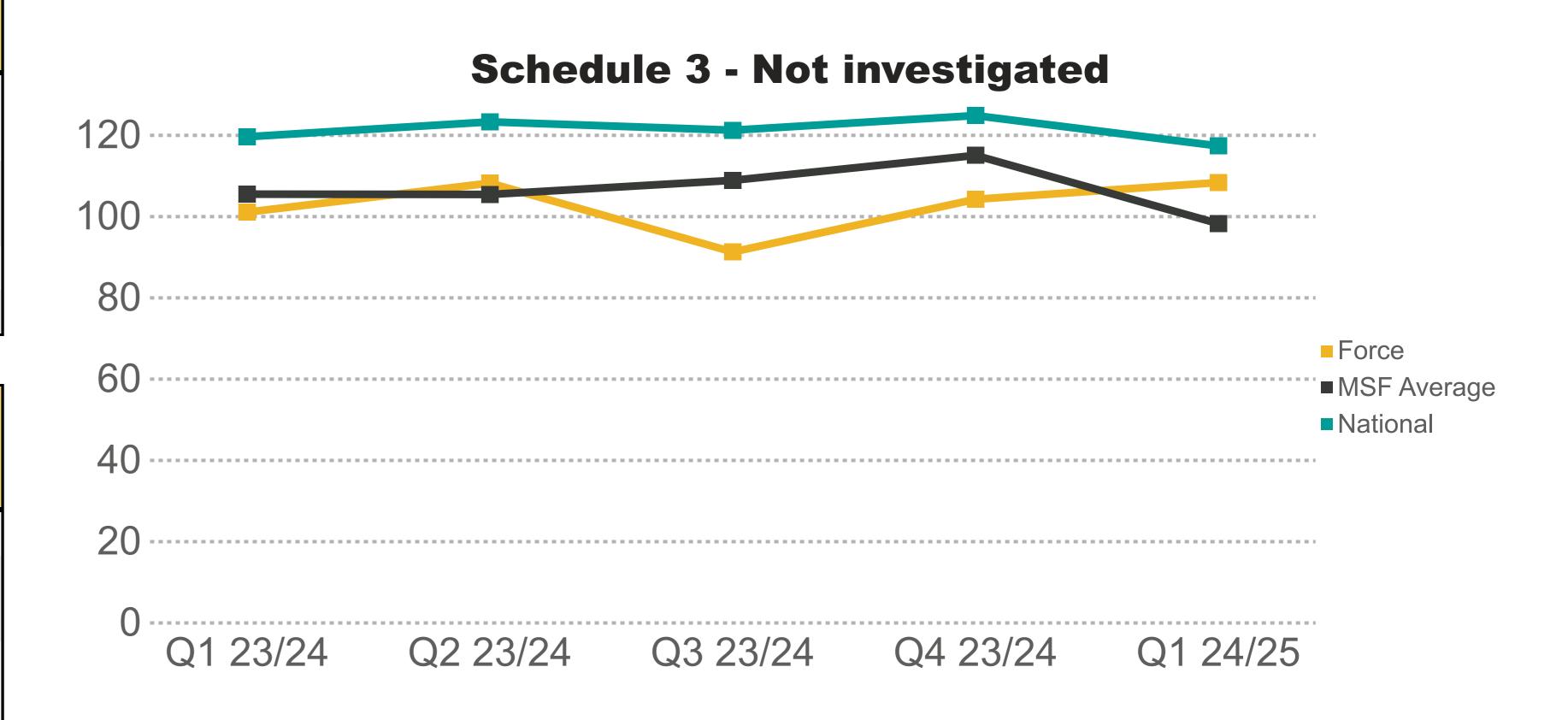
### Section D1: Complaint cases finalised under Schedule 3 - timeliness

