

Police Complaints Information Bulletin: Staffordshire



Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Hampshire, Hertfordshire, Northamptonshire, Staffordshire

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

Contents

Page 1	Section A1.1: Complaints and allegations logged – totals and per 1,000 employees, Section A1.2: Means of handling – reasons a complaint is recorded under Schedule 3
Page 2	Section A1.3: Allegations logged – what has been complained about
Page 3	Section A1.4: Allegations logged – what has been complained about – top five allegation categories and their subcategories
Page 4	Section A1.5: National complaint factors as a proportion of allegations logged
Page 5	Section A1.6: National complaint factors on the top five allegation categories
Page 6	Section A2: Allegations timeliness
Page 7	Section A3.1: How allegations were finalised and their decisions
Page 8	Section A3.2: Allegation decisions by what was complained about (category)
Page 9	Section B1.1 Allegation actions on allegations handled outside of Schedule 3
Page 10	Section B1.2 Allegation actions on allegations handled under Schedule 3
Page 11	Section C1: Reviews received and timeliness
Page 12	Section C2: Outcomes on reviews
Page 13	Section D1: Complaint cases timeliness on Schedule 3 complaints
Page 14	Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled
Page 15	Section E: Referrals
Page 16	Notes

Acronyms used in this bulletin

YTD – Year to date figures, **SPLY** - Same period last year, **MSF** - Most similar force, **LPB** - Local policing body, **PRA** - Police Reform Act 2002

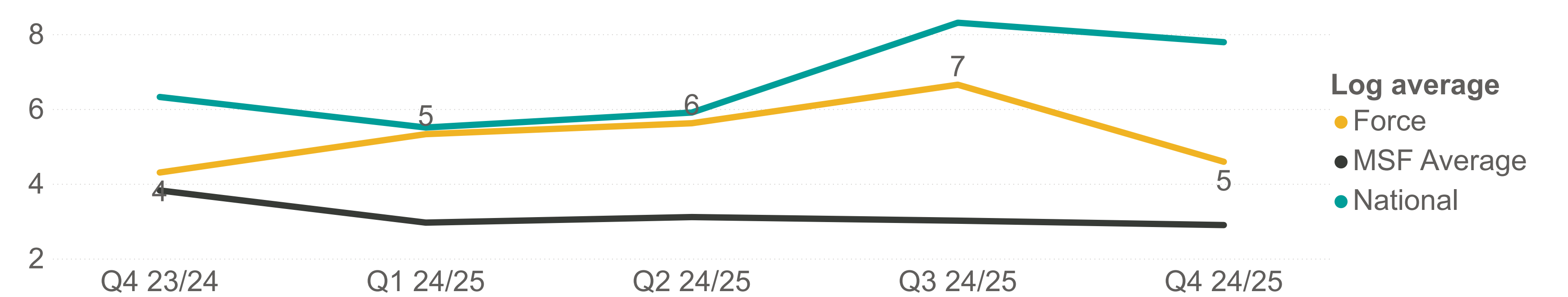
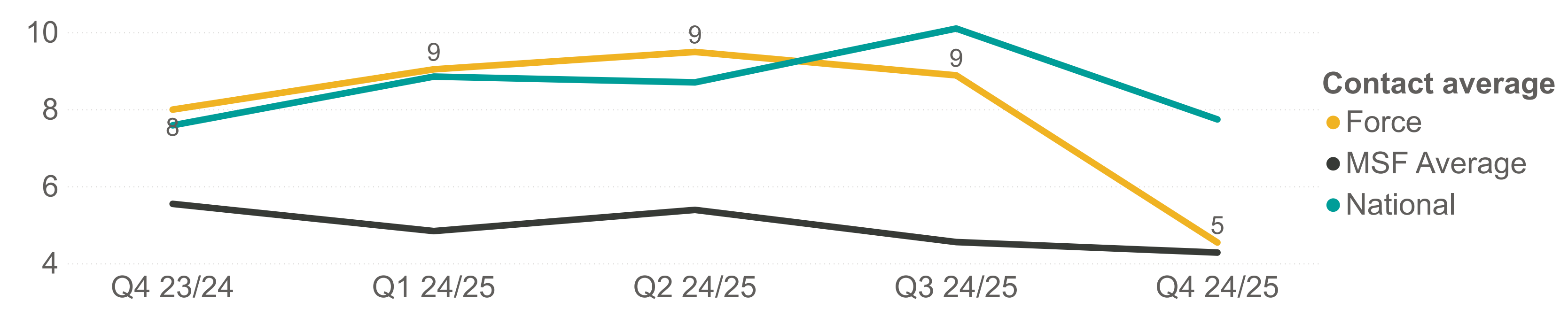
Nat. – National, **RPRP** – Reflective Practice Review Process, **UPP** – Unsatisfactory Performance Procedure

Section A1.1: Complaint cases and allegations logged

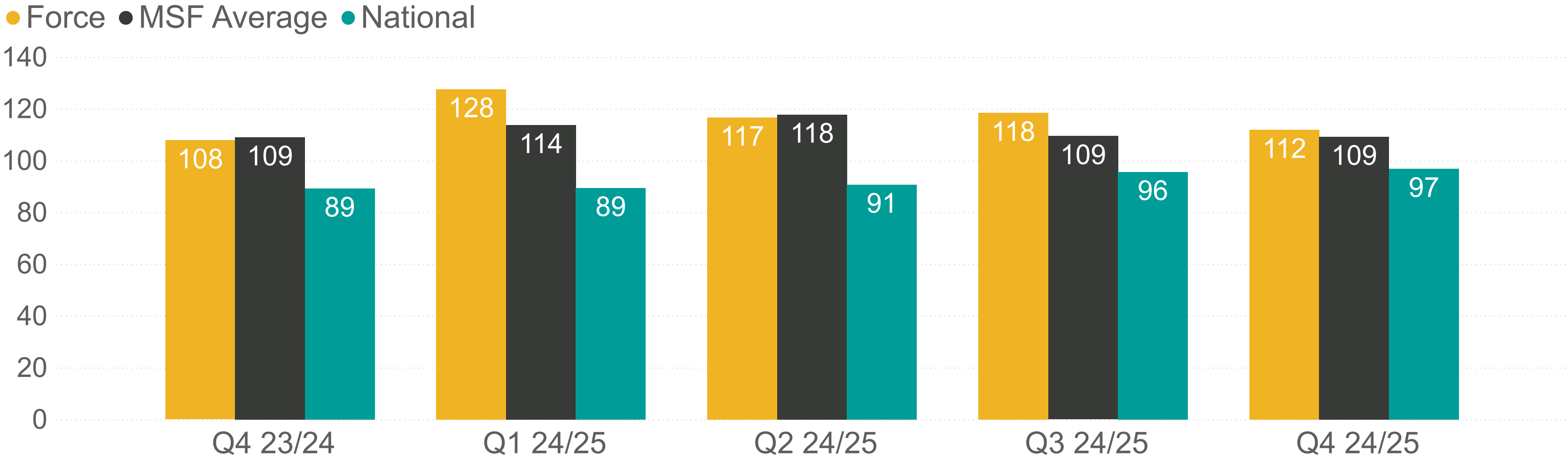
A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

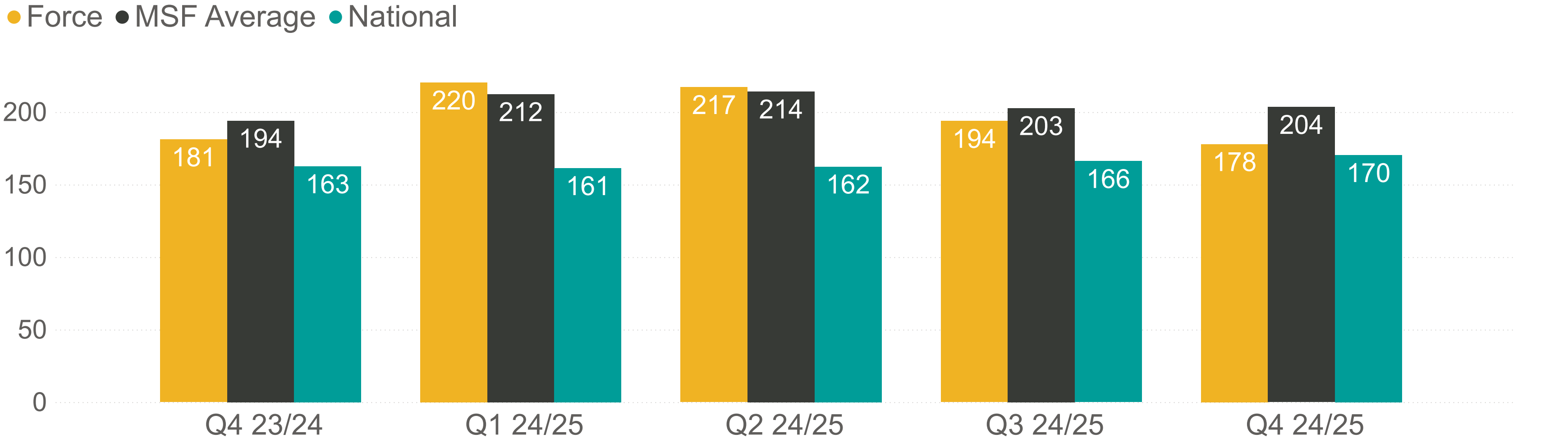
Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	1,811	474	3,089	809	8	6
SPLY	1,743	463	2,896	769	7	4
MSF Average	2,211	450	4,062	833	5	3
National	94,940	373	168,249	660	9	7



