Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

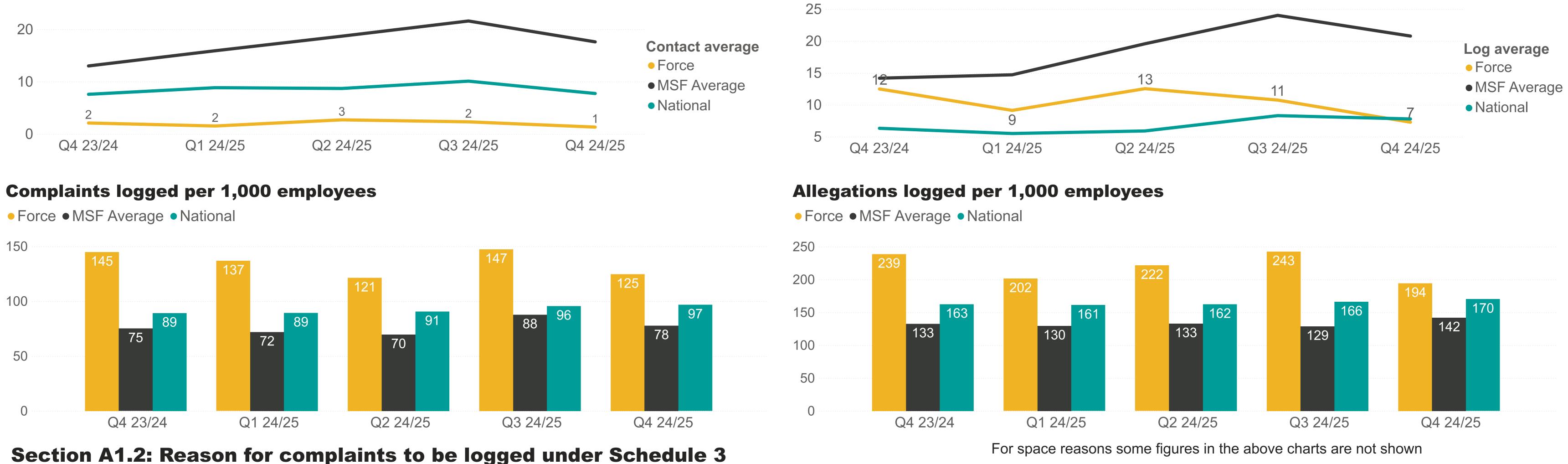
Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia



Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

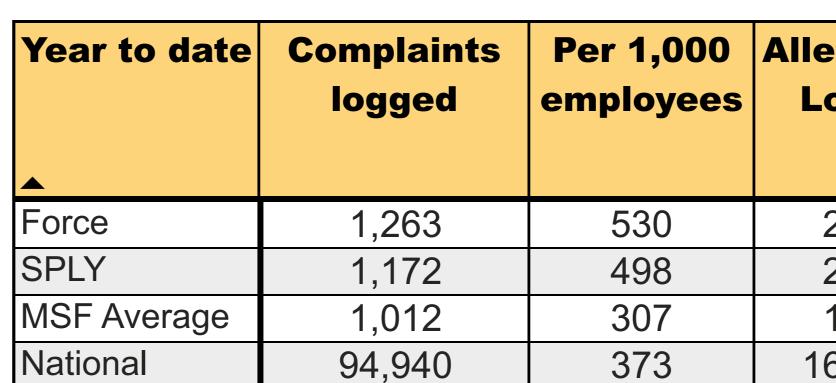
Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia



| Reason complaint case recorded under Schedule 3 (YTD) | Force | SPLY | MSF Average | National |
|---|-------|------|-------------|----------|
| AA/body responsible for initial handling decides | 79 | 578 | 188 | 12,831 |
| Complainant wishes the complaint be recorded | 236 | 55 | 73 | 6,465 |
| Dissatisfaction after initial handling | 637 | 193 | 109 | 5,283 |
| Nature of the allegation(s) in the complaint | 18 | 11 | 51 | 7,593 |
| Total | 970 | 837 | 421 | 32,172 |
| Reason complaint case recorded under Schedule 3 (YTD) | Force | SPLY | MSF Average | National |
| AA/body responsible for initial handling decides | 8 % | 69 % | 42 % | 40 % |
| Complainant wishes the complaint be recorded | 24 % | 7 % | 21 % | 20 % |
| Dissatisfaction after initial handling | 66 % | 23 % | 20 % | 16 % |
| Nature of the allegation(s) in the complaint | 2 % | 1 % | 17 % | 24 % |

| egations Logged | Per 1,000 employees | Average working days to contact complainants | Average working days to log complaints |
|--------------------|------------------------|--|--|
| 2,049 | 860 | 2 | 10 |
| 2,002 | 850 | 3 | 12 |
| 1,798 | 534 | 20 | 22 |
| 168,249 | 660 | 9 | 7 |

