## **Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)**

#### Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

#### Contents

**Page 1** Section A1:1: Complaints and allegations logged – totals and per 1,000 employees, Section A1.2: Means of handling – reasons a complaint is recorded under Schedule 3 **Page 2** Section A1.3: Allegations logged – what has been complained about **Page 3** Section A1.4: Allegations logged – what has been complained about – top five allegation categories and their subcategories **Page 4** Section A1.5: National complaint factors as a proportion of allegations logged **Page 5** Section A1.6: National complaint factors on the top five allegation categories **Page 6** Section A2: Allegations timeliness **Page 7** Section A3.1: How allegations were finalised and their decisions **Page 8** Section A3.2: Allegation decisions by what was complained about (category) **Page 9** Section B1.1 Allegation actions on allegations handled outside of Schedule 3 **Page 10** Section B1.2 Allegation actions on allegations handled under Schedule 3 **Page 11** Section C1: Reviews received and timeliness Page 12 Section C2: Outcomes on reviews **Page 13** Section D1: Complaint cases timeliness on Schedule 3 complaints Page 14 Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled **Page 15** Section E: Referrals Page 16 Notes

#### **Acronyms used in this bulletin**

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

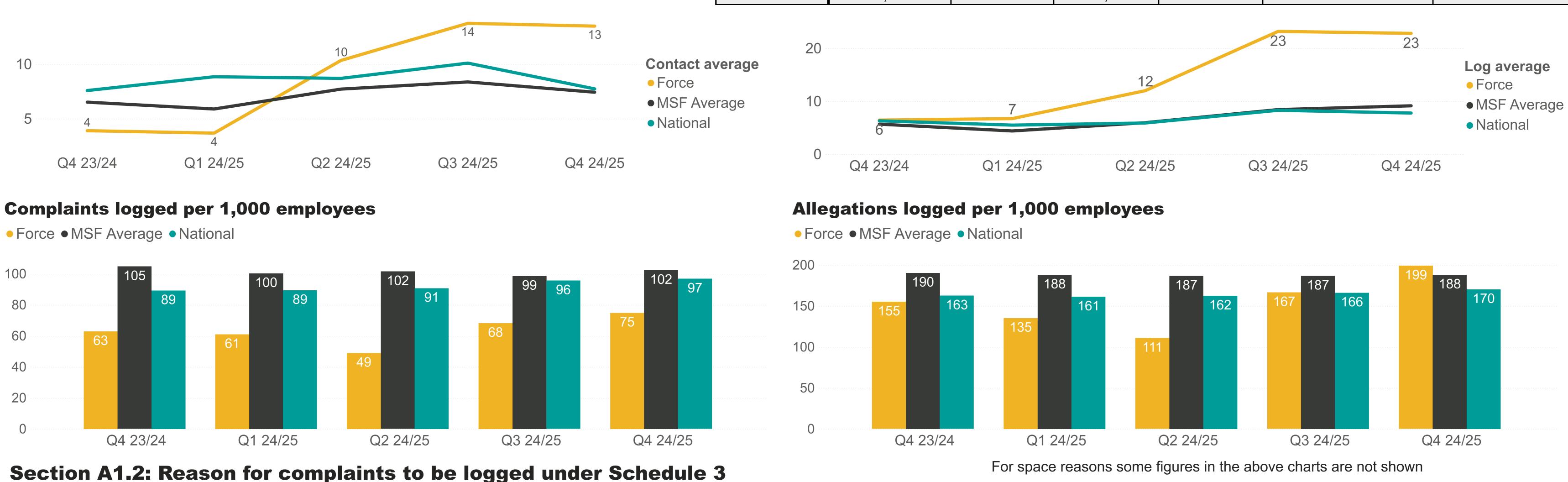
Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure



## **Section A1.1: Complaint cases and allegations logged**

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	1,406	253	3,401	612	11	17
SPLY	1,652	296	3,524	631	6	3
MSF Average	2,464	403	4,489	750	7	7
National	94,940	373	168,249	660	9	7

## **Reason complaint case recorded under Schedule 3 (Y** AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint Total

## **Reason complaint case recorded under Schedule 3 (Y** AA/body responsible for initial handling decides

Complainant wishes the complaint be recorded

Dissatisfaction after initial handling

Nature of the allegation(s) in the complaint

YTD)	Force	SPLY	MSF Average	National		
	311	536	157	12,831		
	129	172	326	6,465		
	40	78	134	5,283		
	156	59	324	7,593		
	636	845	941	32,172		
YTD)	Force	SPLY	<b>MSF Average</b>	National		
	49 %	63 %	19 %	40 %		
	20 %	20 %	25 %	20 %		
	6 %	9 %	19 %	16 %		
	25 %	7 %	38 %	24 %		

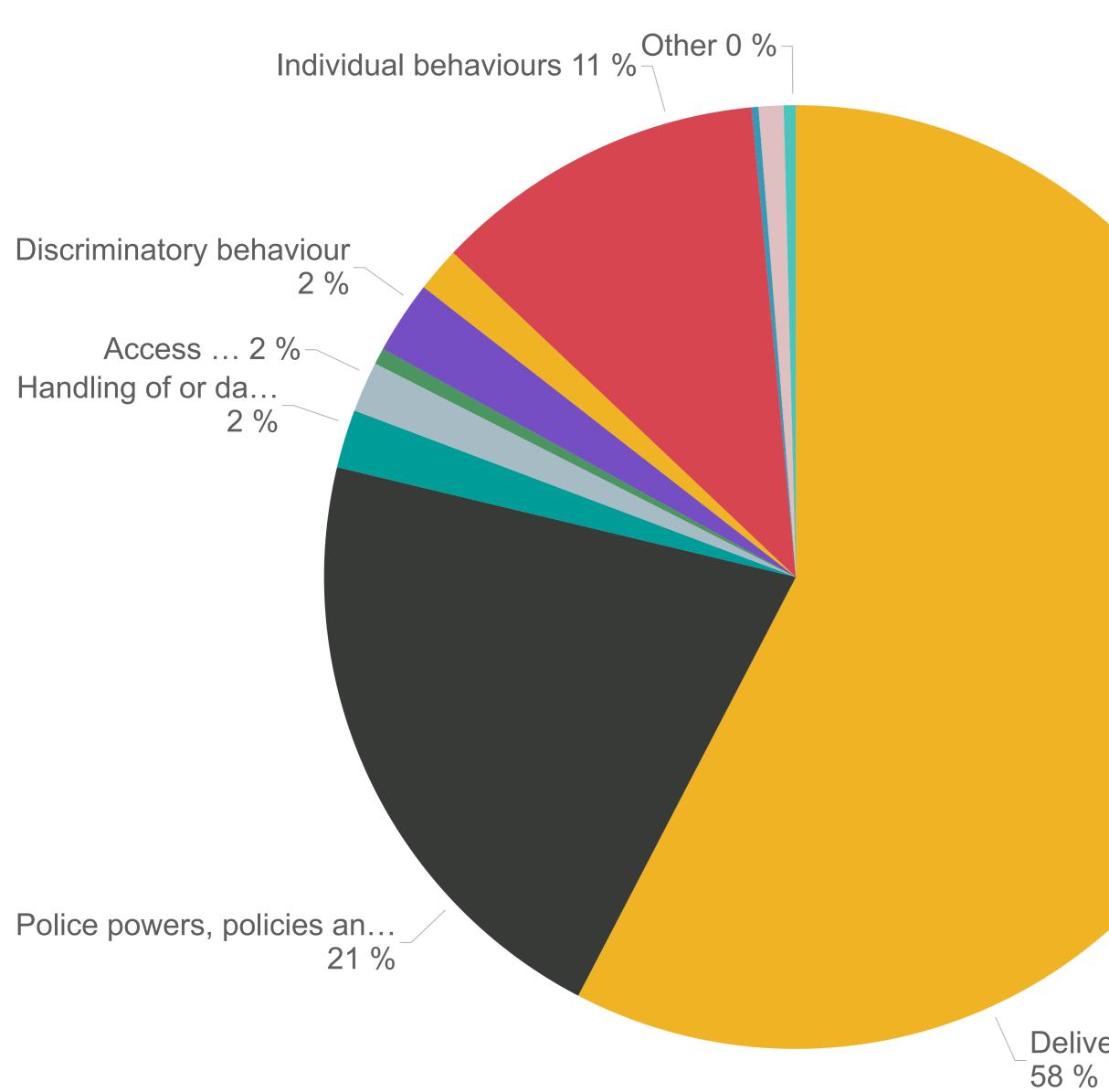
### **Section A1.3: Allegations logged – what has been complained about (YTD)**

