Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

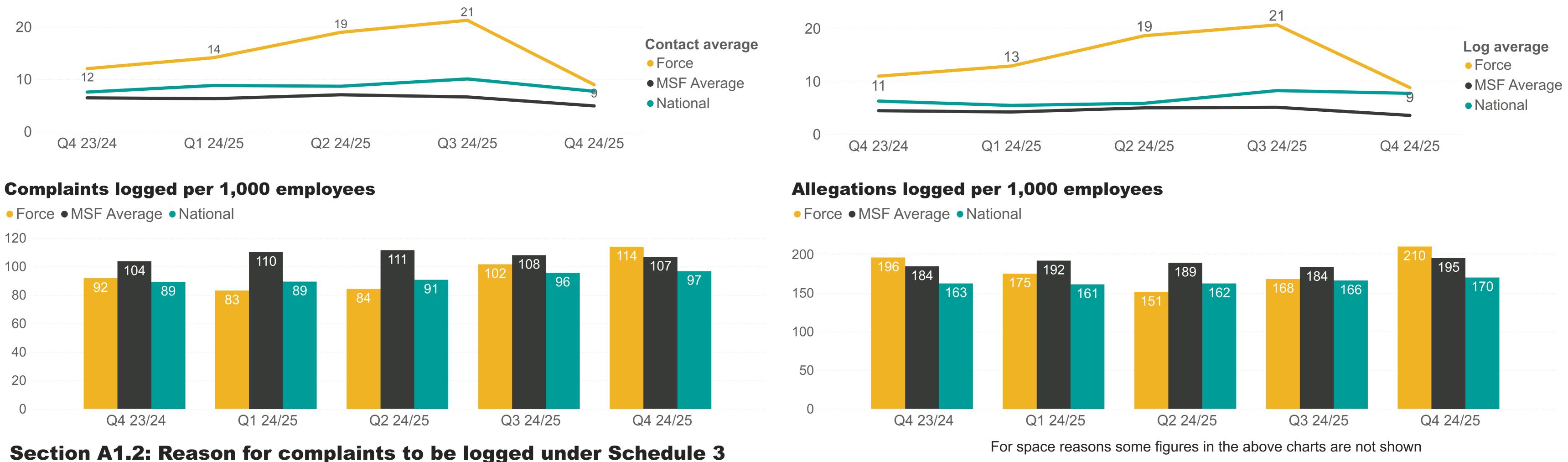
Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley



Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

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Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	2,258	383	4,159	705	16	15
SPLY	2,238	385	4,218	726	9	8
MSF Average	2,606	436	4,455	760	6	4
National	94,940	373	168,249	660	9	7

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	779	896	486	12,831
Complainant wishes the complaint be recorded	102	65	111	6,465
Dissatisfaction after initial handling	128	339	141	5,283
Nature of the allegation(s) in the complaint	56	20	267	7,593
Total	1,065	1,320	1,006	32,172
Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	73 %	68 %	45 %	40 %
Complainant wishes the complaint be recorded	10 %	5 %	10 %	20 %
Dissatisfaction after initial handling	12 %	26 %	18 %	16 %
Nature of the allegation(s) in the complaint	5 %	2 %	26 %	24 %

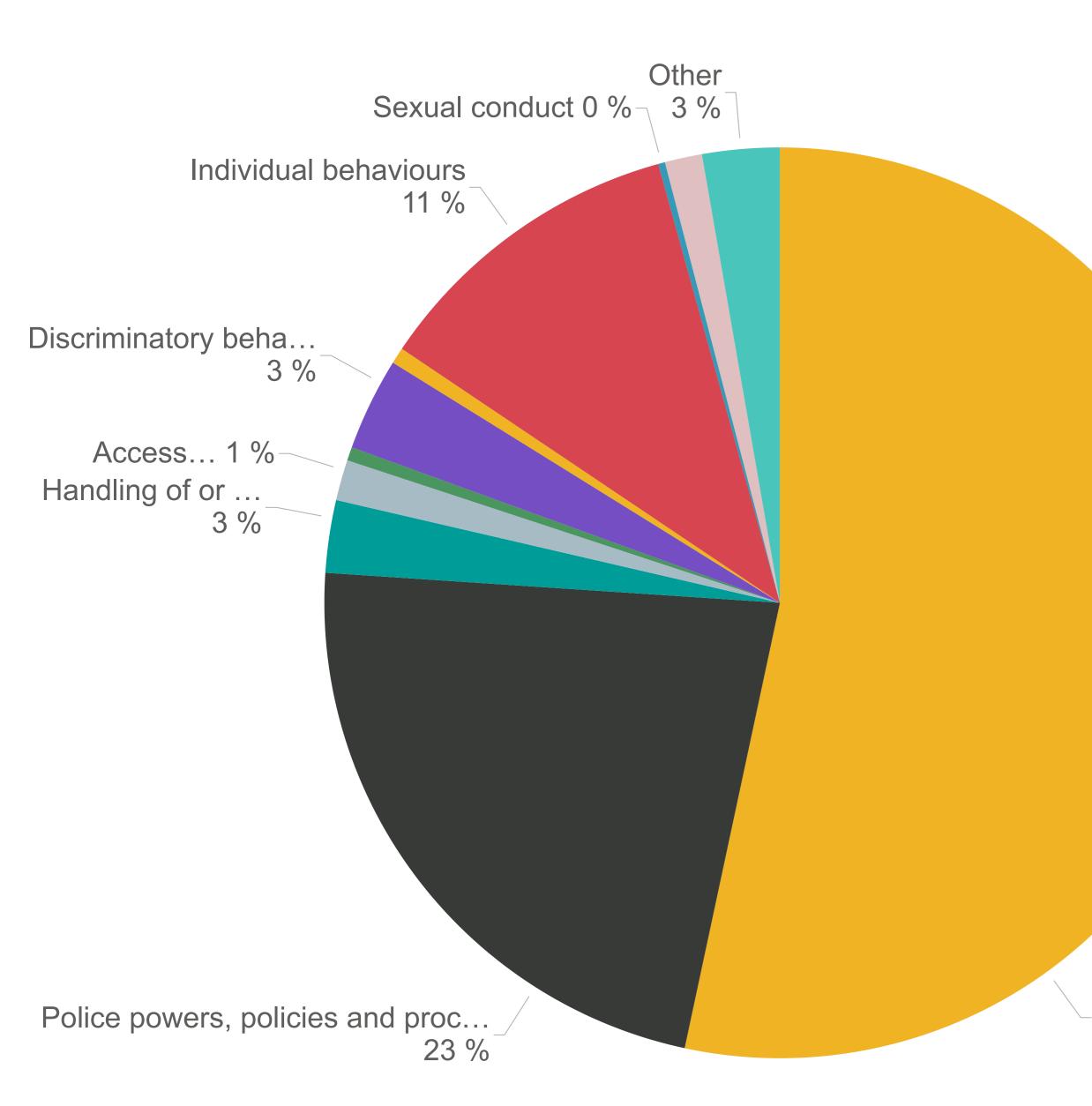
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