Complaints logged per 1,000 employees



Allegations logged per 1,000 employees



For space reasons some figures in the above charts are not shown

Section A1.2: Reason for complaints to be logged under Schedule 3

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see [here](#):

[Guidance on capturing data about police complaints.](#)

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	183	177	290	12,831
Complainant wishes the complaint be recorded	22	20	126	6,465
Dissatisfaction after initial handling	142	138	158	5,283
Nature of the allegation(s) in the complaint	188	156	239	7,593
Total	535	491	813	32,172

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	34 %	36 %	35 %	40 %
Complainant wishes the complaint be recorded	4 %	4 %	14 %	20 %
Dissatisfaction after initial handling	27 %	28 %	24 %	16 %
Nature of the allegation(s) in the complaint	35 %	32 %	27 %	24 %

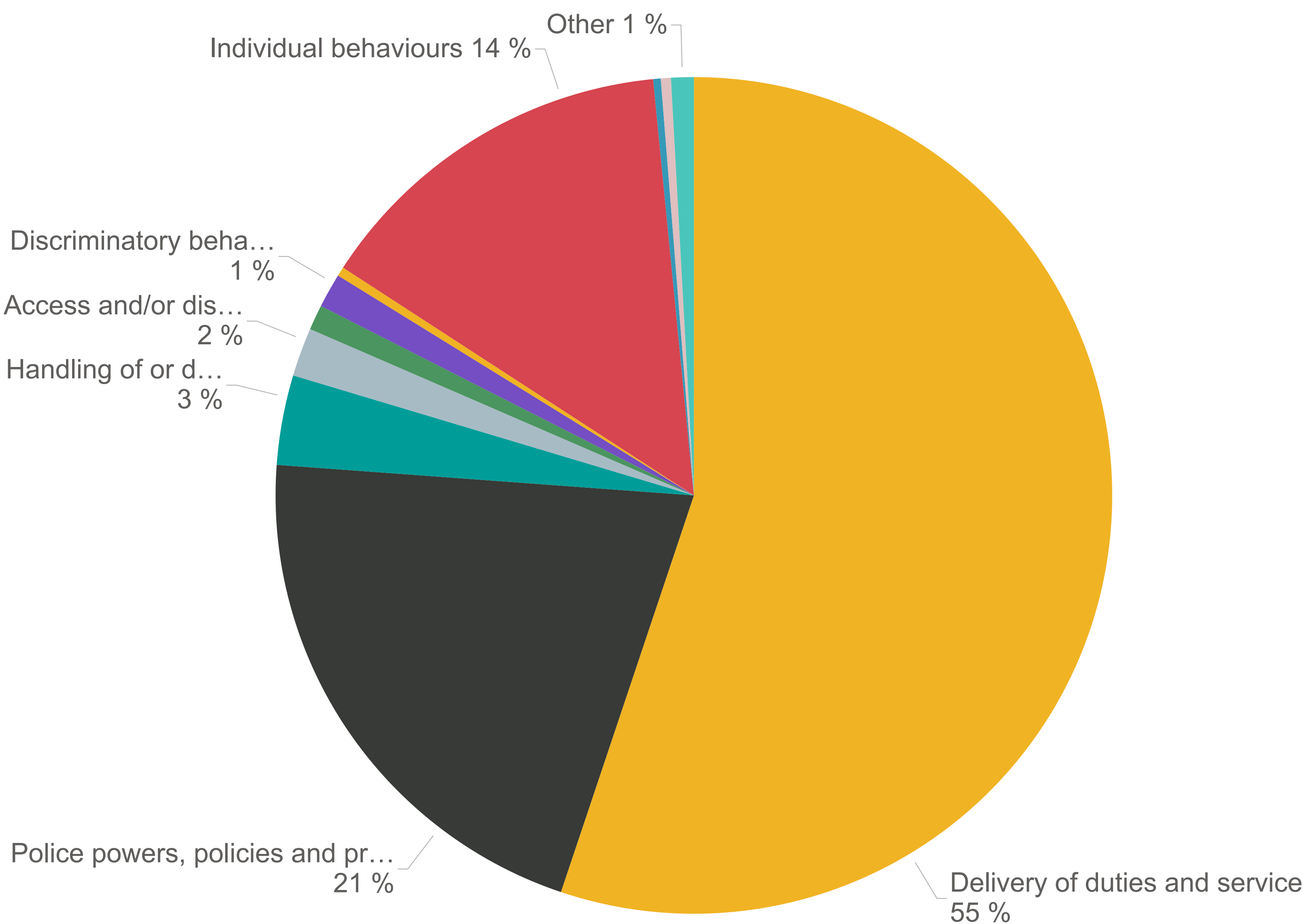
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

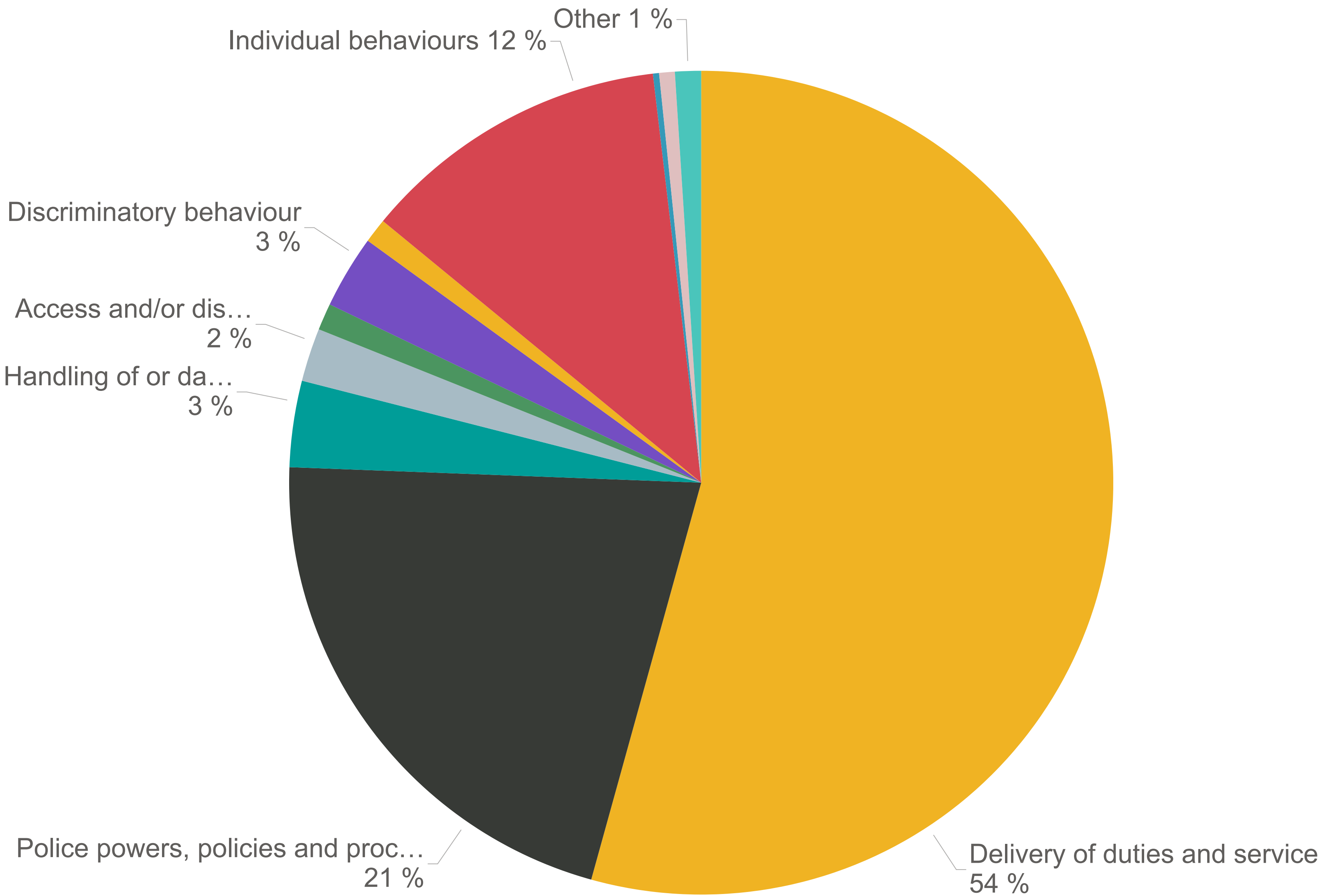
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,703	649	107	58	30	41	11	441	9	12	27	3,088
SPLY	1,566	651	85	30	32	37	13	430	3	17	32	2,896
MSF Average	2,157	853	134	83	49	115	51	577	10	18	15	4,062
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

