Police Complaints Information Bulletin: Thames Valley

Independent Office for Police Conduct

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

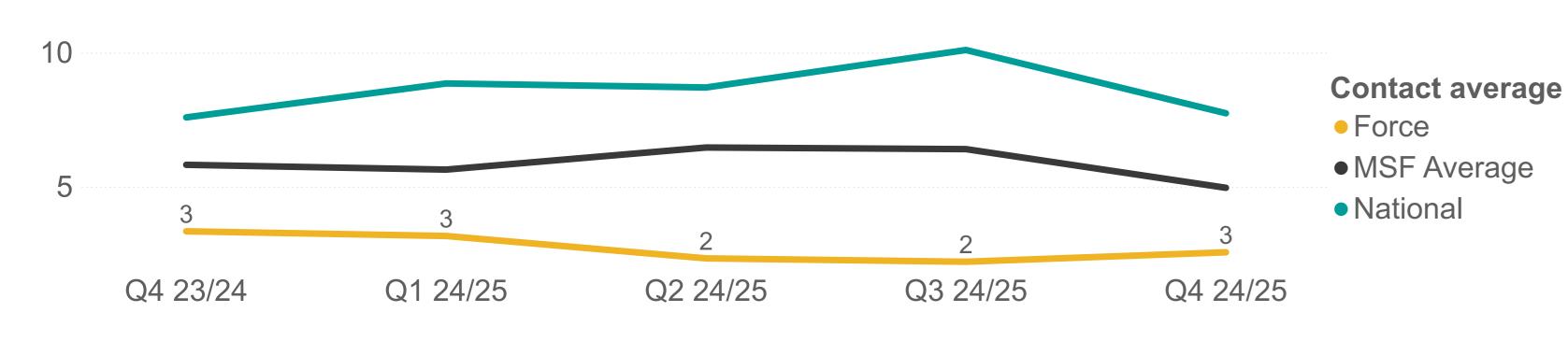
Nat. - National, RPRP - Reflective Practice Review Process, UPP - Unsatisfactory Performance Procedure

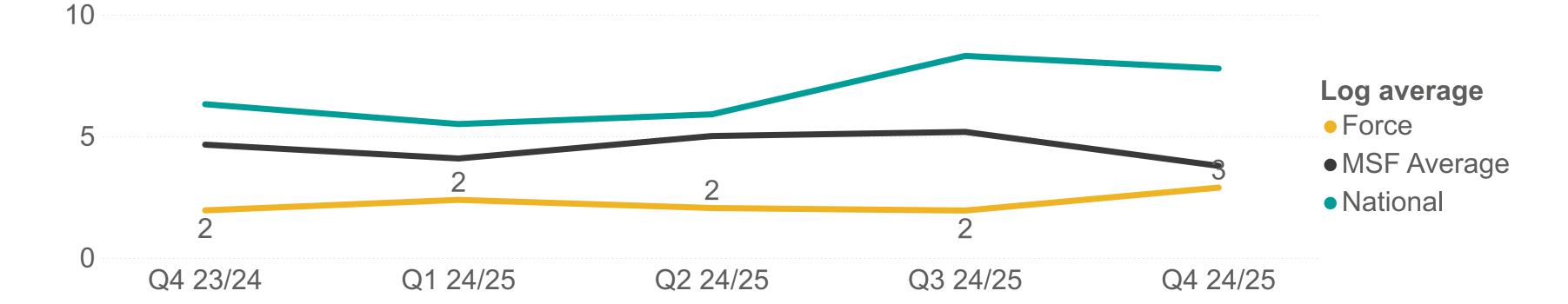
Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

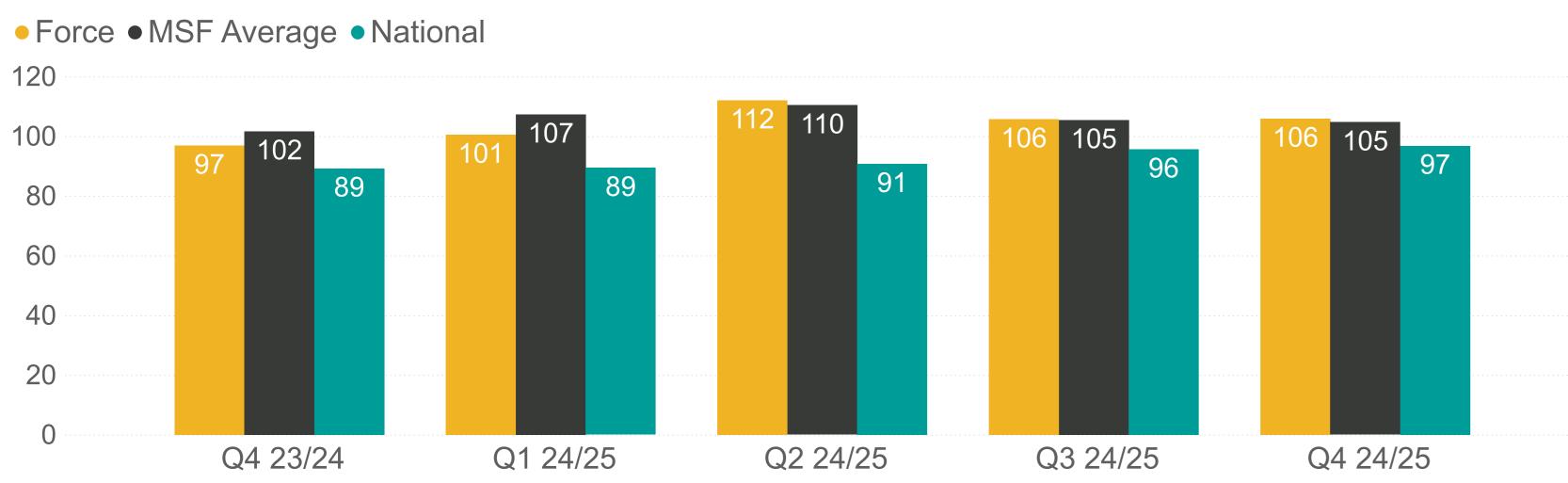
Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	4,017	424	5,325	562	3	2
SPLY	3,649	396	4,926	535	4	3
MSF Average	2,522	428	4,312	746	6	4
National	94,940	373	168,249	660	9	7

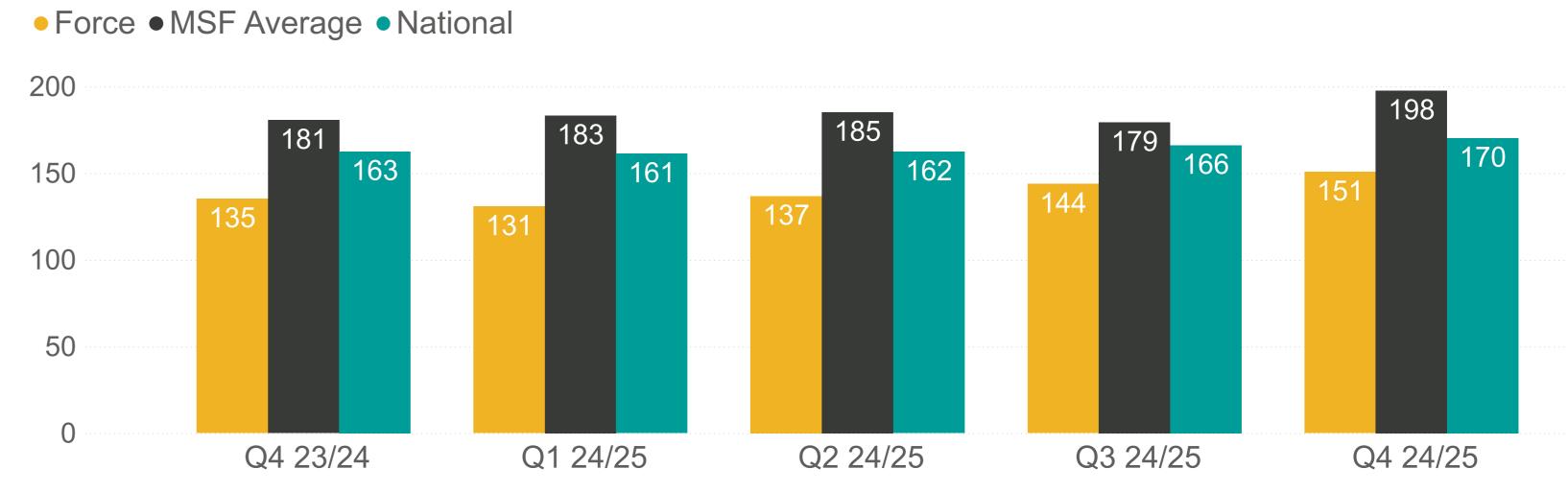




Complaints logged per 1,000 employees



Allegations logged per 1,000 employees



Section A1.2: Reason for complaints to be logged under Schedule 3

For space reasons some figures in the above charts are not shown

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

Guidance on capturing data about police complaints.