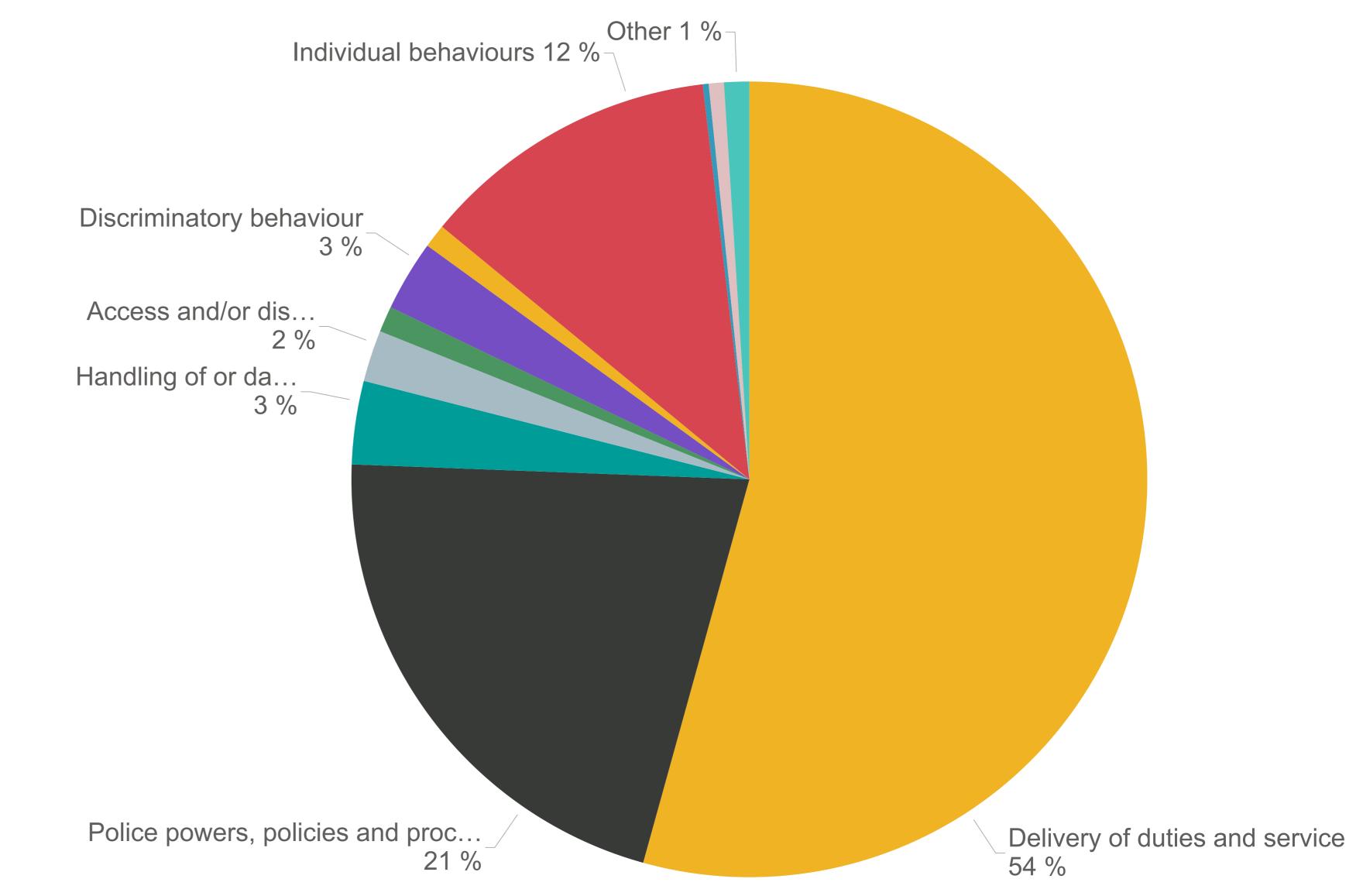
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	2,219	944	107	60	20	137	24	469	10	55	114	4,159
SPLY	1,917	1,219	80	91	29	142	17	538	8	45	132	4,218
MSF Average	2,396	926	152	88	50	146	45	588	11	22	30	4,455
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Delivery of duties and service 53 %

Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	ce	SPL	Y	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	2,219	53 %	1,917	45 %	2,396	54 %	91,353	54 %
	Police action following contact	1,118	50 %	846	44 %	1,145	50 %	37,667	41 %
	General level of service	640	29 %	662	35 %	575	21 %	29,691	32 %
	Decisions	326	15 %	294	15 %	331	14 %	13,479	15 %
	Information	135	6 %	115	6 %	346	15 %	10,515	12 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	944	23 %	1,218	29 %	926	21 %	35,830	21 %
procedures	Use of force	237	25 %	281	23 %	218	23 %	8,826	25 %
	Power to arrest and detain	185	20 %	213	17 %	184	20 %	6,460	18 %
	Other policies and procedures	127	13 %	161	13 %	107	11 %	3,735	10 %
	Detention in police custody	123	13 %	152	12 %	125	15 %	5,122	14 %
	Evidential procedures	100	11 %	192	16 %	52	5 %	2,631	7 %
	Searches of premises and seizure of property	67	7 %	90	7 %	111	12 %	4,603	13 %
	Bail, identification and interview procedures	63	7 %	71	6 %	63	7 %	2,122	6 %
	Stops, and stop and search	28	3 %	39	3 %	41	4 %	1,790	5 %
	Out of court disposals	14	1 %	19	2 %	27	3 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	469	11 %	538	13 %	588	13 %	20,480	12 %
	Unprofessional attitude and disrespect	181	39 %	193	36 %	164	28 %	5,808	28 %
	Impolite language / tone	127	27 %	175	33 %	149	26 %	5,352	26 %
	Overbearing or harassing behaviours	91	19 %	68	13 %	120	20 %	3,415	17 %
	Impolite and intolerant actions	38	8 %	50	9 %	58	10 %	3,098	15 %
	Lack of fairness and impartiality	32	7 %	52	10 %	97	15 %	2,807	14 %
Discriminatory behaviour	Total	137	3 %	142	3 %	146	3 %	4,832	3 %
	Race	60	44 %	71	50 %	73	49 %	2,335	48 %
	Sex	27	20 %	19	13 %	25	17 %	769	16 %
	Disability	16	12 %	25	18 %	26	19 %	911	19 %
	Other	15	11 %	12	8 %	11	8 %	421	9 %
	Sexual orientation	7	5 %	7	5 %	4	3 %	134	3 %
	Religion or belief	6	4 %	6	4 %	3	2 %	127	3 %
	Gender reassignment	5	4 %	2	1 %	1	1 %	56	1 %
	Age	1	1 %	0	0 %	3	2 %	73	2 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	4	0 %
Other	Total	114	3 %	132	3 %	30	1 %	1,702	1 %
	Other	114	100 %	132	100 %	30	88 %	1,702	99 %