Category	Year to date Subcategory	Force		SPLY		MSF Average		National	
		No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,703	55 %	1,566	54 %	2,157	53 %	91,353	54 %
	Police action following contact	877	51 %	867	55 %	1,067	48 %	37,667	41 %
	Information	386	23 %	321	20 %	359	17 %	10,515	12 %
	General level of service	230	14 %	154	10 %	366	18 %	29,691	32 %
	Decisions	209	12 %	224	14 %	365	18 %	13,479	15 %
	Searches of premises and seizure of property	1	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and procedures	Total	647	21 %	648	22 %	852	21 %	35,830	21 %
	Use of force	138	21 %	163	25 %	199	23 %	8,826	25 %
	Other policies and procedures	114	18 %	75	12 %	68	8 %	3,735	10 %
	Detention in police custody	104	16 %	113	17 %	128	16 %	5,122	14 %
	Power to arrest and detain	90	14 %	80	12 %	183	22 %	6,460	18 %
	Searches of premises and seizure of property	65	10 %	94	14 %	106	11 %	4,603	13 %
	Bail, identification and interview procedures	55	8 %	44	7 %	64	8 %	2,122	6 %
	Out of court disposals	45	7 %	41	6 %	24	3 %	540	2 %
	Stops, and stop and search	19	3 %	29	4 %	35	4 %	1,790	5 %
	Evidential procedures	17	3 %	9	1 %	45	6 %	2,631	7 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	441	14 %	430	15 %	577	14 %	20,480	12 %
	Impolite language / tone	149	34 %	168	39 %	156	28 %	5,352	26 %
	Unprofessional attitude and disrespect	118	27 %	98	23 %	154	27 %	5,808	28 %
	Lack of fairness and impartiality	70	16 %	60	14 %	104	17 %	2,807	14 %
	Overbearing or harassing behaviours	67	15 %	61	14 %	110	18 %	3,415	17 %
	Impolite and intolerant actions	37	8 %	43	10 %	54	10 %	3,098	15 %
Handling of or damage to property/ premises	Total	107	3 %	83	3 %	125	3 %	5,556	3 %
	Handling of or damage to property/ premises	107	100 %	83	98 %	125	92 %	5,555	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %
Access and/or disclosure of information	Total	58	2 %	30	1 %	83	2 %	3,518	2 %
	Disclosure of information	42	72 %	21	70 %	62	75 %	2,349	67 %
	Handling of information	7	12 %	3	10 %	13	14 %	789	22 %
	Use of police systems	5	9 %	3	10 %	5	6 %	245	7 %
	Accessing and handling of information from other sources	2	3 %	2	7 %	4	5 %	133	4 %
	Information	2	3 %	0	0 %	0	0 %	2	0 %
	Decisions	0	0 %	1	3 %	0	0 %	0	0 %

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date Factors on all allegations	Force		SPLY		MSF Average		National	
	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged
Investigation	1,614	52 %	1,421	49 %	1,591	40 %	65,409	39 %
None	340	11 %	254	9 %	669	16 %	31,766	19 %
Arrest	333	11 %	355	12 %	503	13 %	21,786	13 %
Roads/traffic	230	7 %	224	8 %	255	6 %	10,386	6 %
Domestic / gender abuse	199	6 %	214	7 %	237	6 %	9,507	6 %
Call Handling	179	6 %	181	6 %	195	5 %	7,140	4 %
Custody	176	6 %	205	7 %	227	6 %	9,989	6 %
Neighbourhood policing	87	3 %	139	5 %	187	5 %	7,856	5 %
Mental health	86	3 %	134	5 %	97	2 %	5,164	3 %
Public order incident	80	3 %	60	2 %	35	1 %	1,327	1 %
VAWG - dissatisfaction handling	79	3 %	210	7 %	167	4 %	7,183	4 %
Premises search	68	2 %	78	3 %	83	2 %	4,308	3 %
Death	46	1 %	49	2 %	32	1 %	1,585	1 %
Child protection / CSA / CSE	45	1 %	70	2 %	70	2 %	3,021	2 %
Restraint equipment	40	1 %	48	2 %	41	1 %	1,866	1 %
Stop and/or search	37	1 %	35	1 %	68	2 %	3,755	2 %
Drugs / alcohol	36	1 %	64	2 %	43	1 %	2,046	1 %
Hate Crime	27	1 %	33	1 %	24	1 %	942	1 %
Missing persons	17	1 %	25	1 %	25	1 %	1,077	1 %
Firearms	14	0 %	21	1 %	18	1 %	742	0 %
Fraud	10	0 %	10	0 %	14	0 %	1,113	1 %
Social media	8	0 %	28	1 %	16	0 %	720	0 %
VAWG - police perpetrated	7	0 %	25	1 %	19	0 %	1,085	1 %
Covert policing	4	0 %	0	0 %	2	0 %	86	0 %
Serious injury	2	0 %	7	0 %	5	0 %	346	0 %
Police dogs or horses	1	0 %	0	0 %	2	0 %	102	0 %
VAWG - police victim	1	0 %	1	0 %	2	0 %	141	0 %
Coronavirus - other	0	0 %	2	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	1	0 %	0	0 %	0	0 %
PPDA	0	0 %	0	0 %	0	0 %	65	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	4	0 %
Taser	0	0 %	1	0 %	4	0 %	196	0 %
Unknown	0	0 %	3	0 %	1	0 %	28	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Individual behaviours
▼					
VAWG - police victim	1	0	0	0	0
VAWG - police perpetrated	0	2	0	0	0
VAWG - dissatisfaction handling	63	6	0	0	8
Stop and/or search	5	25	0	0	4
Social media	4	0	0	2	2
Serious injury	1	0	0	0	0
Roads/traffic	112	52	3	2	23
Restraint equipment	0	37	0	0	3
Public order incident	67	10	1	0	1
Premises search	8	33	15	0	9
Police dogs or horses	0	1	0	0	0
None	115	43	31	18	98
Neighbourhood policing	62	8	2	0	14
Missing persons	13	2	2	0	0
Mental health	37	27	0	1	18
Investigation	1,154	174	45	28	180
Hate Crime	16	1	0	0	2
Fraud	10	0	0	0	0
Firearms	6	5	3	0	0
Drugs / alcohol	19	12	1	1	3
Domestic / gender abuse	130	37	1	3	25
Death	38	3	4	0	1
Custody	15	126	6	0	25
Covert policing	2	1	0	0	1
Child protection / CSA / CSE	30	6	0	4	4
Call Handling	117	1	0	1	59
Arrest	53	223	9	2	40
Total	1,692	646	105	57	440

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
▼				
Q4 23/24	59	3	1	63
Q1 24/25	33	2	1	36
Q2 24/25	15	2	0	17
Q3 24/25	11	2	0	13
Q4 24/25	20	1	0	21
Total	138	10	2	150