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	1,003	348	471	12,831
Complainant wishes the complaint be recorded	158	1,071	116	6,465
Dissatisfaction after initial handling	185	238	140	5,283
Nature of the allegation(s) in the complaint	301	115	259	7,593
Total	1,647	1,772	985	32,172

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	61 %	20 %	43 %	40 %
Complainant wishes the complaint be recorded	10 %	60 %	12 %	20 %
Dissatisfaction after initial handling	11 %	13 %	19 %	16 %
Nature of the allegation(s) in the complaint	18 %	6 %	26 %	24 %

Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

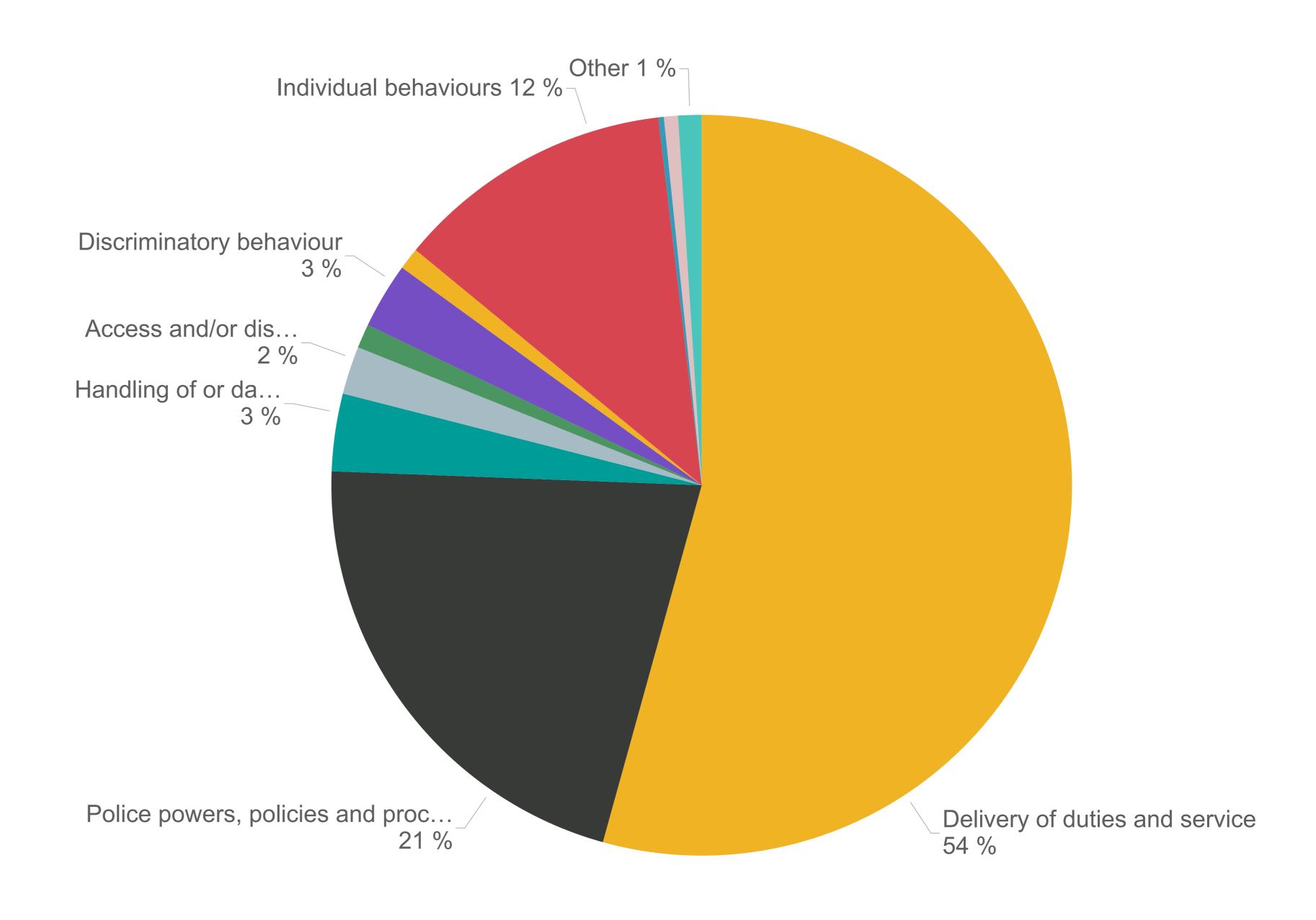
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	3,098	1,219	147	103	59	199	51	392	7	15	35	5,325
SPLY	2,830	979	146	112	60	163	74	489	5	14	54	4,926
MSF Average	2,296	907	144	86	49	150	45	577	10	21	27	4,312
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

What has been complained about (force - year to date)

Discriminatory behaviour 4 % Use of poli... 1 % Access an... 2 % Handling of or dam... 3 % Police powers, policies ... 23 %

What has been complained about (national - year to date)



58 %

Delivery of duties and service

Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date		ce	SPL	.Y	MSF A	verage	National	
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	3,098	58 %	2,829	57 %	2,296	53 %	91,353	54 %
Delivery of duties and service	General level of service	2,042	66 %	1,490	53 %	557	21 %	29,691	32 %
	Police action following contact	486	16 %	730	26 %	1,084	49 %	37,667	41 %
	Decisions	363	12 %	434	15 %	340	16 %	13,479	15 %
	Information	207	7 %	175	6 %	315	14 %	10,515	12 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	1,219	23 %	979	20 %	907	21 %	35,830	21 %
procedures	Other policies and procedures	297	24 %	203	21 %	103	11 %	3,735	10 %
	Use of force	276	23 %	271	28 %	218	24 %	8,826	25 %
	Power to arrest and detain	202	17 %	138	14 %	181	20 %	6,460	18 %
	Searches of premises and seizure of property	119	10 %	86	9 %	111	12 %	4,603	13 %
	Evidential procedures	101	8 %	88	9 %	54	6 %	2,631	7 %
	Detention in police custody	76	6 %	61	6 %	119	14 %	5,122	14 %
	Bail, identification and interview procedures	66	5 %	56	6 %	59	7 %	2,122	6 %
	Stops, and stop and search	42	3 %	53	5 %	39	4 %	1,790	5 %
	Out of court disposals	40	3 %	23	2 %	22	2 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	392	7 %	489	10 %	577	14 %	20,480	12 %
	Unprofessional attitude and disrespect	162	41 %	176	36 %	165	29 %	5,808	28 %
	Impolite language / tone	72	18 %	106	22 %	141	25 %	5,352	26 %
	Overbearing or harassing behaviours	62	16 %	66	13 %	116	20 %	3,415	17 %
	Lack of fairness and impartiality	61	16 %	83	17 %	95	15 %	2,807	14 %
	Impolite and intolerant actions	35	9 %	58	12 %	61	12 %	3,098	15 %
Discriminatory behaviour	Total	199	4 %	163	3 %	150	3 %	4,832	3 %
	Race	122	61 %	86	53 %	77	51 %	2,335	48 %
	Disability	31	16 %	26	16 %	26	17 %	911	19 %
	Sex	25	13 %	17	10 %	25	17 %	769	16 %
	Other	12	6 %	22	13 %	11	8 %	421	9 %
	Sexual orientation	4	2 %	1	1 %	4	3 %	134	3 %
	Age	3	2 %	3	2 %	3	2 %	73	2 %
	Gender reassignment	1	1 %	4	2 %	1	1 %	56	1 %
	Religion or belief	1	1 %	3	2 %	3	2 %	127	3 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	1	1 %	0	0 %	4	0 %
Handling of or damage to	Total	147	3 %	146	3 %	132	3 %	5,556	3 %
property/ premises	Handling of or damage to property/ premises	147	100 %	146	100 %	132	86 %	5,555	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date	For	rce	S	SPLY	MSF A	verage	Nati	onal
Factors on all allegations	Allegations Logged	% Allegations Logged						
Investigation	1,970	37 %	1,750	36 %	1,641	38 %	65,409	39 %
None	654	12 %	833	17 %	703	16 %	31,766	19 %
Arrest	554	10 %	518	11 %	519	12 %	21,786	13 %
Roads/traffic	489	9 %	415	8 %	269	6 %	10,386	6 %
Neighbourhood policing	314	6 %	239	5 %	260	6 %	7,856	5 %
Domestic / gender abuse	296	6 %	282	6 %	253	6 %	9,507	6 %
Call Handling	232	4 %	263	5 %	225	6 %	7,140	4 %
VAWG - dissatisfaction handling	205	4 %	149	3 %	178	4 %	7,183	4 %
Custody	155	3 %	156	3 %	228	6 %	9,989	6 %
Mental health	142	3 %	97	2 %	124	3 %	5,164	3 %
Premises search	81	2 %	92	2 %	94	2 %	4,308	3 %
Public order incident	64	1 %	62	1 %	31	1 %	1,327	1 %
Stop and/or search	53	1 %	69	1 %	69	2 %	3,755	2 %
Child protection / CSA / CSE	52	1 %	57	1 %	67	2 %	3,021	2 %
Missing persons	40	1 %	24	0 %	32	1 %	1,077	1 %
Death	39	1 %	45	1 %	33	1 %	1,585	1 %
Drugs / alcohol	28	1 %	23	0 %	38	1 %	2,046	1 %
Fraud	21	0 %	26	1 %	14	0 %	1,113	1 %
Firearms	16	0 %	24	0 %	21	1 %	742	0 %
Social media	12	0 %	12	0 %	15	0 %	720	0 %
Hate Crime	9	0 %	13	0 %	24	1 %	942	1 %
Restraint equipment	7	0 %	11	0 %	43	1 %	1,866	1 %
VAWG - police perpetrated	7	0 %	8	0 %	19	0 %	1,085	1 %
Serious injury	3	0 %	11	0 %	5	0 %	346	0 %
Taser	3	0 %	7	0 %	4	0 %	196	0 %
VAWG - police victim	2	0 %	1	0 %	2	0 %	141	0 %
Covert policing	1	0 %	2	0 %	2	0 %	86	0 %
Police dogs or horses	1	0 %	0	0 %	2	0 %	102	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
PPDA Police powers on recursor	0	0 %	2	0 %	1	0 %	65	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	4	0 %
Unknown	0	0 %	0	0 %	2	0 %	28	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)	Delivery of duties and	Police powers, policies and	Handling of or damage to	Discriminatory behaviour	Individual behaviours
▼	service	procedures	property/ premises		
VAWG - police victim	2	0	0	0	0
VAWG - police perpetrated	1	4	0	0	0
VAWG - dissatisfaction handling	164	16	1	4	16
Taser	0	3	0	0	0
Stop and/or search	8	37	0	4	4
Social media	6	2	0	0	2
Serious injury	0	2	0	0	0
Roads/traffic	262	95	5	23	48
Restraint equipment	0	7	0	0	0
Public order incident	30	22	0	4	5
Premises search	18	49	10	1	3
Police dogs or horses	0	1	0	0	0
None	296	114	46	22	86
Neighbourhood policing	225	30	1	14	35
Missing persons	23	12	1	0	3
Mental health	61	42	1	6	21
Investigation	1,468	258	71	58	76
Hate Crime	5	1	0	3	0
Fraud	15	3	0	1	0
Firearms	9	3	2	0	1
Drugs / alcohol	20	5	0	1	2
Domestic / gender abuse	197	47	1	22	15
Death	34	2	0	0	3
Custody	46	90	0	3	11
Covert policing	1	0	0	0	0
Child protection / CSA / CSE	29	14	0	2	2
Call Handling	176	11	0	1	36
Arrest	90	387	9	33	24
Total	3,056	1,211	147	198	389