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This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date	Fo	rce	S	PLY	MSF /	Average	Nat	ional
Factors on all allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
	Logged	Logged	Logged	Logged	Logged	Logged	Logged	Logged
Investigation	1,871	45 %	1,627	39 %	1,749	40 %	65,409	39 %
Neighbourhood policing	669	16 %	241	6 %	265	6 %	7,856	5 %
Arrest	612	15 %	592	14 %	525	12 %	21,786	13 %
Domestic / gender abuse	297	7 %	182	4 %	261	6 %	9,507	6 %
Custody	290	7 %	327	8 %	233	5 %	9,989	6 %
Roads/traffic	256	6 %	217	5 %	279	6 %	10,386	6 %
None	254	6 %	675	16 %	718	16 %	31,766	19 %
Call Handling	194	5 %	216	5 %	218	5 %	7,140	4 %
Mental health	187	4 %	195	5 %	123	3 %	5,164	3 %
VAWG - dissatisfaction handling	98	2 %	56	1 %	175	4 %	7,183	4 %
Restraint equipment	71	2 %	75	2 %	42	1 %	1,866	1 %
Premises search	66	2 %	83	2 %	97	2 %	4,308	3 %
Death	54	1 %	56	1 %	38	1 %	1,585	1 %
Stop and/or search	50	1 %	87	2 %	71	2 %	3,755	2 %
Child protection / CSA / CSE	41	1 %	27	1 %	65	1 %	3,021	2 %
Missing persons	41	1 %	34	1 %	31	1 %	1,077	1 %
Hate Crime	37	1 %	22	1 %	26	1 %	942	1 %
Drugs / alcohol	32	1 %	49	1 %	40	1 %	2,046	1 %
Firearms	31	1 %	17	0 %	19	0 %	742	0 %
VAWG - police perpetrated	18	0 %	10	0 %	19	0 %	1,085	1 %
Public order incident	14	0 %	25	1 %	38	1 %	1,327	1 %
PPDA	11	0 %	4	0 %	1	0 %	65	0 %
Fraud	8	0 %	7	0 %	13	0 %	1,113	1 %
Social media	7	0 %	9	0 %	15	0 %	720	0 %
Unknown	7	0 %	0	0 %	2	0 %	28	0 %
Serious injury	3	0 %	1	0 %	4	0 %	346	0 %
Taser	3	0 %	12	0 %	4	0 %	196	0 %
VAWG - police victim	3	0 %	0	0 %	2	0 %	141	0 %
Police dogs or horses	2	0 %	3	0 %	2	0 %	102	0 %
Covert policing	1	0 %	1	0 %	2	0 %	86	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	4	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date) ▼	Delivery of duties and service	Police powers, policies and procedures	Discriminatory behaviour	Individual behaviours	Other
VAWG - police perpetrated	0	1	0	0	0
VAWG - dissatisfaction handling	70	10	2	12	3
Unknown	1	5	0	0	1
Taser	0	3	0	0	0
Stop and/or search	1	38	7	3	0
Social media	0	0	0	4	1
Serious injury	1	2	0	0	0
Roads/traffic	106	49	4	55	12
Restraint equipment	1	68	0	1	0
Public order incident	9	4	0	0	1
Premises search	9	31	0	6	0
Police dogs or horses	0	2	0	0	0
None	94	23	14	32	26
Neighbourhood policing	365	110	27	123	16
Missing persons	21	5	1	12	1
Mental health	64	67	8	26	11
Investigation	1,343	226	55	132	39
Hate Crime	22	3	10	2	0
Fraud	8	0	0	0	0
Firearms	6	16	5	2	0
Drugs / alcohol	8	17	0	3	0
Domestic / gender abuse	169	65	13	31	4
Death	28	8	0	10	3
Custody	93	159	7	23	1
Covert policing	0	1	0	0	0
Child protection / CSA / CSE	26	14	0	1	0
Call Handling	124	0	3	62	1
Arrest	144	372	20	41	12
Total	2,215	944	137	468	114

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2 2 3 1	0 6 4 8 17	5 4 7 2 18	3 0 0 0 0 3	25 30 41 20 135
2 2 3	6 4	4 7		30 41
2 2	6	-		30
2		-		
	0	5	3	25
·				
1	9	0	0	19
hand	alling			
		perpetrated	police victim	
e VAV	VG -	VAWG - police	VAWG -	Tota
	actors will not / Please references for definition e below show complaint fac e VAV dissatis	actors will not equal the Please refer to our <u>Guints</u> for definitions of cates e below shows a breakd complaint factors.	actors will not equal the total allegations /. Please refer to our <u>Guidance on captuents</u> for definitions of categories and factors e below shows a breakdown of allegations complaint factors. e VAWG - dissatisfaction VAWG - police perpetrated	e VAWG - VAWG - police VAWG - dissatisfaction perpetrated police victim