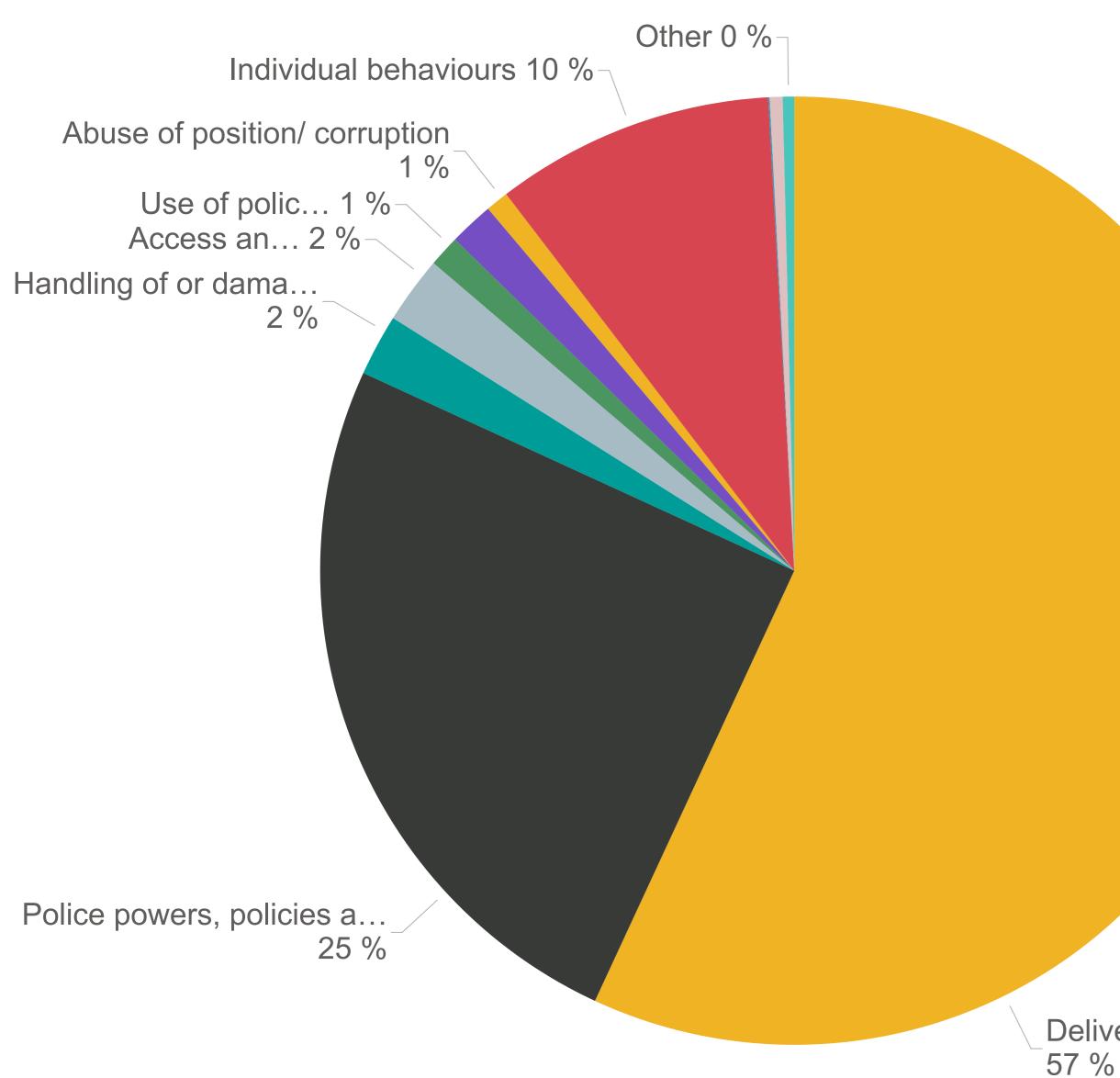
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

What has been complained about (YTD)