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter •	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q4 23/24	75	4	0	79
Q1 24/25	52	2	0	54
Q2 24/25	63	3	0	66
Q3 24/25	41	2	0	43
Q4 24/25	49	0	2	51
Total	280	11	2	293

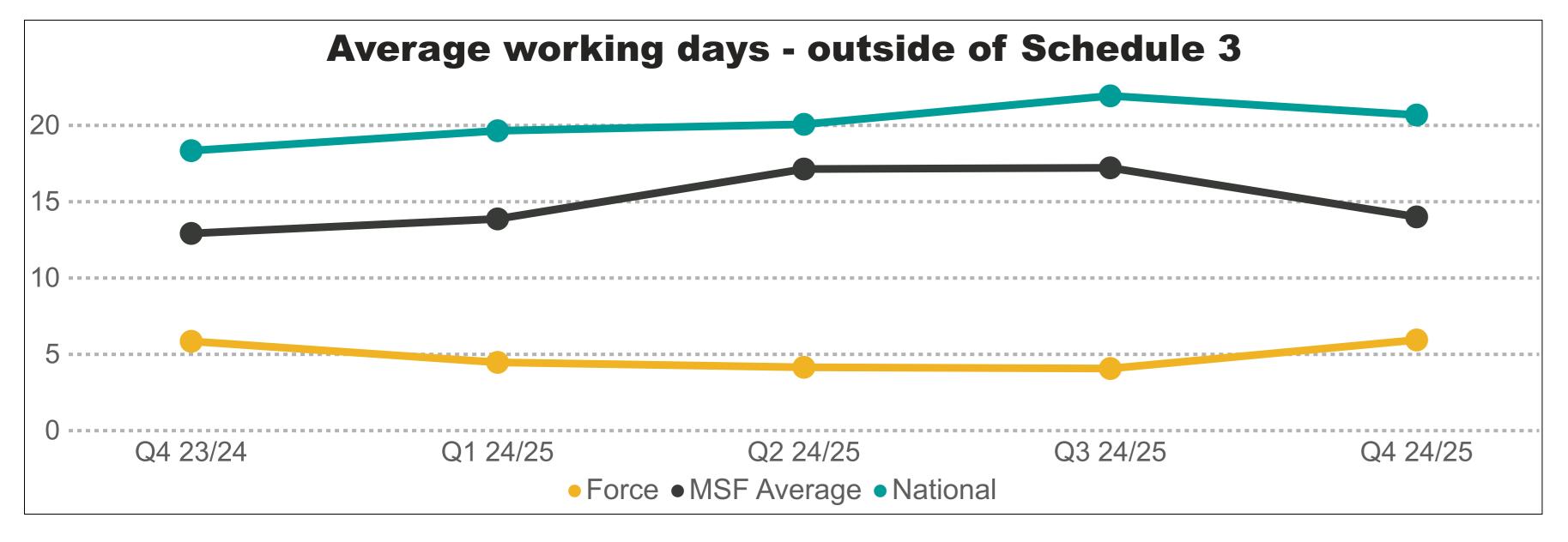
Section A2: Allegations timeliness

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

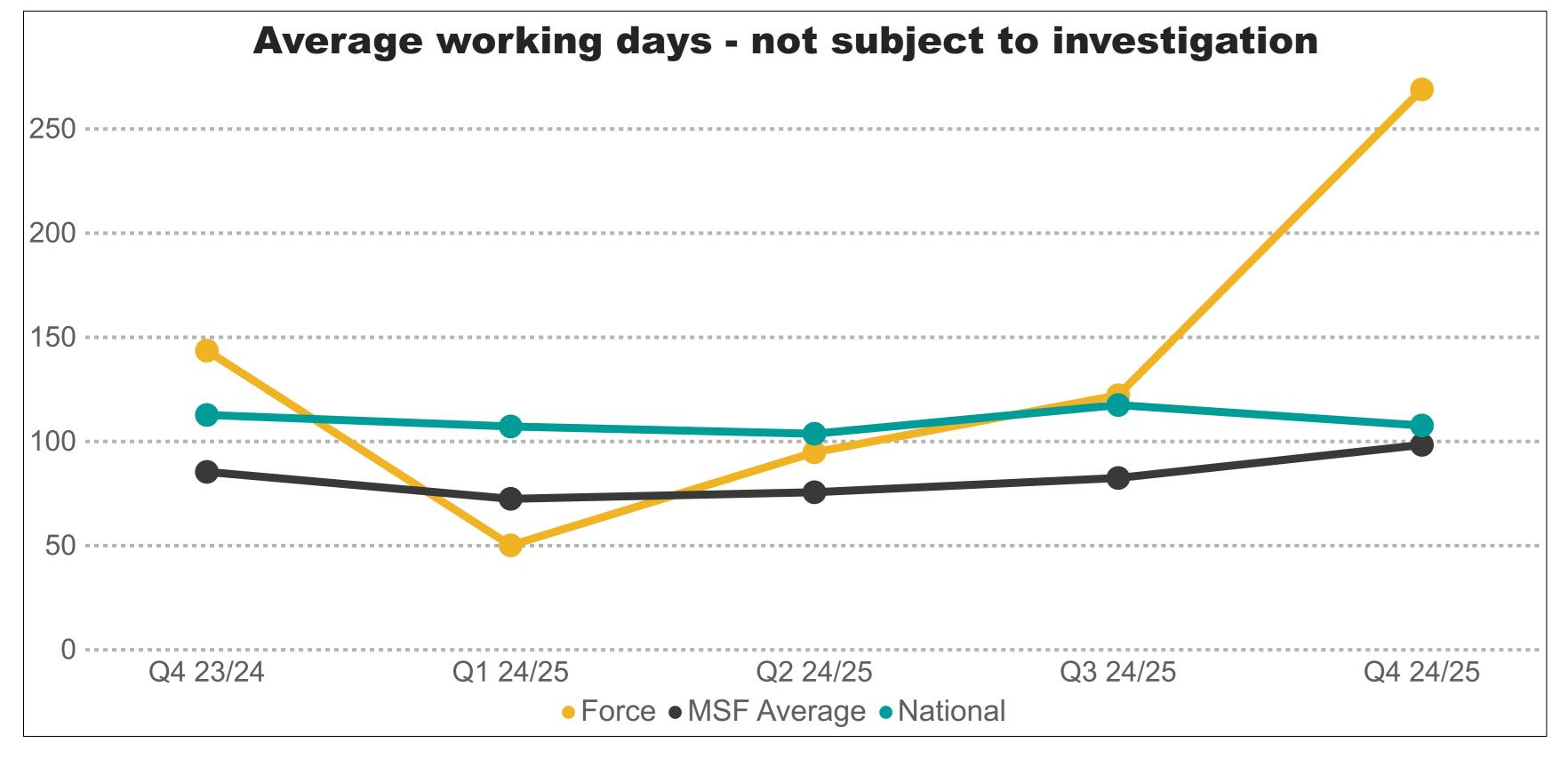
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