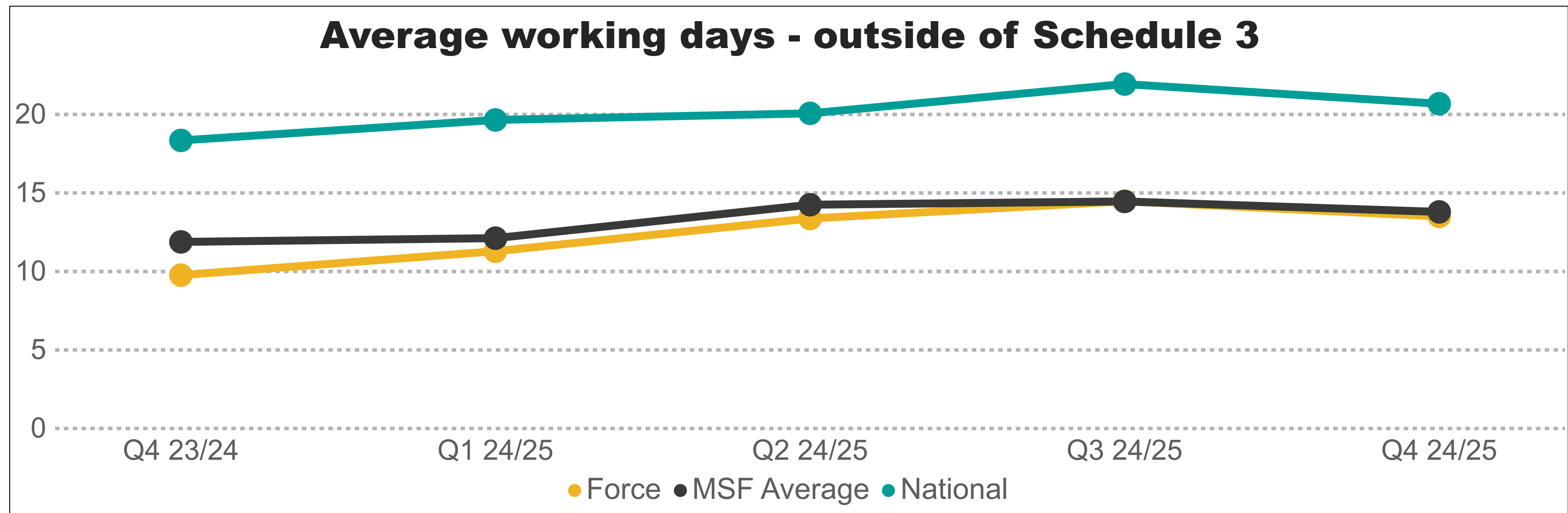
Section A2: Allegations timeliness

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

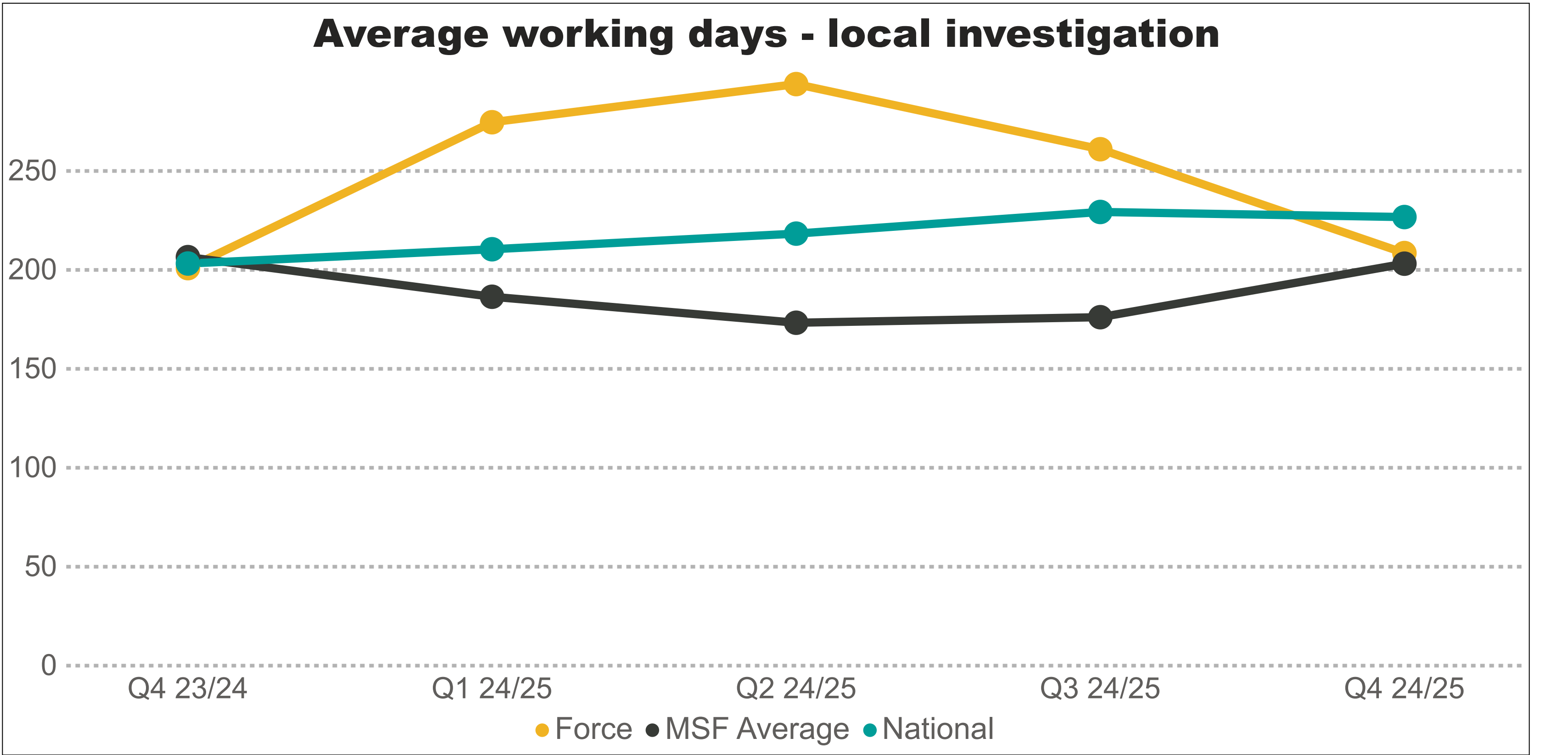
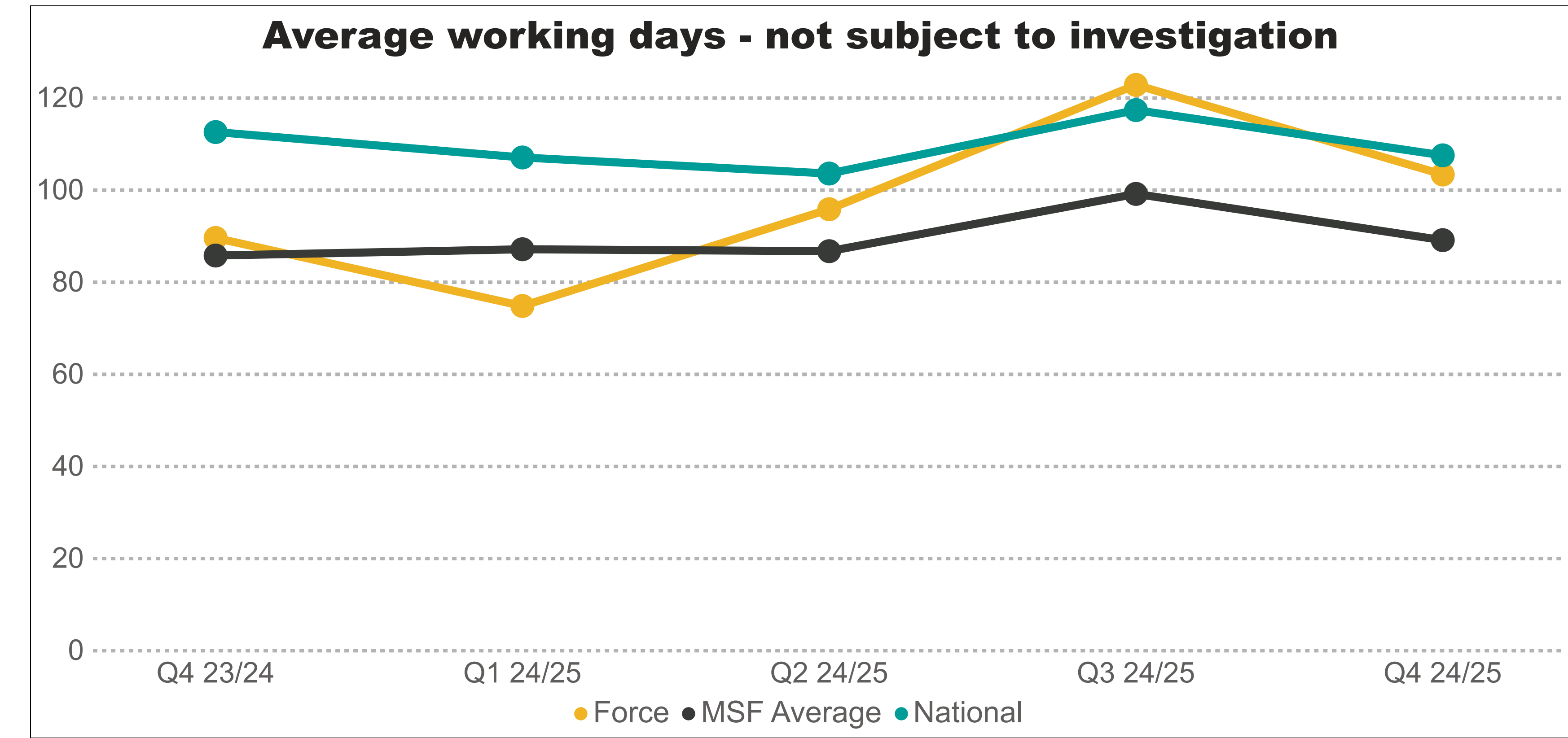
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the [IOPC website](#) for an explanation of invalid dates.

Year to date	Outside of Schedule 3		Under Schedule 3 - not subject to investigation		Under Schedule 3 - by local investigation		Under Schedule 3 - by independent investigation	
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days
Force	1,501	13	1,562	103	123	255	0	0
SPLY	1,587	11	1,124	83	82	199	10	179
MSF Average	1,674	14	1,827	91	355	188	6	127
National	71,979	20	73,237	109	17,701	220	348	380



Year to date	Under Schedule 3 - by directed investigation	
Allegations	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	0	0
National	23	618



Section A3.1: How allegations were handled and their decisions

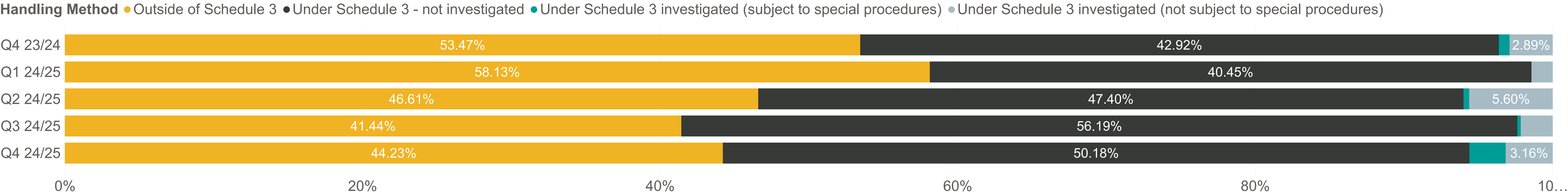
This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our [Guidance on capturing data about police complaints](#) for details of allegation decisions.