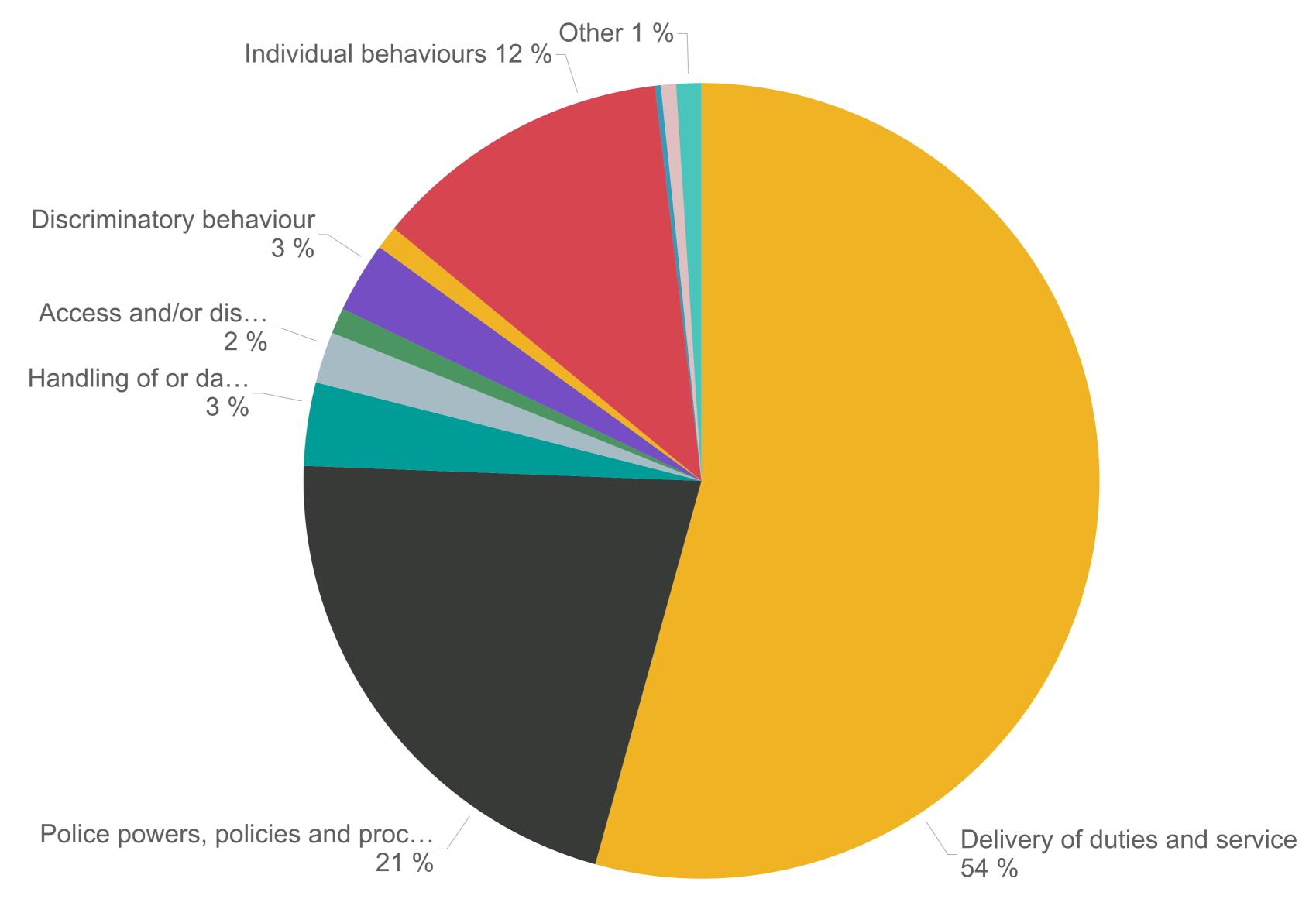
| Year to date | Delivery of duties and service | Police powers, policies and procedures | Handling of or damage to property/ premises | Access and/or disclosure of information | Use of police vehicles | Discriminatory behaviour | Abuse of position/ corruption | Individual behaviours | Sexual conduct | Discreditable conduct | Other | Total |
|--------------|--------------------------------------|--|---|---|------------------------------|-----------------------------|-------------------------------------|--------------------------|-------------------|--------------------------|-------|---------|
| Force | 1,166 | 511 | 43 | 47 | 22 | 31 | 16 | 195 | 1 | 9 | 8 | 2,049 |
| SPLY | 1,052 | 502 | 64 | 28 | 28 | 19 | 11 | 275 | 1 | 9 | 13 | 2,002 |
| MSF Average | 916 | 417 | 59 | 35 | 20 | 43 | 24 | 240 | 6 | 19 | 19 | 1,798 |
| National | 91,360 | 35,834 | 5,690 | 3,518 | 1,766 | 4,832 | 1,614 | 20,481 | 404 | 1,031 | 1,716 | 168,246 |

What has been complained about (force - year to date)



Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

What has been complained about (national - year to date)



