Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Due to technical problems at a force they have been unable to supply data for this bulletin. Therefore the National figures do not include data on matters received or completed by this force in Q2 of 2023/24 (1 July to 30 September 2023). This will also effect some Most Similar Force group averages.

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Acronyms used in this bulletin

Force – Year to date force numbers, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002, Inc. – Including

Ind – independent Investigation, Nat. – National, No. – Number, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

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Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the IOPC website for explanations of customer perspective, initial handling and invalid dates.

Average number of working days to contact complainants	Customer perspective	Initial perfo
Force	5	
SPLY	6	
MSF Average	5	
National	5	

Average number of working days to log complaint cases	Customer perspective	Initial perfo
Force	5	
SPLY	6	
MSF Average	8	
National	5	

Complaint cases logged

	Force	SPLY	MSF Average	National
Complaint cases logged	711	740	727	41,812
Complaint cases logged per 1,000 employees	176	187	148	165

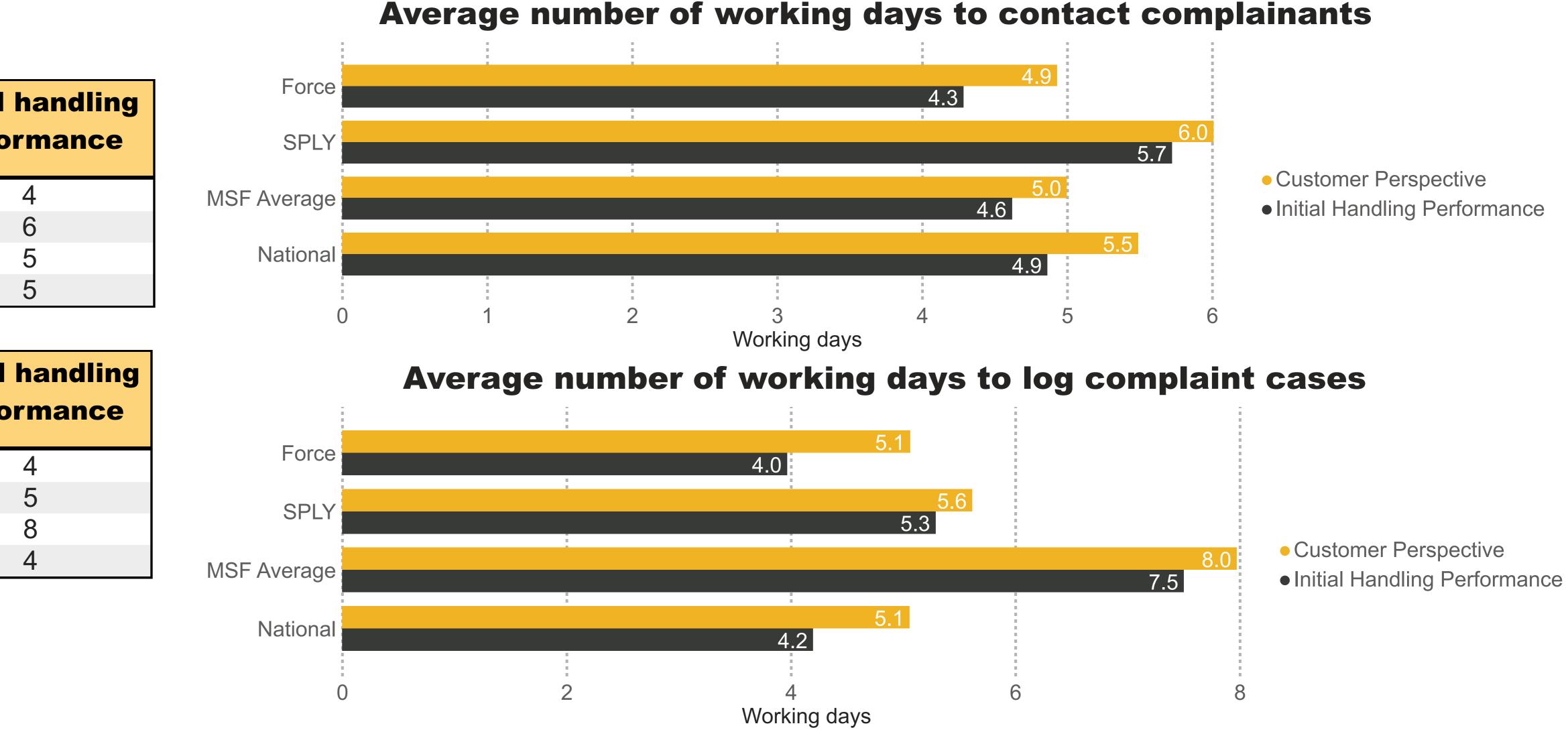
Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

Reason complaint case recorded under Schedule 3

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire



Force		SI	PLY	MSF Ave	erage	National		
No.	%	No.	%	No.	%	No.	%	
19	11 %	224	64 %	228	45 %	6,676	43 %	
24	13 %	39	11 %	25	9 %	3,330	21 %	
92	51 %	38	11 %	53	18 %	2,203	14 %	
44	25 %	50	14 %	81	28 %	3,474	22 %	