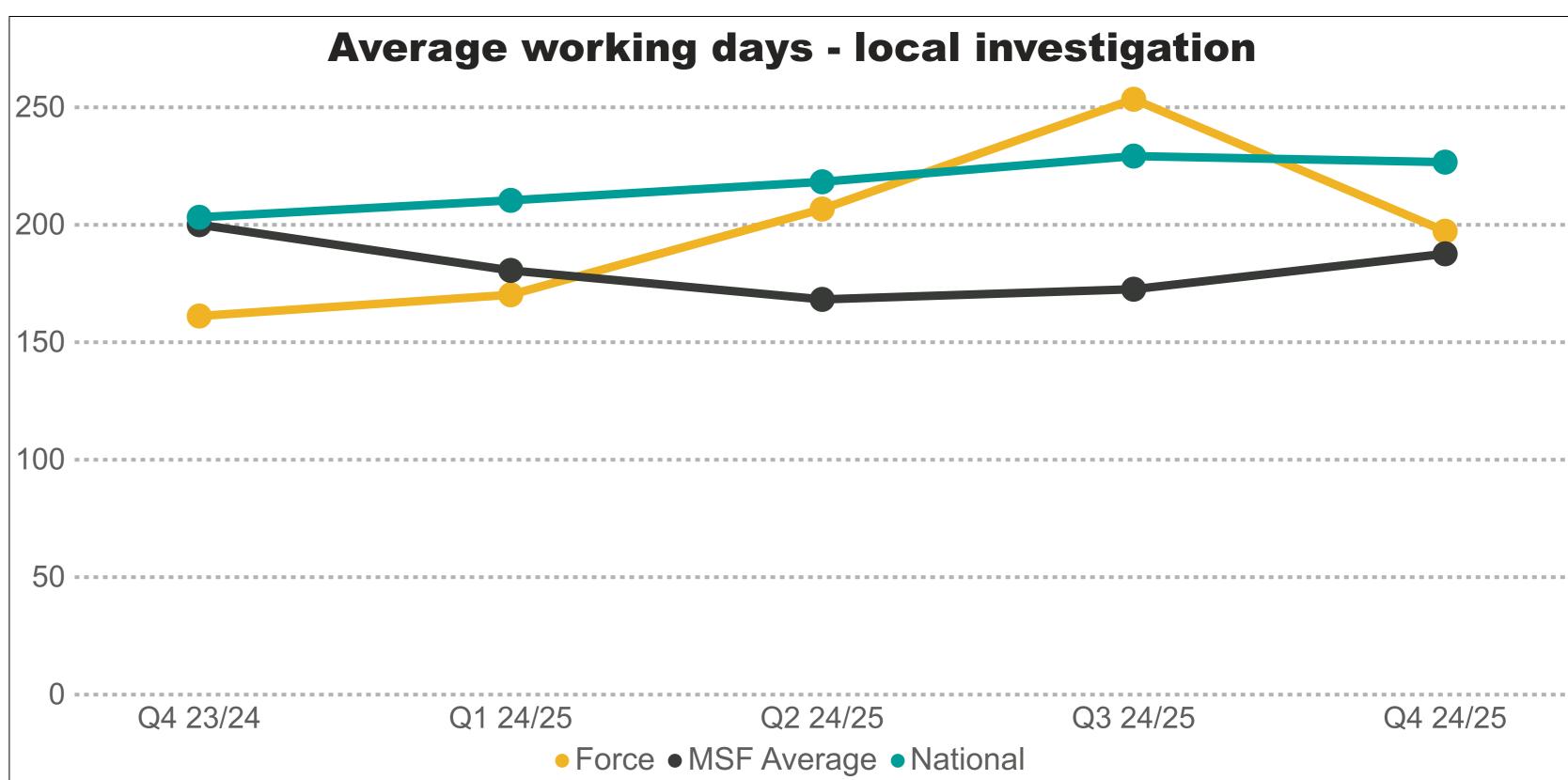
Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r investigat	_		ıle 3 - by local igation	Under Schedule 3 - by independent investigation			
Allegations	Number Finalised	Average days	Number Finalised	mber Finalised		Average days	Number Finalised	Average days		
Force	2,353	5	435	191	2,461	206	0	0		
SPLY	1,967	6	84	128	3,496	152	1	705		
MSF Average	1,802	15	1,695	88	617	173	3	108		
National	71,979	20	73,237	109	17,701	220	348	380		



Year to date	Under Schedule 3	- by directed investigation
Allegations	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	1	41
National	23	618





Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

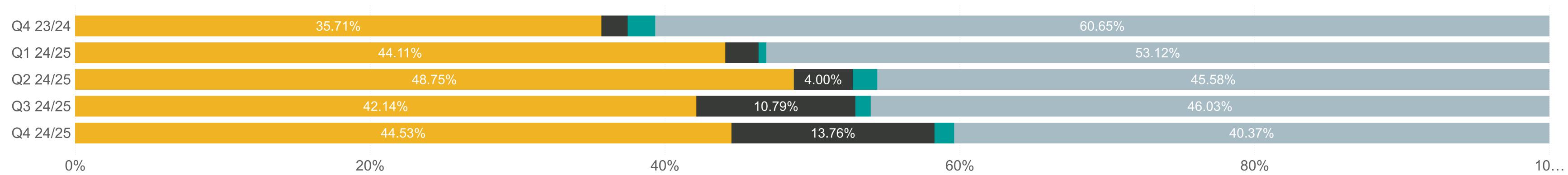
The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date) ▼	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	2,400	46 %	595	13 %	16,001	10 %
Under Schedule 3 investigated (subject to special procedures)	61	1 %	26	1 %	2,071	1 %
Under Schedule 3 - not investigated	435	8 %	1695	42 %	73,237	45 %
Outside of Schedule 3	2,353	45 %	1802	44 %	71,979	44 %
Total	5,249	100 %	4118	100 %	163,288	100 %

Force: percent of allegations finalised by handling method

Handling Method ● Outside of Schedule 3 ● Under Schedule 3 - not investigated (subject to special procedures) ■ Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Outside of Schedule 3				U	Under Schedule 3 - not investigated			Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
	140.	/0	140.	/6	140.	/0	140.	/0	140.	/0	140.	/6	140.	/0	140.	/0
No further action					18	4 %	5,604	8 %			26	1 %	30	1 %	503	3 %
Regulation 41 applies					7	2 %	107	0 %			2	0 %	53	2 %	192	1 %
Service provided - unable to determine					29	7 %	6,698	9 %			38	2 %	127	5 %	1,499	9 %
Service provided - not acceptable					42	10 %	9,844	13 %	6	10 %	79	4 %	388	16 %	1,931	12 %
Service provided - acceptable					262	60 %	48,901	67 %	4	7 %	338	16 %	1752	73 %	11,450	72 %
Not Resolved	73	3 %	3,637	5 %												
Resolved	2280	97 %	68,336	95 %												
No Case to Answer									23	38 %	1,081	52 %				
Case to Answer									25	41 %	454	22 %				
Withdrawal					77	18 %	2,080	3 %	3	5 %	52	3 %	50	2 %	426	3 %