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

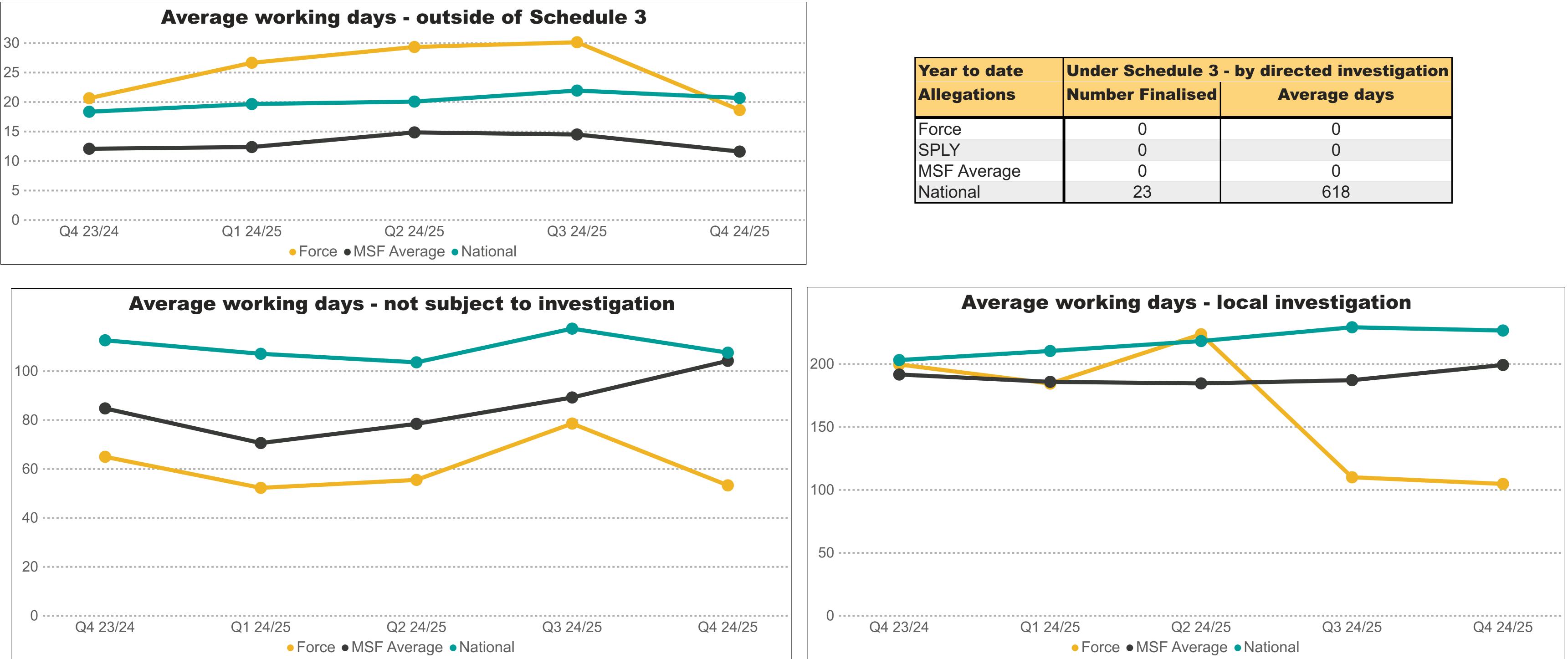
Section A2: Allegations timeliness

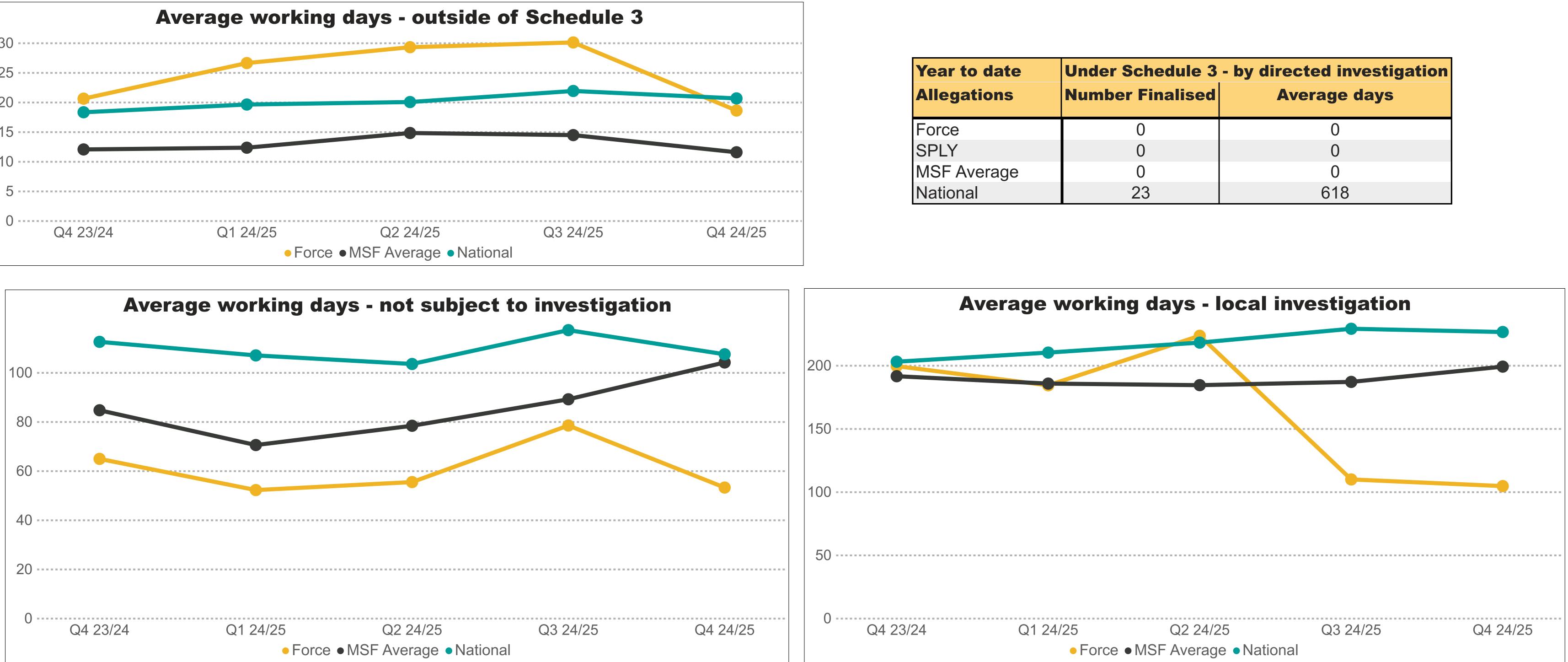
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r	-	Under Schedu	-	Under Schedule 3 - by independent		
			investigat	investi	gation	investigation			
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	
Force	1,528	26	2,648	57	61	127	0	0	
SPLY	1,218	19	2,905	45	78	176	5	390	
MSF Average	1,857	13	1,801	93	614	184	3	78	
National	71,979	20	73,237	109	17,701	220	348	380	





Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

Under Schedule 3	- by directed investigation
Number Finalised	Average days
0	0
0	0
0	0
23	618

Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

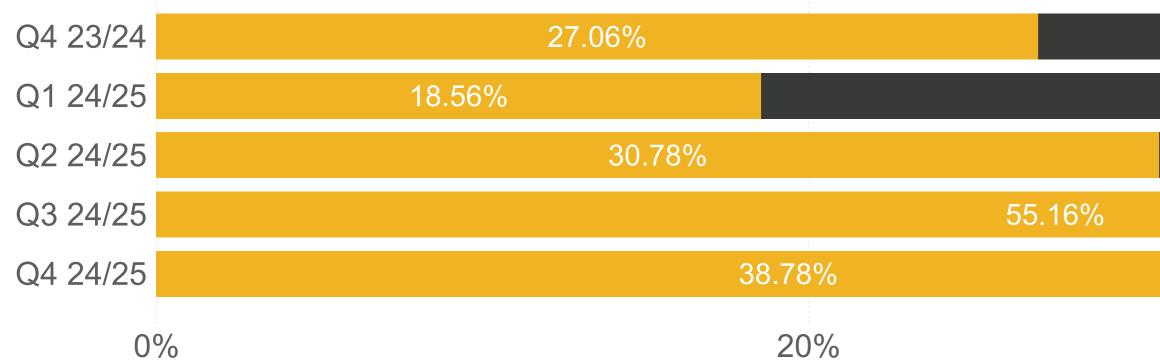
Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Outside of Schedule 3			U	Under Schedule 3 - not investigated			Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)				
Allegation decision	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
No further action					140	5 %	5,604	8 %			26	1 %	2	5 %	503	3 %
Regulation 41 applies							107	0 %			2	0 %			192	1 %
Service provided - unable to determine					198	7 %	6,698	9 %			38	2 %	1	3 %	1,499	9 %
Service provided - not acceptable					358	14 %	9,844	13 %			79	4 %	1	3 %	1,931	12 %
Service provided - acceptable					1948	<mark>74 %</mark>	48,901	67 %			338	16 %	32	86 %	11,450	72 %
Not Resolved	94	6 %	3,637	5 %												
Resolved	1434	94 %	68,336	95 %												
No Case to Answer									14	<mark>58</mark> %	1,081	52 %				
Case to Answer									10	<mark>42</mark> %	454	22 %				
Withdrawal					4	0 %	2,080	3 %			52	3 %	1	3 %	426	3 %

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	37	1 %	590	12 %	16,001	10 %
res)	24	1 %	27	1 %	2,071	1 %
	2,648	<mark>62 %</mark>	1801	44 %	73,237	45 %
	1,528	<mark>3</mark> 6 %	1857	43 %	71,979	44 %
	4,237	100 %	4275	100 %	163,288	100 %

		70.9	7%
		81.15%	
			68.31%
		:	
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40%

60%

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80%

10...