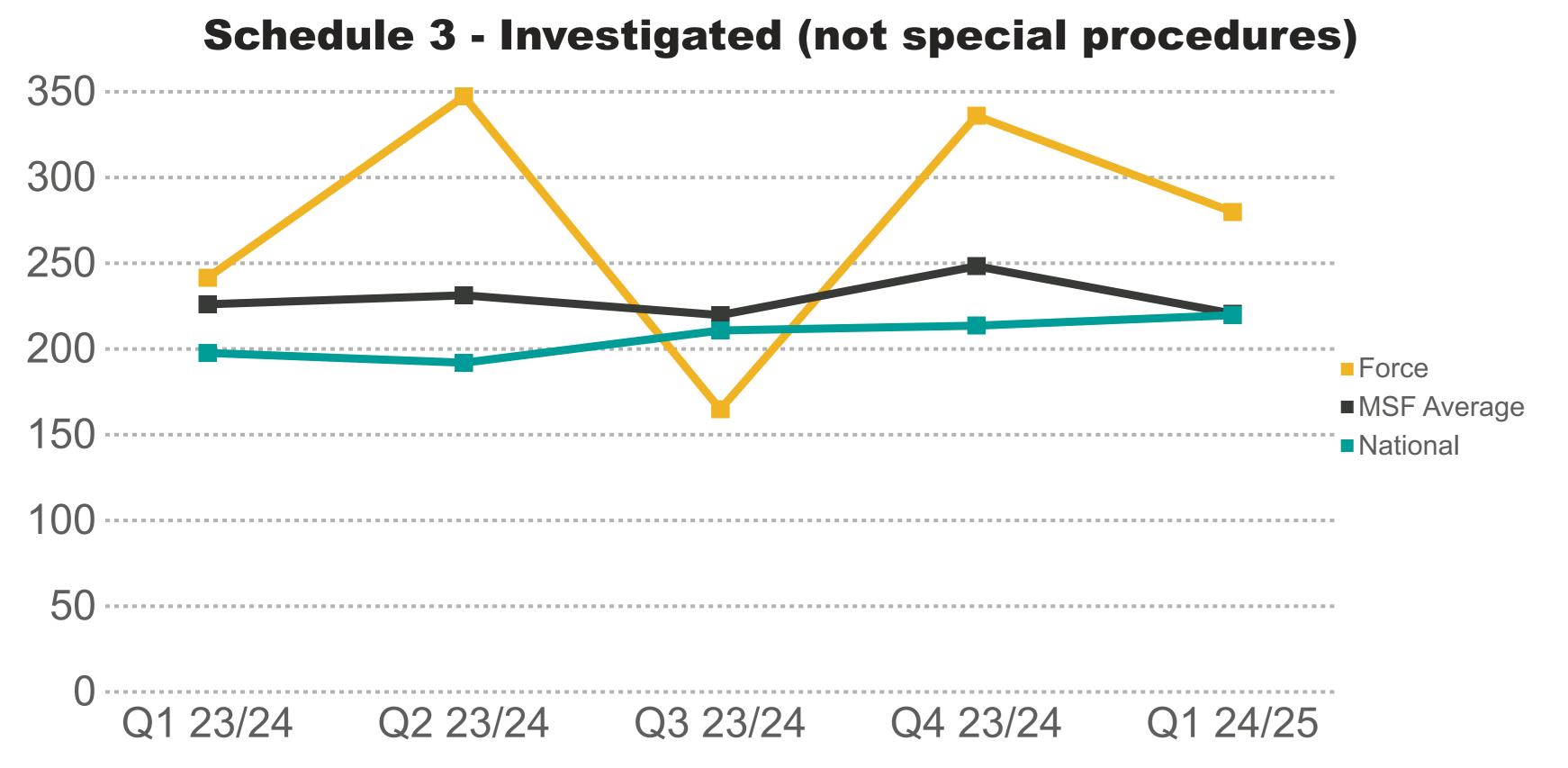
This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