Delivery of duties and service

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

| | Year to date | For | ce | SPL | Y | MSF A | verage | Natio | onal |
|--------------------------------|--|-------|-------|-------|-------|-------|--------|--------|------|
| Category | Subcategory | No. | % | No. | % | No. | % | No. | % |
| Delivery of duties and service | Total | 1,166 | 57 % | 1,052 | 53 % | 915 | 48 % | 91,353 | 54 % |
| | Police action following contact | 817 | 70 % | 436 | 41 % | 348 | 40 % | 37,667 | 41 % |
| | Decisions | 152 | 13 % | 314 | 30 % | 139 | 16 % | 13,479 | 15 % |
| | Information | 109 | 9 % | 172 | 16 % | 126 | 16 % | 10,515 | 12 % |
| | General level of service | 88 | 8 % | 130 | 12 % | 302 | 27 % | 29,691 | 32 % |
| | Searches of premises and seizure of property | 0 | 0 % | 0 | 0 % | 0 | 0 % | 1 | 0 % |
| Police powers, policies and | Total | 511 | 25 % | 502 | 25 % | 417 | 24 % | 35,830 | 21 % |
| procedures | Detention in police custody | 105 | 21 % | 64 | 13 % | 68 | 17 % | 5,122 | 14 % |
| | Searches of premises and seizure of property | 84 | 16 % | 56 | 11 % | 50 | 12 % | 4,603 | 13 % |
| | Power to arrest and detain | 83 | 16 % | 79 | 16 % | 72 | 17 % | 6,460 | 18 % |
| | Use of force | 83 | 16 % | 105 | 21 % | 98 | 24 % | 8,826 | 25 % |
| | Other policies and procedures | 54 | 11 % | 112 | 22 % | 43 | 10 % | 3,735 | 10 % |
| | Bail, identification and interview procedures | 37 | 7 % | 34 | 7 % | 29 | 7 % | 2,122 | 6 % |
| | Evidential procedures | 31 | 6 % | 12 | 2 % | 31 | 8 % | 2,631 | 7 % |
| | Stops, and stop and search | 24 | 5 % | 31 | 6 % | 19 | 4 % | 1,790 | 5 % |
| | Out of court disposals | 10 | 2 % | 9 | 2 % | 7 | 1 % | 540 | 2 % |
| | Information | 0 | 0 % | 0 | 0 % | 0 | 0 % | 1 | 0 % |
| Individual behaviours | Total | 195 | 10 % | 275 | 14 % | 240 | 14 % | 20,480 | 12 % |
| | Impolite language / tone | 144 | 74 % | 187 | 68 % | 63 | 28 % | 5,352 | 26 % |
| | Unprofessional attitude and disrespect | 22 | 11 % | 21 | 8 % | 67 | 27 % | 5,808 | 28 % |
| | Lack of fairness and impartiality | 15 | 8 % | 43 | 16 % | 37 | 16 % | 2,807 | 14 % |
| | Overbearing or harassing behaviours | 9 | 5 % | 16 | 6 % | 46 | 19 % | 3,415 | 17 % |
| | Impolite and intolerant actions | 5 | 3 % | 8 | 3 % | 26 | 10 % | 3,098 | 15 % |
| Access and/or disclosure of | Total | 47 | 2 % | 28 | 1 % | 35 | 2 % | 3,518 | 2 % |
| information | Disclosure of information | 34 | 72 % | 15 | 54 % | 25 | 72 % | 2,349 | 67 % |
| | Handling of information | 9 | 19 % | 7 | 25 % | 8 | 22 % | 789 | 22 % |
| | Use of police systems | 3 | 6 % | 4 | 14 % | 2 | 5 % | 245 | 7 % |
| | Accessing and handling of information from other sources | 1 | 2 % | 2 | 7 % | 1 | 2 % | 133 | 4 % |
| | Decisions | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % |
| | Information | 0 | 0 % | 0 | 0 % | 0 | 0 % | 2 | 0 % |
| Handling of or damage to | Total | 43 | 2 % | 64 | 3 % | 59 | 3 % | 5,556 | 3 % |
| property/ premises | Handling of or damage to property/ premises | 43 | 100 % | 64 | 100 % | 59 | 100 % | 5,555 | 98 % |
| | Police action following contact | 0 | 0 % | 0 | 0% | 0 | 0 % | 1 | 0 % |

