Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

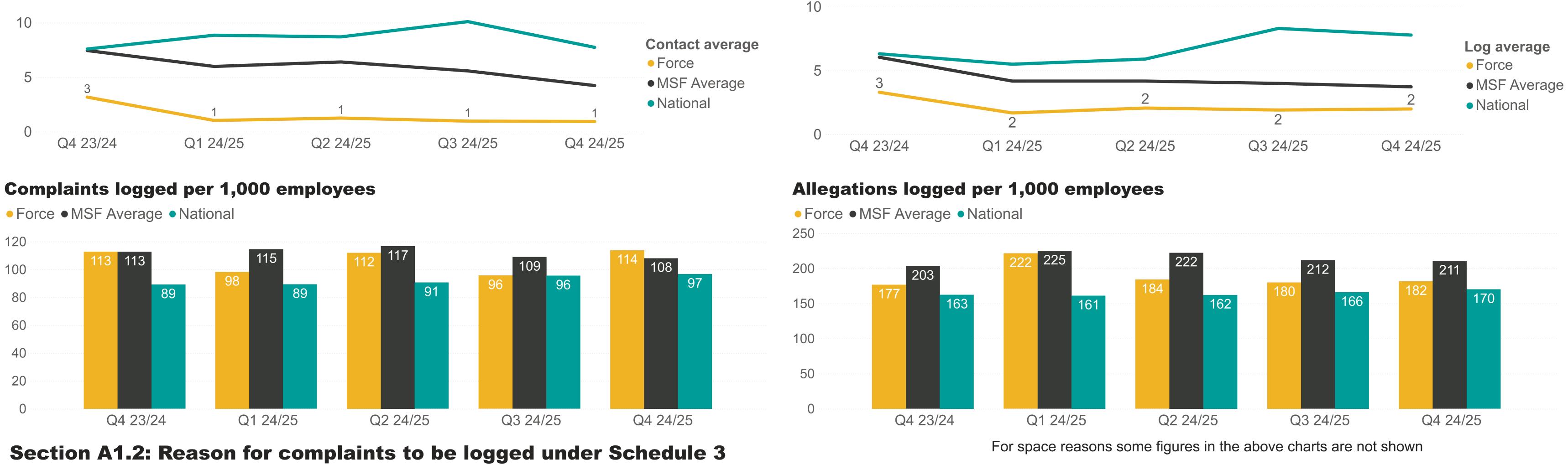
Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire



Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

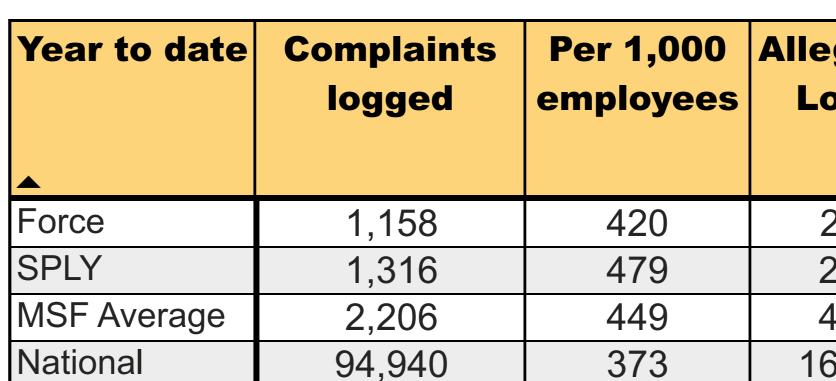
If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

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Reason complaint case recorded under Schedule 3 (Y AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint Total **Reason complaint case recorded under Schedule 3 ()**

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

egations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
2,117	768	1	2
2,326	847	2	3
4,299	870	6	4
168,249	660	9	7

YTD)	Force	SPLY	MSF Average	National		
	97	85	343	12,831		
	66	141	122	6,465		
	110	122	185	5,283		
	84	114	285	7,593		
	357	462	934	32,172		
YTD)	Force	SPLY	MSF Average	National		
	27 %	18 %	35 %	40 %		
	18 %	31 %	13 %	20 %		
	31 %	26 %	24 %	16 %		
	24 %	25 %	29 %	24 %		

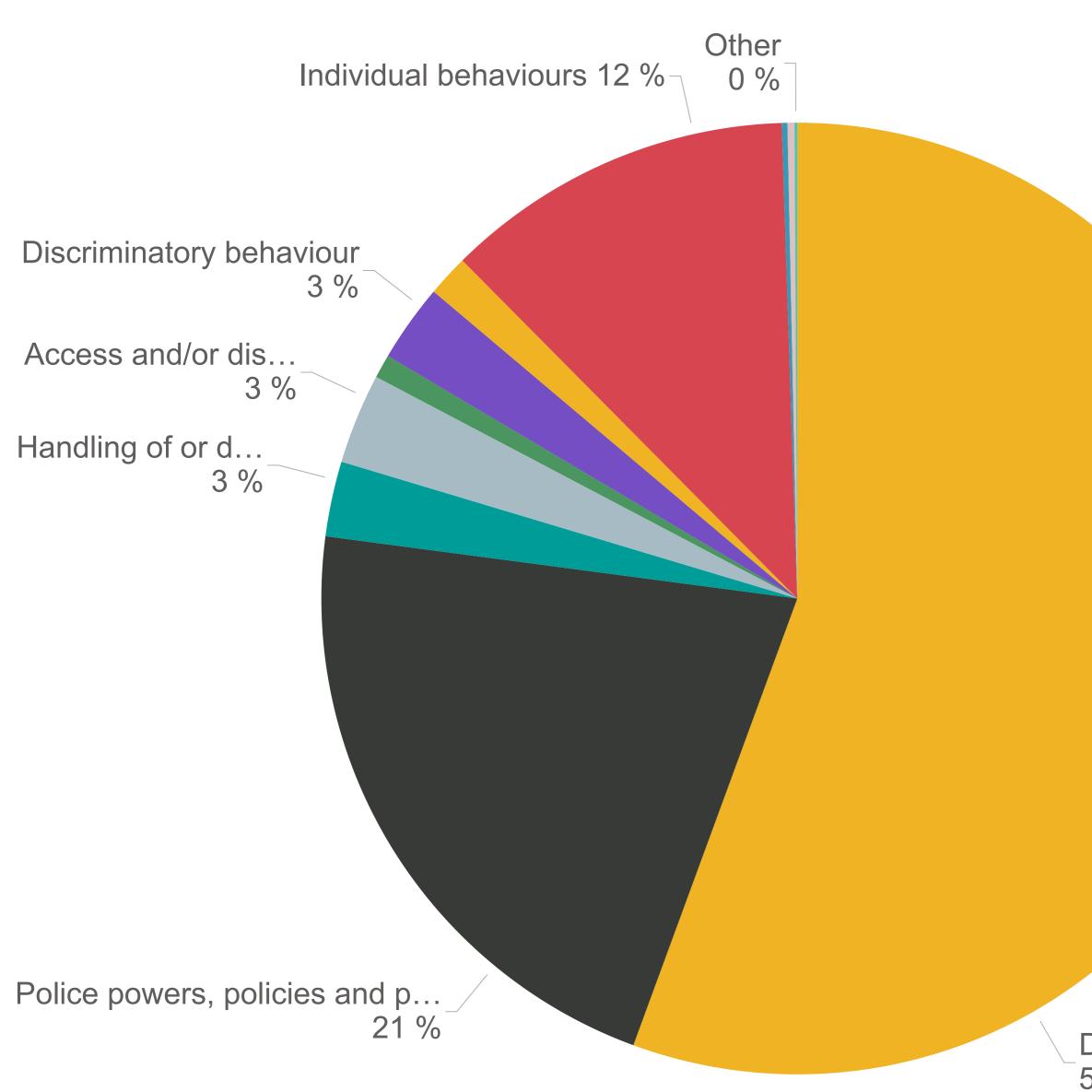
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