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### What has been complained about (YTD)

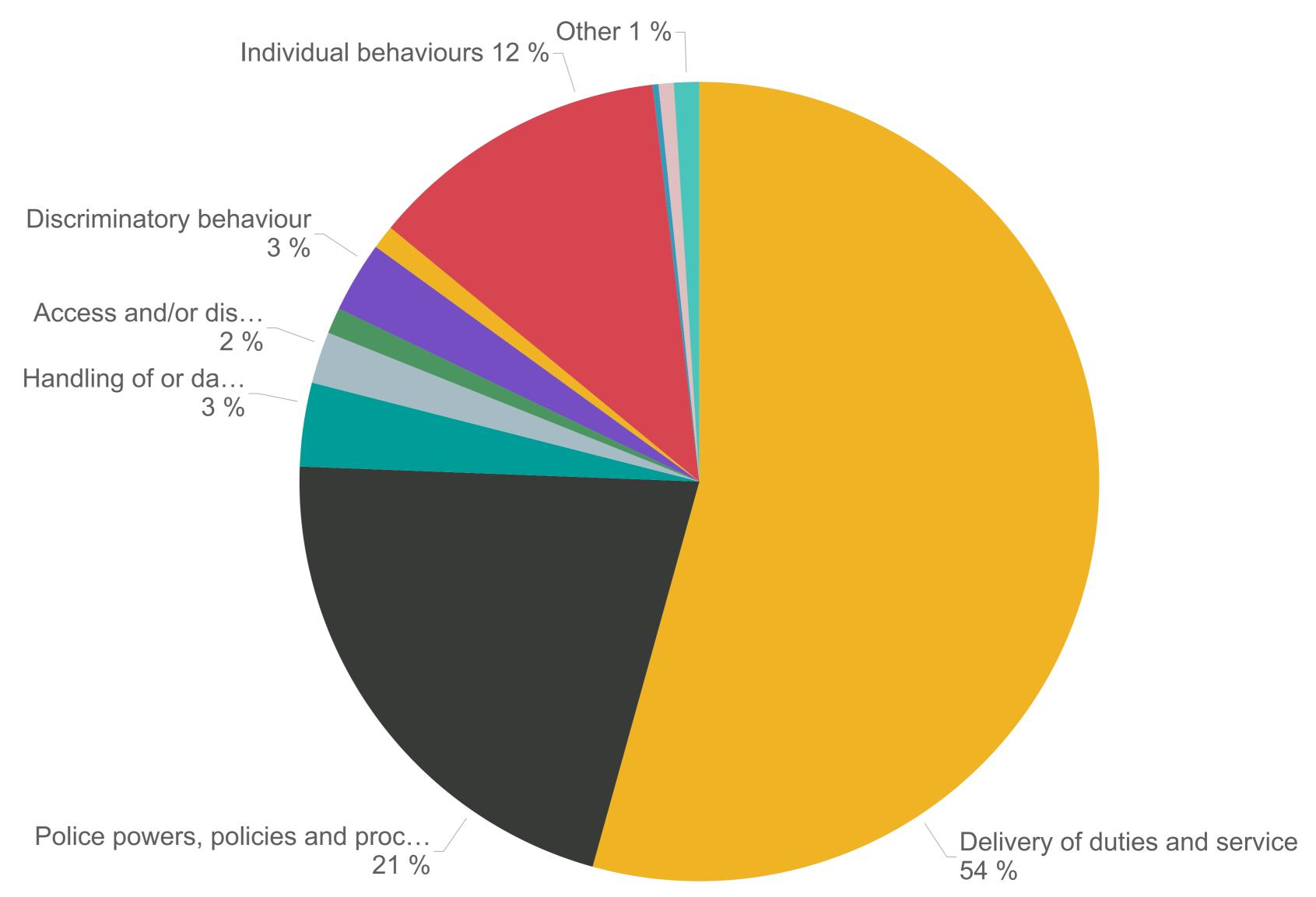
Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,960	718	68	59	19	85	52	389	8	29	14	3,401
SPLY	2,014	877	41	52	21	81	8	415	2	6	7	3,524
MSF Average	2,351	944	146	113	44	151	56	594	9	25	57	4,489
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

#### What has been complained about (force - year to date)



## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

#### What has been complained about (national - year to date)



Delivery of duties and service

### Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	се	SPL	Y	MSF A	/erage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,960	58 %	2,014	57 %	2,351	53 %	91,353	54 %
	Police action following contact	798	41 %	382	19 %	795	34 %	37,667	41 %
	Decisions	525	27 %	181	9 %	463	19 %	13,479	15 %
	General level of service	397	20 %	1,278	63 %	827	34 %	29,691	32 %
	Information	240	12 %	173	9 %	266	12 %	10,515	12 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	718	21 %	877	25 %	944	21 %	35,830	21 %
procedures	Use of force	153	21 %	160	18 %	254	27 %	8,826	25 %
	Searches of premises and seizure of property	135	19 %	135	15 %	131	13 %	4,603	13 %
	Detention in police custody	130	18 %	103	12 %	143	15 %	5,122	14 %
	Power to arrest and detain	95	13 %	109	12 %	153	16 %	6,460	18 %
	Evidential procedures	78	11 %	159	18 %	88	9 %	2,631	7 %
	Stops, and stop and search	44	6 %	25	3 %	33	4 %	1,790	5 %
	Bail, identification and interview procedures	42	6 %	65	7 %	45	5 %	2,122	6 %
	Other policies and procedures	36	5 %	94	11 %	84	10 %	3,735	10 %
	Out of court disposals	5	1 %	27	3 %	12	1 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	389	11 %	415	12 %	594	13 %	20,480	12 %
	Unprofessional attitude and disrespect	166	43 %	178	43 %	166	30 %	5,808	28 %
	Impolite and intolerant actions	70	18 %	31	7 %	115	17 %	3,098	15 %
	Lack of fairness and impartiality	57	15 %	78	19 %	84	15 %	2,807	14 %
	Impolite language / tone	55	14 %	60	14 %	139	24 %	5,352	26 %
	Overbearing or harassing behaviours	41	11 %	68	16 %	90	14 %	3,415	17 %
Discriminatory behaviour	Total	85	2 %	81	2 %	151	3 %	4,832	3 %
	Race	39	46 %	51	63 %	65	43 %	2,335	48 %
	Disability	18	21 %	15	19 %	29	20 %	911	19 %
	Other	10	12 %	3	4 %	17	11 %	421	9 %
	Sex	7	8 %	6	7 %	29	17 %	769	16 %
	Sexual orientation	7	8 %	2	2 %	4	3 %	134	3 %
	Gender reassignment	2	2 %	1	1 %	2	2 %	56	1 %
	Age	1	1 %	2	2 %	1	1 %	73	2 %
	Pregnancy and maternity	1	1 %	0	0 %	1	0 %	4	0 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Religion or belief	0	0 %	1	1 %	3	2 %	127	3 %
Handling of or damage to	Total	68	2 %	41	1 %	142	3 %	5,556	3 %
property/ premises	Handling of or damage to property/ premises	68	100 %	41	100 %	142	93 %	5,555	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %

## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### **Section A1.5: National complaint factors**