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

| Year to date | Fo | rce | S | PLY | MSF A | verage | National | | |
|--|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|--|
| Factors on all allegations | Allegations | % Allegations | Allegations | % Allegations | Allegations | % Allegations | Allegations | % Allegations | |
| | Logged | Logged | Logged | Logged | Logged | Logged | Logged | Logged | |
| Investigation | 856 | 42 % | 912 | 46 % | 596 | 37 % | 65,409 | 39 % | |
| None | 377 | 18 % | 365 | 18 % | 482 | 22 % | 31,766 | 19 % | |
| Arrest | 245 | 12 % | 203 | 10 % | 222 | 14 % | 21,786 | 13 % | |
| Custody | 189 | 9 % | 118 | 6 % | 127 | 7 % | 9,989 | 6 % | |
| VAWG - dissatisfaction handling | 160 | 8 % | 149 | 7 % | 101 | 7 % | 7,183 | 4 % | |
| Call Handling | 133 | 6 % | 143 | 7 % | 69 | 4 % | 7,140 | 4 % | |
| Domestic / gender abuse | 106 | 5 % | 146 | 7 % | 111 | 8 % | 9,507 | 6 % | |
| Premises search | 96 | 5 % | 55 | 3 % | 53 | 3 % | 4,308 | 3 % | |
| Neighbourhood policing | 95 | 5 % | 56 | 3 % | 59 | 3 % | 7,856 | 5 % | |
| Child protection / CSA / CSE | 84 | 4 % | 76 | 4 % | 66 | 5 % | 3,021 | 2 % | |
| Roads/traffic | 69 | 3 % | 54 | 3 % | 95 | 5 % | 10,386 | 6 % | |
| Mental health | 53 | 3 % | 43 | 2 % | 45 | 3 % | 5,164 | 3 % | |
| Stop and/or search | 48 | 2 % | 60 | 3 % | 39 | 2 % | 3,755 | 2 % | |
| Drugs / alcohol | 38 | 2 % | 56 | 3 % | 29 | 2 % | 2,046 | 1 % | |
| Fraud | 12 | 1 % | 14 | 1 % | 9 | 0 % | 1,113 | 1 % | |
| Social media | 12 | 1 % | 10 | 0 % | 4 | 0 % | 720 | 0 % | |
| Serious injury | 10 | 0 % | 14 | 1 % | 5 | 0 % | 346 | 0 % | |
| Restraint equipment | 9 | 0 % | 15 | 1 % | 19 | 1 % | 1,866 | 1 % | |
| Hate Crime | 7 | 0 % | 7 | 0 % | 15 | 1 % | 942 | 1 % | |
| Missing persons | 7 | 0 % | 9 | 0 % | 7 | 0 % | 1,077 | 1 % | |
| Public order incident | 7 | 0 % | 10 | 0 % | 9 | 1 % | 1,327 | 1 % | |
| Death | 5 | 0 % | 8 | 0 % | 24 | 1 % | 1,585 | 1 % | |
| Firearms | 5 | 0 % | 1 | 0 % | 12 | 1 % | 742 | 0 % | |
| VAWG - police perpetrated | 4 | 0 % | 7 | 0 % | 21 | 1 % | 1,085 | 1 % | |
| Taser | 3 | 0 % | 2 | 0 % | 2 | 0 % | 196 | 0 % | |
| Police dogs or horses | 1 | 0 % | 0 | 0 % | 1 | 0 % | 102 | 0 % | |
| VAWG - police victim | 1 | 0 % | 1 | 0 % | 1 | 0 % | 141 | 0 % | |
| Coronavirus - other | 0 | 0 % | 0 | 0 % | 0 | 0 % | 1 | 0 % | |
| Coronavirus - police powers on infectiou | 0 | 0 % | 0 | 0 % | 0 | 0 % | 1 | 0 % | |
| Coronavirus - police powers on restricti | 0 | 0 % | 0 | 0 % | 0 | 0 % | 0 | 0 % | |
| Covert policing | 0 | 0 % | 0 | 0 % | 0 | 0 % | 86 | 0 % | |
| PPDA | 0 | 0 % | 0 | 0 % | 0 | 0 % | 65 | 0 % | |
| PPDA - Police victim | 0 | 0 % | 0 | 0 % | 0 | 0 % | 4 | 0 % | |
| Unknown | 0 | 0 % | 0 | 0 % | 1 | 0 % | 28 | 0 % | |
| VAWG' - dissatisfaction handling | 0 | 0 % | 0 | 0 % | 0 | 0 % | 19 | 0 % | |
| VAWG' - police victim | 0 | 0 % | 0 | 0 % | 0 | 0 % | 24 | 0 % | |

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Section A1.6: National complaint factors on top five allegation categories

| Factors on top five allegation | Delivery of | Police powers, | Handling of or | Access and/or | Individual | | | | | | | |
|---------------------------------|-----------------------|----------------------------|---------------------------------|------------------------------|------------|---|--|--|--|--|--|--|
| categories (Year to date) ▼ | duties and service | policies and procedures | damage to property/ premises | disclosure of information | behaviours | This section presents information that shows what people are complaining about using a combination of allegation categories and | | | | | | |
| VAWG - police victim | 0 | 1 | 0 | 0 | 0 | factors against the police force. | | | | | | |
| VAWG - police perpetrated | 0 | 4 | 0 | 0 | 0 | Categories capture the root of the dissatisfaction expressed in a | | | | | | |
| VAWG - dissatisfaction handling | 119 | 16 | 0 | 4 | 15 | complaint. Factors capture the situational context of the dissatisfaction | | | | | | |
| Taser | 0 | 3 | 0 | 0 | 0 | expressed in a complaint. | | | | | | |
| Stop and/or search | 11 | 27 | 2 | 1 | 7 | The combination of categories and factors provides a richer picture | | | | | | |
| Social media | 9 | 1 | 0 | 1 | 1 | what people are complaining about compared to the categories alo | | | | | | |
| Serious injury | 1 | 8 | 0 | 0 | 1 | | | | | | | |
| Roads/traffic | 20 | 21 | 1 | 2 | 11 | Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, t | | | | | | |
| Restraint equipment | 0 | 9 | 0 | 0 | 0 | sum of factors will not equal the total allegations logged in each | | | | | | |
| Public order incident | 1 | 5 | 0 | 0 | 1 | category. Please refer to our <u>Guidance on capturing data about po</u> | | | | | | |
| Premises search | 12 | 71 | 9 | 0 | 4 | <u>complaints</u> for definitions of categories and factors. | | | | | | |
| Police dogs or horses | 1 | 0 | 0 | 0 | 0 | | | | | | | |
| None | 171 | 50 | 18 | 29 | 71 | The table below shows a breakdown of allegations logged with the | | | | | | |
| Neighbourhood policing | 83 | 1 | 0 | 1 | 8 | national complaint factors. | | | | | | |
| Missing persons | 4 | 2 | 1 | 0 | 0 | | | | | | | |
| Mental health | 13 | 28 | 0 | 1 | 8 | | | | | | | |
| Investigation | 721 | 71 | 11 | 6 | 27 | | | | | | | |
| Hate Crime | 5 | 0 | 0 | 0 | 1 | | | | | | | |
| Fraud | 11 | 0 | 1 | 0 | 0 | IOPC Police VAWG - VAWG - To | | | | | | |
| Firearms | 1 | 3 | 0 | 0 | 0 | Data Yeardissatisfactionperpetratedpolice victimOvertorbondling | | | | | | |
| Drugs / alcohol | 11 | 26 | 0 | 0 | 1 | Quarter handling | | | | | | |
| Domestic / gender abuse | 76 | 13 | 0 | 1 | 11 | Q4 23/24 35 2 0 | | | | | | |
| Death | 5 | 0 | 0 | 0 | 0 | Q1 24/25 32 1 1 | | | | | | |
| Custody | 16 | 149 | 2 | 3 | 15 | Q2 24/25 42 3 0 | | | | | | |
| Child protection / CSA / CSE | 61 | 15 | 0 | 3 | 4 | Q3 24/25 50 0 0 | | | | | | |
| Call Handling | 95 | 4 | 0 | 0 | 31 | Q4 24/25 36 0 0 | | | | | | |
| Arrest | 41 | 174 | 5 | 2 | 12 | Total 195 6 1 2 | | | | | | |
| Total | 1,164 | 511 | 43 | 47 | 195 | | | | | | | |