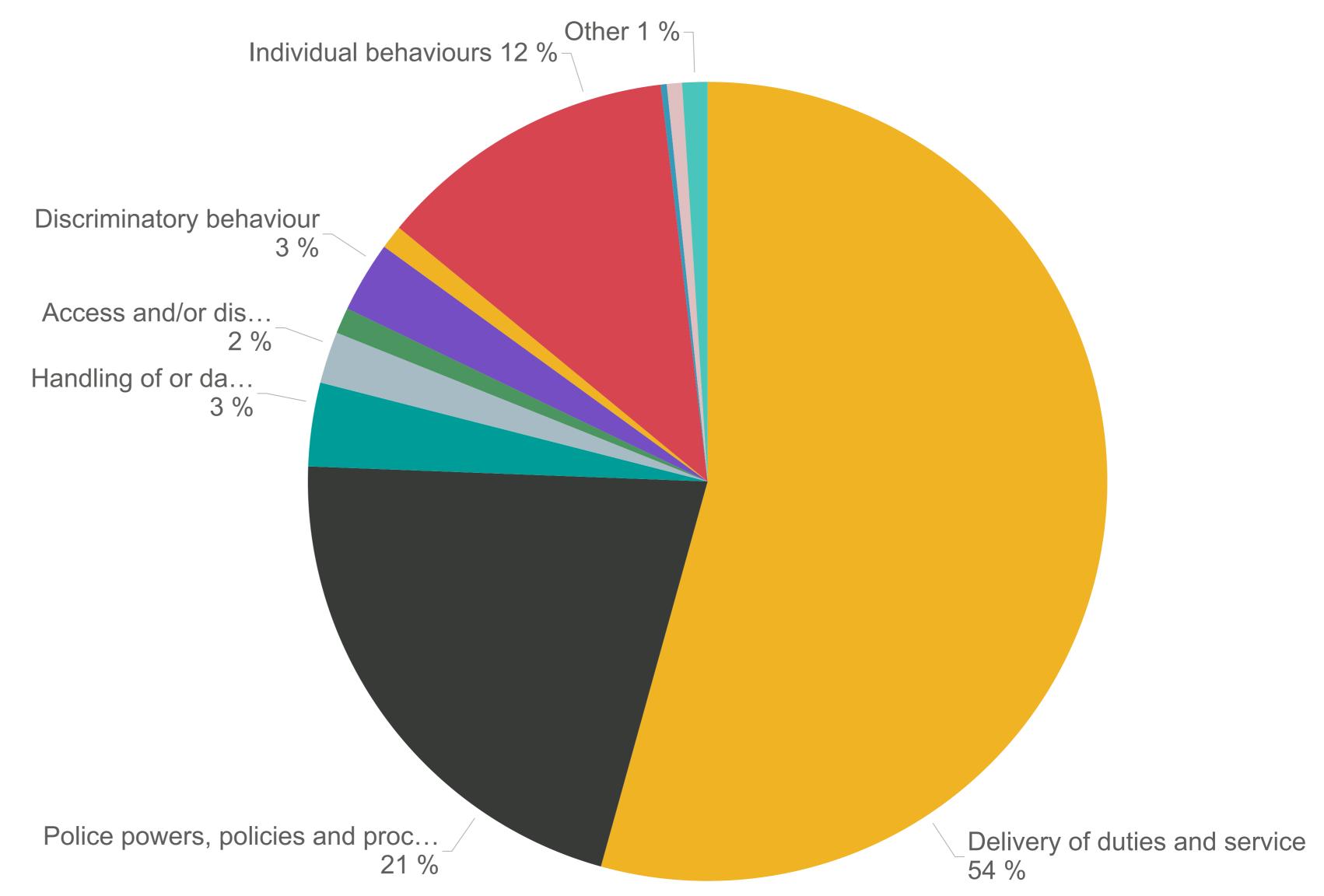
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,177	455	54	65	17	56	30	252	4	5	2	2,117
SPLY	1,484	429	31	62	17	47	18	223	7	6	2	2,326
MSF Average	2,325	886	127	82	42	129	64	588	13	23	20	4,298
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Delivery of duties and service 56 %

Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	се	SPL	.Y	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,177	56 %	1,484	64 %	2,325	54 %	91,353	54 %
	General level of service	597	51 %	790	53 %	562	25 %	29,691	32 %
	Decisions	300	25 %	376	25 %	421	18 %	13,479	15 %
	Police action following contact	209	18 %	214	14 %	960	40 %	37,667	41 %
	Information	71	6 %	104	7 %	382	17 %	10,515	12 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	455	21 %	429	18 %	886	21 %	35,830	21 %
procedures	Use of force	85	19 %	98	23 %	206	23 %	8,826	25 %
	Power to arrest and detain	83	18 %	66	15 %	171	20 %	6,460	18 %
	Evidential procedures	75	16 %	49	11 %	74	8 %	2,631	7 %
	Detention in police custody	64	14 %	70	16 %	137	16 %	5,122	14 %
	Other policies and procedures	63	14 %	66	15 %	75	9 %	3,735	10 %
	Searches of premises and seizure of property	29	6 %	41	10 %	112	12 %	4,603	13 %
	Bail, identification and interview procedures	24	5 %	10	2 %	62	7 %	2,122	6 %
	Stops, and stop and search	18	4 %	21	5 %	29	3 %	1,790	5 %
	Out of court disposals	14	3 %	8	2 %	20	2 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	252	12 %	223	10 %	588	14 %	20,480	12 %
	Unprofessional attitude and disrespect	92	37 %	61	27 %	164	29 %	5,808	28 %
	Impolite language / tone	57	23 %	61	27 %	151	26 %	5,352	26 %
	Impolite and intolerant actions	37	15 %	55	25 %	63	12 %	3,098	15 %
	Lack of fairness and impartiality	36	14 %	25	11 %	113	18 %	2,807	14 %
	Overbearing or harassing behaviours	30	12 %	21	9 %	97	15 %	3,415	17 %
Access and/or disclosure of	Total	65	3 %	62	3 %	82	2 %	3,518	2 %
information	Disclosure of information	51	78 %	44	71 %	62	75 %	2,349	67 %
	Handling of information	9	14 %	15	24 %	12	14 %	789	22 %
	Use of police systems	4	6 %	1	2 %	4	5 %	245	7 %
	Accessing and handling of information from other sources	1	2 %	2	3 %	4	5 %	133	4 %
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %
	Information	0	0 %	0	0 %	0	0 %	2	0 %
Discriminatory behaviour	Total	56	3 %	47	2 %	129	3 %	4,832	3 %
	Race	25	45 %	22	47 %	60	45 %	2,335	48 %
	Disability	10	18 %	15	32 %	26	21 %	911	19 %
	Other	8	14 %	5	11 %	11	8 %	421	9 %
	Sex	7	13 %	4	9 %	23	17 %	769	16 %
	Sexual orientation	3	5 %	1	2 %	3	3 %	134	3 %
	Religion or belief	2	4 %	0	0 %	3	2 %	127	3 %
	Age	1	2 %	0	0 %	2	2 %	73	2 %
	Gender reassignment	0	0 %	0	0 %	1	1 %	56	1 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	4	0 %