Year to date	Fo	rce	S	PLY	MSF A	Average	Nat	ional
Factors on all allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
	Logged	Logged	Logged	Logged	Logged	Logged	Logged	Logged
Investigation	1,161	34 %	1,550	44 %	1,712	39 %	65,409	39 %
None	709	21 %	876	25 %	835	18 %	31,766	19 %
Arrest	367	11 %	261	7 %	645	14 %	21,786	13 %
VAWG - dissatisfaction handling	210	6 %	112	3 %	176	4 %	7,183	4 %
Custody	168	5 %	168	5 %	284	6 %	9,989	6 %
Premises search	121	4 %	115	3 %	120	3 %	4,308	3 %
Roads/traffic	112	3 %	53	2 %	254	6 %	10,386	6 %
Call Handling	106	3 %	127	4 %	195	4 %	7,140	4 %
Neighbourhood policing	83	2 %	52	1 %	179	4 %	7,856	5 %
Domestic / gender abuse	71	2 %	160	5 %	221	5 %	9,507	6 %
Child protection / CSA / CSE	61	2 %	60	2 %	81	2 %	3,021	2 %
Death	51	1 %	29	1 %	47	1 %	1,585	1 %
Stop and/or search	50	1 %	53	2 %	66	1 %	3,755	2 %
VAWG - police perpetrated	38	1 %	3	0 %	31	1 %	1,085	1 %
Hate Crime	32	1 %	17	0 %	33	1 %	942	1 %
Mental health	31	1 %	44	1 %	162	3 %	5,164	3 %
Missing persons	26	1 %	22	1 %	33	1 %	1,077	1 %
Public order incident	26	1 %	16	0 %	41	1 %	1,327	1 %
Social media	22	1 %	11	0 %	25	1 %	720	0 %
Restraint equipment	19	1 %	42	1 %	42	1 %	1,866	1 %
Firearms	15	0 %	11	0 %	16	0 %	742	0 %
Drugs / alcohol	13	0 %	9	0 %	78	2 %	2,046	1 %
Fraud	9	0 %	2	0 %	19	0 %	1,113	1 %
PPDA	6	0 %	0	0 %	4	0 %	65	0 %
Covert policing	3	0 %	1	0 %	3	0 %	86	0 %
Police dogs or horses	1	0 %	9	0 %	2	0 %	102	0 %
Serious injury	1	0 %	1	0 %	13	0 %	346	0 %
Taser	1	0 %	1	0 %	4	0 %	196	0 %
VAWG - police victim	1	0 %	0	0 %	8	0 %	141	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
PPDA - Police victim	0	0 %	0	0 %	1	0 %	4	0 %
Unknown	0	0 %	2	0 %	0	0 %	28	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

### **Section A1.6: National complaint factors on top five allegation categories**

Factors on top five allegation categories (Year to date)	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Discriminatory behaviour	Individual behaviours	This sec complai
VAWG - police perpetrated	5	2	0	0	3	factors a
VAWG - dissatisfaction handling	165	18	0	1	19	Categor
Taser	1	0	0	0	0	complai
Stop and/or search	7	33	0	3	6	express
Social media	17	1	0	0	3	The con
Serious injury	0	1	0	0	0	what pe
Roads/traffic	50	24	0	5	17	
Restraint equipment	1	16	0	0	2	Each all multiple
Public order incident	6	15	0	1	2	sum of f
Premises search	22	71	19	2	7	category
Police dogs or horses	0	1	0	0	0	<u>complai</u>
None	411	65	24	13	138	
Neighbourhood policing	54	5	0	2	16	The tab
Missing persons	14	6	0	0	5	national
Mental health	13	6	0	3	5	
Investigation	903	106	10	35	86	
Hate Crime	22	1	0	8	1	
Fraud	8	0	0	0	0	IOPC Polic
Firearms	7	4	2	0	2	Data Year
Drugs / alcohol	7	5	0	0	0	Quarter
Domestic / gender abuse	41	9	0	3	8	
Death	37	6	2	0	6	Q4 23/24
Custody	29	120	0	2	12	Q1 24/25
Child protection / CSA / CSE	37	8	0	1	4	Q2 24/25
Call Handling	77	0	0	2	26	Q3 24/25
Arrest	87	220	11	7	30	Q4 24/25
Total	1,959	715	68	85	389	Total

## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

his section presents information that shows what people are omplaining about using a combination of allegation categories and ictors against the police force.

ategories capture the root of the dissatisfaction expressed in a omplaint. Factors capture the situational context of the dissatisfaction xpressed in a complaint.

he combination of categories and factors provides a richer picture of hat people are complaining about compared to the categories alone.

ach allegation should have a single category selected. However, nultiple factors can be selected on a single allegation. Therefore, the um of factors will not equal the total allegations logged in each ategory. Please refer to our Guidance on capturing data about police omplaints for definitions of categories and factors.

he table below shows a breakdown of allegations logged with the focus ational complaint factors.

C Police a Year arter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
23/24	40	1	0	41
24/25	43	4	1	48
24/25	31	1	0	32
24/25	85	29	0	113
24/25	51	4	0	55
al	250	39	1	289

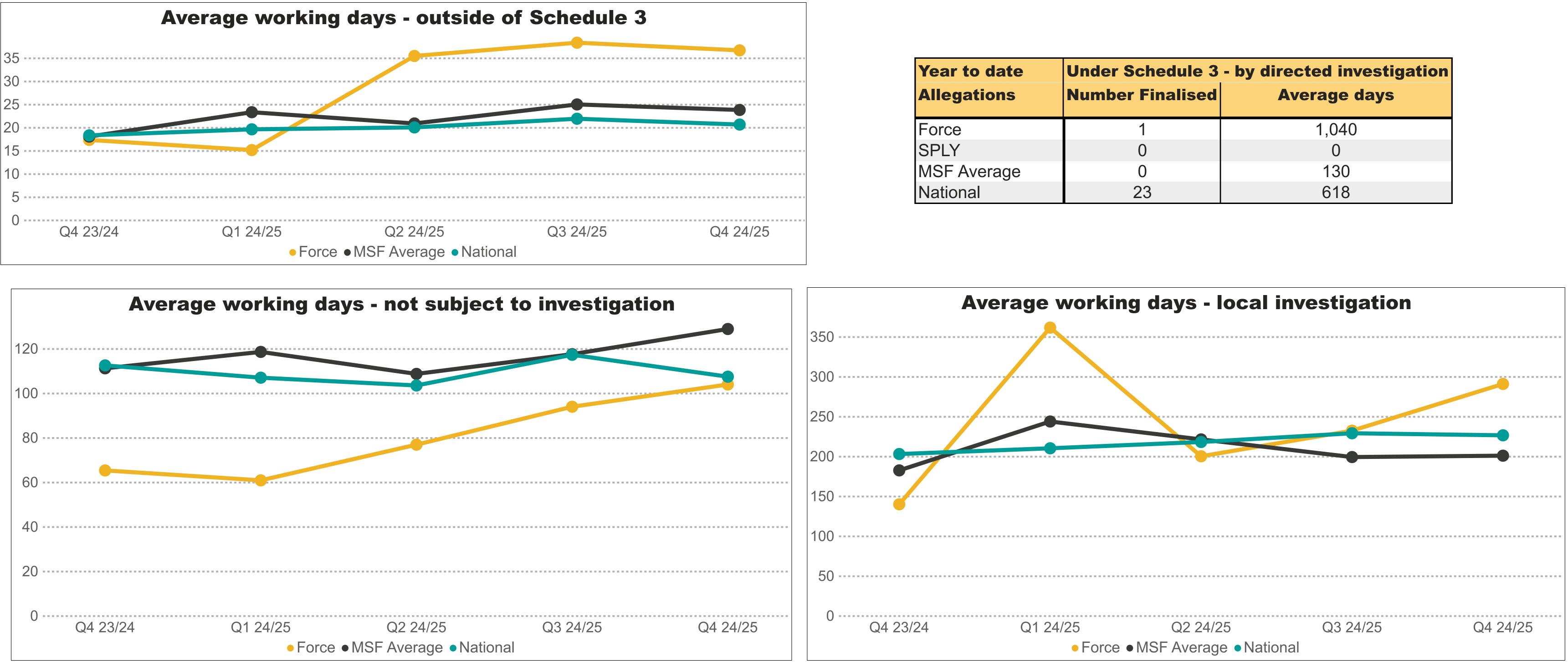
#### **Section A2: Allegations timeliness**