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

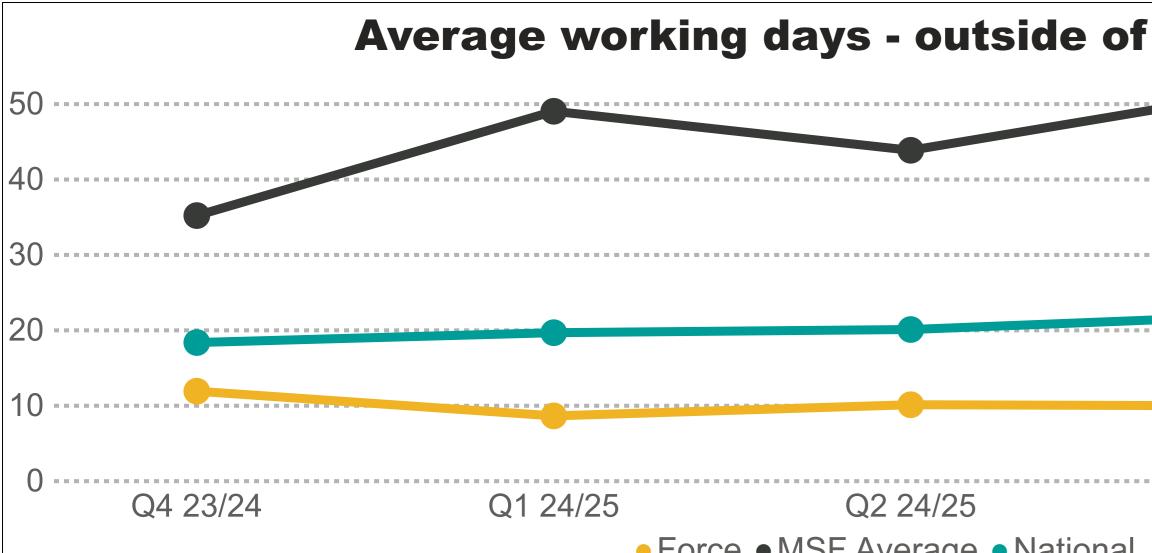
Section A2: Allegations timeliness

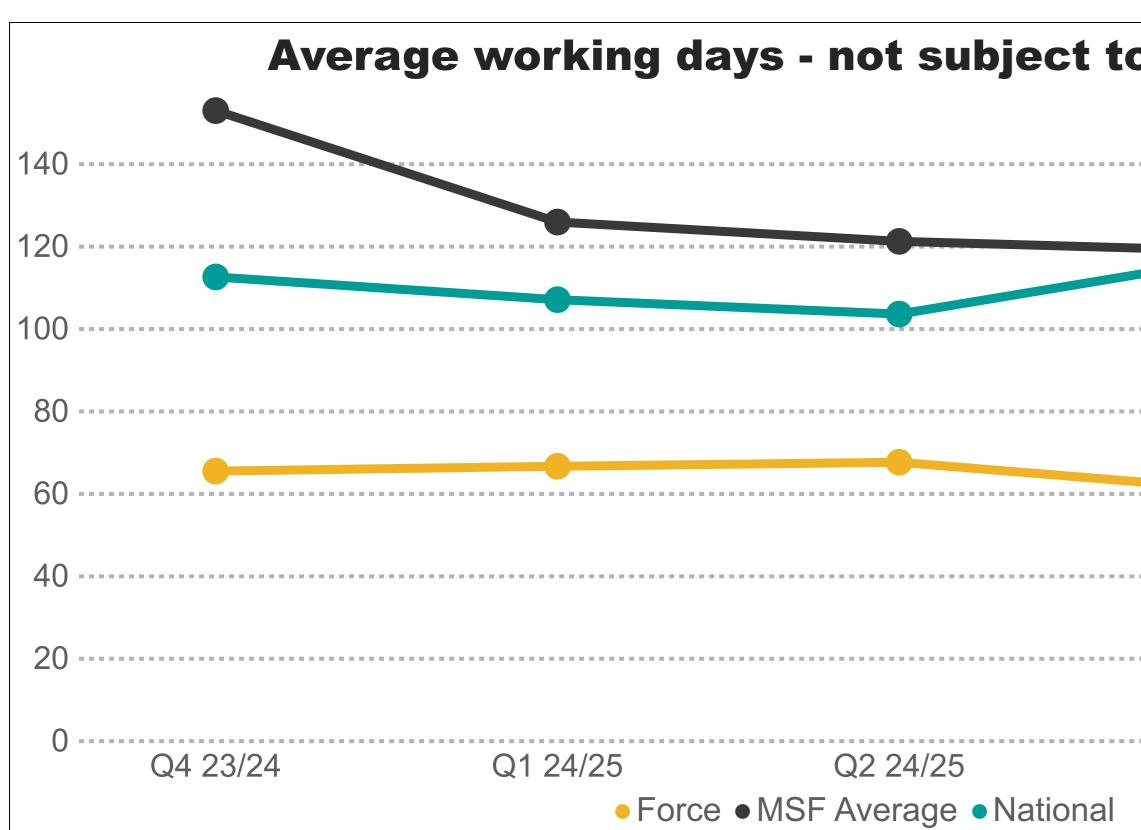
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

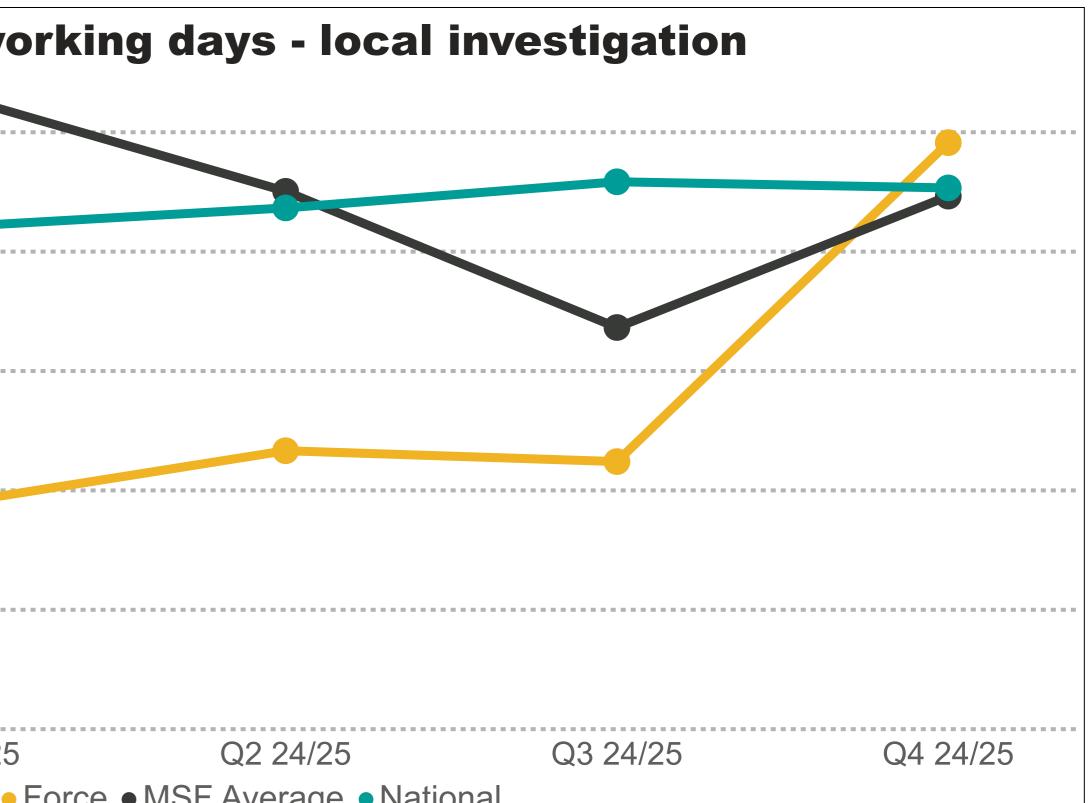
| Year to date | Outside of Sc | hedule 3 | Under Schedule 3 - r investigat | | Under Schedu invest | ule 3 - by igation | local | Under Schedule 3 - by independent investigation | | | | |
|--------------|-------------------|----------------------------|------------------------------------|--------------|------------------------|-----------------------|-----------|--|-----------|---------------|----------|--|
| Allegations | Number Finalised | Average days | Number Finalised | Average days | Number Finalised | Avera | ge days | Number Fi | inalised | Averag | e days | |
| Force | 334 | 9 | 1,711 | 1,711 60 | | | 137 | 2 | | 16 | 66 | |
| SPLY | 355 | 13 | 1,464 | 69 | 95 | - | 145 | | | 20 |)1 | |
| MSF Average | 667 | 50 | 818 | 124 | 132 232 | | 2 | | 124 | | | |