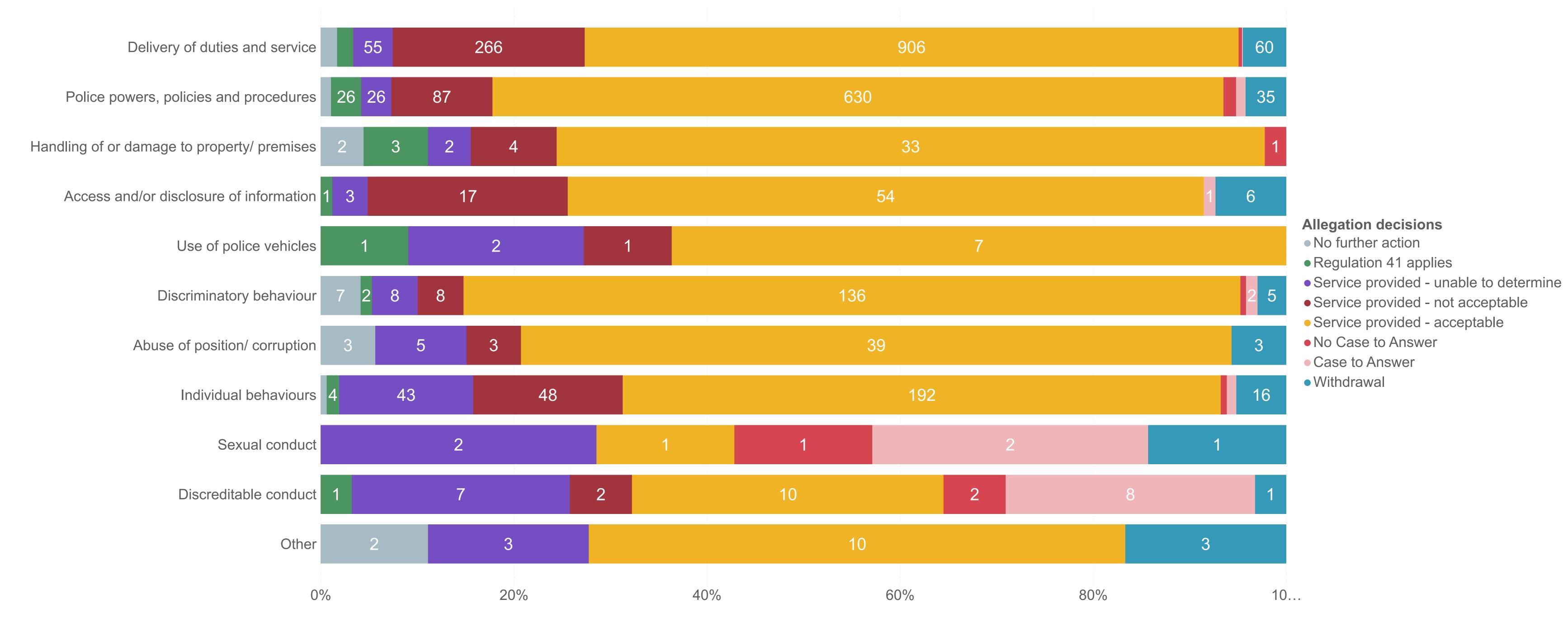
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	1,666	284	111	20	53	2	2	129	0	1	12	2,280
Not Resolved	44	17	1	3	1	0	0	4	0	0	3	73

Schedule 3 allegation decisions



Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

•	Fo	orce	SPLY		MSF	Average	Na	tional
Actions following outside of	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
Schedule 3 complaint cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	5	0 %	6	0 %	8	1 %	272	0 %
Learning from reflection	13	1 %	13	1 %	60	5 %	1,991	3 %
Policy review	2	0 %	3	0 %	1	0 %	59	0 %
Goodwill gesture	1	0 %	1	0 %	4	0 %	114	0 %
Apology	322	14 %	432	22 %	153	7 %	6,555	9 %
Debrief	22	1 %	16	1 %	13	1 %	545	1 %
Explanation	1,396	59 %	1,117	57 %	1,266	70 %	45,379	63 %
No further action	199	8 %	154	8 %	167	9 %	8,079	11 %
Other action	391	17 %	221	11 %	118	6 %	8,339	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Fo	Force		PLY	MSF	Average	Nat	ional
Actions following Schedule 3 complaint	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	72	2 %	66	2 %	25	1 %	813	1 %
Apology	142	5 %	124	3 %	69	3 %	3,493	4 %
Debrief	0	0 %	2	0 %	1	0 %	2,874	3 %
Explanation	1,704	59 %	2,013	56 %	1,282	62 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	3	0 %	14	0 %	2	0 %	29	0 %
No further action	536	19 %	905	25 %	702	24 %	19,619	21 %
Other action	17	1 %	18	1 %	59	2 %	921	1 %
Learning from reflection	216	7 %	247	7 %	129	6 %	5,009	5 %
Referral to RPRP	170	6 %	143	4 %	35	1 %	1,426	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	22	36 %	26	30 %	4	13 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	3 %	11	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	3	13 %	139	7 %
Referral to RPRP	28	46 %	9	10 %	8	28 %	354	17 %

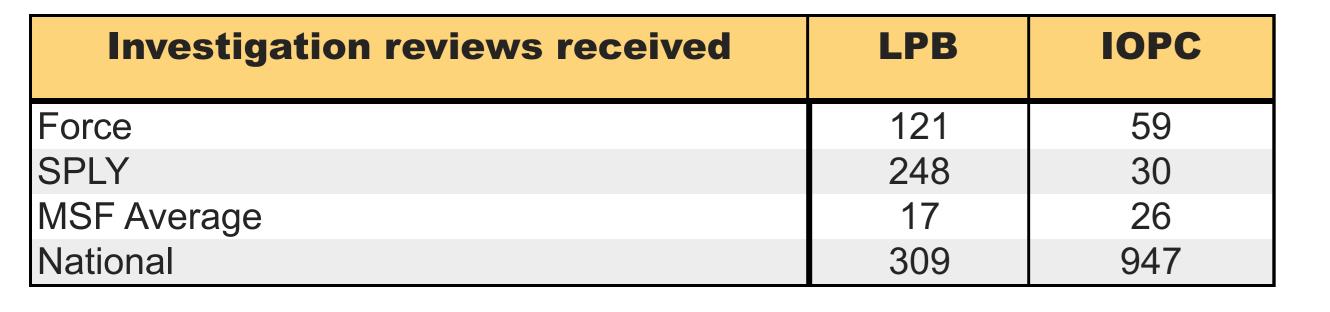
Section C1: Reviews received and timeliness (Year to date)

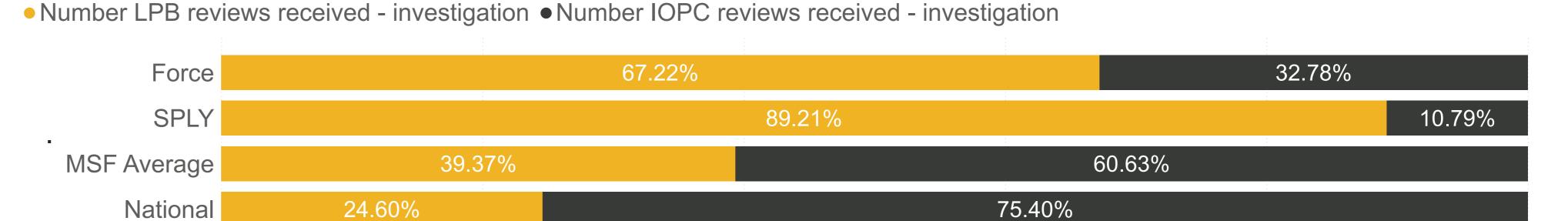
This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	IOPC
Force	47	4
SPLY	6	1
MSF Average	105	28
National	3,938	1,481

Force		92.16%		7.	84%
SPLY		85.71%		14.29%	6
MSF Average		79.21%		20.79%	
National		72.67%		27.33%	
0%	20%	40%	60%	80%	

Number LPB reviews received - non-investigation
 Number IOPC reviews received - non-investigation

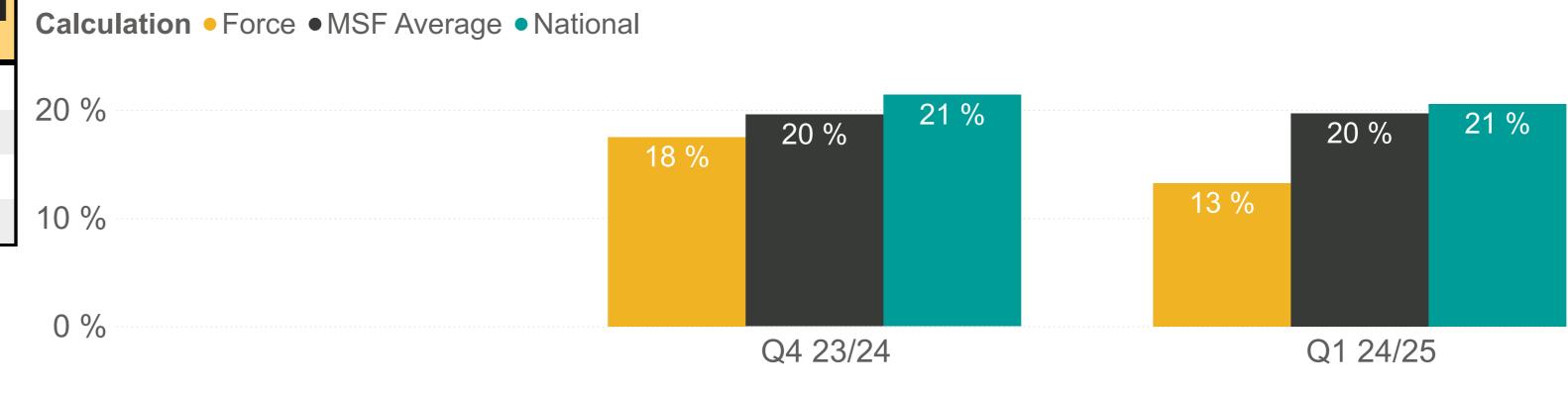




Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

•	Reviews received	Schedule 3 complaints finalised
Force	231	1,461
SPLY	285	1,608
MSF Average	176	900
National	6,675	31,687

Reviews received as a proportion of Schedule 3 cases



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	47	49	52	48
Average number of working days to complete IOPC reviews	148	217	156	148

7.84%

10...