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Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date	Fo	rce	S	PLY	MSF A	verage	Nat	ional
Factors on all allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
	Logged	Logged	Logged	Logged	Logged	Logged	Logged	Logged
Investigation	1,115	53 %	1,060	46 %	1,732	41 %	65,409	39 %
Arrest	267	13 %	254	11 %	482	12 %	21,786	13 %
Roads/traffic	161	8 %	110	5 %	230	6 %	10,386	6 %
Custody	149	7 %	104	4 %	231	6 %	9,989	6 %
None	144	7 %	208	9 %	850	18 %	31,766	19 %
Call Handling	120	6 %	112	5 %	189	4 %	7,140	4 %
Neighbourhood policing	92	4 %	128	6 %	136	3 %	7,856	5 %
Mental health	51	2 %	50	2 %	91	2 %	5,164	3 %
Child protection / CSA / CSE	45	2 %	15	1 %	54	1 %	3,021	2 %
Firearms	43	2 %	117	5 %	16	0 %	742	0 %
Stop and/or search	39	2 %	37	2 %	63	2 %	3,755	2 %
Domestic / gender abuse	37	2 %	48	2 %	168	4 %	9,507	6 %
Premises search	31	1 %	42	2 %	89	2 %	4,308	3 %
Drugs / alcohol	26	1 %	23	1 %	29	1 %	2,046	1 %
Death	21	1 %	17	1 %	27	1 %	1,585	1 %
Missing persons	19	1 %	10	0 %	23	1 %	1,077	1 %
Public order incident	17	1 %	12	1 %	34	1 %	1,327	1 %
VAWG - dissatisfaction handling	17	1 %	2	0 %	132	3 %	7,183	4 %
Social media	7	0 %	8	0 %	12	0 %	720	0 %
Fraud	5	0 %	12	1 %	10	0 %	1,113	1 %
Hate Crime	5	0 %	8	0 %	22	1 %	942	1 %
Restraint equipment	4	0 %	5	0 %	34	1 %	1,866	1 %
Serious injury	4	0 %	0	0 %	7	0 %	346	0 %
Taser	2	0 %	1	0 %	4	0 %	196	0 %
VAWG - police perpetrated	2	0 %	2	0 %	26	0 %	1,085	1 %
Police dogs or horses	1	0 %	5	0 %	2	0 %	102	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %		0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	3	0 %	86	0 %
PPDA	0	0 %	0	0 %	3	0 %	65	0 %
PPDA - Police victim		0 %	0	0 %		0 %	4	0 %
Unknown	\cap	0 %	0	0 %	1	0 %	- 28	0 %
VAWG' - dissatisfaction handling		0 %	0	0 %		0 %	19	0 %
VAWG' - uissatisfaction handling VAWG' - police victim	0	0 %	0	0 %		0 %	24	0 %
			0		6			
VAWG - police victim	U	0 %	0	0 %	6	0 %	141	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation	Delivery of	Police powers,	Access and/or	Discriminatory	Individual
categories (Year to date)	duties and		disclosure of	behaviour	behaviours
	service	procedures	information		
VAWG - police perpetrated	0	1	0	0	0
VAWG - dissatisfaction handling	11	3	0	1	2
Taser	0	2	0	0	0
Stop and/or search	0	24	1	3	9
Social media	3	0	3	0	1
Serious injury	1	3	0	0	0
Roads/traffic	69	33	1	5	31
Restraint equipment	0	4	0	0	0
Public order incident	9	2	0	3	3
Premises search	1	11	1	0	8
Police dogs or horses	0	1	0	0	0
None	85	16	17	3	15
Neighbourhood policing	53	10	3	6	19
Missing persons	6	7	0	0	4
Mental health	19	19	0	3	6
Investigation	780	132	28	23	101
Hate Crime	1	1	0	2	1
Fraud	3	0	0	0	0
Firearms	35	3	0	0	3
Drugs / alcohol	10	9	0	0	4
Domestic / gender abuse	17	8	2	2	7
Death	15	1	3	0	2
Custody	25	95	3	2	17
Child protection / CSA / CSE	21	10	3	1	7
Call Handling	89	2	1	5	22
Arrest	43	171	3	9	32
Total	1,174	455	65	56	250

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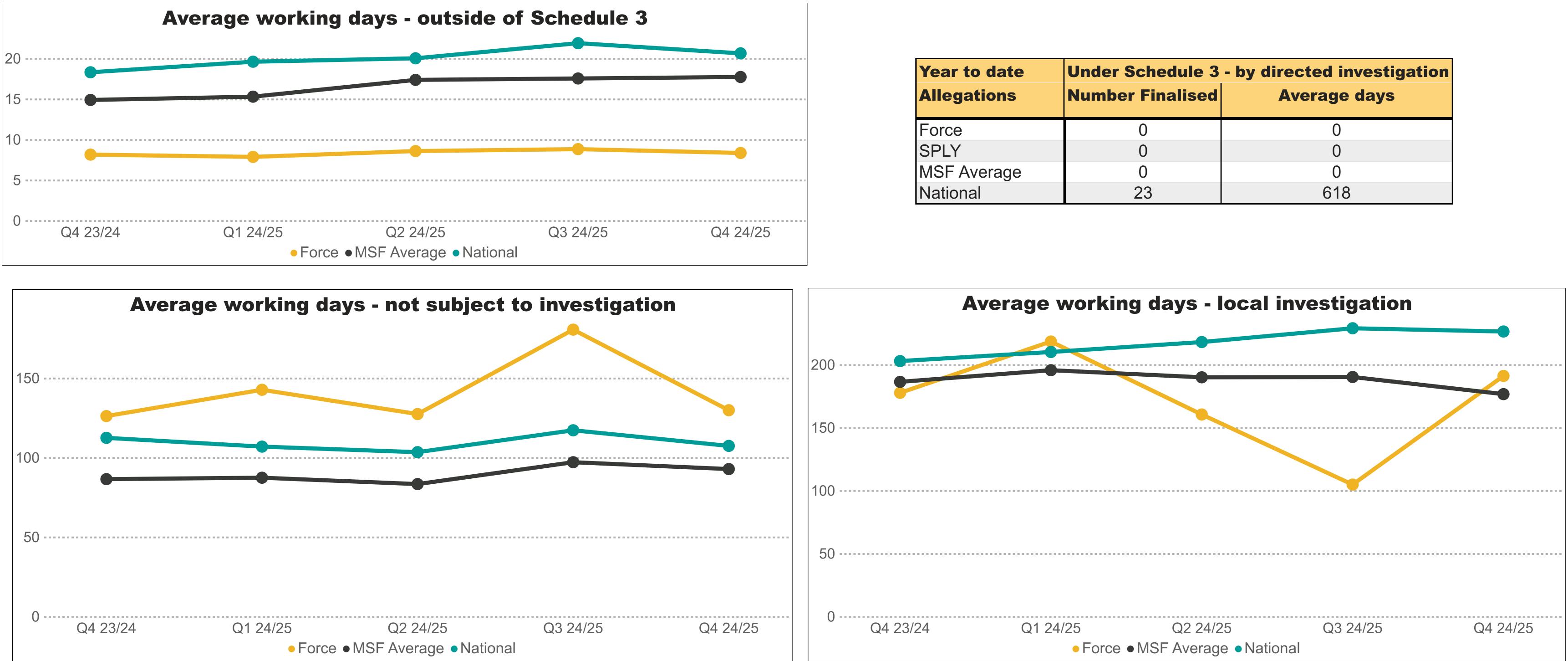
Section A2: Allegations timeliness