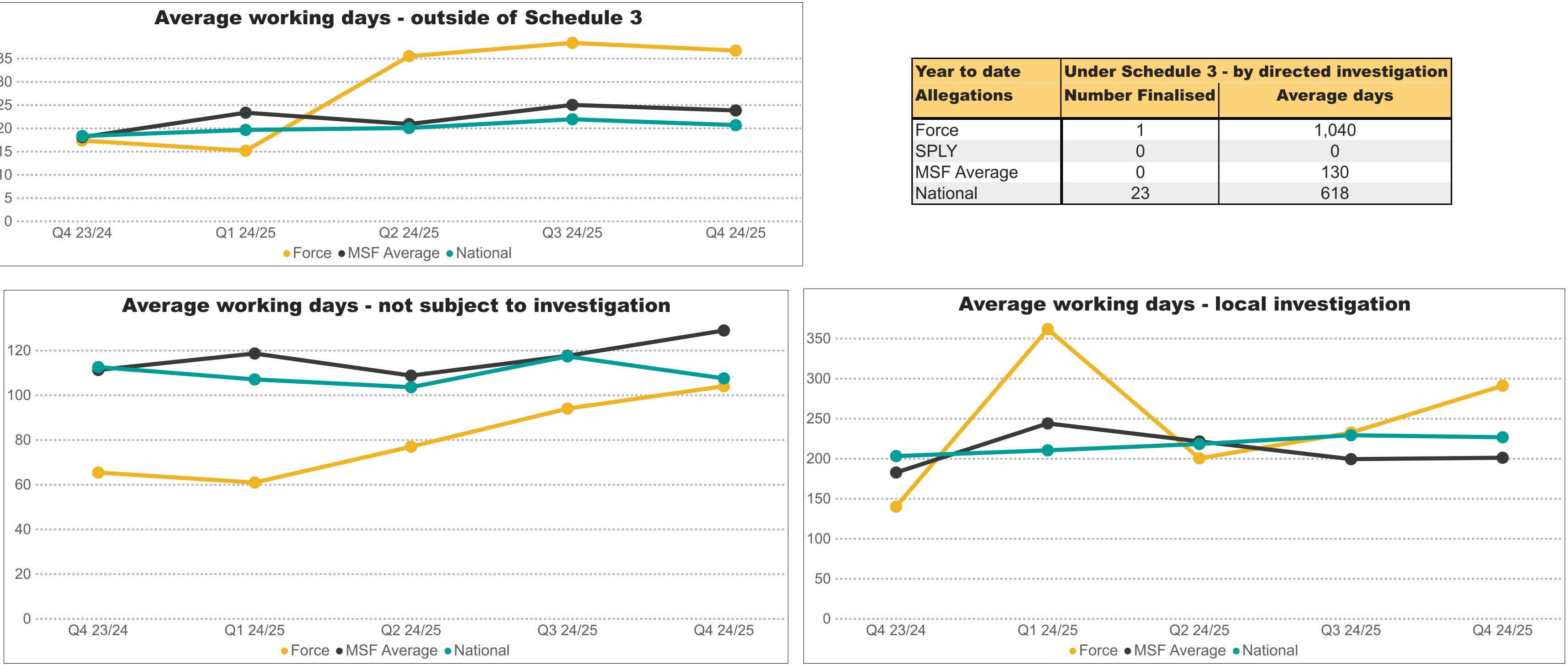
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r investigat	-	Under Schedu investi	-	Under Schedule 3 - by independent investigation		
Allegations	Number Finalised	Average days	Number FinalisedAverage days			Average days	Number Finalised	Average days	
Force	1,101	31	1,447	80	106	265	6	759	
SPLY	1,021	15	2,223	64	58	156	3	154	
MSF Average	1,667	23	1,791	119	542	219	7	291	
National	71,979	20	73,237	109	17,701	220	348	380	





Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

<b>Under Schedule 3</b>	- by directed investigation
Number Finalised	Average days
1	1,040
0	0
0	130
23	618

## **Section A3.1: How allegations were handled and their decisions**

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

#### How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

Force: percent of allegations finalised by handling method

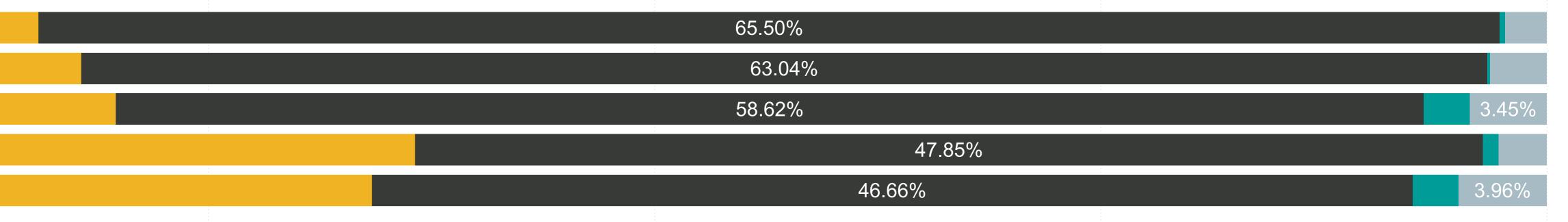
Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)

Q4 23/24	32.40%
Q1 24/25	34.30%
Q2 24/25	35.86%
Q3 24/25	49.28%
Q4 24/25	47.34%
00	% 20%

How allegations were handled (Year to date)	Outside of Schedule 3			U	Under Schedule 3 - not investigated			Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)				
Allegation decision	Force			National				National			National				National	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
No further action					63	4 %	5,604	8 %			26	1 %	2	2 %	503	3 %
Regulation 41 applies						•	107	0 %			2	0 %		1	192	1 %
Service provided - unable to determine					250	17 %	6,698	9 %			38	2 %	14	17 %	1,499	9 %
Service provided - not acceptable					180	12 %	9,844	13 %	4	13 %	79	4 %	7	9 %	1,931	12 %
Service provided - acceptable					929	<mark>64 %</mark>	48,901	67 %			338	16 %	56	<mark>69 %</mark>	11,450	72 %
Not Resolved	102	9 %	3,637	5 %												
Resolved	999	91 %	68,336	95 %												
No Case to Answer									14	<mark>44</mark> %	1,081	52 %				
Case to Answer									9	<mark>2</mark> 8 %	454	22 %				
Withdrawal					25	2 %	2,080	3 %	4	13 %	52	3 %	2	2 %	426	3 %

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

	Force No.	Force %	MSF Average No.	<b>MSF Average %</b>	National No.	<b>National %</b>
edures)	81	3 %	515	12 %	16,001	10 %
res)	32	1 %	35	1 %	2,071	1 %
	1,447	<mark>54</mark> %	1791	42 %	73,237	45 %
	1,101	<mark>4</mark> 1 %	1667	45 %	71,979	44 %
	2,661	100 %	4007	100 %	163,288	100 %



40%

60%

80%

10...

#### Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

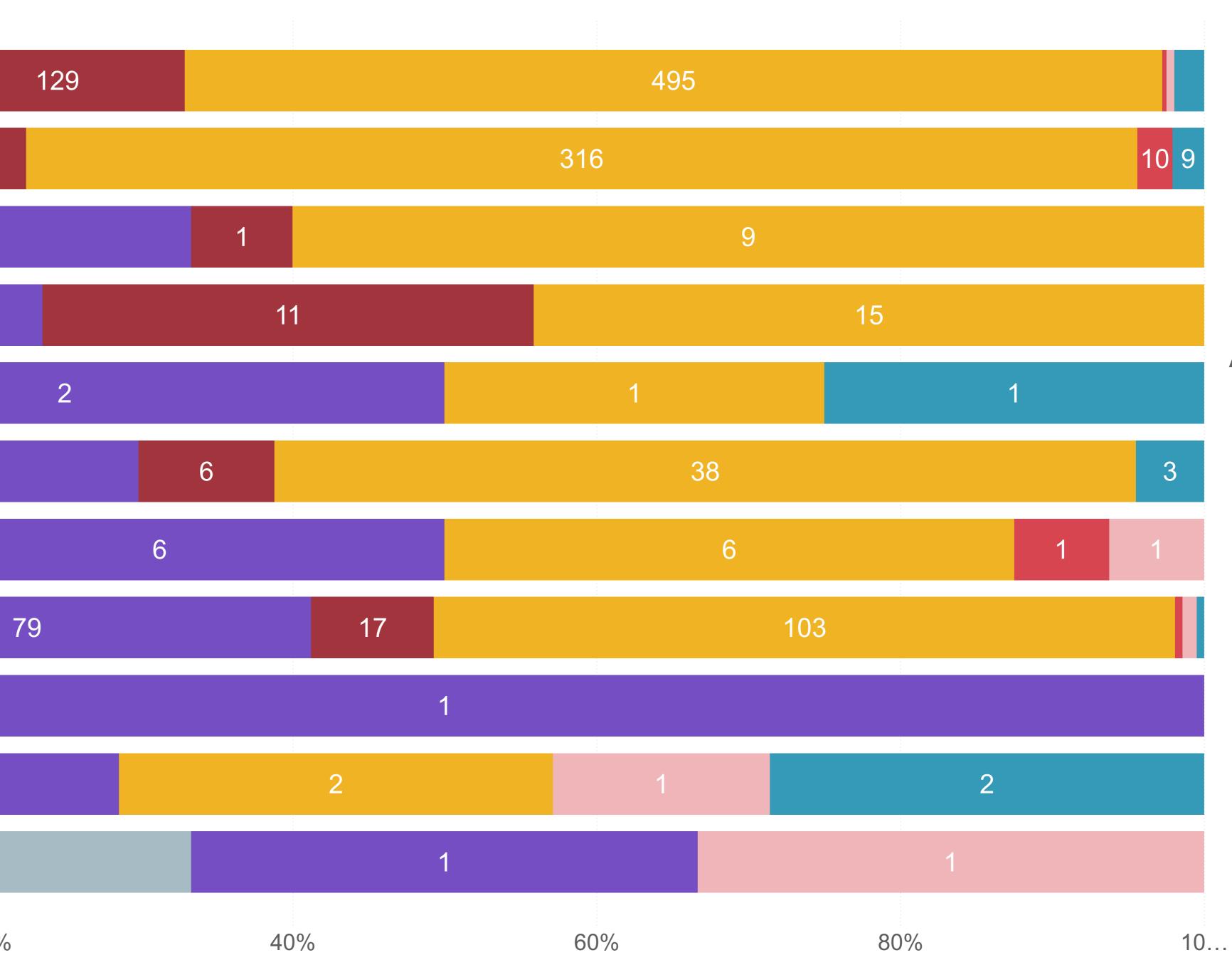
#### **Outside Schedule 3 allegation decisions**

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		behaviours		Discreditable conduct	Other	Total
Resolved	750	96	38	8	12	3	0	90	0	0	2	999
Not Resolved	63	22	1	1	0	0	1	12	0	0	2	102

#### **Schedule 3 allegation decisions**

Delivery of duties and service	30	94		
Police powers, policies and procedures	21	49	9	27
Handling of or damage to property/ premises				5
Access and/or disclosure of information	1		7	
Use of police vehicles				· · · · · · · · · · · · · · · · · · ·
Discriminatory behaviour	2			18
Abuse of position/ corruption		2		
Individual behaviours	8			
Sexual conduct				
Discreditable conduct			2	
Other				1
00	%			20%

## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



#### Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

### Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force			SPLY	MSF /	Average	National	
Actions following outside of	Allegations	% Allegations						
Schedule 3 complaint cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	0	0 %	1	0 %	16	1 %	272	0 %
Learning from reflection	5	0 %	5	0 %	136	8 %	1,991	3 %
Policy review	0	0 %	0	0 %	3	0 %	59	0 %
Goodwill gesture	0	0 %	0	0 %	2	0 %	114	0 %
Apology	83	8 %	101	10 %	170	13 %	6,555	9 %
Debrief	0	0 %	0	0 %	24	2 %	545	1 %
Explanation	866	79 %	513	50 %	930	55 %	45,379	63 %
No further action	112	10 %	358	35 %	214	12 %	8,079	11 %
Other action	33	3 %	36	4 %	132	7 %	8,339	12 %

## Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Force		S	PLY	MSF	Average	National	
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	9	1 %	13	1 %	20	1 %	813	1 %
Apology	43	3 %	150	7 %	137	4 %	3,493	4 %
Debrief	0	0 %	0	0 %	14	0 %	2,874	3 %
Explanation	1,067	68 %	1,575	69 %	1,482	64 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	29	0 %
No further action	316	20 %	424	19 %	458	20 %	19,619	21 %
Other action	9	1 %	10	0 %	20	1 %	921	1 %
Learning from reflection	84	5 %	77	3 %	158	7 %	5,009	5 %
Referral to RPRP	22	1 %	24	1 %	24	1 %	1,426	2 %

#### Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	0	0 %	0	0 %	5	15 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	11	1 %
Other actions following a case to answer decision	6	19 %	0	0 %	4	10 %	139	7 %
Referral to RPRP	4	13 %	5	45 %	4	11 %	354	17 %

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

### **Section C1: Reviews received and timeliness (Year to date)**

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	IOPC
Force	57	27
SPLY	98	45
MSF Average	109	40
National	3,938	1,481

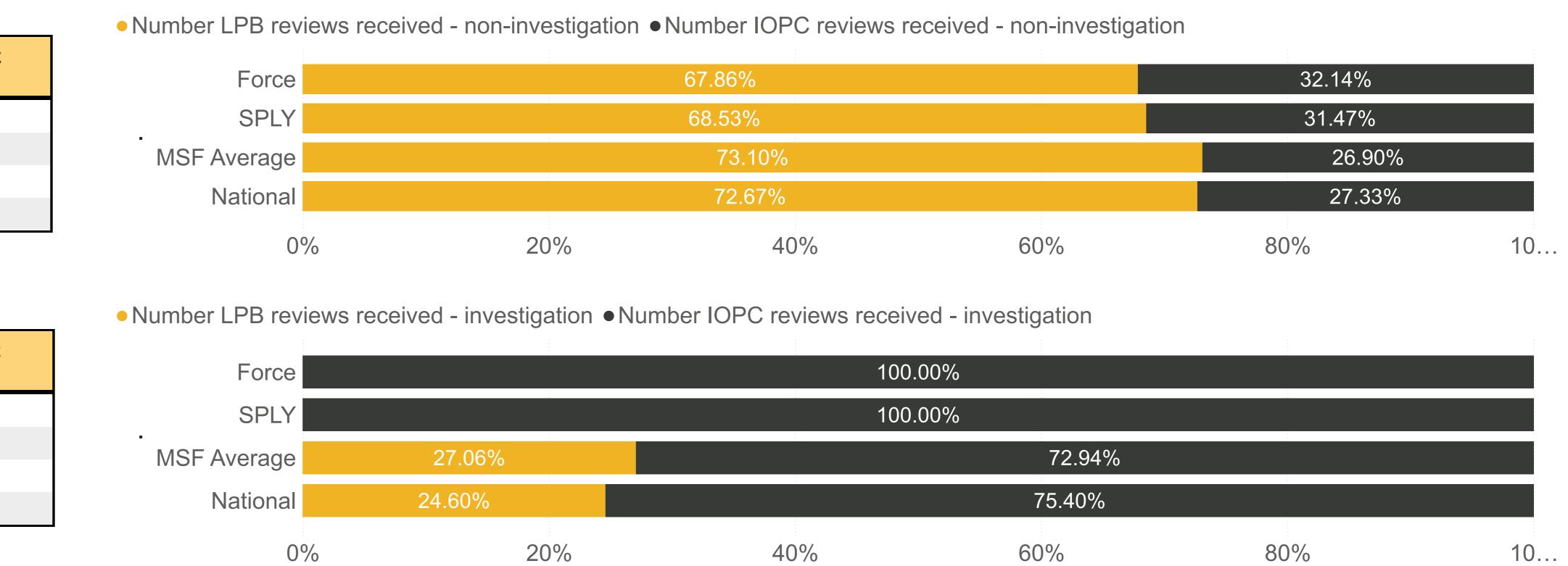
Investigation reviews received	LPB	ΙΟΡϹ
Force	0	4
SPLY	0	3
MSF Average	10	28
National	309	947