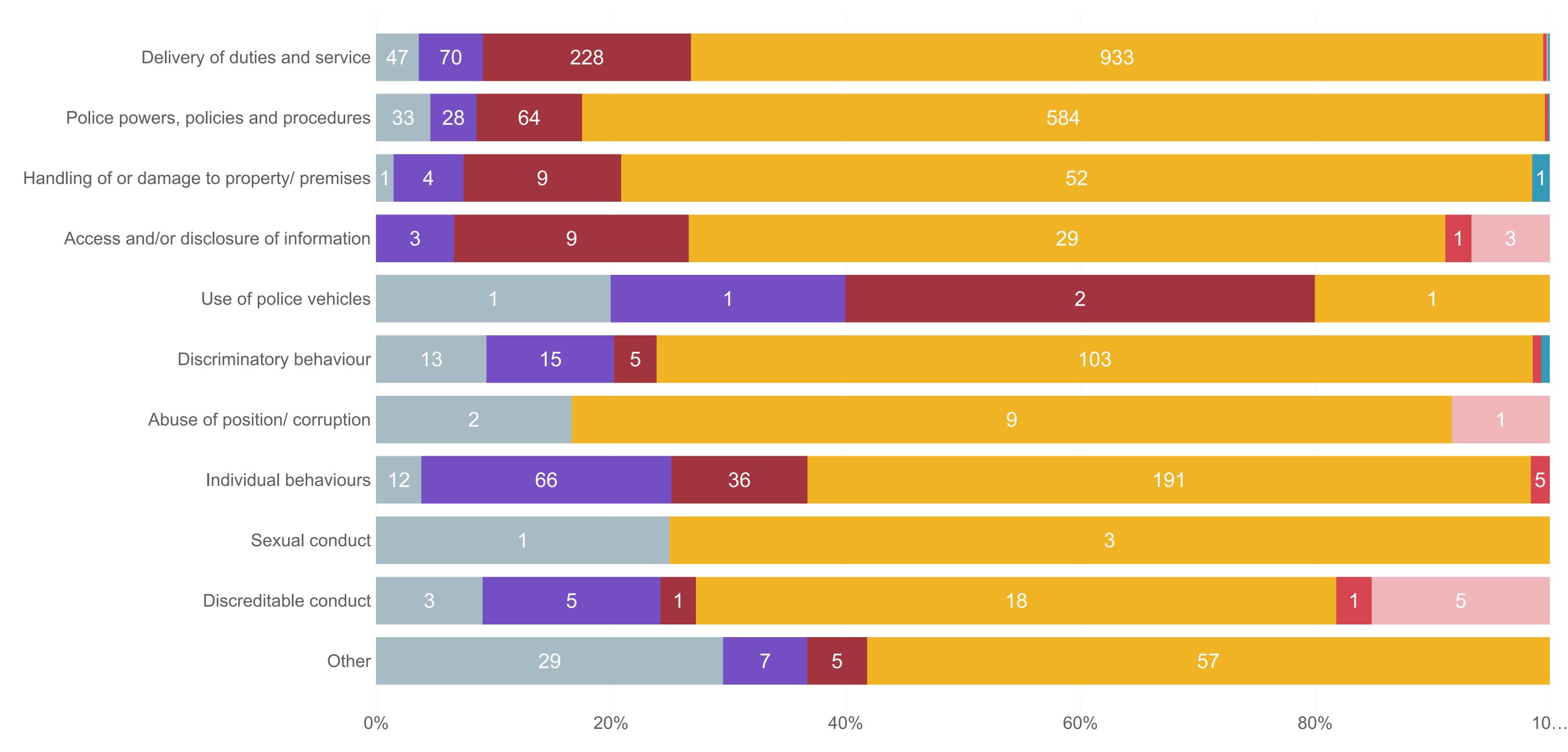
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	887	268	44	18	14	1	7	167	0	9	19	1,434
Not Resolved	56	27	3	0	0	3	0	4	0	1	0	94

Schedule 3 allegation decisions



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Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Fo	Force		SPLY	MSF	Average	Na	tional
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	0	0 %	0	0 %	4	0 %	272	0 %
Learning from reflection	27	2 %	29	2 %	37	3 %	1,991	3 %
Policy review	0	0 %	0	0 %	1	0 %	59	0 %
Goodwill gesture	0	0 %	2	0 %	3	0 %	114	0 %
Apology	78	5 %	93	8 %	154	7 %	6,555	9 %
Debrief	0	0 %	6	0 %	7	0 %	545	1 %
Explanation	1,246	82 %	738	61 %	1,335	72 %	45,379	63 %
No further action	135	9 %	227	19 %	182	10 %	8,079	11 %
Other action	14	1 %	33	3 %	120	6 %	8,339	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		S	PLY	MSF Average		Nat	ional
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	2	0 %	3	0 %	26	1 %	813	1 %
Apology	99	4 %	134	4 %	70	3 %	3,493	4 %
Debrief	0	0 %	0	0 %	3	0 %	2,874	3 %
Explanation	2,374	88 %	1,881	63 %	1,358	62 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	2	0 %	29	0 %
No further action	61	2 %	53	2 %	719	24 %	19,619	21 %
Other action	2	0 %	7	0 %	59	2 %	921	1 %
Learning from reflection	133	5 %	170	6 %	131	5 %	5,009	5 %
Referral to RPRP	28	1 %	22	1 %	36	1 %	1,426	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		S	SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations							
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	
Misconduct proceedings	1	4 %	4	7 %	4	12 %	218	11 %	
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	3 %	11	1 %	
Other actions following a case to answer decision	9	38 %	3	5 %	2	9 %	139	7 %	
Referral to RPRP	9	38 %	13	23 %	8	29 %	354	17 %	

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	ΙΟΡϹ
Force	221	0
SPLY	224	4
MSF Average	115	27
National	3,938	1,481