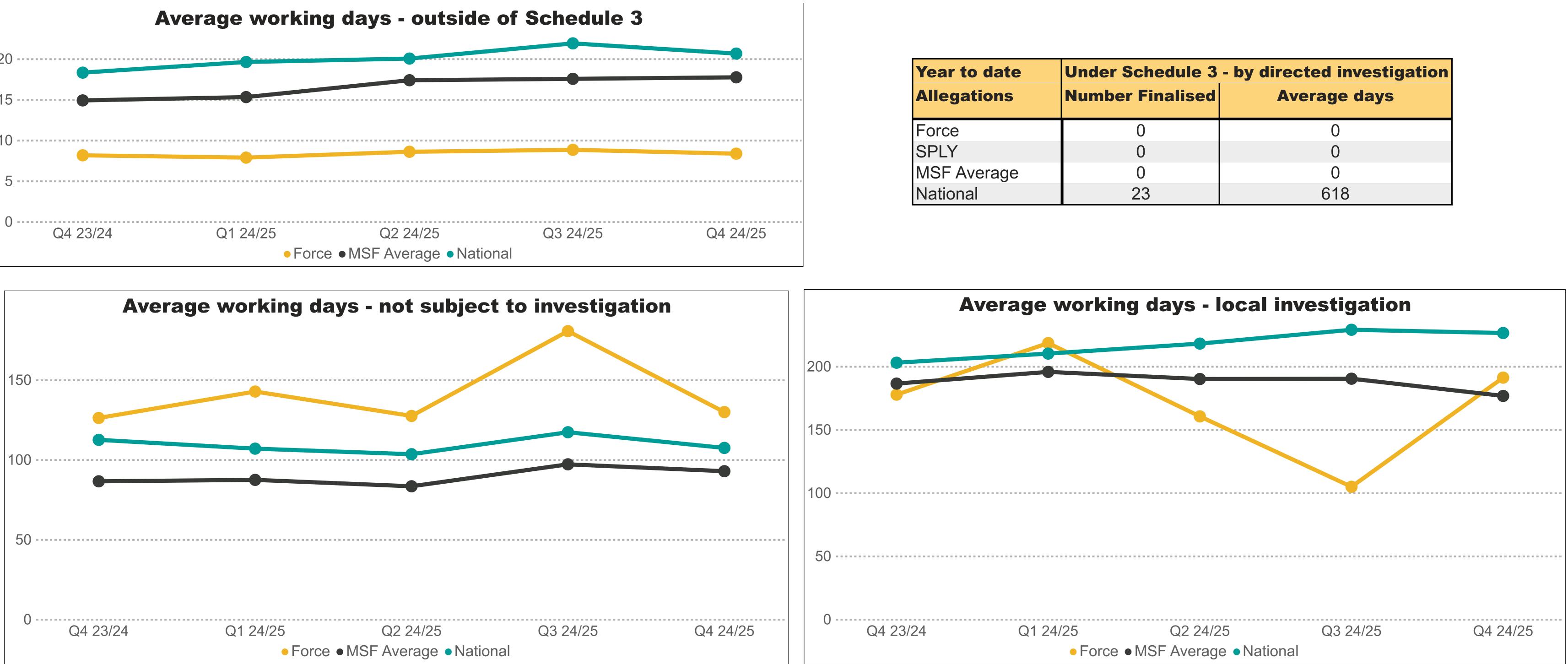
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r investigat	-		le 3 - by local gation	Under Schedule 3 - by independent investigation			
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days		
Force	1,051	8	780	145	262	179	41	428		
SPLY	1,097	8	936	118	258	238	0	0		
MSF Average	1,455	17	2,163 90		445 191		8	169		
National	71,979	20	73,237 109		17,701 220		348	380		





Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

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Under Schedule 3	- by directed investigation
Number Finalised	Average days
0	0
0	0
0	0
23	618

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Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

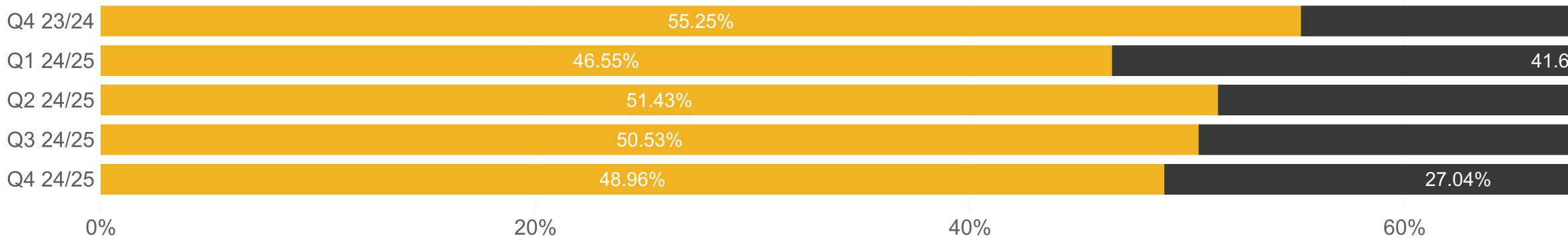
Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year Outside of Schedule 3 to date)				ule 3	Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	-		National %
No further action					119	15 %	5,604	8 %			26	1 %			503	3 %
Regulation 41 applies							107	0 %			2	0 %			192	1 %
Service provided - unable to determine					34	4 %	6,698	9 %			38	2 %	11	5 %	1,499	9 %
Service provided - not acceptable					114	15 %	9,844	13 %	2	2 %	79	4 %	25	12 %	1,931	12 %
Service provided - acceptable					501	<mark>64 %</mark>	48,901	67 %	23	<mark>2</mark> 6 %	338	16 %	178	82 %	11,450	72 %
Not Resolved	2	0 %	3,637	5 %												
Resolved	1049	100 %	68,336	95 %												
No Case to Answer									13	15 %	1,081	52 %				
Case to Answer									49	<mark>56</mark> %	454	22 %				
Withdrawal					12	2 %	2,080	3 %			52	3 %	2	1 %	426	3 %

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	216	10 %	416	9 %	16,001	10 %
res)	87	4 %	36	1 %	2,071	1 %
	780	<mark>3</mark> 7 %	2163	52 %	73,237	45 %
	1,051	<mark>49</mark> %	1455	37 %	71,979	44 %
	2,134	100 %	4070	100 %	163,288	100 %

40%

60%

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

35.80%			7.59%
64%		3.45%	8.36%
39.39%			8.16%
40.30%			7.04%
	8.48%	15.52	2%

80%

10...

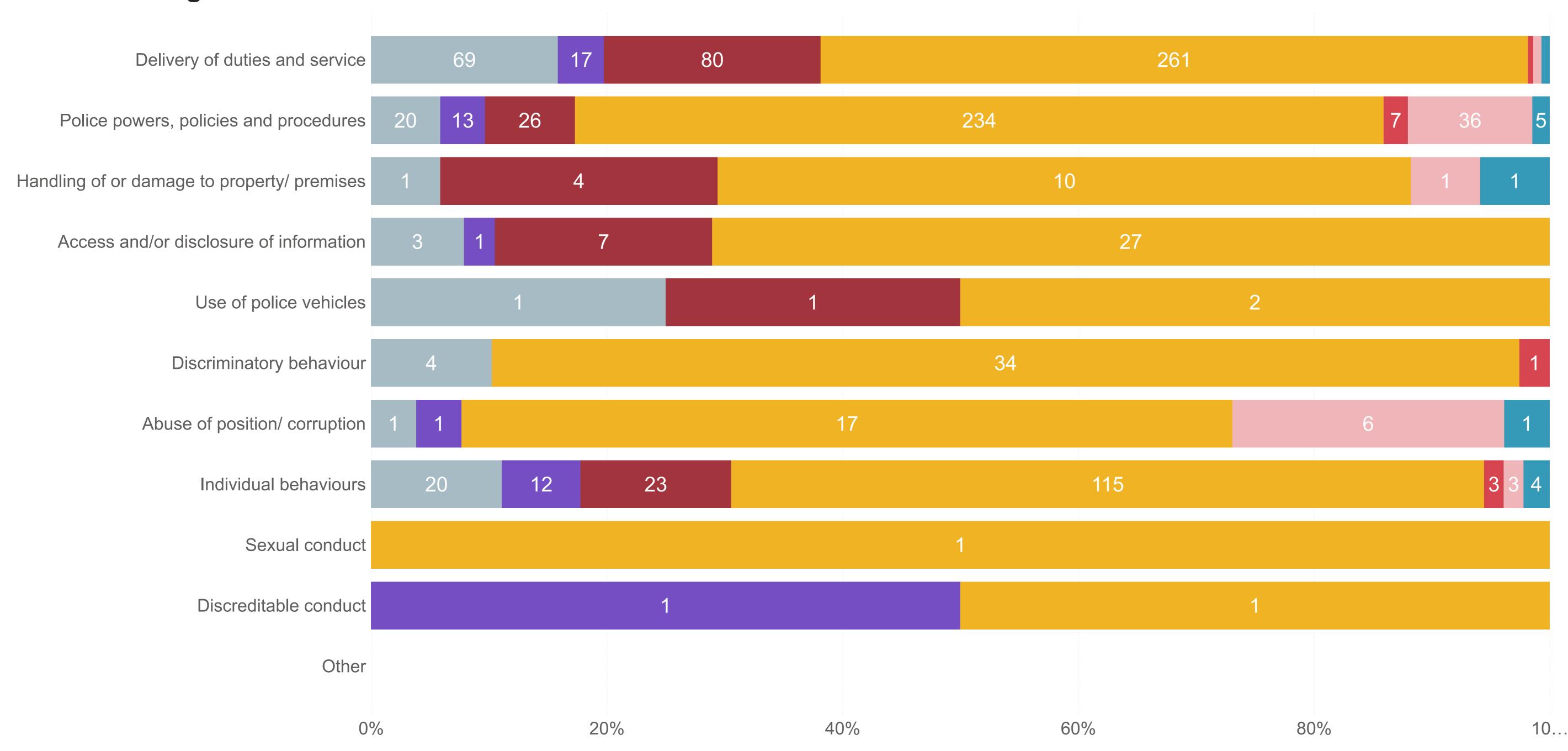
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	758	124	31	19	11	12	4	87	0	1	2	1,049
Not Resolved	1	0	0	1	0	0	0	0	0	0	0	2