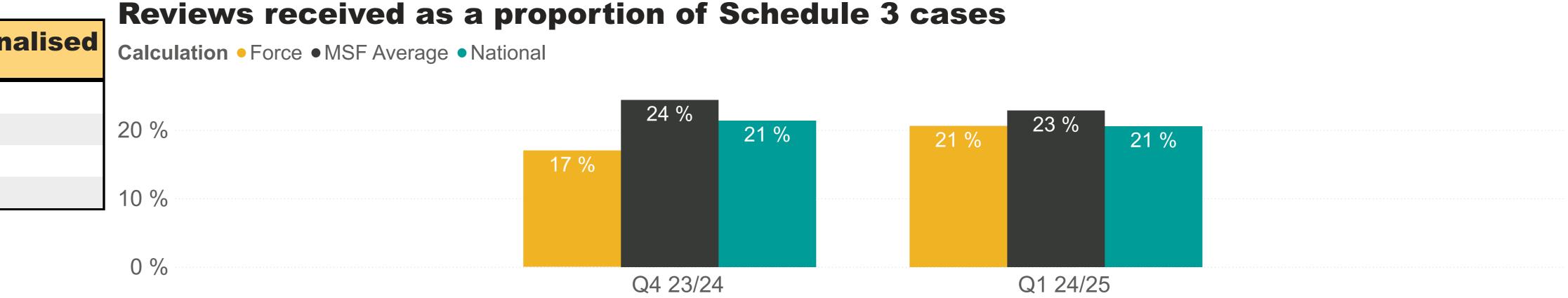
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	<b>Reviews received</b>	Schedule 3 complaints fin
Force	88	490
SPLY	146	872
MSF Average	188	920
National	6,675	31,687

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire





	Force	SPLY	<b>MSF Average</b>	National
/iews	32	29	34	48
	126	120	151	148

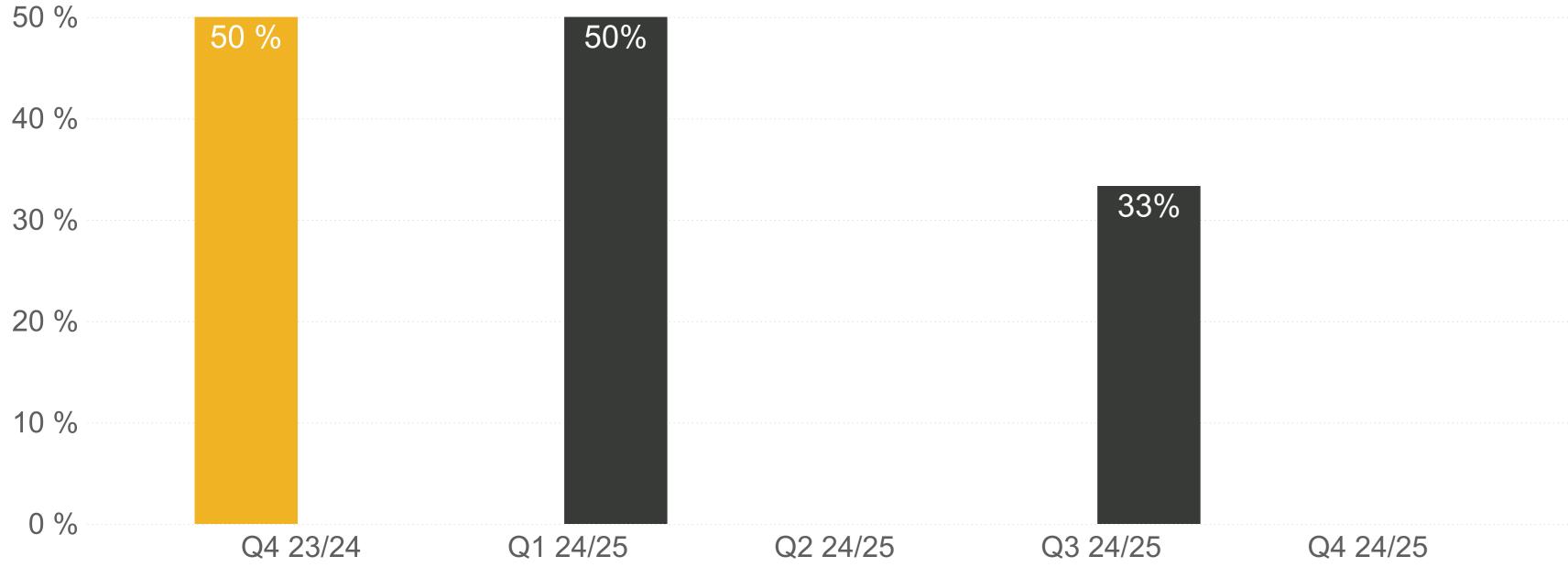
### **Section C2: Outcomes on reviews**

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	3	0	0	
SPLY	9	2	0	
MSF Average	29	8	9	9
National	903	272	284	81

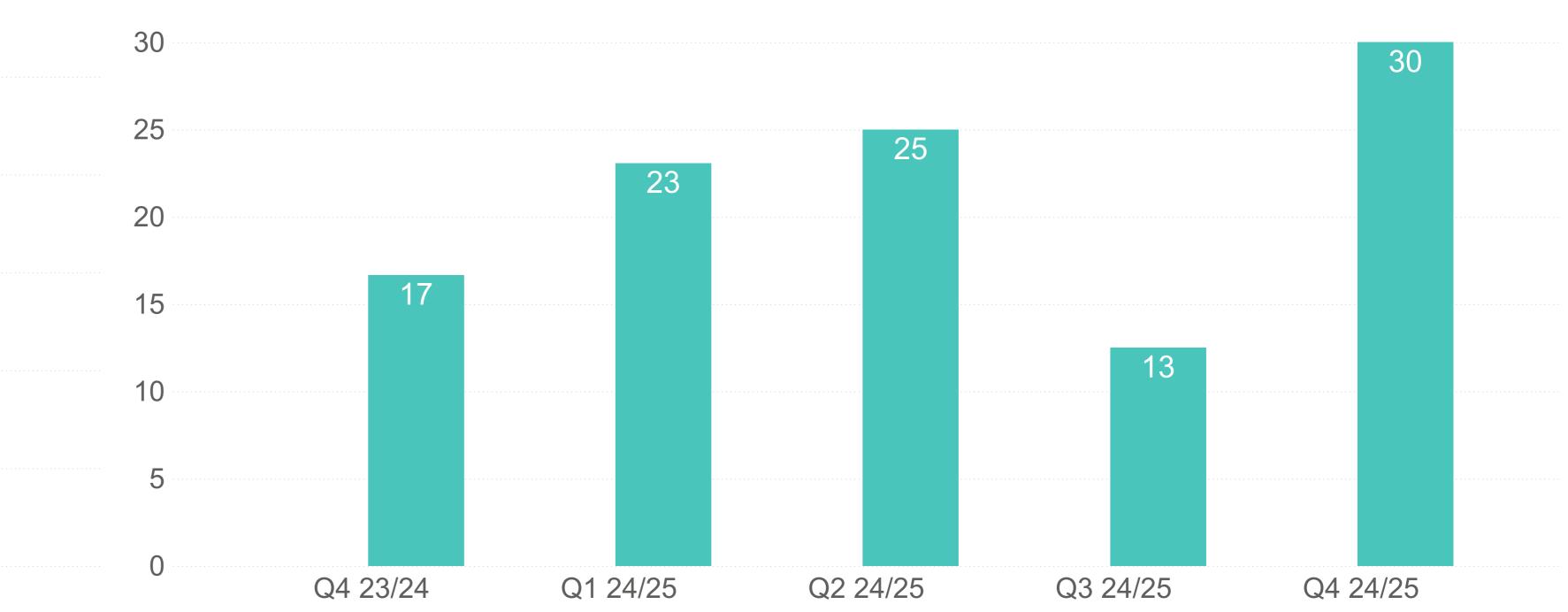
#### % IOPC reviews upheld - Force

Investigation
Non-investigation



Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	30	9	43	10
SPLY	48	14	91	27
MSF Average	33	11	103	23
National	1,112	330	3,747	802