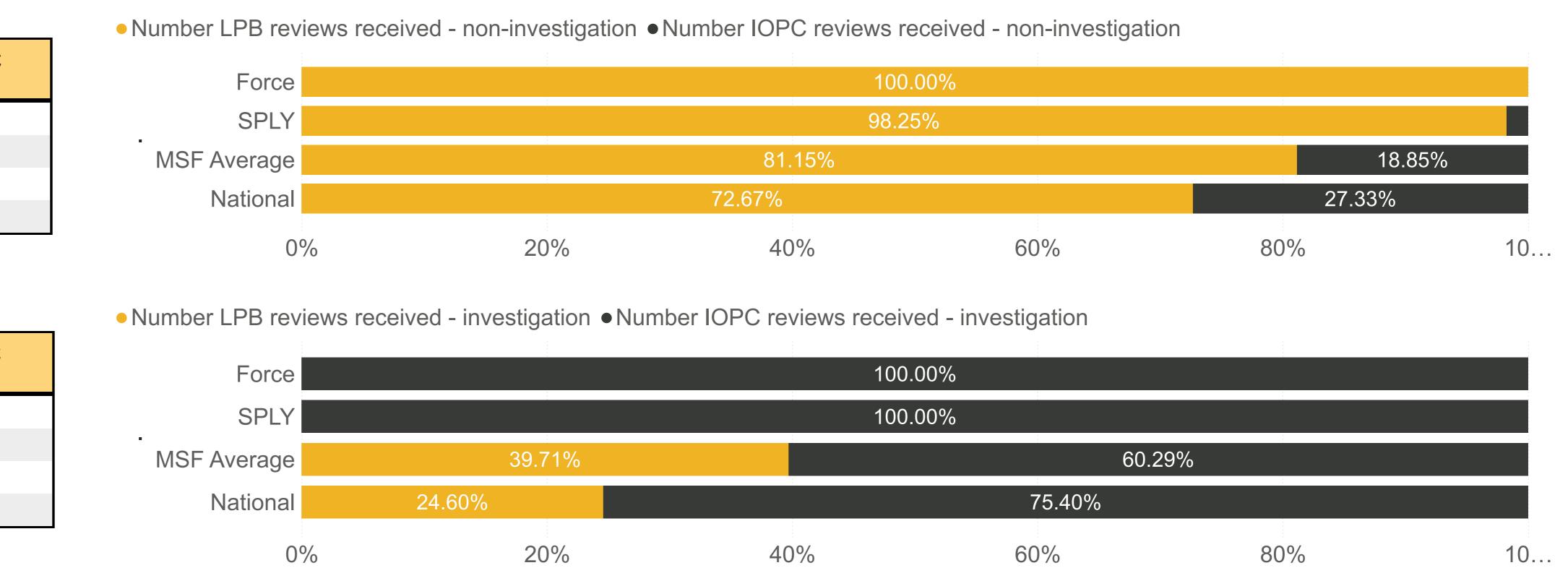
Investigation reviews received	LPB	ΙΟΡΟ
Force	0	4
SPLY	0	8
MSF Average	17	26
National	309	947

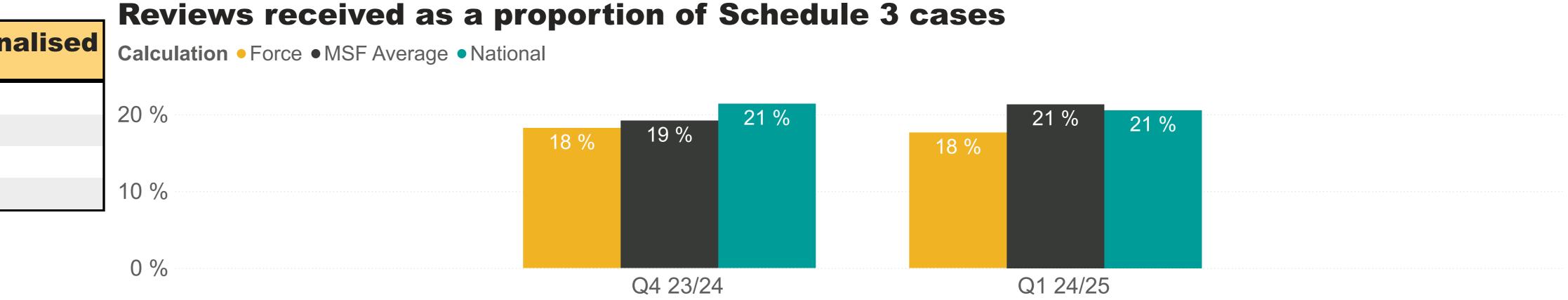
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

-	Reviews received	Schedule 3 complaints fin
Force	225	1,072
SPLY	236	1,293
MSF Average	184	926
National	6,675	31,687

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley





	Force	SPLY	MSF Average	National
/iews	37	36	54	48
	140	151	151	148

Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	6	4	0	
SPLY	10	6	0	
MSF Average	23	7	18	43
National	903	272	284	81

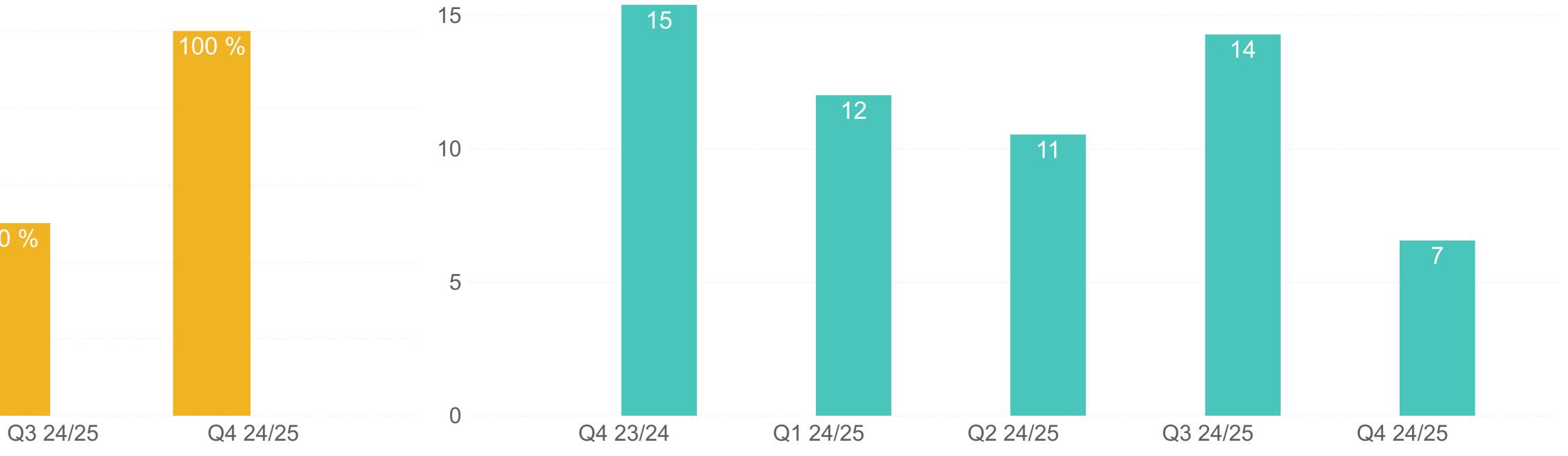
% IOPC reviews upheld - Force

- 100 % 100 % 80 % 60 % 50 % 50 % 40 % 20 % 0 % Q4 23/24 Q1 24/25 Q2 24/25
- Investigation
 Non-investigation

Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	2	0	210	22
SPLY	3	1	217	31
MSF Average	23	5	103	18
National	1,112	330	3,747	802