Schedule 3 allegation decisions



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Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force			SPLY		MSF Average		tional
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	0	0 %	0	0 %	11	1 %	272	0 %
Learning from reflection	0	0 %	2	0 %	80	4 %	1,991	3 %
Policy review	0	0 %	0	0 %	3	0 %	59	0 %
Goodwill gesture	0	0 %	0	0 %	2	0 %	114	0 %
Apology	9	1 %	6	1 %	118	8 %	6,555	9 %
Debrief	0	0 %	0	0 %	19	1 %	545	1 %
Explanation	1,029	98 %	1,085	99 %	959	68 %	45,379	63 %
No further action	10	1 %	3	0 %	169	12 %	8,079	11 %
Other action	2	0 %	1	0 %	84	6 %	8,339	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

Force		orce	SPLY		MSF Average		National	
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	15	1 %	17	1 %	29	1 %	813	1 %
Apology	52	5 %	45	4 %	133	5 %	3,493	4 %
Debrief	0	0 %	0	0 %	4	0 %	2,874	3 %
Explanation	795	73 %	889	74 %	1,383	57 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	3	0 %	2	0 %	29	0 %
No further action	119	11 %	158	13 %	825	28 %	19,619	21 %
Other action	1	0 %	2	0 %	73	2 %	921	1 %
Learning from reflection	38	4 %	35	3 %	126	5 %	5,009	5 %
Referral to RPRP	43	4 %	35	3 %	17	1 %	1,426	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	13	15 %	8	18 %	4	12 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	3 %	11	1 %
Other actions following a case to answer decision	7	8 %	0	0 %	4	10 %	139	7 %
Referral to RPRP	27	31 %	3	7 %	5	10 %	354	17 %

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	ΙΟΡϹ
Force	66	8
SPLY	74	10
MSF Average	127	24
National	3,938	1,481

Investigation reviews received	LPB	ΙΟΡΟ
Force	0	8
SPLY	1	9
MSF Average	3	23
National	309	947

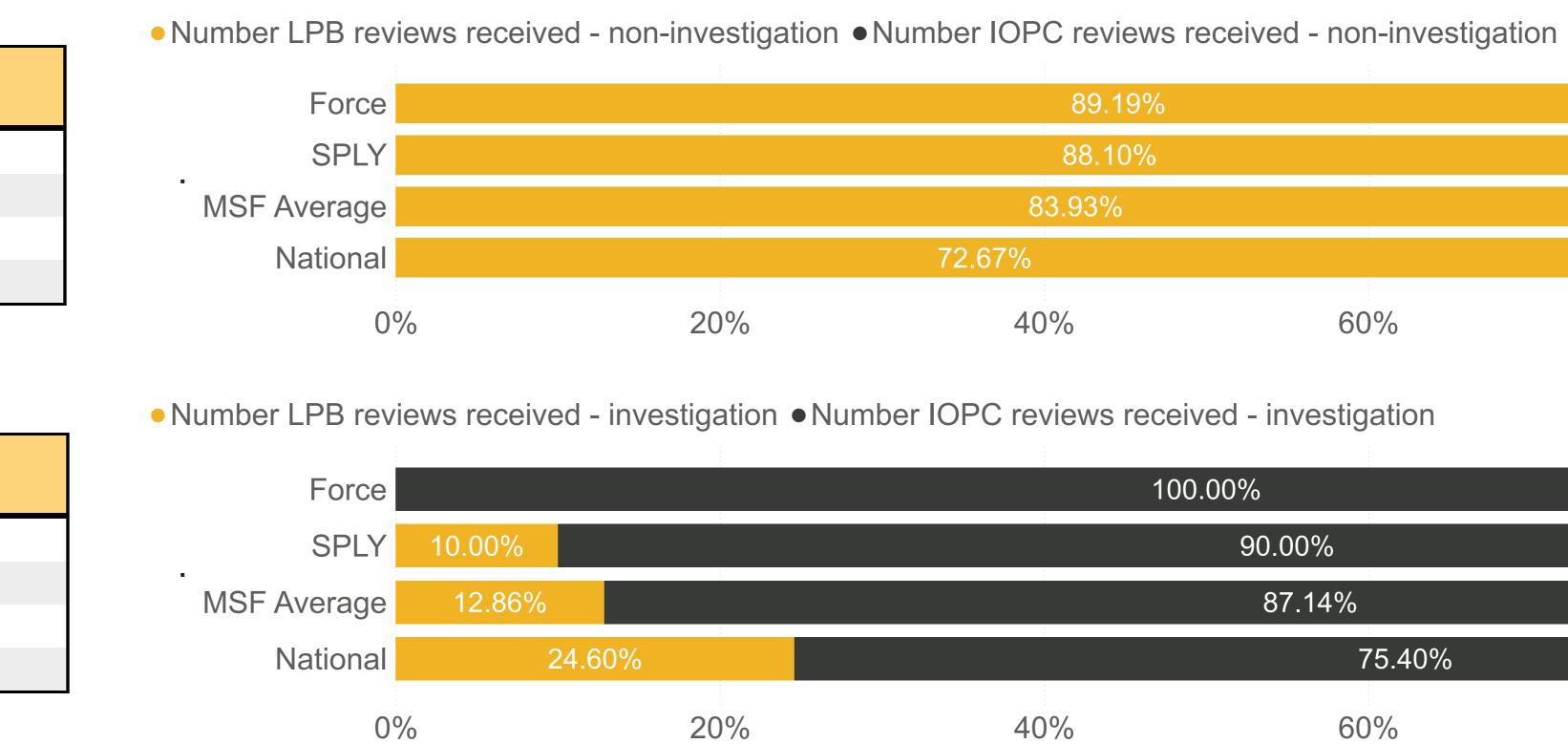
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