How allegations were handled (Year to date)	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	98	3 %	333	8 %	16,001	10 %
Under Schedule 3 investigated (subject to special procedures)	25	1 %	28	1 %	2,071	1 %
Under Schedule 3 - not investigated	1,562	49 %	1827	47 %	73,237	45 %
Outside of Schedule 3	1,501	47 %	1674	44 %	71,979	44 %
Total	3,186	100 %	3861	100 %	163,288	100 %

Force: percent of allegations finalised by handling method



How allegations were handled (Year to date)	Outside of Schedule 3				Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
No further action					180	12 %	5,604	8 %			26	1 %	2	2 %	503	3 %
Regulation 41 applies					21	1 %	107	0 %			2	0 %	25	26 %	192	1 %
Service provided - unable to determine					71	5 %	6,698	9 %			38	2 %	3	3 %	1,499	9 %
Service provided - not acceptable					233	15 %	9,844	13 %	3	12 %	79	4 %	8	8 %	1,931	12 %
Service provided - acceptable					1043	67 %	48,901	67 %	13	52 %	338	16 %	60	61 %	11,450	72 %
Not Resolved	121	8 %	3,637	5 %												
Resolved	1380	92 %	68,336	95 %												
No Case to Answer									5	20 %	1,081	52 %				
Case to Answer									4	16 %	454	22 %				
Withdrawal					14	1 %	2,080	3 %			52	3 %			426	3 %

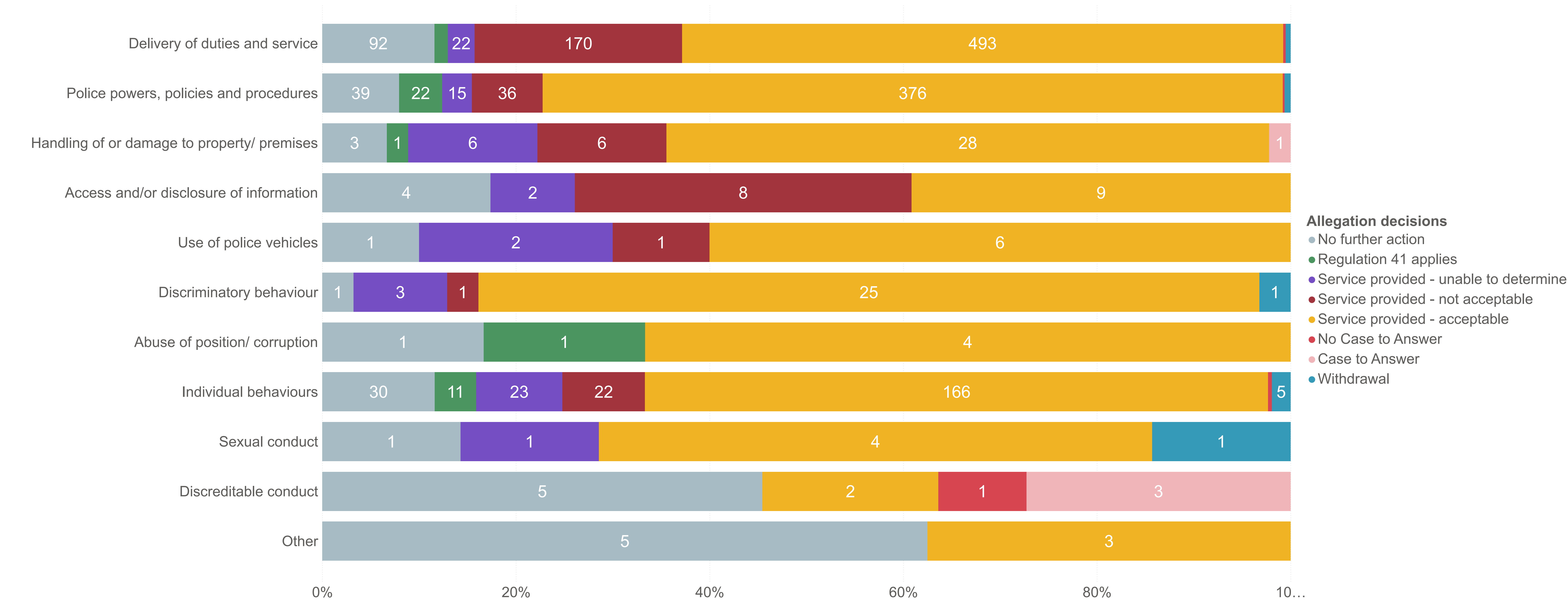
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Resolved	892	164	64	26	17	11	4	187	1	1	13	1,380
Not Resolved	60	20	4	1	2	4	0	22	0	0	8	121

Schedule 3 allegation decisions



Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

. Actions following outside of Schedule 3 complaint cases ^	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	1	0 %	2	0 %	4	0 %	272	0 %
Learning from reflection	24	2 %	61	4 %	30	2 %	1,991	3 %
Policy review	0	0 %	0	0 %	1	0 %	59	0 %
Goodwill gesture	0	0 %	0	0 %	2	0 %	114	0 %
Apology	92	6 %	117	7 %	123	7 %	6,555	9 %
Debrief	1	0 %	0	0 %	10	1 %	545	1 %
Explanation	1,159	77 %	1,230	78 %	1,249	74 %	45,379	63 %
No further action	184	12 %	135	9 %	169	11 %	8,079	11 %
Other action	36	2 %	40	3 %	77	5 %	8,339	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

. Actions following Schedule 3 complaint cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	13	1 %	4	0 %	25	1 %	813	1 %
Apology	35	2 %	16	1 %	71	4 %	3,493	4 %
Debrief	15	1 %	7	1 %	3	0 %	2,874	3 %
Explanation	1,270	75 %	945	78 %	1,177	61 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	6	0 %	6	0 %	2	0 %	29	0 %
No further action	230	14 %	167	14 %	723	26 %	19,619	21 %
Other action	4	0 %	1	0 %	59	2 %	921	1 %
Learning from reflection	95	6 %	46	4 %	101	5 %	5,009	5 %
Referral to RPRP	12	1 %	11	1 %	16	1 %	1,426	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

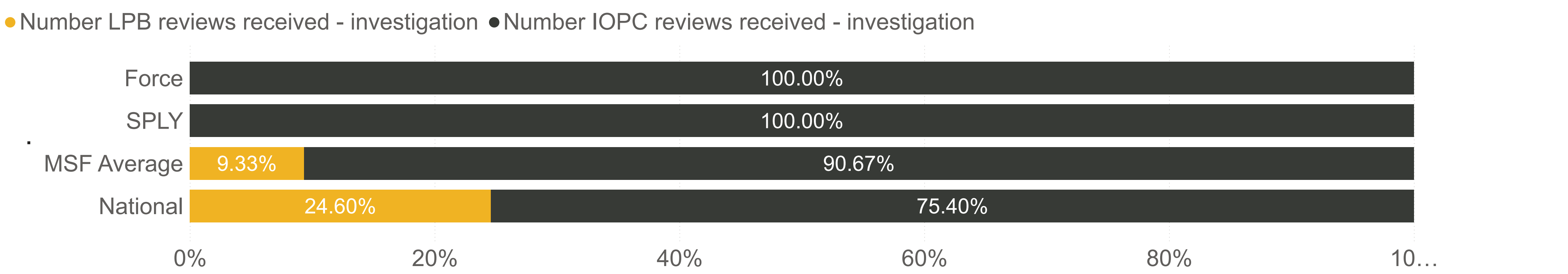
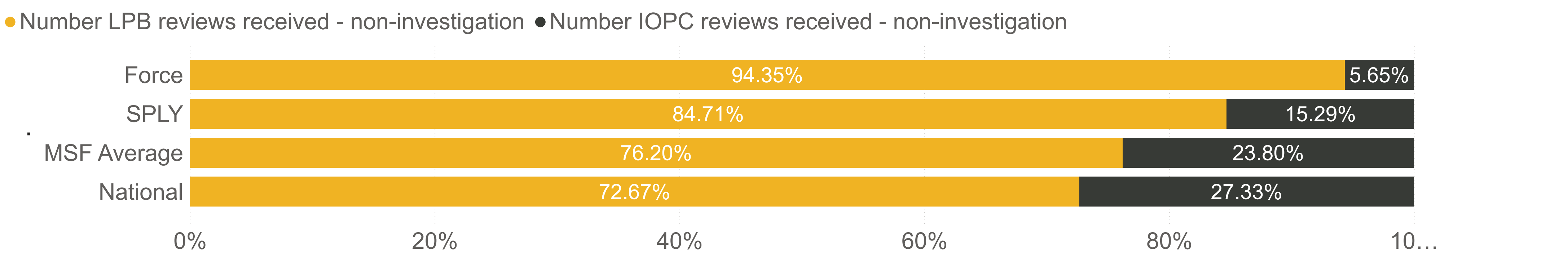
. Actions following Schedule 3 (special procedures) cases	Force		SPLY		MSF Average		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Misconduct proceedings	0	0 %	9	53 %	4	14 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	3 %	11	1 %
Other actions following a case to answer decision	1	4 %	0	0 %	2	6 %	139	7 %
Referral to RPRP	2	8 %	3	18 %	5	17 %	354	17 %

Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our [Statutory Guidance](#)

Non-investigation reviews received	LPB	IOPC
Force	117	7
SPLY	72	13
MSF Average	95	30
National	3,938	1,481

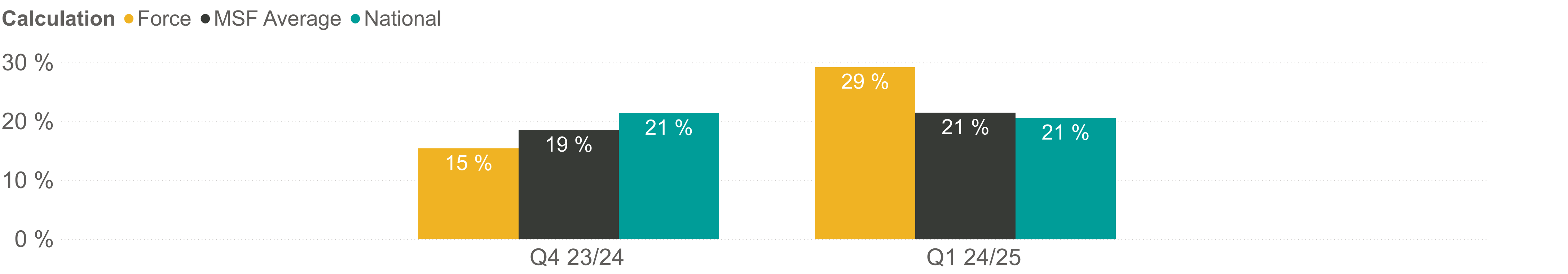
Investigation reviews received	LPB	IOPC
Force	0	10
SPLY	0	6
MSF Average	2	22
National	309	947



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	Reviews received	Schedule 3 complaints finalised
Force	134	549
SPLY	91	464
MSF Average	149	743
National	6,675	31,687

Reviews received as a proportion of Schedule 3 cases



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	38	44	57	48
Average number of working days to complete IOPC reviews	107	138	147	148

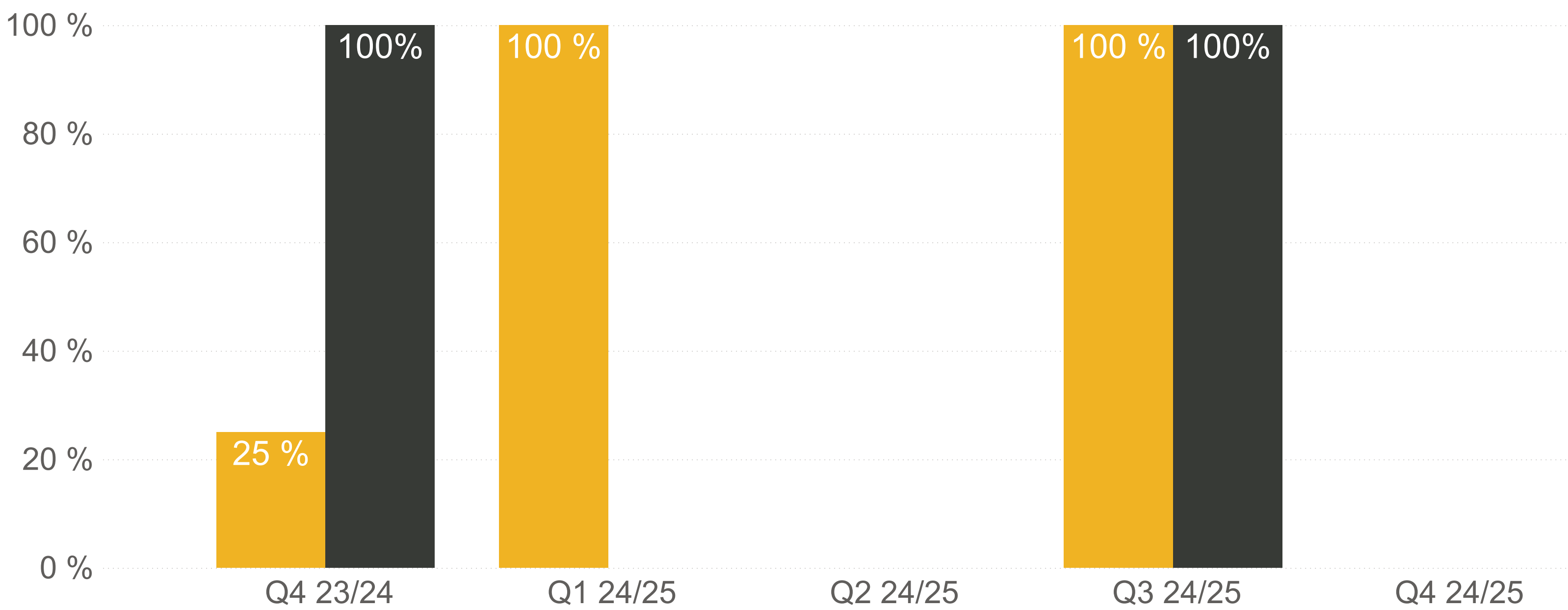
Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	10	3	0	
SPLY	10	3	0	
MSF Average	19	5	1	
National	903	272	284	81

% IOPC reviews upheld - Force

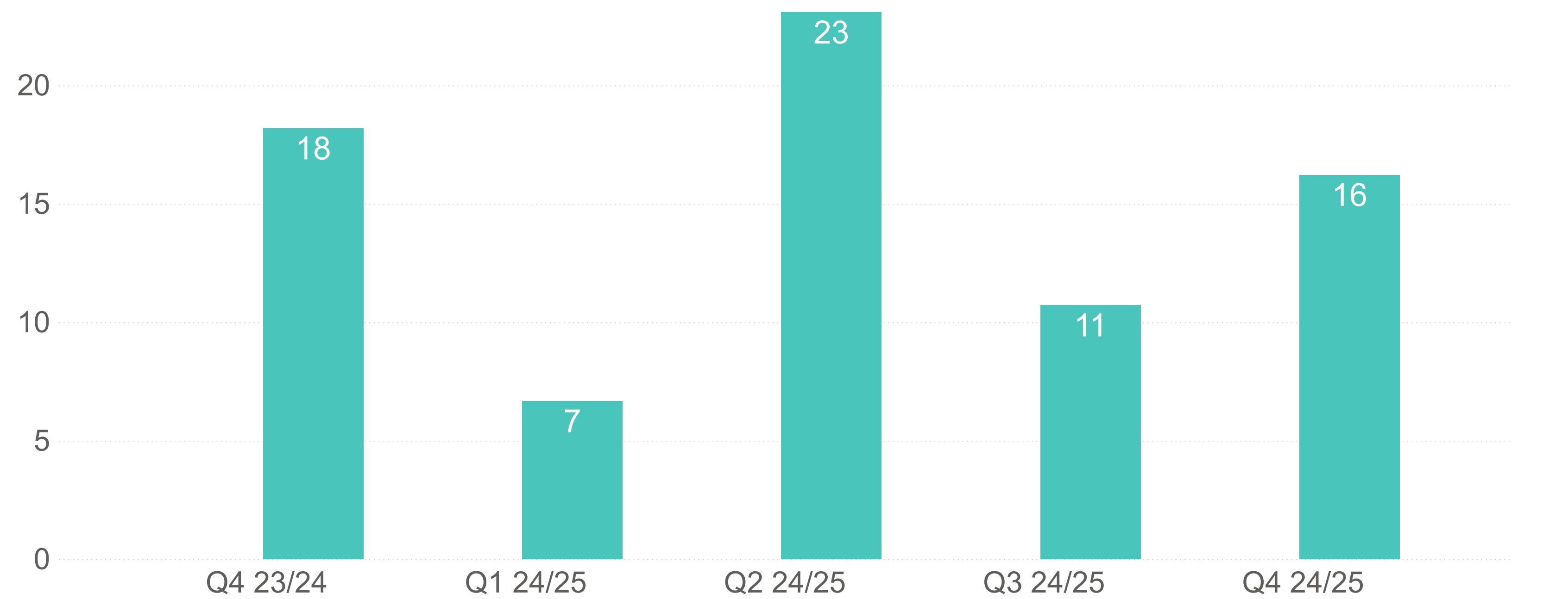
Investigation Non-investigation



Non-investigation reviews (YTD)	Completed non-investigation (IOPC)	Upheld non-investigation (IOPC)	Completed non-investigation (LPB)	Upheld non-investigation (LPB)
Force	8	1	106	16
SPLY	24	6	77	10
MSF Average	23	5	82	15
National	1,112	330	3,747	802