Section C2: Outcomes on reviews

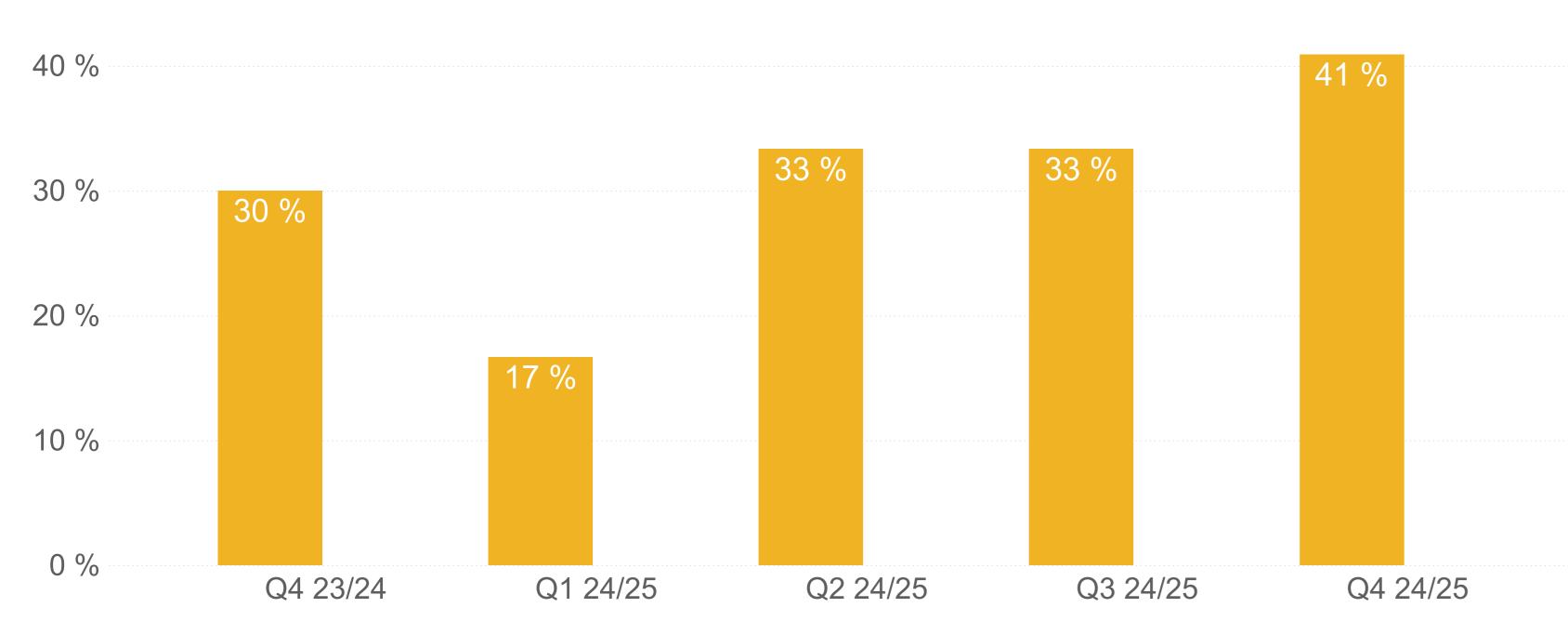
This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	46	15	138	43
SPLY	25	8	235	62
MSF Average	24	7	18	43
National	903	272	284	81

Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	2	0	31	
SPLY	0	0	8	3
MSF Average	23	5	94	17
National	1,112	330	3,747	802