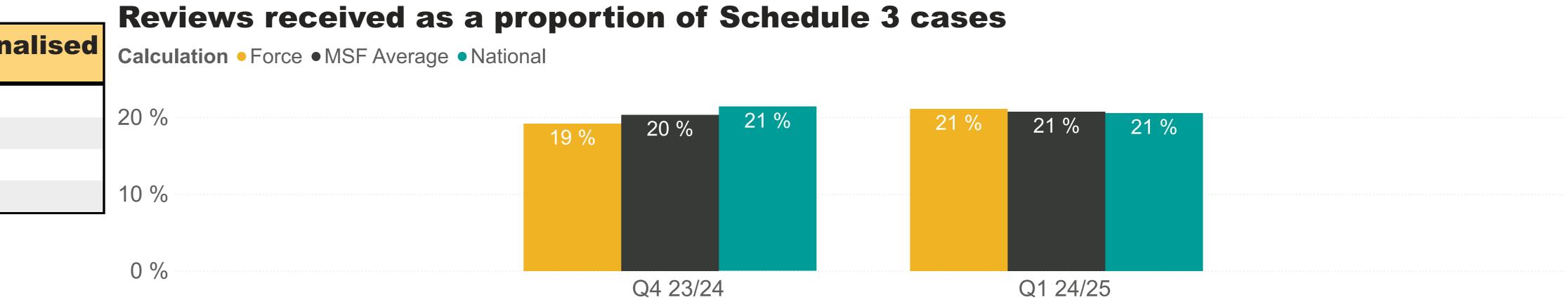
•	Reviews received	Schedule 3 complaints fin
Force	82	353
Force SPLY	94	453
MSF Average	177	880
National	6,675	31,687

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)





	Force	SPLY	MSF Average	National
views	19	18	44	48
	179	143	147	148

10.81% 11.90% 16.07% 27.33% 60% 80% 10... 100.00% 90.00% 87.14% 75.40% 60% 80% 10...

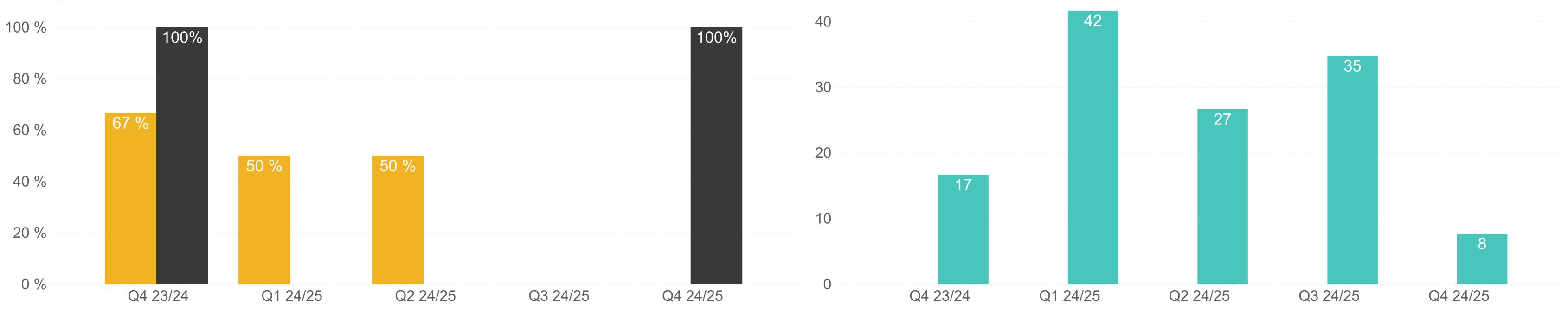
Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	8	2	0	
SPLY	13	3	0	
MSF Average	23	6	2	2
National	903	272	284	81

% IOPC reviews upheld - Force

Investigation
Non-investigation



Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	3	1	63	18
SPLY	21	7	71	19
MSF Average	17	5	114	20
National	1,112	330	3,747	802

% LPB Reviews upheld - Force

Investigation
Non-investigation

Section D1: Complaint cases finalised under Schedule 3 - timeliness

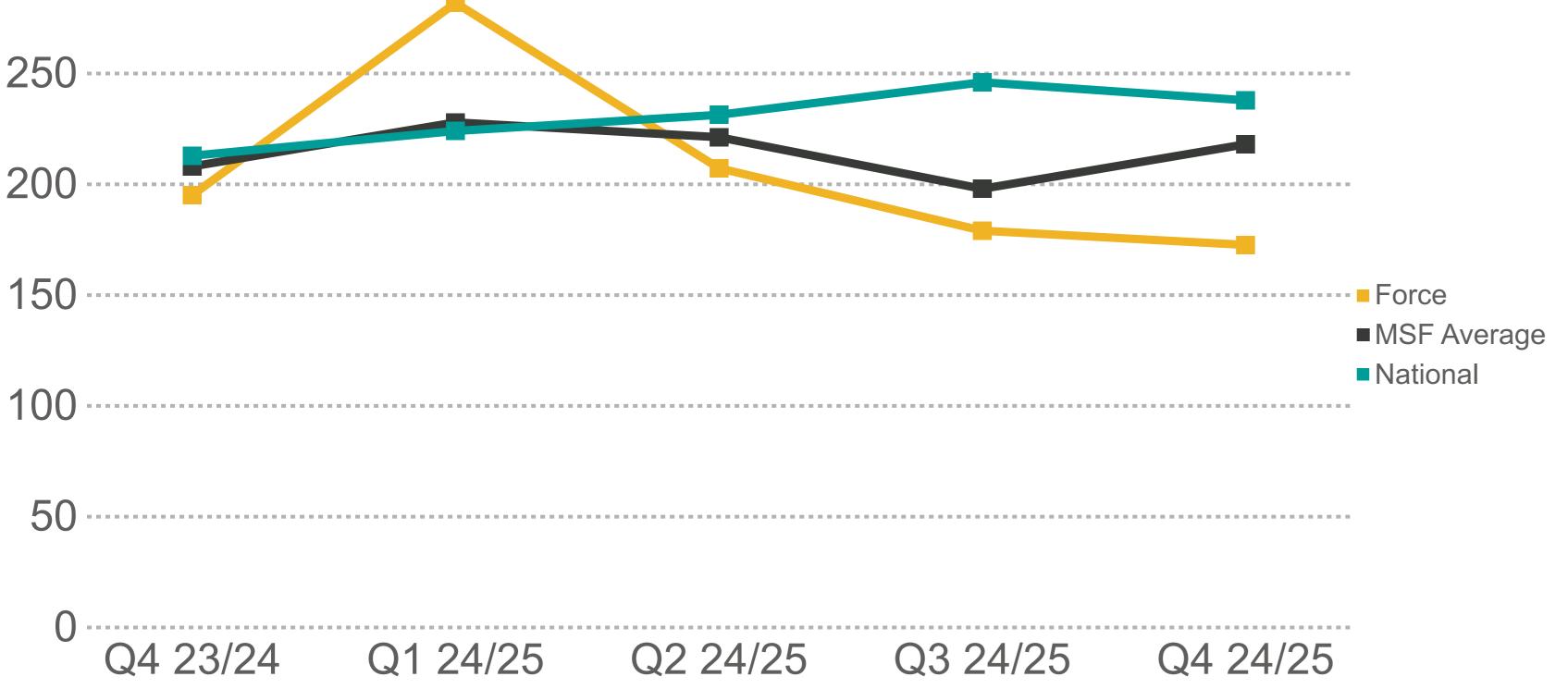
This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