% LPB Reviews upheld - Force

Investigation
 Non-investigation





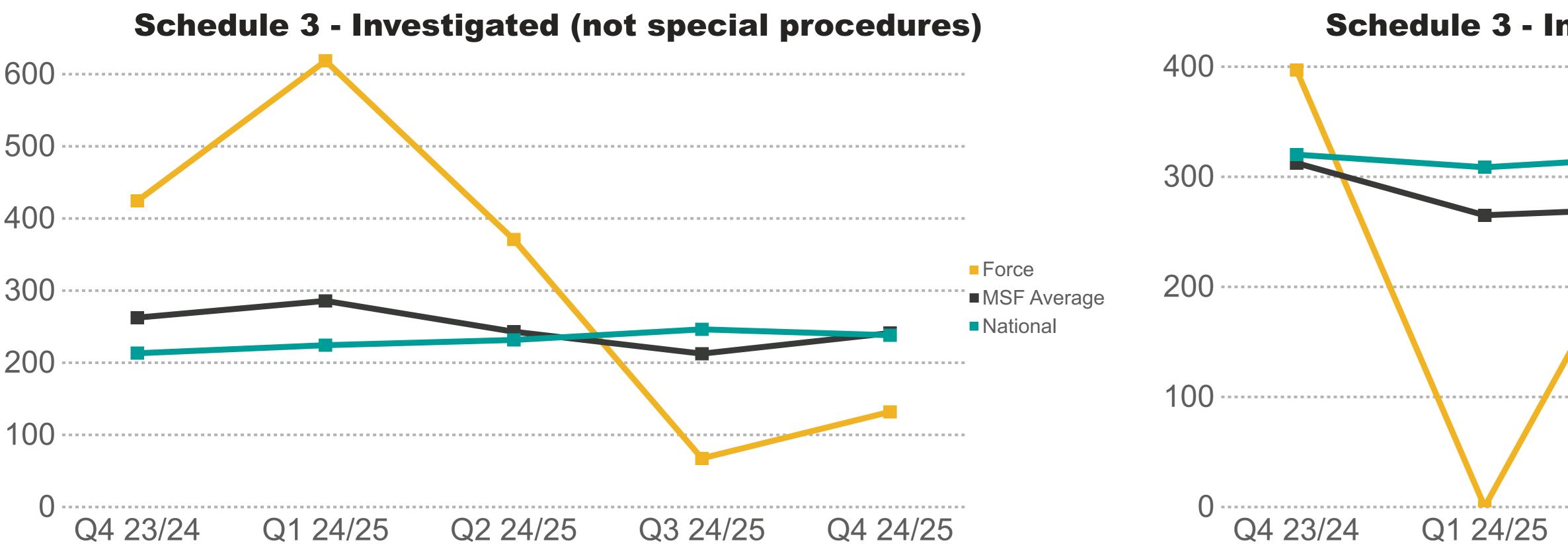
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

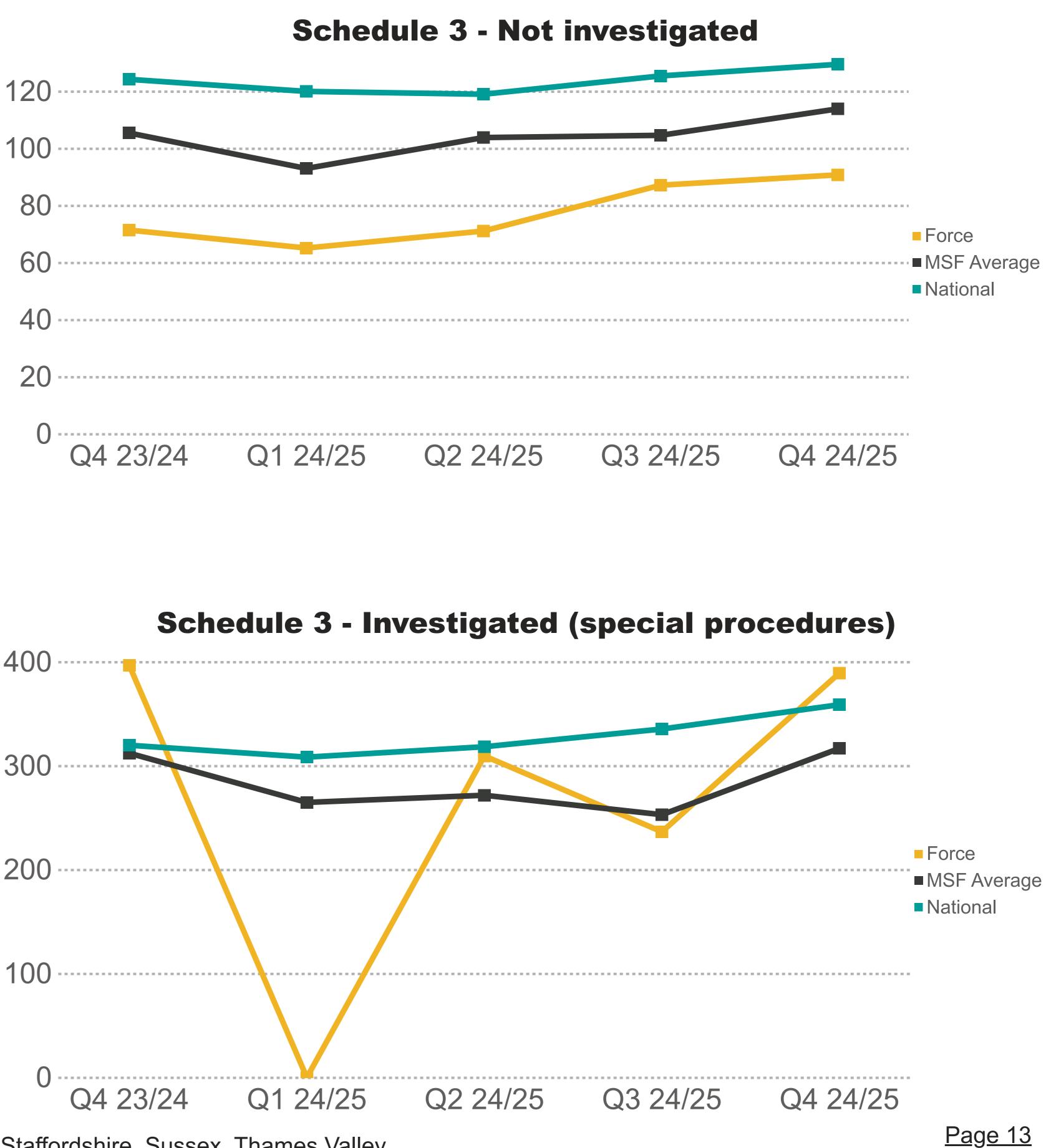
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	323	367	354	329
Under Schedule 3 investigated (not subject to special procedures)	235	259	234	234
Under Schedule 3 - not investigated	77	63	105	124
Total	80	67	124	146

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	1,054	1,276	687	25,876
Under Schedule 3 investigated (not subject to special procedures)	11	4	227	5,122
Under Schedule 3 investigated (subject to special procedures)	7	13	12	689
Total	1,072	1,293	926	31,687