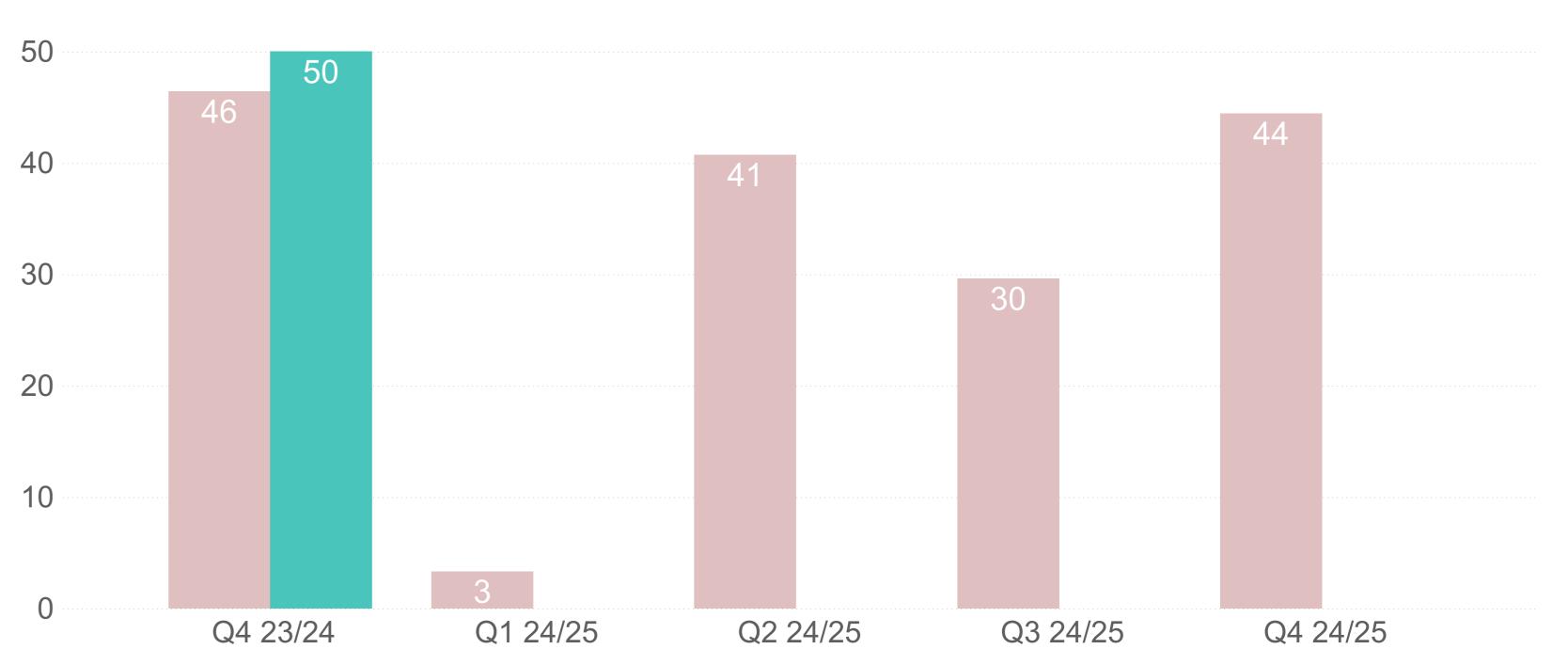
% IOPC reviews upheld - Force





% LPB Reviews upheld - Force





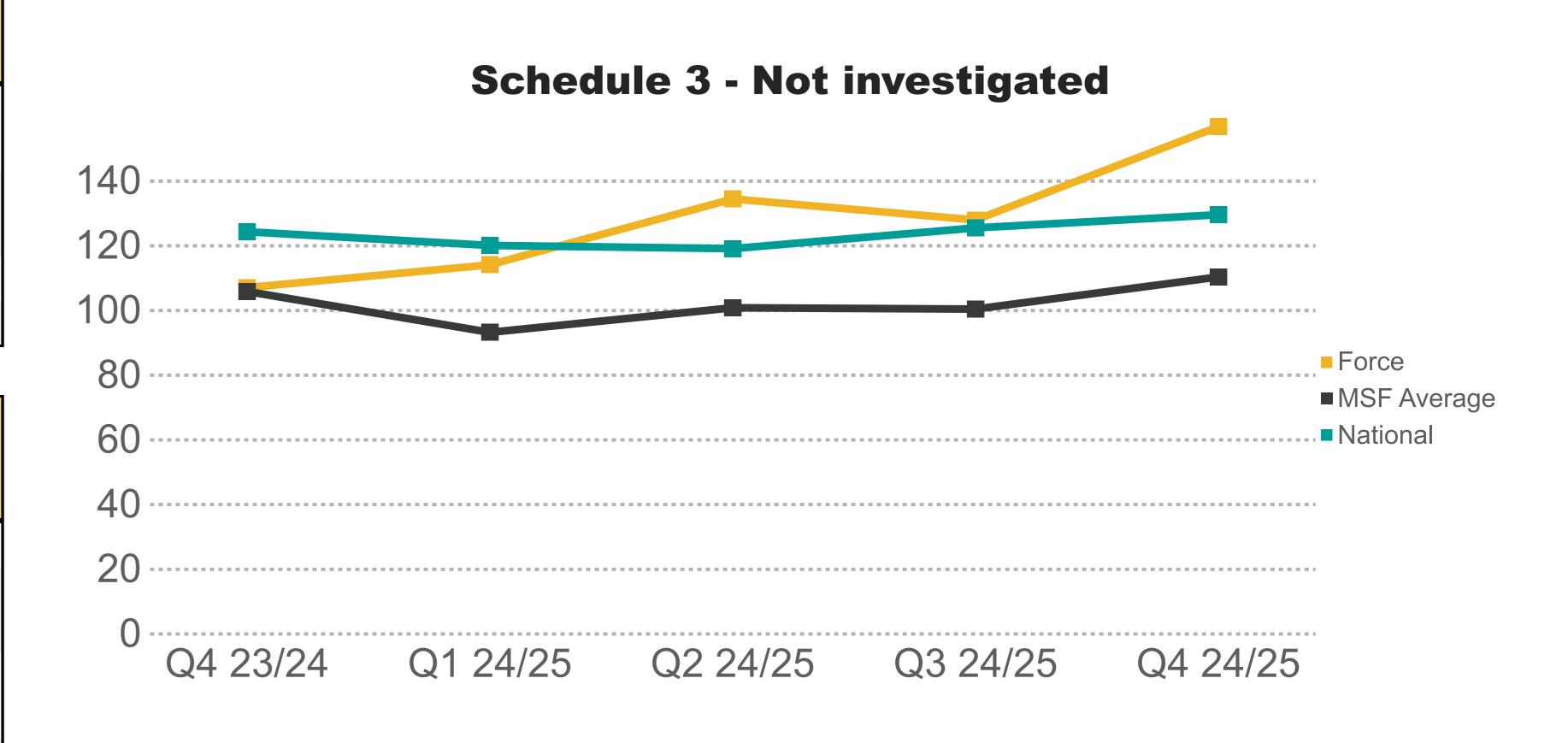
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

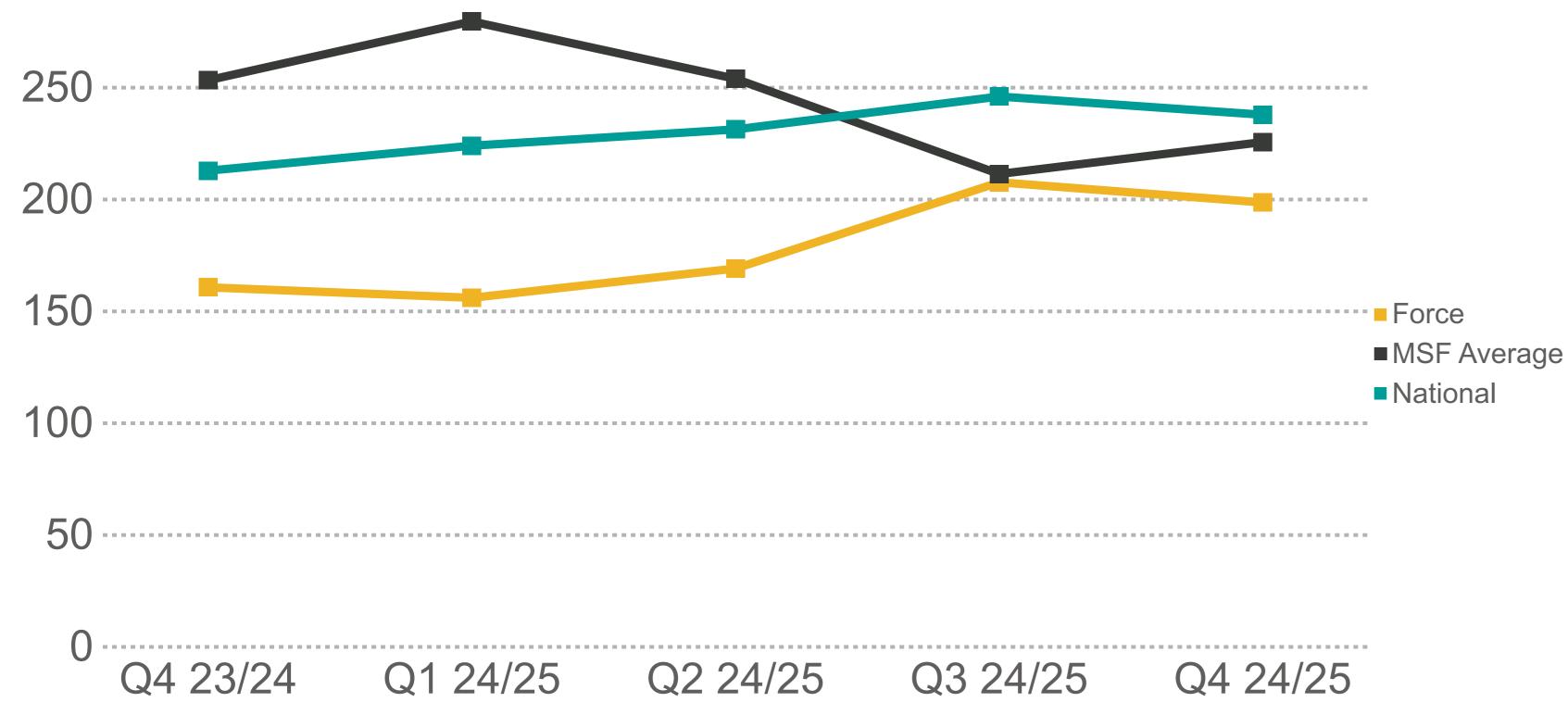
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	365	315	357	329
Under Schedule 3 investigated (not subject to special procedures)	183	146	231	234
Under Schedule 3 - not investigated	141	108	102	124
Total	181	148	124	146

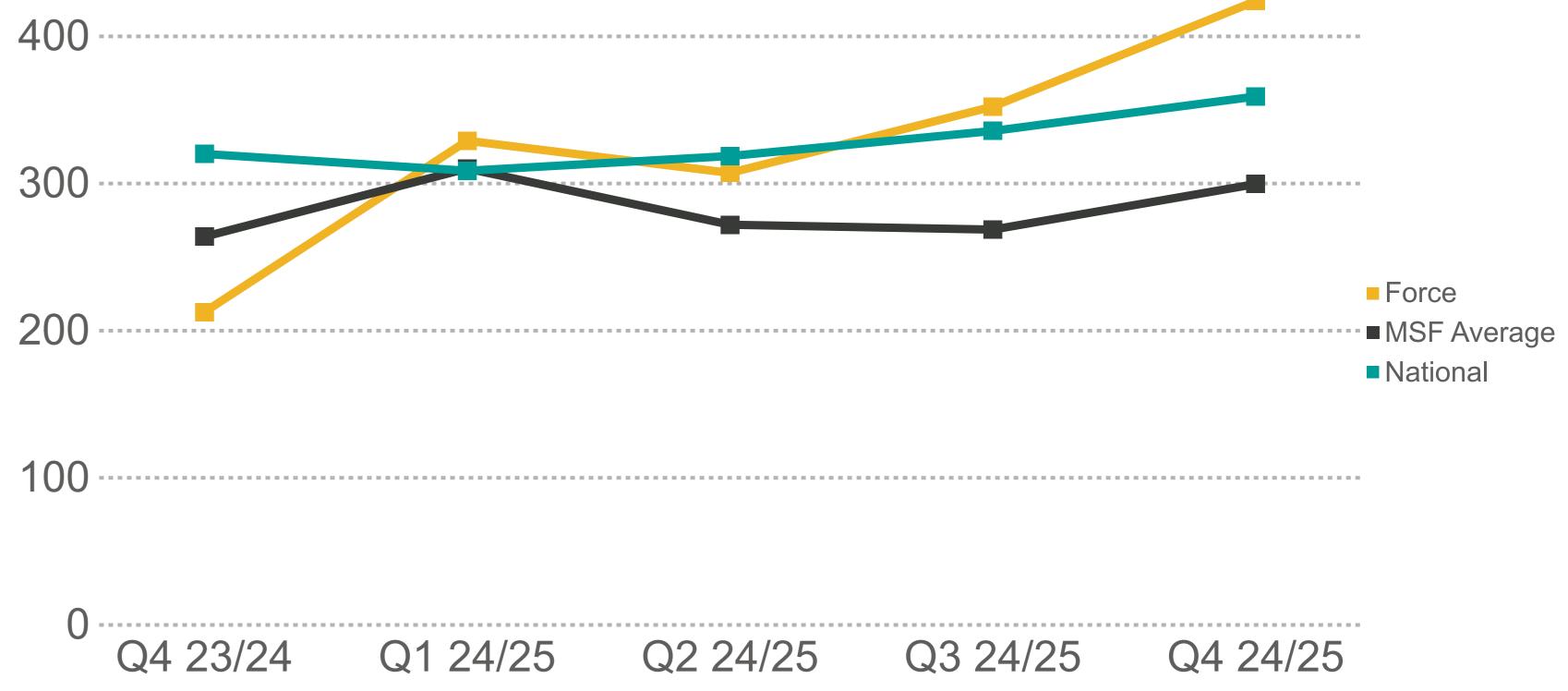
Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	198	47	658	25,876
Under Schedule 3 investigated (not subject to special procedures)	1,234	1,537	230	5,122
Under Schedule 3 investigated (subject to special procedures)	29	24	12	689
Total	1,461	1,608	900	31,687