% LPB Reviews upheld - Force

Investigation Non-investigation



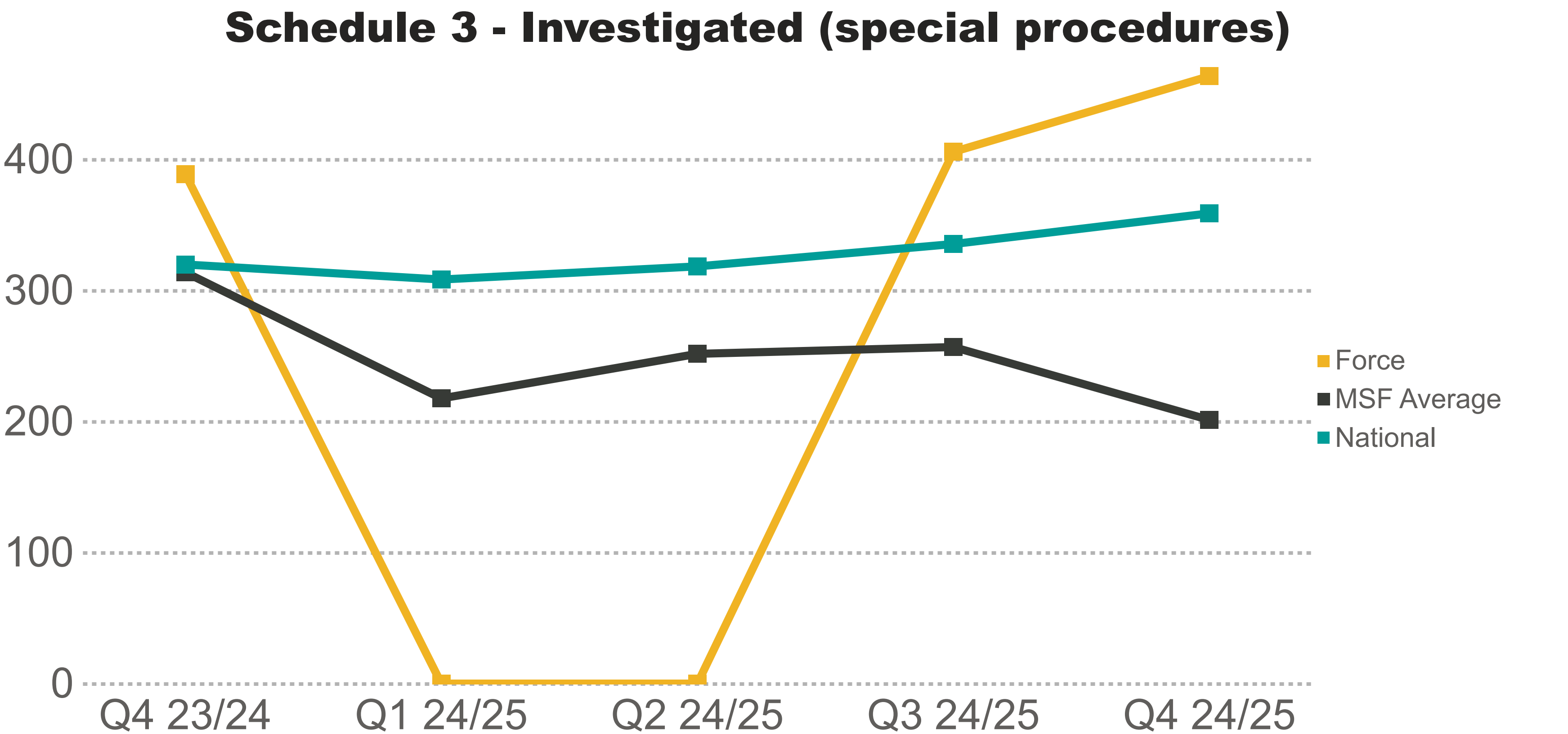
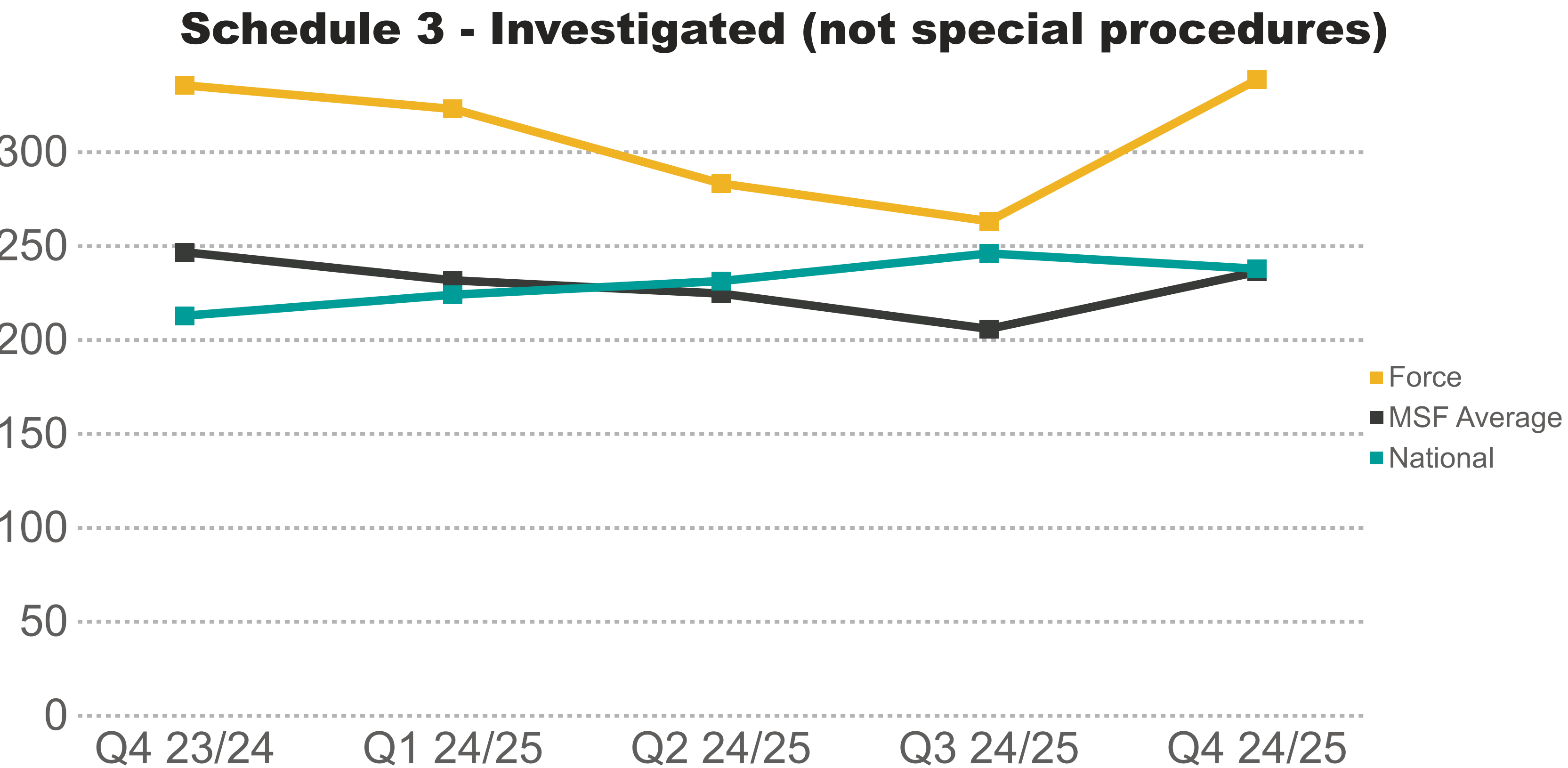
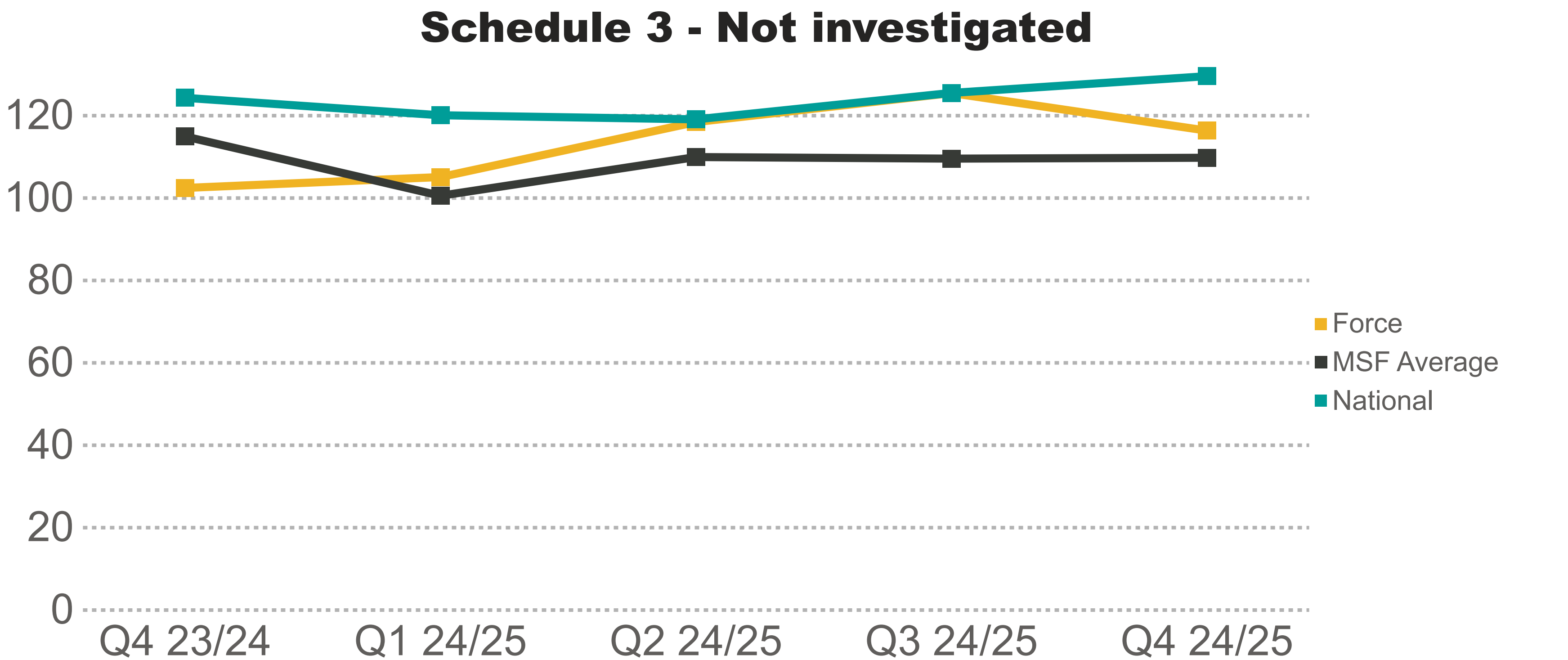
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	425	348	309	329
Under Schedule 3 investigated (not subject to special procedures)	293	282	224	234
Under Schedule 3 - not investigated	118	101	108	124
Total	131	114	124	146