#### % LPB Reviews upheld - Force



Investigation
Non-investigation

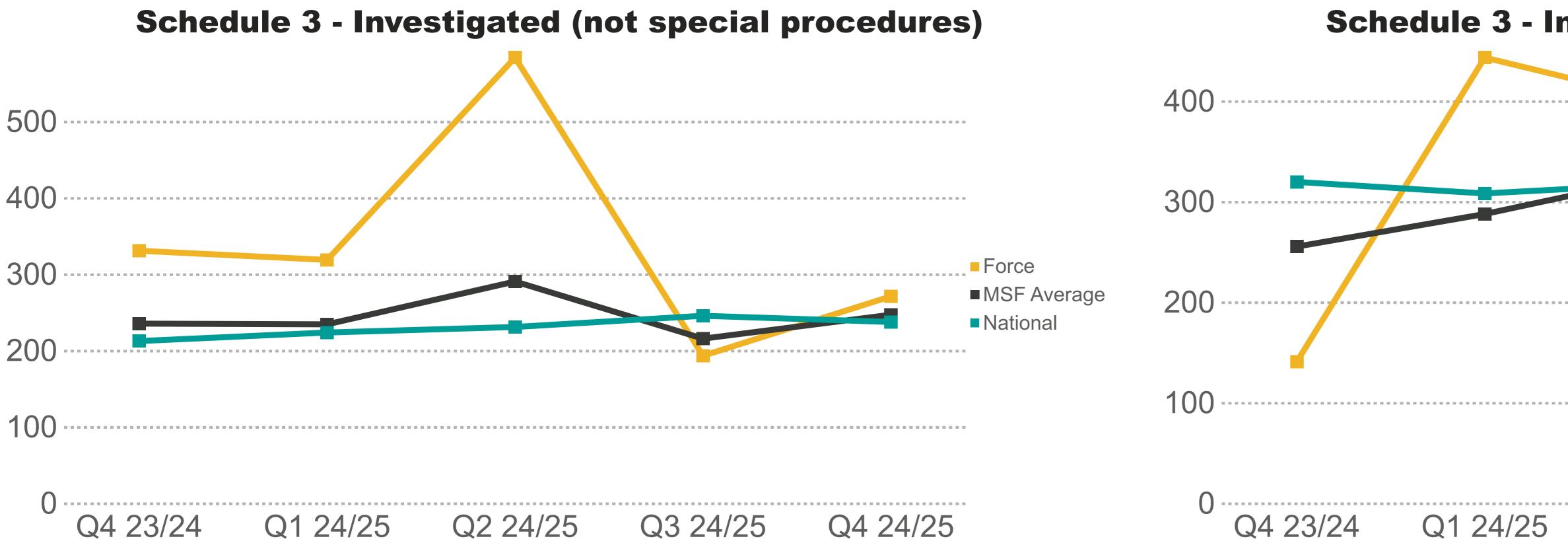
### **Section D1: Complaint cases finalised under Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

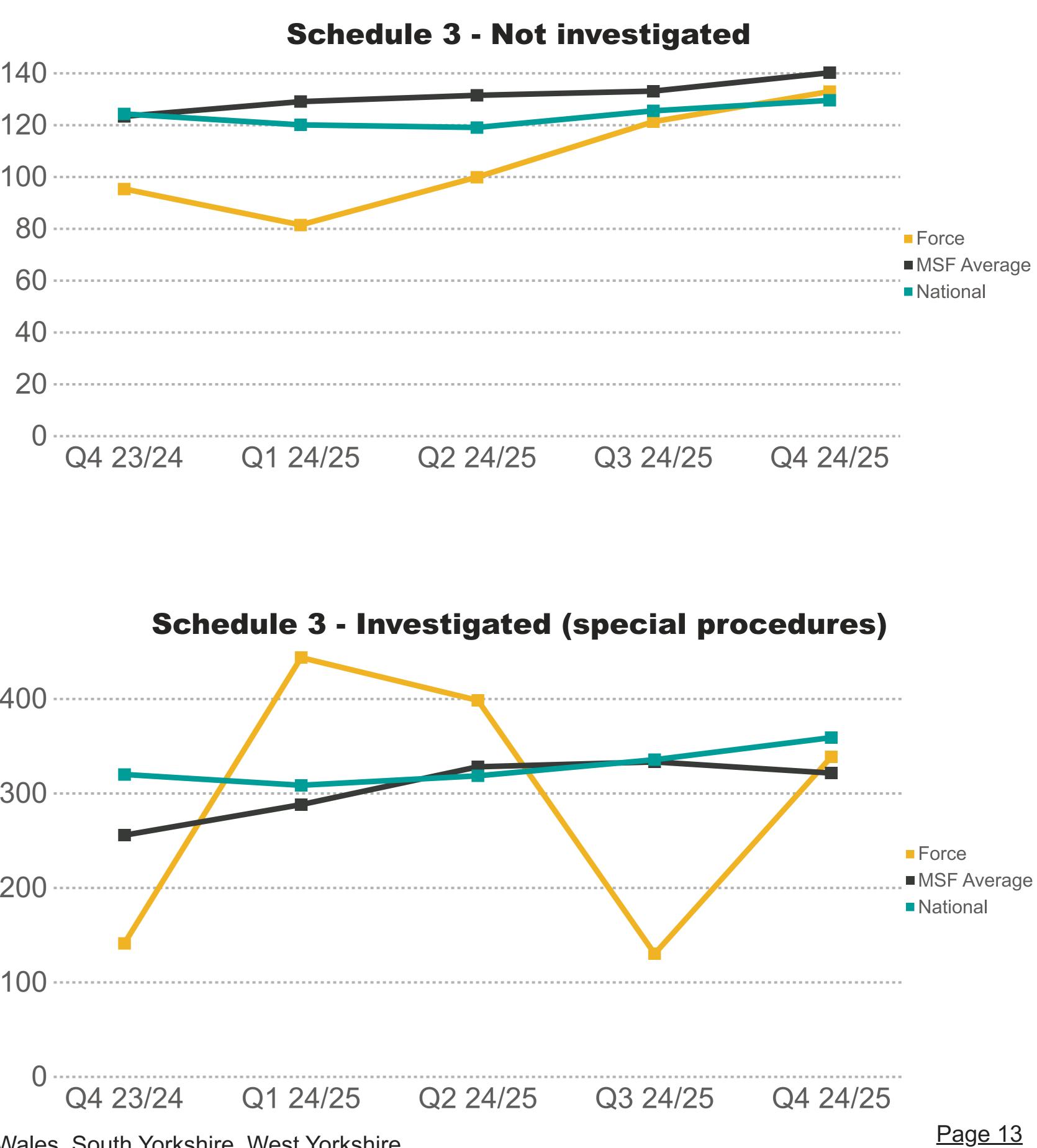
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	329	315	321	329
Under Schedule 3 investigated (not subject to special procedures)	387	239	253	234
Under Schedule 3 - not investigated	104	88	132	124
Total	121	92	154	146

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	459	851	743	25,876
Under Schedule 3 investigated (not subject to special procedures)	19	12	163	5,122
Under Schedule 3 investigated (subject to special procedures)	12	9	14	689
Total	490	872	920	31,687



Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



### **Section D2: Complaint cases finalised outside of Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

#### Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	711	828	14
Average days to finalise complaint cases handled outside of Schedule 3	30	16	2