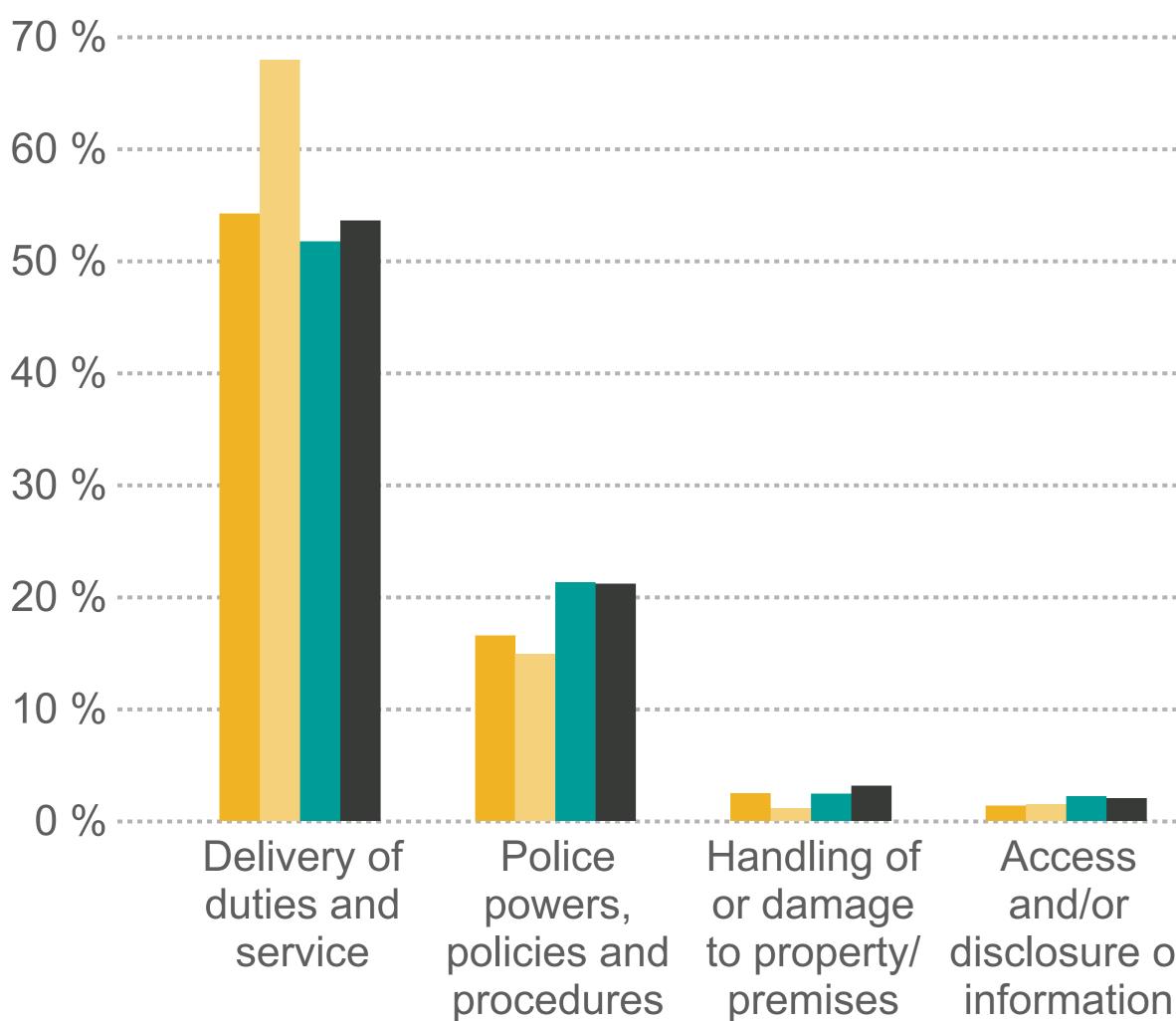
Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information		Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
orce	731	223	33	18	10	17	9	271	10	14	12	1,348
PLY	911	200	15	20	9	20	7	50	8	29	72	1,341
SF Average	820	329	37	33	11	60	23	230	4	6	9	1,563
ational	38,931	15,371	2,264	1,478	878	2,213	862	9,210	149	513	774	72,643
orce	54 %	17 %	2 %	1 %	1 %	1 %	1 %	20 %	1 %	1 %	1 %	100 %
ΡLΥ	68 %	15 %	1 %	1 %	1 %	1 %	1 %	4 %	1 %	2 %	5 %	100 %
SF Average	52 %	21 %	2 %	2 %	1 %	4 %	1 %	15 %	0 %	0 %	1 %	100 %
ational	54 %	21 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %
50 %											• For • SPL	ce Y F Average ional
0 %											L	
Delivery duties a servic	e policies a	Handling of or damage nd to property	e and/or		Discrimina behaviour	. Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discredita conduc			

What has been complained about



Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

Allegations logged

Allegations Logged Allegations logged per 1,000 employees

Force	SPLY	MSF Average	National
1,348	1,341	1,563	72,644
333	339	309	287

			 Force SPLY
			 MSF Average National
exual onduct	Discredita conduct	Other	

Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

	-	For	ce	SPI	.Y	MSF A	verage	Nati	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	731	54 %	911	68 %	820	52 %	38,927	54 %
	Police action following contact	247	34 %	347	38 %	349	42 %	17,049	44 %
	Decisions	189	26 %	91	10 %	134	17 %	5,098	13 %
	General level of service	241	33 %	410	45 %	225	28 %	12,962	33 %
	Information	54	7 %	63	7 %	113	13 %	3,818	10 %
Police powers, policies and	Total	223	17 %	200	15 %	329	21 %	15,371	21 %
procedures	Stops, and stop and search	18	8 %	18	9 %	12	4 %	842	5 %
	Searches of premises and seizure of property	26	12 %	35	18 %	44	13 %	1,841	12 %
	Power to arrest and detain	46	21 %	11	6 %	52	16 %	2,537	17 %
	Detention in police custody	17	8 %	17	9 %	50	14 %	2,109	14 %
	Bail, identification and interview procedures	9	4 %	3	2 %	20	6 %	707	5 %
	Use of force	75	34 %	94	47 %	94	29 %	4,209	27 %
	Evidential procedures	9	4 %	6	3 %	28	8 %	1,116	7 %
	Out of court disposals	3	1 %	1	1 %	4	1 %	258	2 %
	Other policies and procedures	20	9 %	15	8 %	25	9 %	1,752	11 %
Handling of or damage to	Total	33	2 %	15	1 %	31	2 %	2,177	3 %
property/ premises	Handling of or damage to property/ premises	33	100 %	15	100 %	31	85 %	2,177	96 %
Access and/or disclosure of	Total	18	1 %	20	1 %	33	2 %	1,478	2 %
information	Use of police systems	0	0 %	1	5 %	1	4 %	112	8 %
	Disclosure of information	13	72 %	14	70 %	26	76 %	986	67 %
	Handling of information	1	6 %	5	25 %	5	14 %	301	20 %
	Accessing and handling of information from other sources	4	22 %	0	0 %	1	5 %	79	5 %
Individual behaviours	Total	271	20 %	50	4 %	230	15 %	9,209	13 %
	Unprofessional attitude and disrespect	78	29 %	25	50 %	61	27 %	2,638	29 %
	Lack of fairness and impartiality	45	17 %	0	0 %	42	19 %	1,218	13 %
	Overbearing or harassing behaviours	10	4 %	7	14 %	45	19 %	1,622	18 %
	Impolite language / tone	57	21 %	16	32 %	52	23 %	2,421	26 %
	Impolite and intolerant actions	81	30 %	2	4 %	30	13 %	1,310	14 %

Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

This section presents the five most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.4: Allegations logged – What has been complained about (category) and the situational context of complaints (factors)

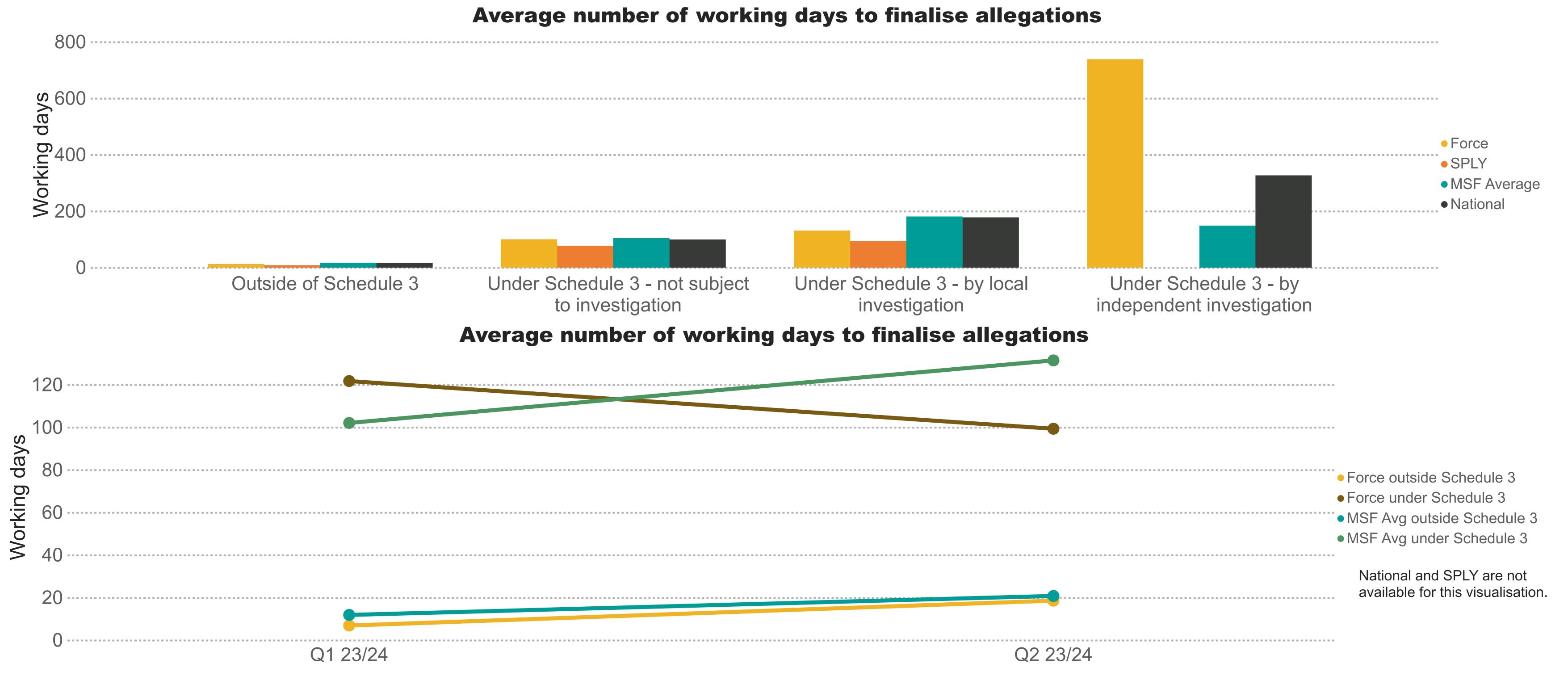
	Allegation category											
Factors	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Arrest	34	95	6	0	1	2	1	35	2	2	0	178
Call Handling	26	0	0	0	0	0	0	12	0	0	0	38
Child protection / CSA / CSE	11	1	0	0	0	0	0	6	0	0	0	18
Covert policing	1	0	0	0	0	0	0	0	0	0	0	1
Custody	4	18	0	0	0	1	0	9	1	0	0	33
Death	16	0	0	0	0	0	0	3	0	0	0	19
Domestic / gender abuse	7	1	0	0	0	0	0	1	0	1	0	10
Drugs / alcohol	2	2	0	0	0	0	0	2	0	0	0	6
Firearms	2	2	2	0	0	0	0	3	0	0	0	9
Hate Crime	4	1	0	0	0	0	0	2	0	0	0	7
Investigation	391	33	17	4	0	6	4	111	2	2	4	574
Mental health	5	8	0	0	0	1	0	4	1	0	0	19
Missing persons	9	6	0	0	0	0	0	6	0	0	0	21
Neighbourhood policing	35	2	0	0	0	2	0	18	0	0	0	57
None	159	16	3	11	1	4	2	33	2	8	7	246
Premises search	2	7	3	0	0	0	0	4	0	0	0	16
Public order incident	2	2	0	0	0	0	0	6	0	0	0	10
Restraint equipment	1	1	0	0	0	0	0	0	0	0	0	2
Roads/traffic	25	14	1	3	8	0	0	22	0	0	0	73
Serious injury	2	1	0	0	1	0	0	0	0	0	0	4
Social media	2	0	0	0	0	0	0	0	0	0	0	2
Stop and/or search	2	17	0	0	0	0	0	6	2	0	0	27
VAWG - dissatisfaction handling	8	0	0	0	0	0	0	5	1	0	0	14
VAWG - police perpetrated	5	3	0	0	0	0	0	2	2	0	1	13
VAWG - police victim	0	0	0	0	0	0	2	0	0	0	0	2

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	12	8	17	17
Under Schedule 3 - not subject to investigation	100	77	104	100
Under Schedule 3 - by local investigation	131	94	181	178
Under Schedule 3 - by directed investigation	0	0	0	0
Under Schedule 3 - by independent investigation	739	0	149	326



Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the **IOPC website** for an explanation of invalid dates.