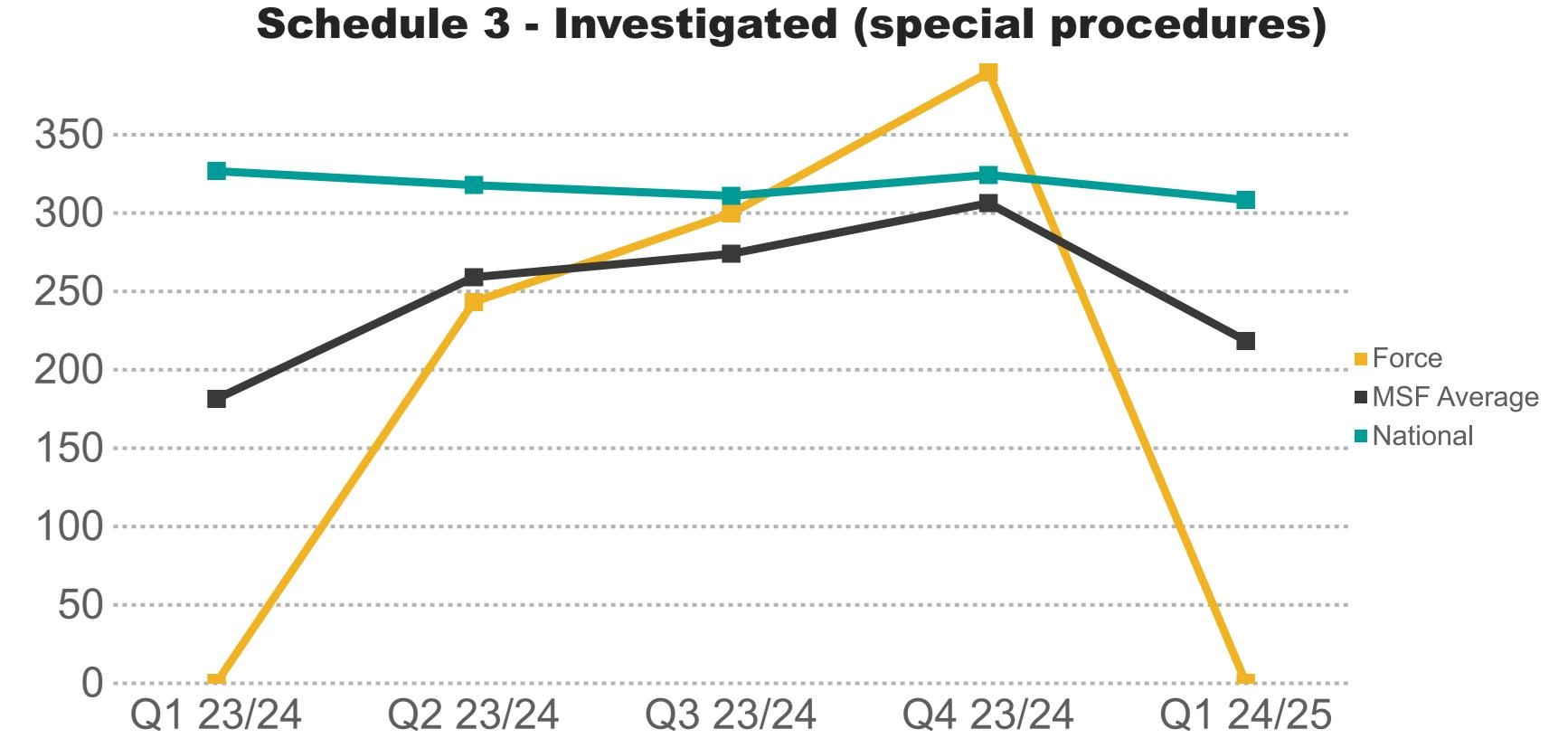
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year	Force	SPLY	MSF	National
to date)			Average	
Under Schedule 3 investigated (subject to special procedures)	0	0	218	308
Under Schedule 3 investigated (not subject to special procedures)	280	241	220	219
Under Schedule 3 - not investigated	108	101	98	117
Total	115	109	117	140

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	70	82	140	6,264
Under Schedule 3 investigated (not subject to special procedures)	3	5	21	1,416
Under Schedule 3 investigated (subject to special procedures)			4	171
Total	73	87	163	7,851