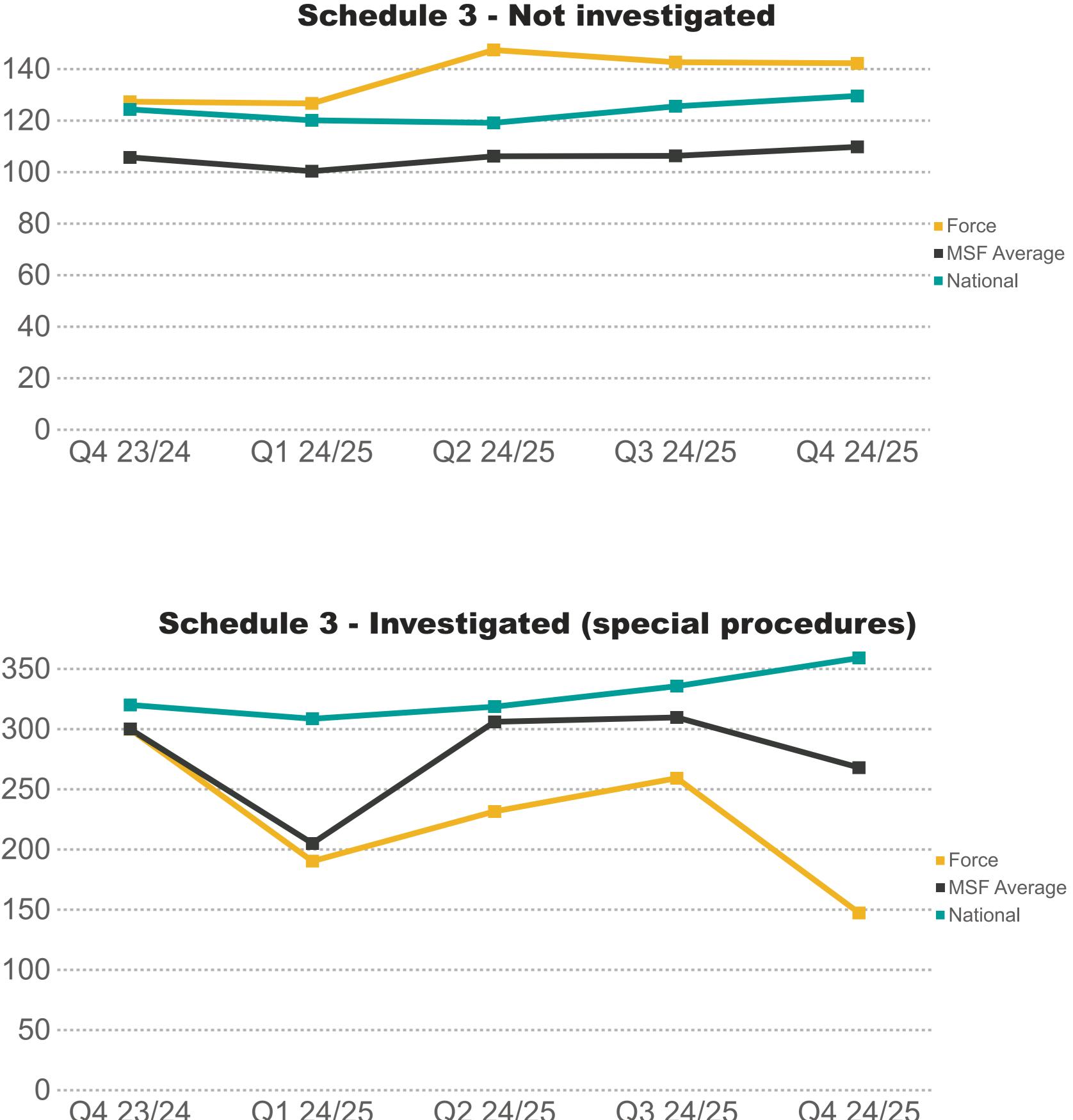
Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	213	310	319	329
Under Schedule 3 investigated (not subject to special procedures)	208	269	218	234
Under Schedule 3 - not investigated	139	121	106	124
Total	155	150	122	146

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	272	369	761	25,876
Under Schedule 3 investigated (not subject to special procedures)	71	65	107	5,122
Under Schedule 3 investigated (subject to special procedures)	10	19	12	689
Total	353	453	880	31,687

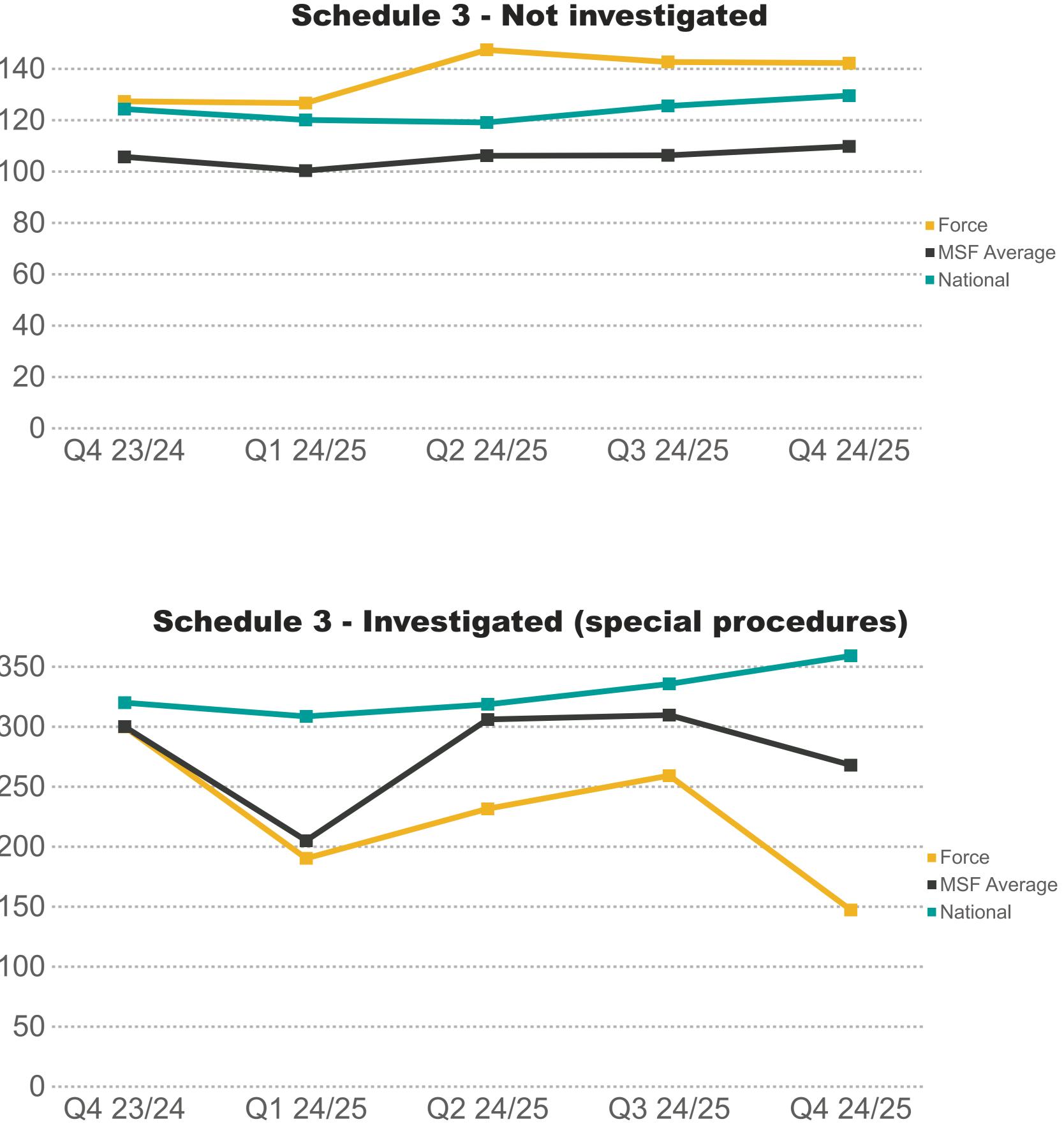




Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire







Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

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Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	788	851	12
Average days to finalise complaint cases handled outside of Schedule 3	9	8	1

Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Forc	e	SPL	7	MSF Av	erage	Natio	nal
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	788	69%	851	65%	1,216	58%	60,061	65%
Under Schedule 3 - not investigated	272	24%	369	28%	761	36%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	71	6%	65	5%	107	5%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	10	1%	19	1%	12	1%	689	1%
Total	1,141	100%	1,304	100%	2,097	100%	91,750	100%

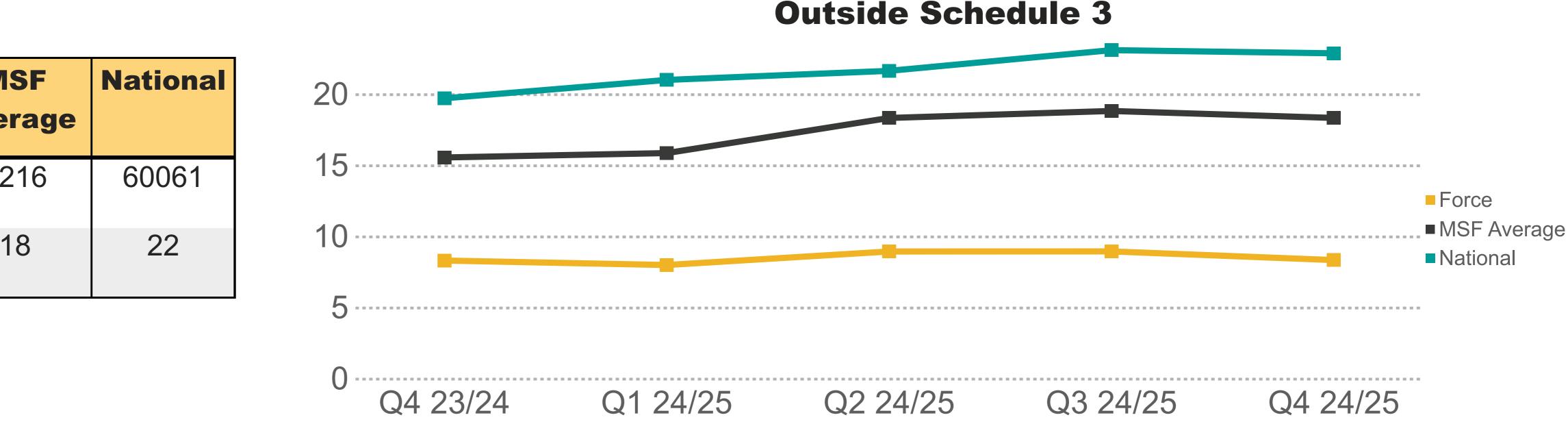
Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



67.33%		27.39%	3.63%
66.17%		26.32%	6.39%
70.98%		21.68%	5.59%
66.31%		26.24%	7.09%
72.31%		21.50%	5.86%
40%	60%	80%	10



10...

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Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

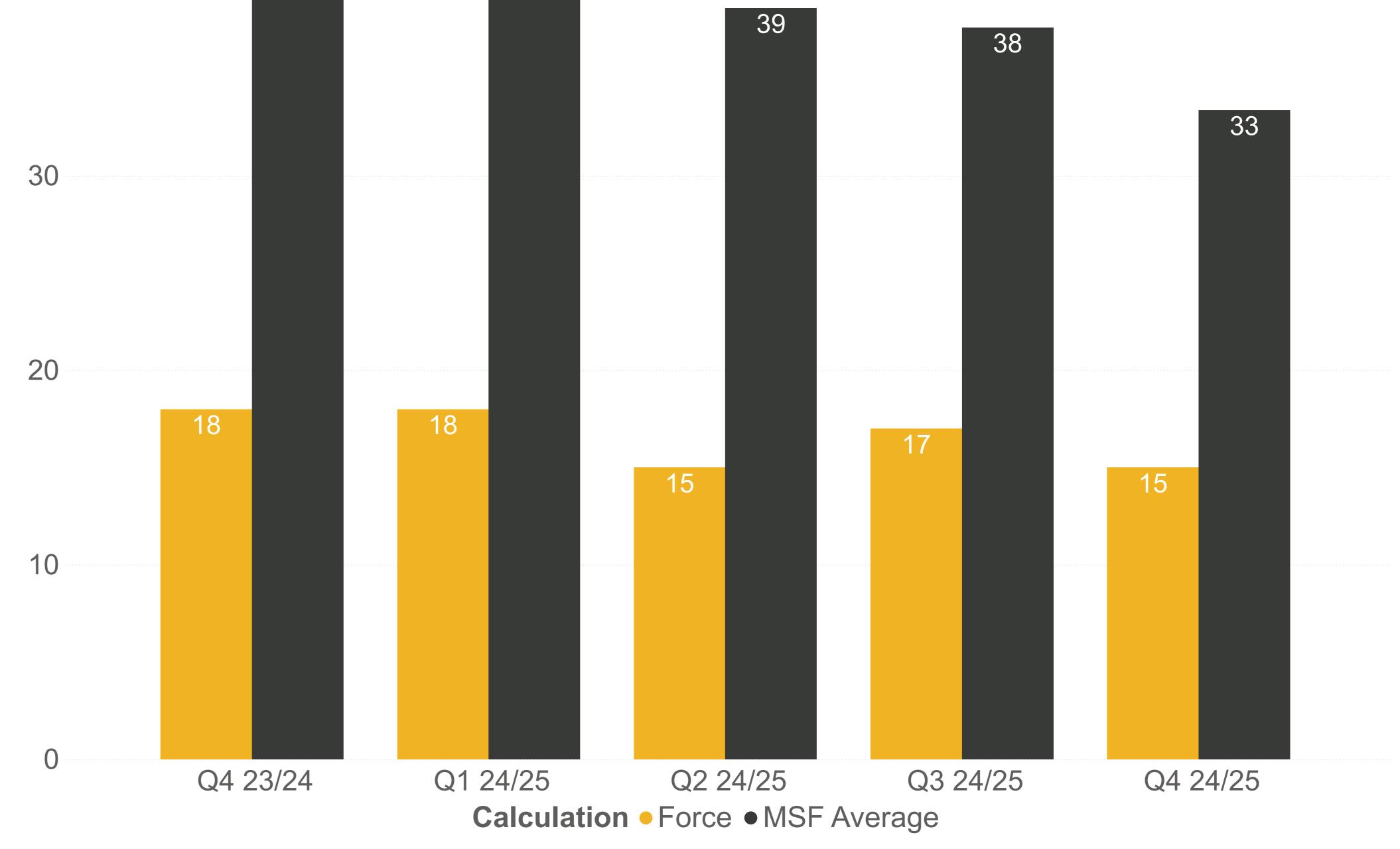
When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires ar investigation, and the type of investigation.

Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals complete is because some matters referred may have come to the attention of appropriate authority before 1 February 2020 and have investigation ty decisions of either managed or supervised.

		Force	SPLY	MSF Average	National
ion	Number referrals received	65	53	151	6,713
ere	Number referrals completed	67	53	153	6,786
	Decision: Independent Investigation	4	4	7	351
	Decision: Directed Investigation	0	0	0	30
	Decision: Local Investigation	45	33	84	3,629
	Decision: Return to Force	15	14	58	2,634
JCS				•••	_, • • •
This	Decision: Invalid Force and MSF Group referr	3	2	5	141
>C's This	Decision: Invalid	3	2		•
This	Decision: Invalid Force and MSF Group referr	3	2		
This	Decision: Invalid Force and MSF Group referr	3 als received	2		
	Decision: Invalid Force and MSF Group referr	3 42	2	5	
This	Decision: Invalid Force and MSF Group referr	3 42	2		
This	Decision: Invalid Force and MSF Group referr	3 42	2	5	141
This	Decision: Invalid Force and MSF Group referr	3 42	2	5	



Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

Most Similar Force (MSF) Group: Avon And Somerset, Cheshire, Derbyshire, Essex, Kent, Northamptonshire, Nottinghamshire, Staffordshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.