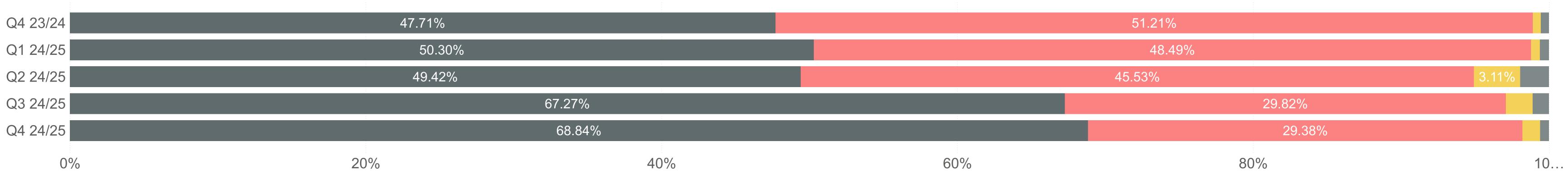
#### **Section D3: How complaint cases handled**

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	711	59%	828	49%	1,413	61%	60,061	65%
Under Schedule 3 - not investigated	459	38%	851	50%	743	32%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	19	2%	12	1%	163	7%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	12	1%	9	1%	14	1%	689	1%
Total	1,201	100%	1,700	100%	2,333	100%	91,750	100%

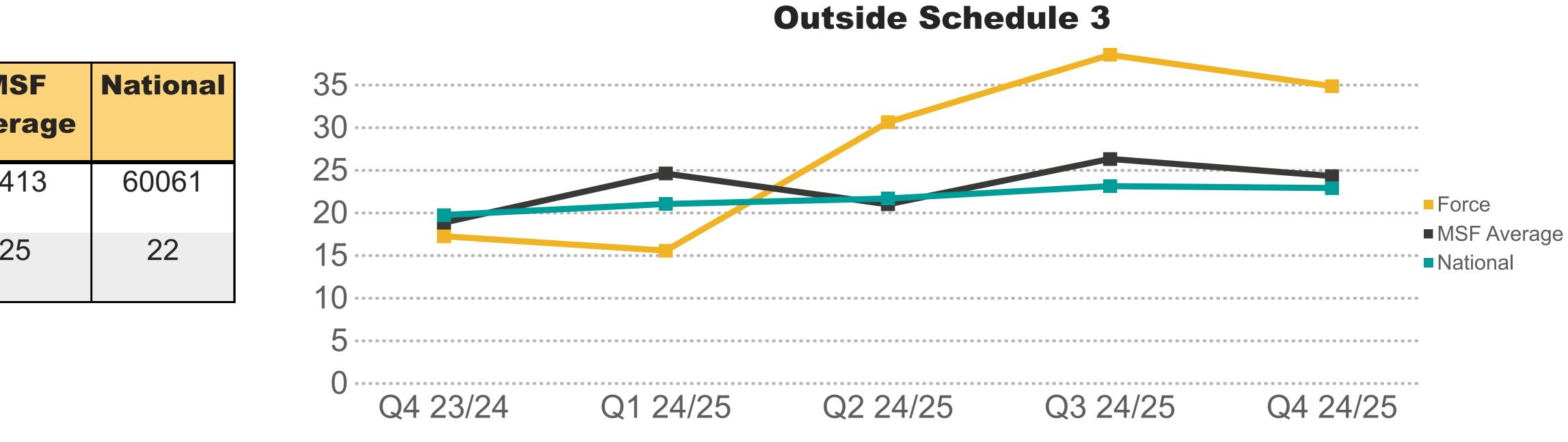
### **Force: percent of complaint cases finalised by handling method**

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



Page 14

#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

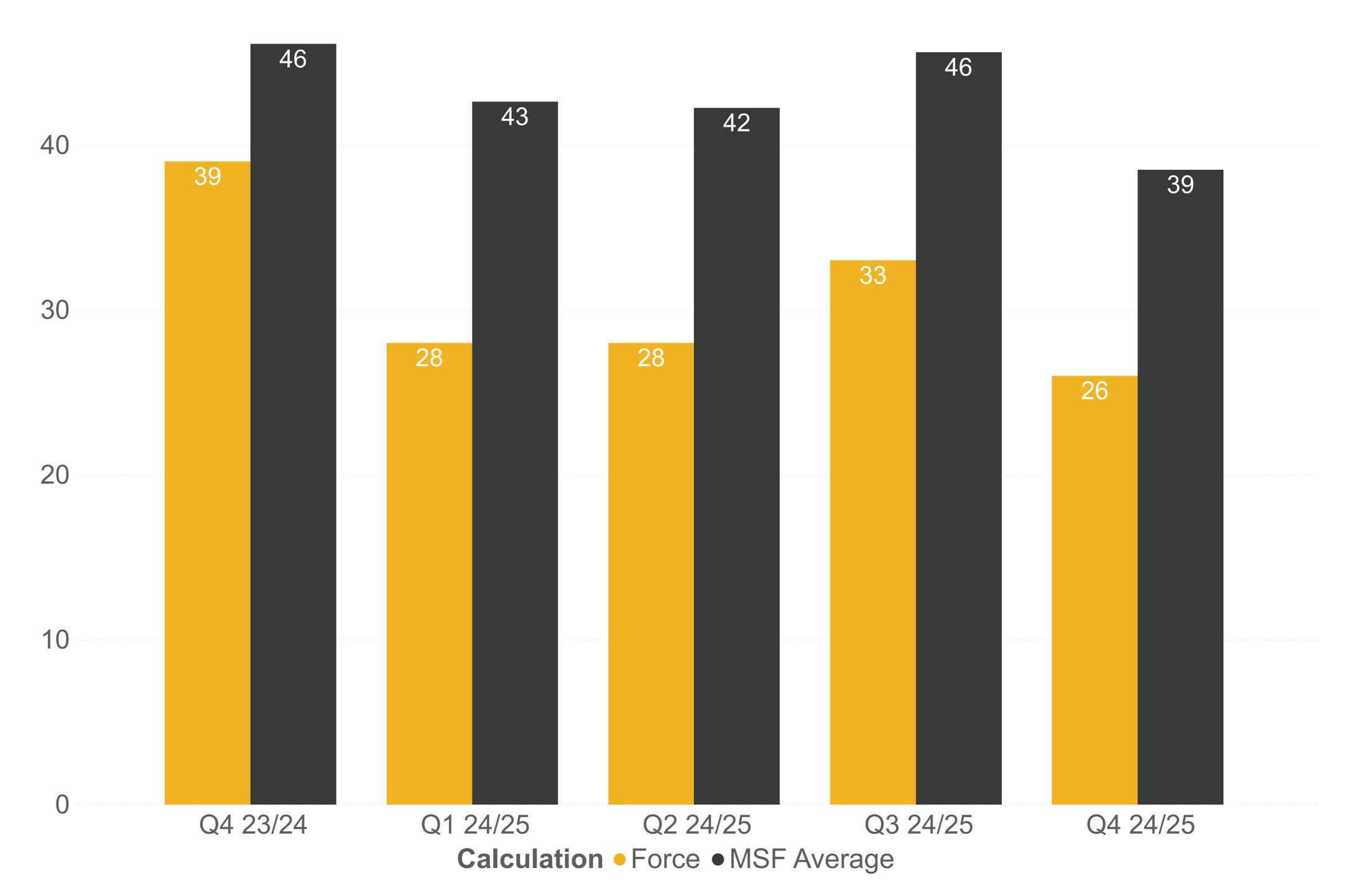
Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

		Force	SPLY	MSF Average	National
n	Number referrals received	115	112	169	6,713
	Number referrals completed	118	109	171	6,786
е	Decision: Independent Investigation	8	4	9	351
0	Decision: Directed Investigation	7	0	1	30
	Decision: Local Investigation	33	57	84	3,629
PC's	Decision: Return to Force	69	47	74	2,634
	Decision: Invalid	1	1	4	141





Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire



Most Similar Force (MSF) Group: Bedfordshire, Kent, Lancashire, Northumbria, Nottinghamshire, South Wales, South Yorkshire, West Yorkshire

#### Notes

#### Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

#### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.