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Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedures

Under Schedule 3 - not investigated

Outside of Schedule 3

Total

How allegations were handled	Out	side of S	Schedule 3 Under Schedule 3 - not Under Schedule 3 investig investigated (subject to special procedures)			•	d Under Schedule 3 investigated (not subject to special procedures)									
Allegation decision	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.
No further action					12 %	64	9 %	2,471			1 %	10	3 %	4	4 %	318
Regulation 41 applies							0 %	75			0 %	2			1 %	69
Service provided - unable to determine					6 %	32	8 %	2,222			2 %	19	7 %	9	8 %	639
Service provided - not acceptable					15 %	76	13 %	3,830	12 %	4	4 %	39	24 %	32	12 %	887
Service provided - acceptable					<mark>61 %</mark>	319	67 %	19,316	<mark>3</mark> 0 %	10	28 %	251	<mark>59</mark> %	77	72 %	5,491
Not Resolved	6 %	48	7 %	2,041												
Resolved	94 %	706	93 %	26,736												
No Case to Answer									9 %	3	38 %	345				
Case to Answer									<mark>48</mark> %	16	24 %	220				
Withdrawal					5 %	28	3 %	956			1 %	12	7 %	9	3 %	221
Total	52 %	754	43 %	28,777	36 %	519	44 %	28,870	2 %	33	1 %	898	9 %	131	12 %	7,625

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	131	9 %	199	13 %	7,625	12 %
res)	33	2 %	11	1 %	898	1 %
	519	<mark>3</mark> 6 %	832	55 %	28,871	44 %
	754	<mark>52</mark> %	410	<mark>31 %</mark>	28,777	43 %
	1,437	100 %	1452	100 %	66,171	100 %

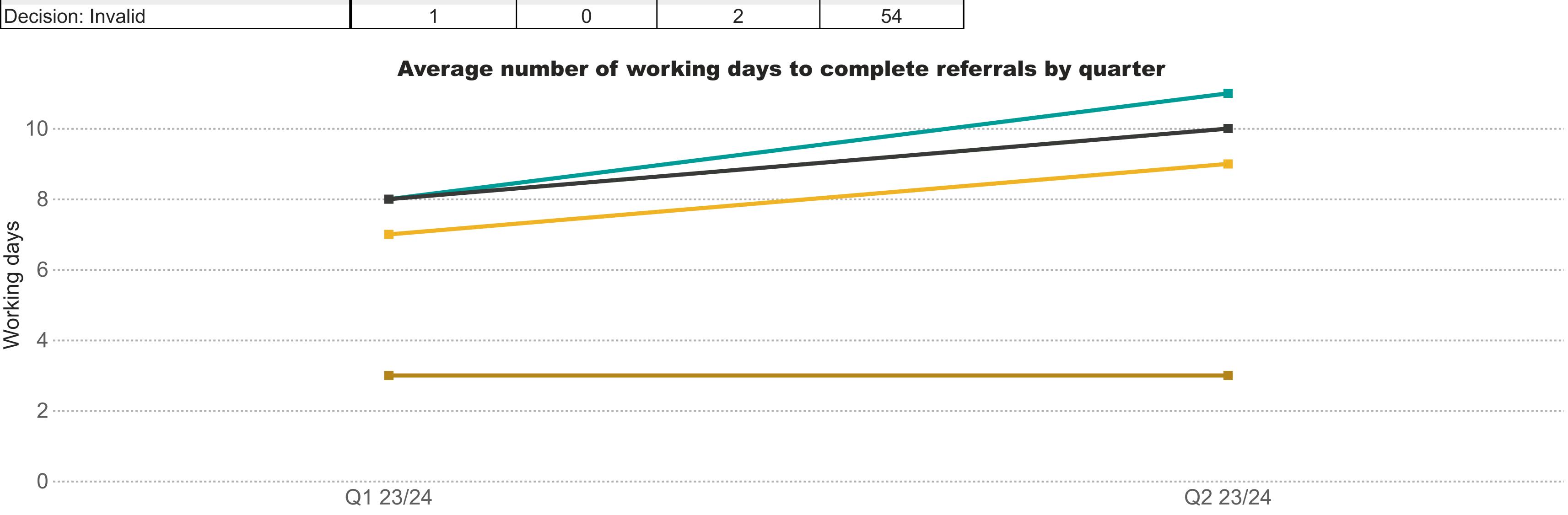
Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

		Allegation category										
Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours		Discreditable conduct	Other	Total
No further action	47	10	0	1	0	3	0	4	0	1	2	68
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	11	4	3	0	0	1	0	17	0	1	4	41
Service provided - not acceptable	68	21	3	1	0	0	0	18	0	1	0	112
Service provided - acceptable	185	112	8	1	3	17	6	69	1	3	1	406
Not Resolved	27	11	0	0	0	0	0	7	1	2	0	48
Resolved	420	86	19	10	6	4	1	152	2	1	5	706
No Case to Answer	0	2	0	0	0	0	0	0	0	1	0	3
Case to Answer	1	8	0	0	0	0	1	2	0	3	1	16
Withdrawal	26	7	2	0	0	1	0	1	0	0	0	37

Section B: Referrals

	Force	SPLY	MSF Average	National
Number referrals received	61	38	70	3,576
Number referrals completed	56	40	67	3,462
Decision: Independent Investigation	3	4	3	216
Decision: Directed Investigation	0	1	0	16
Decision: Local Investigation	39	24	45	2,258
Decision: Return to Force	13	11	17	918
Decision: Invalid	1	0	2	54



The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints. When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received. Where a referral is made by the force on a mandatory basis but does not meet the matter may not fall within the IOPC's remit to assess and will be determined invalid. The sum of decisions may not match the number of referrals completed. This is because some to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