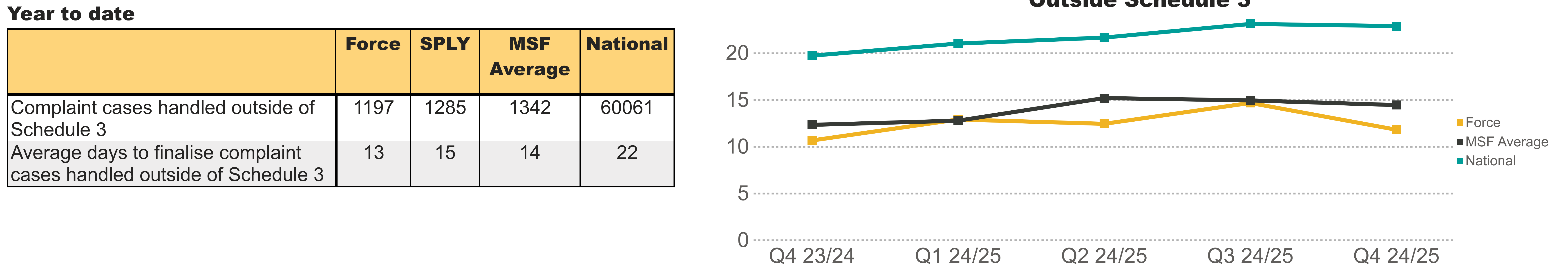
Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	513	435	645	25,876
Under Schedule 3 investigated (not subject to special procedures)	30	21	88	5,122
Under Schedule 3 investigated (subject to special procedures)	6	8	10	689
Total	549	464	743	31,687



Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates.

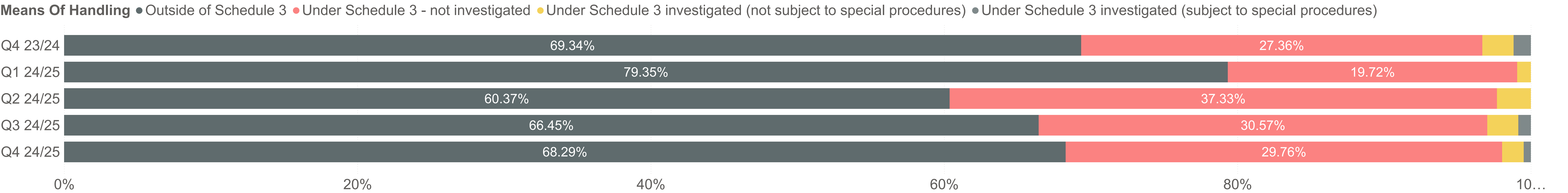


Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

Means Of Handling (YTD)	Force		SPLY		MSF Average		National	
	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	1,197	69%	1,285	73%	1,342	64%	60,061	65%
Under Schedule 3 - not investigated	513	29%	435	25%	645	31%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	30	2%	21	1%	88	4%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	6	0%	8	0%	10	0%	689	1%
Total	1,746	100%	1,749	100%	2,085	100%	91,750	100%

Force: percent of complaint cases finalised by handling method



Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

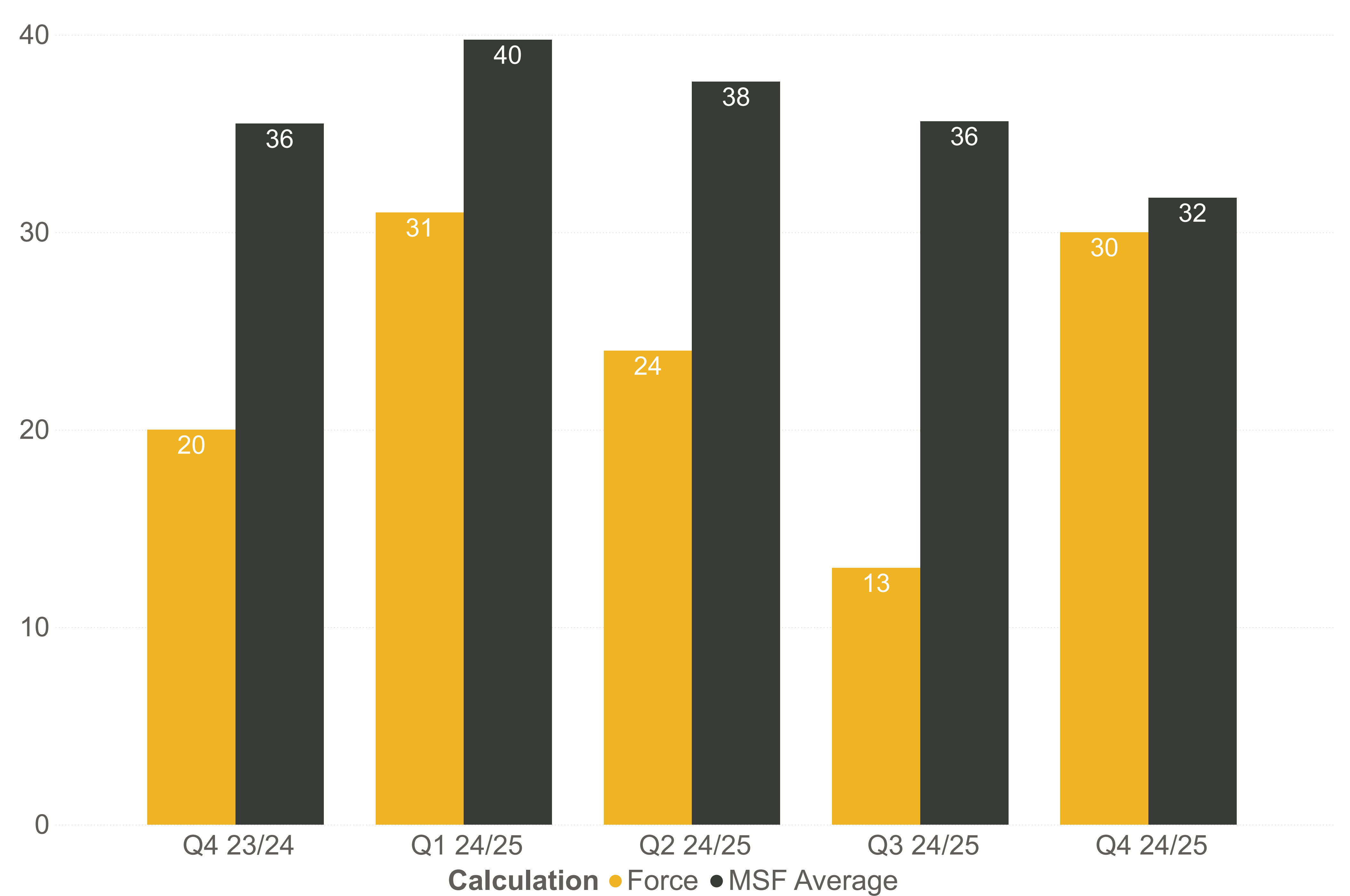
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC’s remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Year to date

	Force	SPLY	MSF Average	National
Number referrals received	98	78	145	6,713
Number referrals completed	98	78	146	6,786
Decision: Independent Investigation	14	5	7	351
Decision: Directed Investigation	0	0	0	30
Decision: Local Investigation	44	56	78	3,629
Decision: Return to Force	34	16	57	2,634
Decision: Invalid	6	1	4	141

Force and MSF Group referrals received



Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Hampshire, Hertfordshire, Northamptonshire, Staffordshire

Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest [police workforce England and Wales statistics](#) published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the [IOPC website](#).
- Figures for City of London include complaint cases logged in relation to ‘Action Fraud’. Action Fraud is the UK’s national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the [IOPC website](#).
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the [IOPC website](#).
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC’s [Guidance on capturing data about police complaints](#).
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC’s [Statutory Guidance on the police complaints system \(February 2020\)](#).