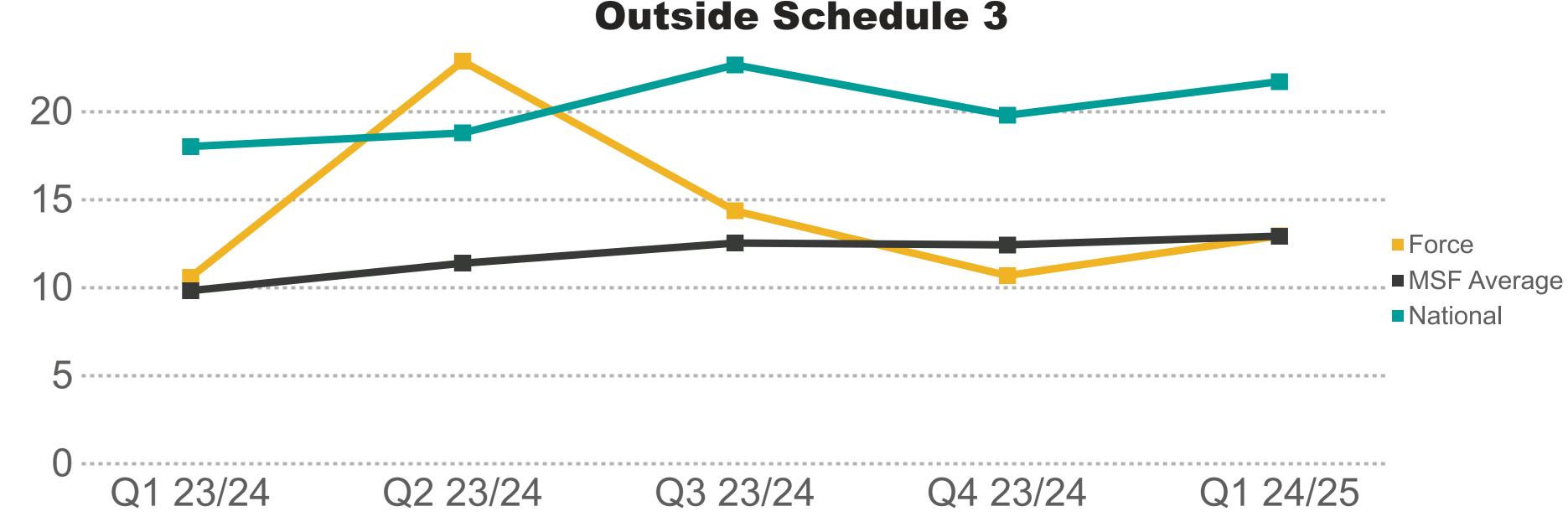
### Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.

#### **Year to date**

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	346	342	331	13766
Average days to finalise complaint cases handled outside of Schedule 3	13	11	13	22



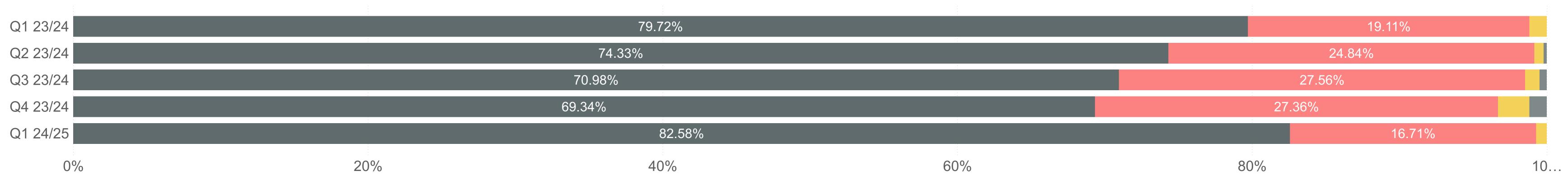
### Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	346	83%	342	80%	331	67%	13,766	64%
Under Schedule 3 - not investigated	70	17%	82	19%	140	28%	6,264	29%
Under Schedule 3 investigated (not subject to special procedures)	3	1%	5	1%	21	4%	1,416	7%
Under Schedule 3 investigated (subject to special procedures)					4	1%	171	1%
Total	419	100%	429	100%	495	100%	21,617	100%

# Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

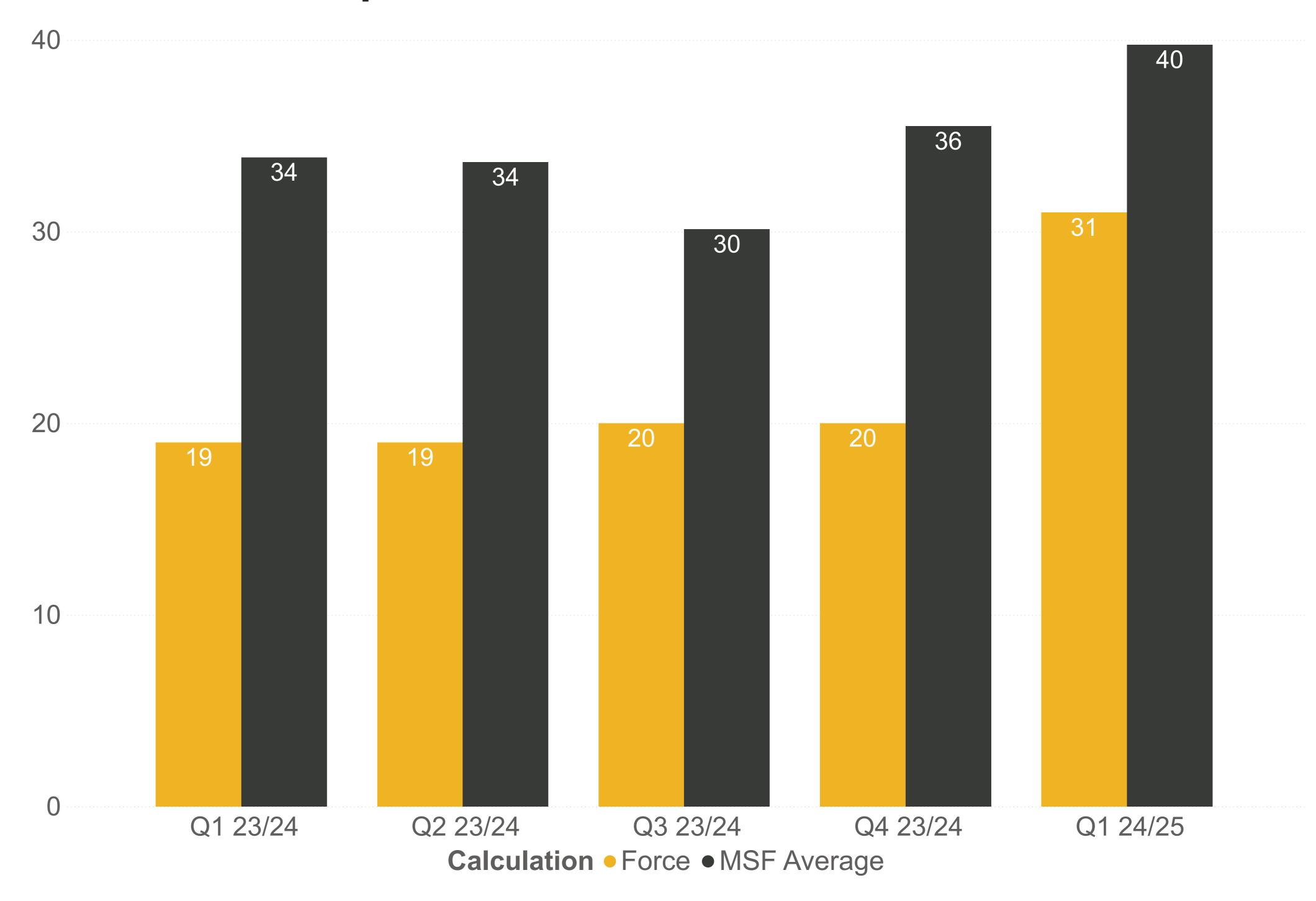
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

#### **Year to date**

	Force	SPLY	MSF Average	National
Number referrals received	31	19	40	1,753
Number referrals completed	33	18	39	1,725
Decision: Independent Investigation	7	2	2	110
Decision: Directed Investigation	0	0	0	4
Decision: Local Investigation	10	9	21	966
Decision: Return to Force	14	7	15	611
Decision: Invalid	2	0	1	34

# Force and MSF Group referrals received



# Police Complaints Information Bulletin: Staffordshire

Reporting Period: 01 April 2024 - 30 June 2024 (Q1 2024/25)

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Hampshire, Hertfordshire, Northamptonshire, Staffordshire

#### Notes

#### Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

## Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the <u>IOPC website</u>.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### **Data constraints**

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

#### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).