Force SPLY MSF Average National

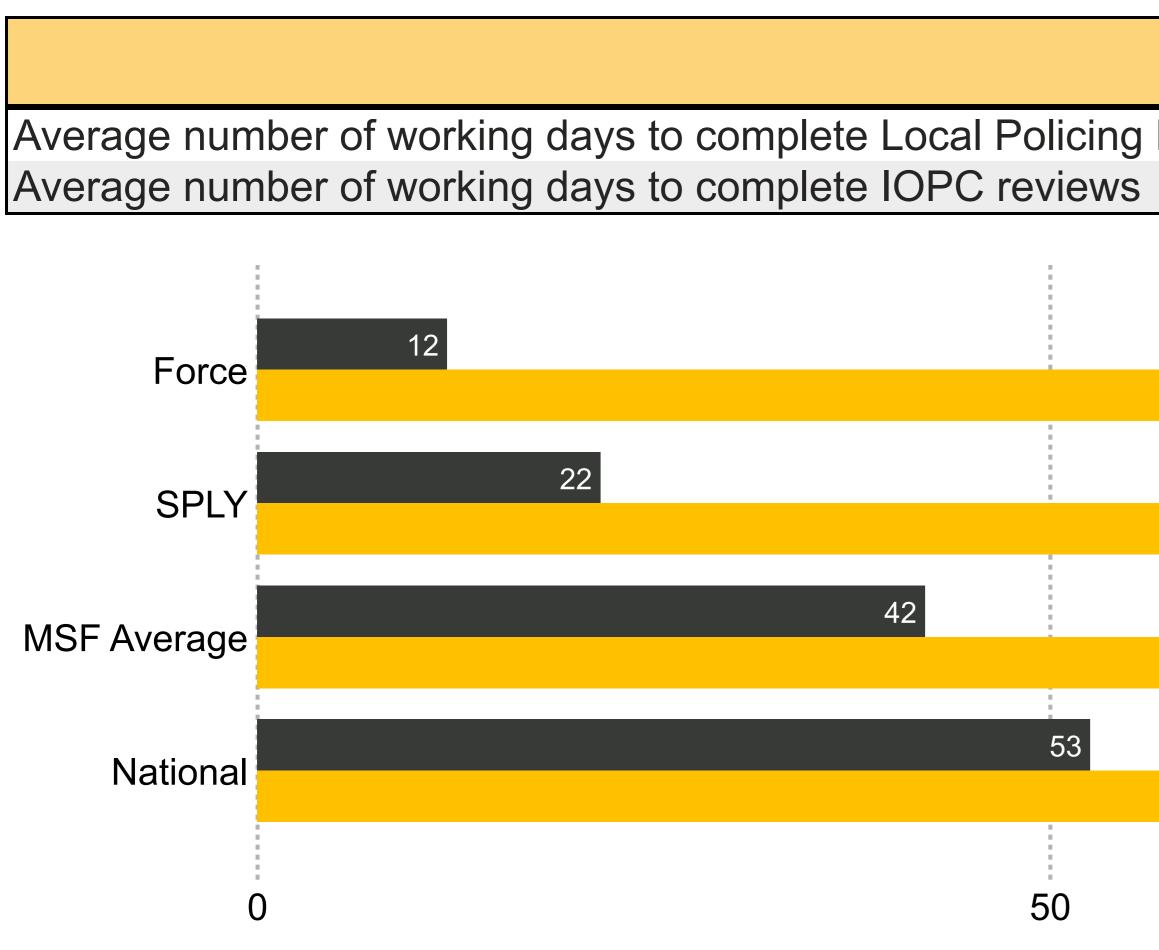
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Section C1: Reviews received

	Complaint cases finalised under Schedule 3	<section-header></section-header>	Reviews received as proportion of complaint cases finalised under Schedule 3		Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	259	62	24 %	4	55	2	1
SPLY	334	70	21 %	0	59	9	2
MSF Average	388	71	19 %	1	48	10	13
National	14,369	3,056	21 %	227	1,862	395	572