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley



Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	1154	922	15
Average days to finalise complaint cases handled outside of Schedule 3	26	20	1

Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

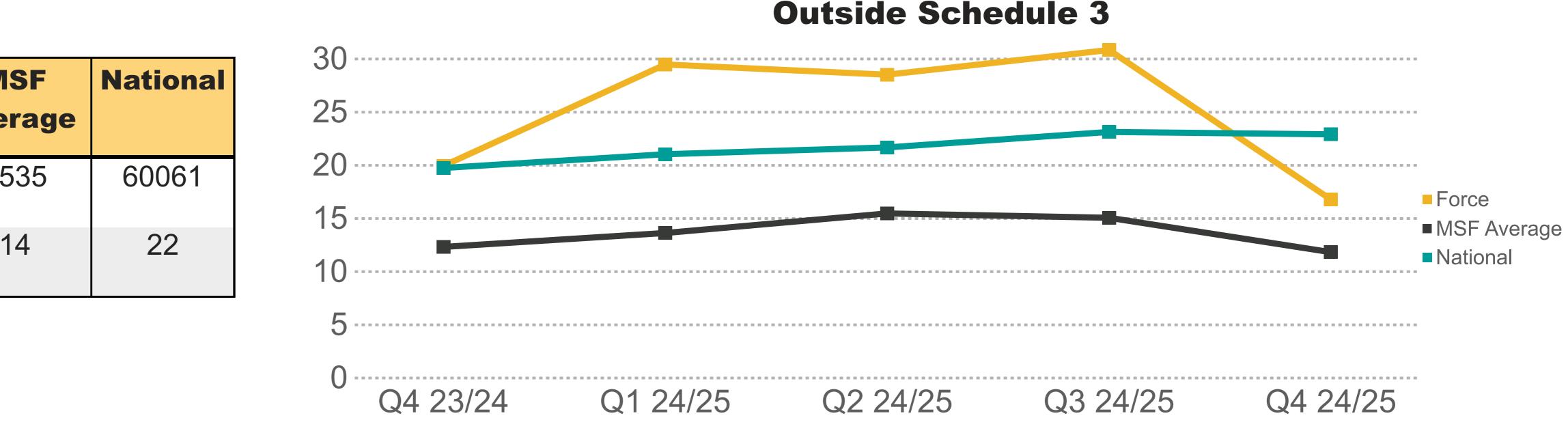
	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	1,154	52%	922	42%	1,535	62%	60,061	65%
Under Schedule 3 - not investigated	1,054	47%	1,276	58%	687	28%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	11	0%	4	0%	227	9%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	7	0%	13	1%	12	0%	689	1%
Total	2,226	100%	2,215	100%	2,461	100%	91,750	100%

Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley



Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

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Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires ar investigation, and the type of investigation.

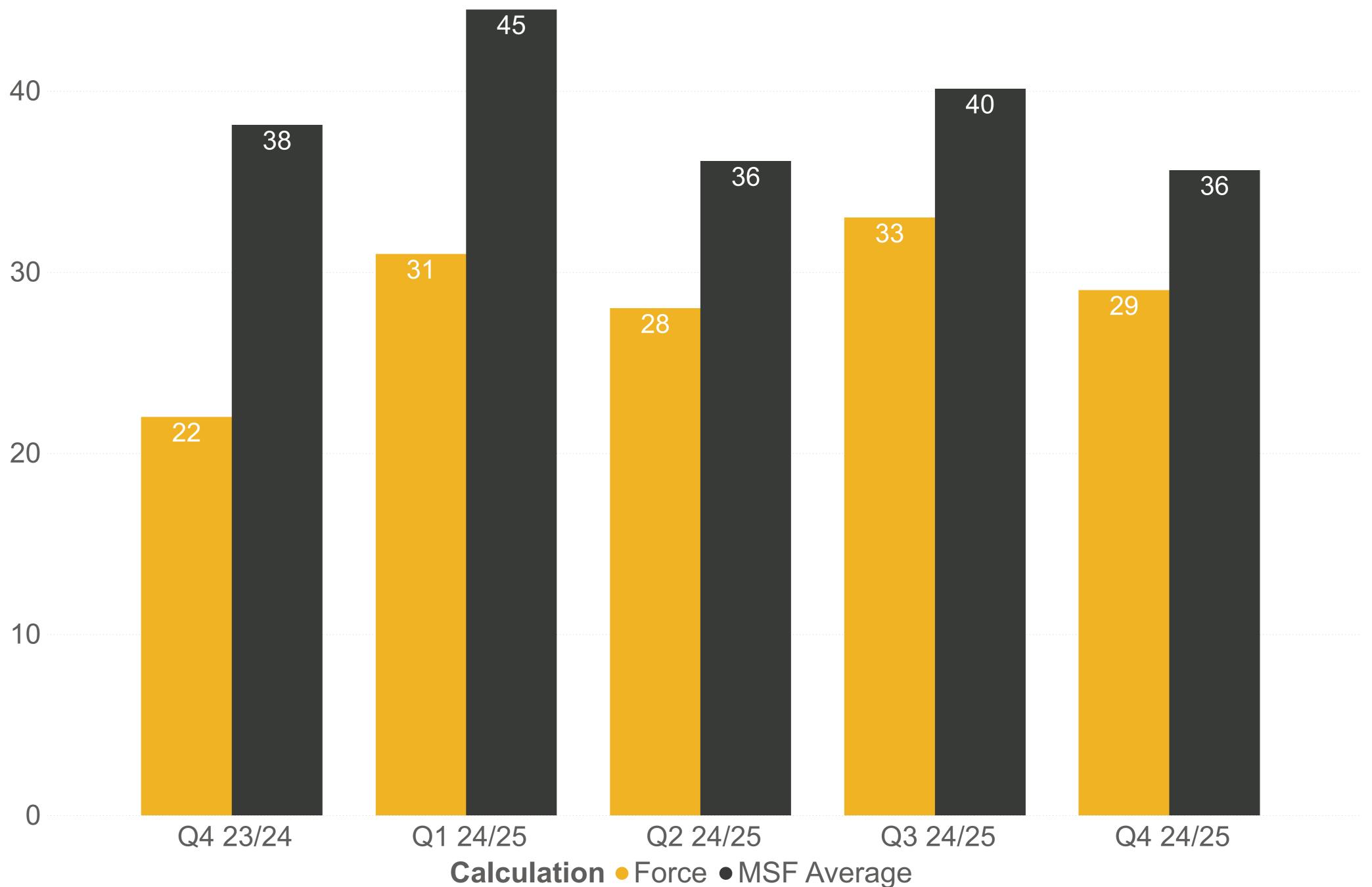
Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

	Force	SPLY	MSF Average	National
Number referrals received	121	125	156	6,713
Number referrals completed	121	125	157	6,786
Decision: Independent Investigatio	n 9	2	8	351
Decision: Directed Investigation	0	0	0	30
Decision: Local Investigation	76	81	88	3,629
Decision: Return to Force	33	39	58	2,634
Decision: Invalid	3	3	3	141





Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.