Schedule 3 - Investigated (special procedures)



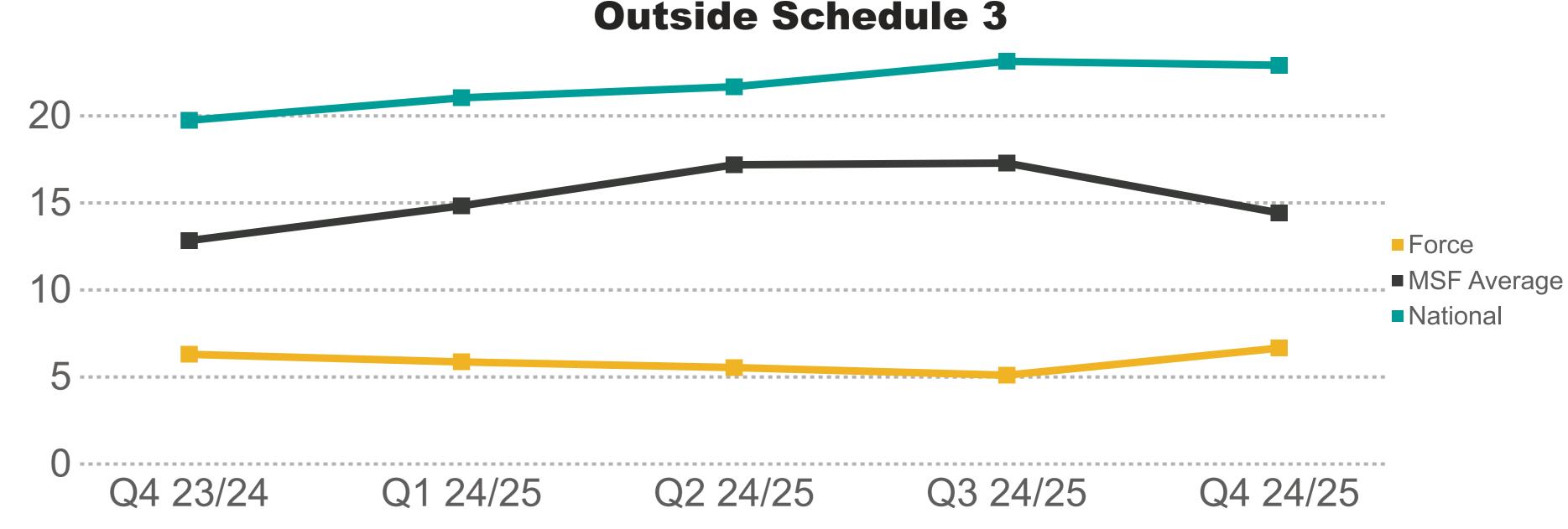
Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.

Year to date

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	2287	1901	1487	60061
Average days to finalise complaint cases handled outside of Schedule 3	6	7	16	22



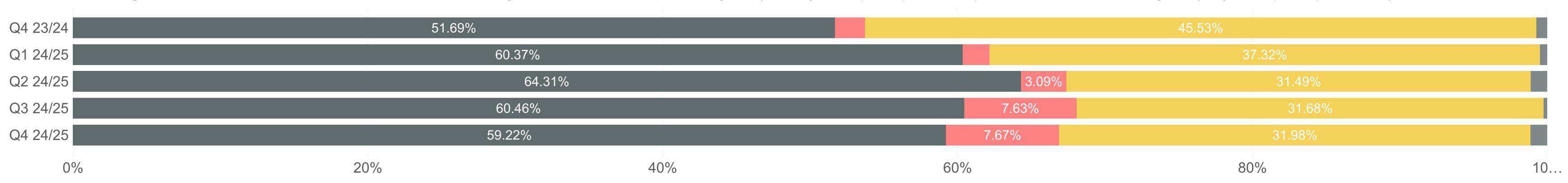
Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	2,287	61%	1,901	54%	1,487	62%	60,061	65%
Under Schedule 3 - not investigated	198	5%	47	1%	658	28%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	1,236	33%	1,540	44%	230	10%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	29	1%	24	1%	12	1%	689	1%
Total	3,750	100%	3,512	100%	2,388	100%	91,750	100%

Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

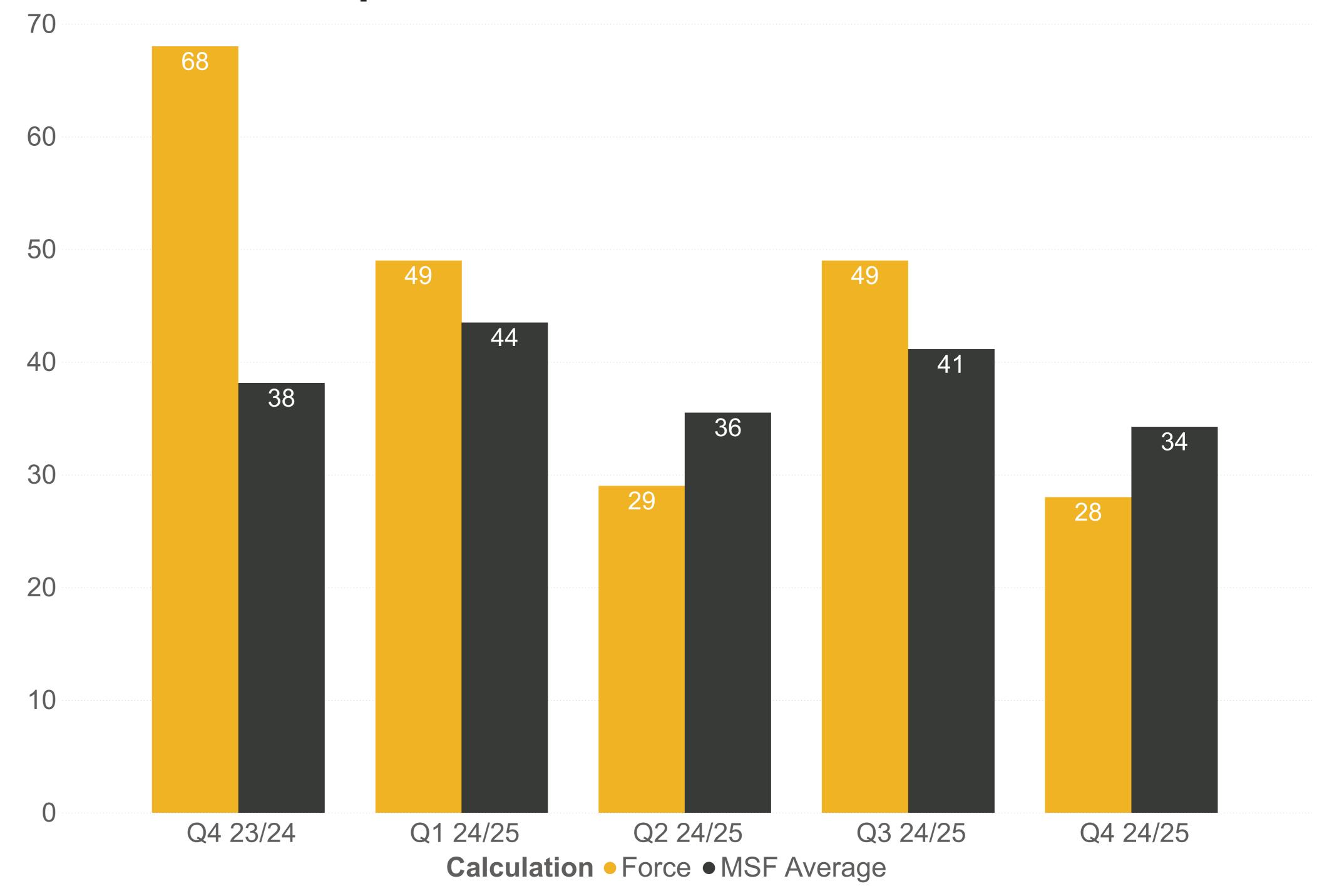
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Year to date

	Force	SPLY	MSF Average	National
Number referrals received	155	182	154	6,713
Number referrals completed	160	181	155	6,786
Decision: Independent Investigation	4	1	7	351
Decision: Directed Investigation	0	0	0	30
Decision: Local Investigation	80	112	88	3,629
Decision: Return to Force	73	61	58	2,634
Decision: Invalid	3	7	2	141

Force and MSF Group referrals received



Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Essex, Hampshire, Hertfordshire, Leicestershire, Sussex, Thames Valley

Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).