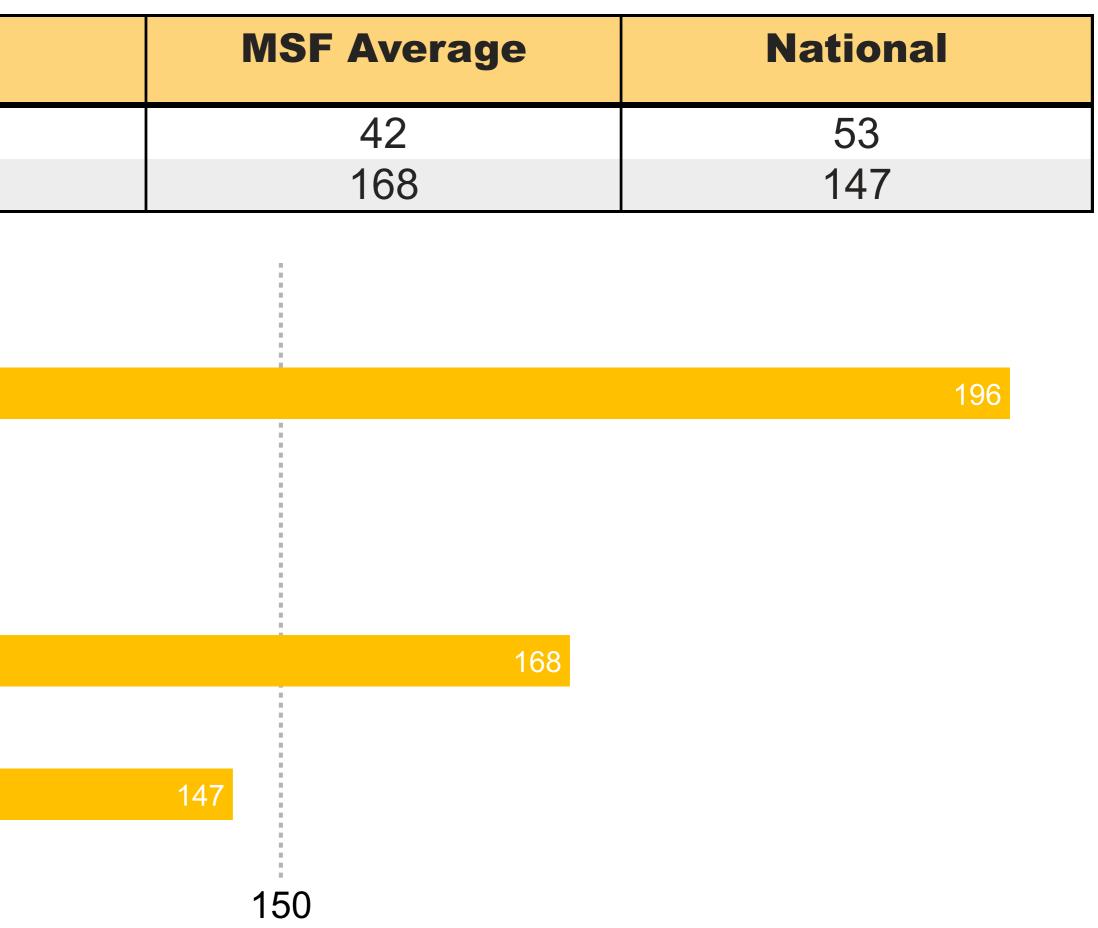
Section C2: Reviews timeliness



Where a complaint has been recorded under Schedule 3 to the Police Reform Act 2002, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint. This section presents information about applications for review handled by both local policing bodies and the IOPC. Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020). Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

	Force	SPLY
Body reviews	12	22
	196	122
		122
●LPB re	100 eviews • IOPC reviews	

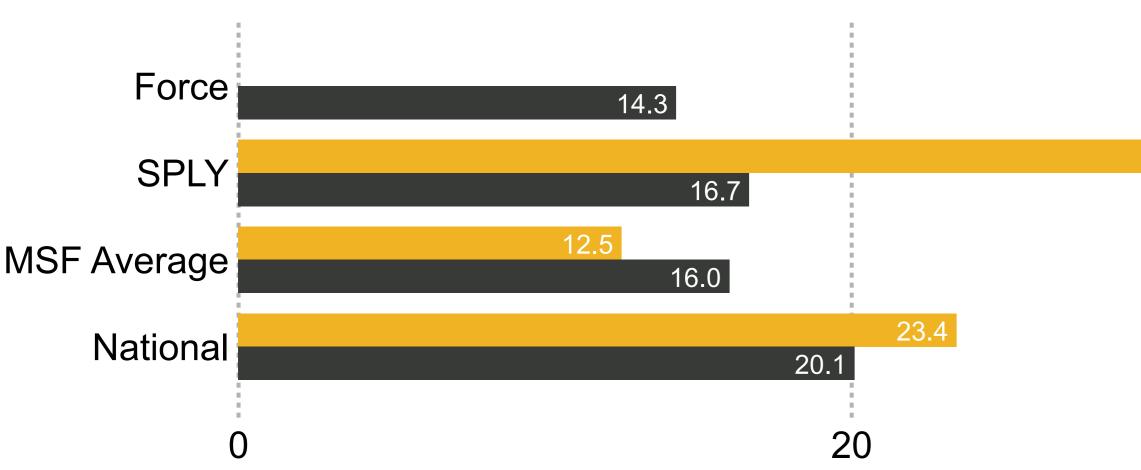


Section C3: Decisions on LPB reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

LPB reviews found not reasonable and proportionate

		Investigation		Non-investigation			
-	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	
Force	3		0	49	7	14	
SPLY	1	1	100	66	11	17	
MSF Average			13			16	
National	175	41	23	1,855	373	20	
Force SPLY ISF Average National	14.3 16.7 12.5 16.0 23.4 20.1	4	40	60	80	100.0	
Ū		•	Investigation Non-investigation				



LPB reviews resulting in recommendations

	Investigation			Non-investigation			
■ ■	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	
Force			0	7	5	71	
SPLY	1	1	100	11	9	82	
MSF Average			13			87	
National	41	41	100	373	332	89	

Section C4: Decisions on IOPC reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

IOPC reviews found not reasonable and proportionate

Investigation	Valid completed reviews	Outco reasonable
Force	9	
SPLY	5	
MSF Average	13	
National	396	

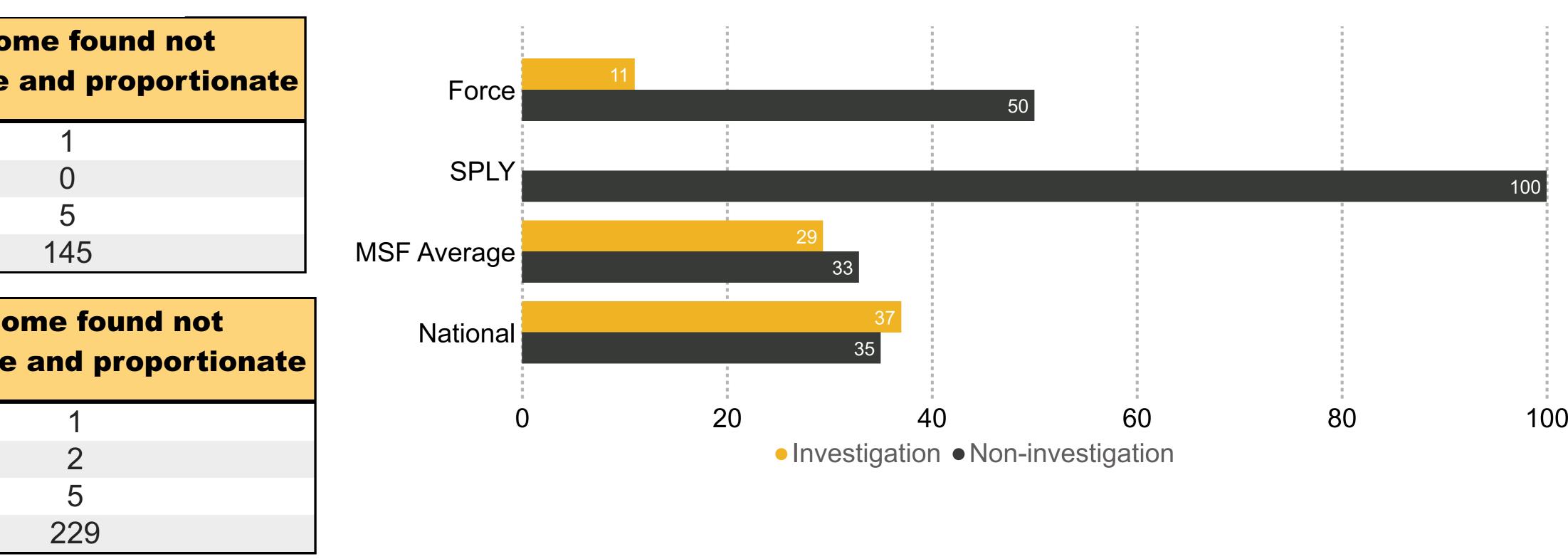
Non- investigation	Valid completed reviews	Outco reasonable
Force	2	
SPLY	2	
MSF Average	16	
National	652	

IOPC review recommendations and directions

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	1	0	1	100
SPLY	0	0	0	0
National	145	14	93	64
Non- investigation	Outcome found reasonable a		ections made	% resulting in direction
	proportionat	e		\checkmark
National	proportionat 229	e	145	 ▼ 64
National SPLY		e	145 1	▼ 64 50

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction	
Force	1	0	1	100	
SPLY	0	0	0	0	
National	145	14	93	64	
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction ▼	
National	229		145	64	
SPLY	2		1	50	
Force	1		0	0	

IOPC recommendations figures include only those relating to subject outcomes, LPBs can also recommend remedial outcomes.



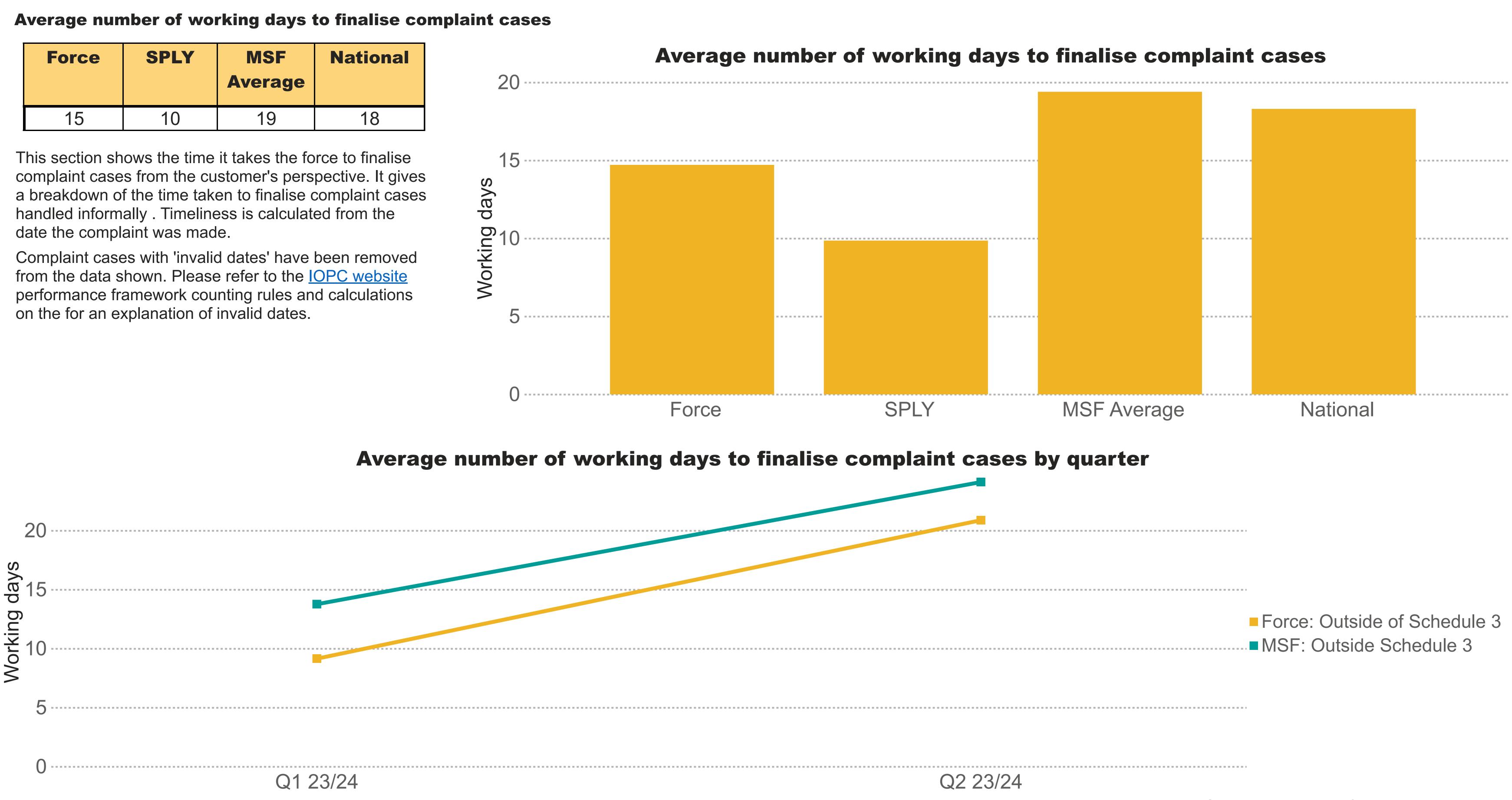
% IOPC reviews found outcome not reasonable and proportionate

Due to the low number of recommendations and directions, most similar force calculations are not available here.

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

Section D1.1: Complaint cases finalised outside of Schedule 3 - timeliness

Force	SPLY	MSF Average	National
15	10	19	18



Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

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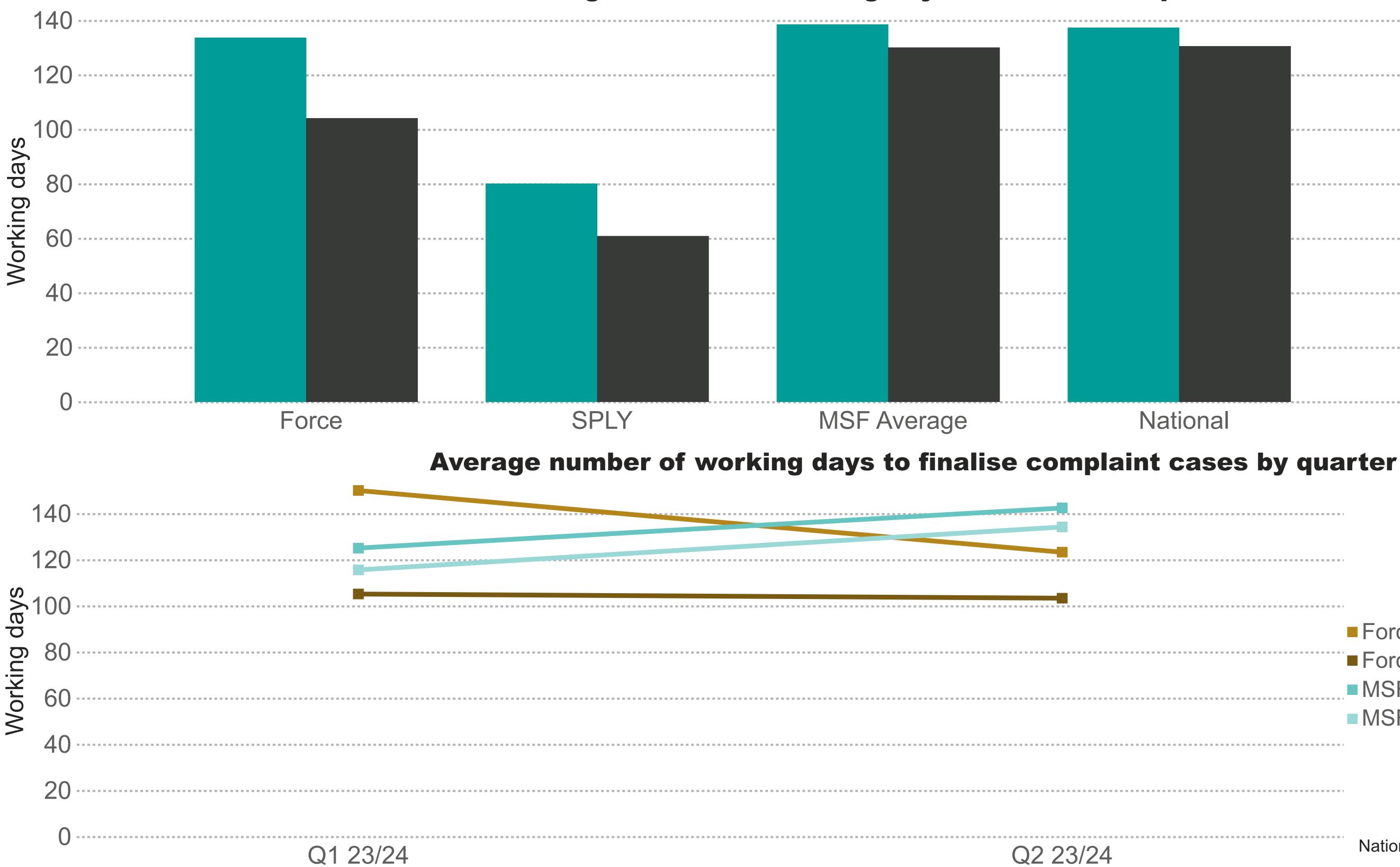
National and SPLY are not available for this visualisation

Section D1.2: Complaint cases finalised under Schedule 3 - timeliness

Average number of working days to finalise complaint cases

	Force	SPLY	MSF Average	National
Under Schedule 3 (inc suspension)	134	80	139	137
Under Schedule 3 (not inc suspension)	104	61	130	131

Average number of working days to finalise complaint



Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the **<u>IOPC website</u>** performance framework counting rules and calculations on the for an explanation of invalid dates.

	 Force: Under Schedule 3 (inc suspension) Force: Under Schedule 3 (not inc suspension) MSF: Under Schedule 3 (inc suspension) MSF: Under Schedule 3 (not inc suspension)
Q2 23/24	National and SPLY are not available for this visualisation.

Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

cases
 Under Schedule 3 (inc suspension)
 Under Schedule 3 (not inc suspension)

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Section D2.1: Allegation actions - on complaint cases handled outside of Schedule 3

Actions following outside of Schedule 3 complaint cases

Organisational learning Learning from reflection Policy review Goodwill gesture Apology Debrief Explanation No further action Other action

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	ForceSPLYNo.%		SPI	_Y	MSF Av	erage	National		
			%	No.	%	No.	%		
	0	0 %	0	0 %	3	1 %	78	0 %	
	0	0 %	1	0 %	20	5 %	633	3 %	
	0	0 %	0	0 %	0	0 %	16	0 %	
	0	0 %	0	0 %	3	1 %	67	0 %	
	3	1 %	0	0 %	20	4 %	2342	10 %	
	0	0 %	3	1 %	1	0 %	224	1 %	
	263	52 %	28	8 %	171	49 %	14286	59 %	
	222	44 %	266	75 %	91	22 %	3688	15 %	
	7	1 %	23	6 %	8	2 %	2269	9 %	

Section D2.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	6	2 %	7	2 %	15	3 %	340	2 %
Apology	3	1 %	3	1 %	12	3 %	842	6 %
Debrief	0	0 %	3	1 %	0	0 %	193	1 %
Explanation	18	7 %	10	3 %	153	44 %	8145	57 %
Criminal proceedings	0	0 %	0	0 %	0	0 %	1	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	10	0 %
No further action	202	78 %	265	79 %	179	44 %	4348	30 %
Other action	7	3 %	4	1 %	25	4 %	347	2 %
Learning from reflection	32	12 %	26	8 %	54	14 %	1562	11 %
Referral to RPRP	10	4 %	6	2 %	10	3 %	422	3 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	7	88 %	0	0 %	3	55 %	68	28 %
Criminal proceedings	0	0 %	0	0 %	0	4 %	1	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	3	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	0	0 %	10	4 %
Referral to RPRP	1	13 %	1	25 %	1	21 %	64	27 %

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hertfordshire, Kent, Lancashire, Leicestershire, Nottinghamshire, South Yorkshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.