| National | 71,979 | 20 | 73,237 | 109 | 17,701 | | 220 | 348 | 3 | 38 | 30 | |
| 50 | Average working | g days - outsi | de of Schedule 3 | | Year to | o date | Under Sch | nedule 3 - by | directed | investigation | | |
| 0 | | | | | Allega | tions | Number F | | Averag | | | |
| ,0 | | | | | Force | | 0 | | C |) | | |
| 0 | | | | | SPLY | | 0 | | C |) | | |
| | | | | | MSF Av | /erage | 0 | | С |) | | |
|) | | | | | Nationa | al | 23 | | 61 | 18 | | |
| | verage working da | ays - not subj | ect to investigatio | n | A 250 | | working | days - loca | al invest | igation | | |
| 140 | | | | | 200 | | | | | | | |
| 120 | | | | | 200 | | | | | | | |
| 100 | | | | | 450 | | | | | | | |
| 80 | | | | | 150 | | | | | | | |
| 60 | | | | | 100 | | | | | | | |
| 40 | | | | | 50 | | | | | | | |
| 20 | | | | | | | | | | | | |
| 0Q4 23/24 | Q1 24/25 | Q2 24/25 MSF Average Na | Q3 24/25 ational | Q4 24/25 | 0Q4 23/24 | Q1 24 | 4/25 | Q2 24/25 SF Average • Na | Q | 3 24/25 | Q4 24/25 | |





Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



<u>Page 6</u>

Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3

Total

Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)

| Q4 23/24 | 11.84% | |
|----------|--------|--|
| Q1 24/25 | 12.89% | |
| Q2 24/25 | 17.62% | |
| Q3 24/25 | 15.05% | |
| Q4 24/25 | 17.05% | |
| | | |

| Q4 23/24 11.84% | | | | | | | 84 | .34% | | | | | | | | 3.83% |
|---|-------|--------|----------|----------|-------|-------------------|-----------------------|----------|-------|--------------------|----------------------------|------------------------|-------|-------------------|---------------------------------------|----------|
| Q1 24/25 12.89% | | | | | | | 80.6 | 6% | | | | | | | | 6.28% |
| Q2 24/25 17.62% | | | | | | | | 75.68% | | | | | | | | 5.71% |
| Q3 24/25 15.05% | | 80.56% | | | | | | | | | | | 3.92% | | | |
| Q4 24/25 17.05% | | | | | | | | 77.39% | | | | | | | | 4.41% |
| 0% | 20% | | | | 40% | | | 6 | 0% | | | 80% | | | | 10 |
| How allegations were handled (Year to date) | 0 | utside | of Sched | ule 3 | U | | hedule 3 estigated | | | | dule 3 inve special pro | estigated ocedures) | | ot subj | lule 3 invo ject to sp cedures) | |
| Allegation decision | Force | Force | National | National | Force | Force | National | National | Force | Force | National | National | Force | - | | National |
| | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| No further action | | | | | 6 | 0 % | 5,604 | 8 % | | | 26 | 1 % | | | 503 | 3 % |
| Regulation 41 applies | | | | | | • | 107 | 0 % | | | 2 | 0 % | | | 192 | 1 % |
| Service provided - unable to determine | | | | | 148 | 9 % | 6,698 | 9 % | | | 38 | 2 % | 10 | 9 % | 1,499 | 9 % |
| Service provided - not acceptable | | | | | 244 | 14 % | 9,844 | 13 % | | | 79 | 4 % | 5 | 5 % | 1,931 | 12 % |
| Service provided - acceptable | | | | | 1298 | <mark>76 %</mark> | 48,901 | 67 % | | | 338 | 16 % | 90 | <mark>83 %</mark> | 11,450 | 72 % |
| Not Resolved | 2 | 1 % | 3,637 | 5 % | | | | | | | | | | | | |
| Resolved | 332 | 99 % | 68,336 | 95 % | | | | | | | | | | | | |
| No Case to Answer | | | | | | | | | 9 | <mark>64 %</mark> | 1,081 | 52 % | | | | |
| Case to Answer | | | | | | | | | 5 | <mark>3</mark> 6 % | 454 | 22 % | | | | |
| Withdrawal | | | | | 15 | 1 0/ | 2,080 | 3 % | | | 52 | 3 % | Λ | 4 % | 426 | 3 % |

| | Force No. | Force % | MSF Average No. | MSF Average % | National No. | National % |
|---------|-----------|---------|-----------------|----------------------|--------------|------------|
| edures) | 109 | 5 % | 119 | 9 % | 16,001 | 10 % |
| res) | 14 | 1 % | 16 | 1 % | 2,071 | 1 % |
| | 1,711 | 79 % | 818 | 54 % | 73,237 | 45 % |
| | 334 | 15 % | 667 | 37 % | 71,979 | 44 % |
| | 2,168 | 100 % | 1620 | 100 % | 163,288 | 100 % |

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

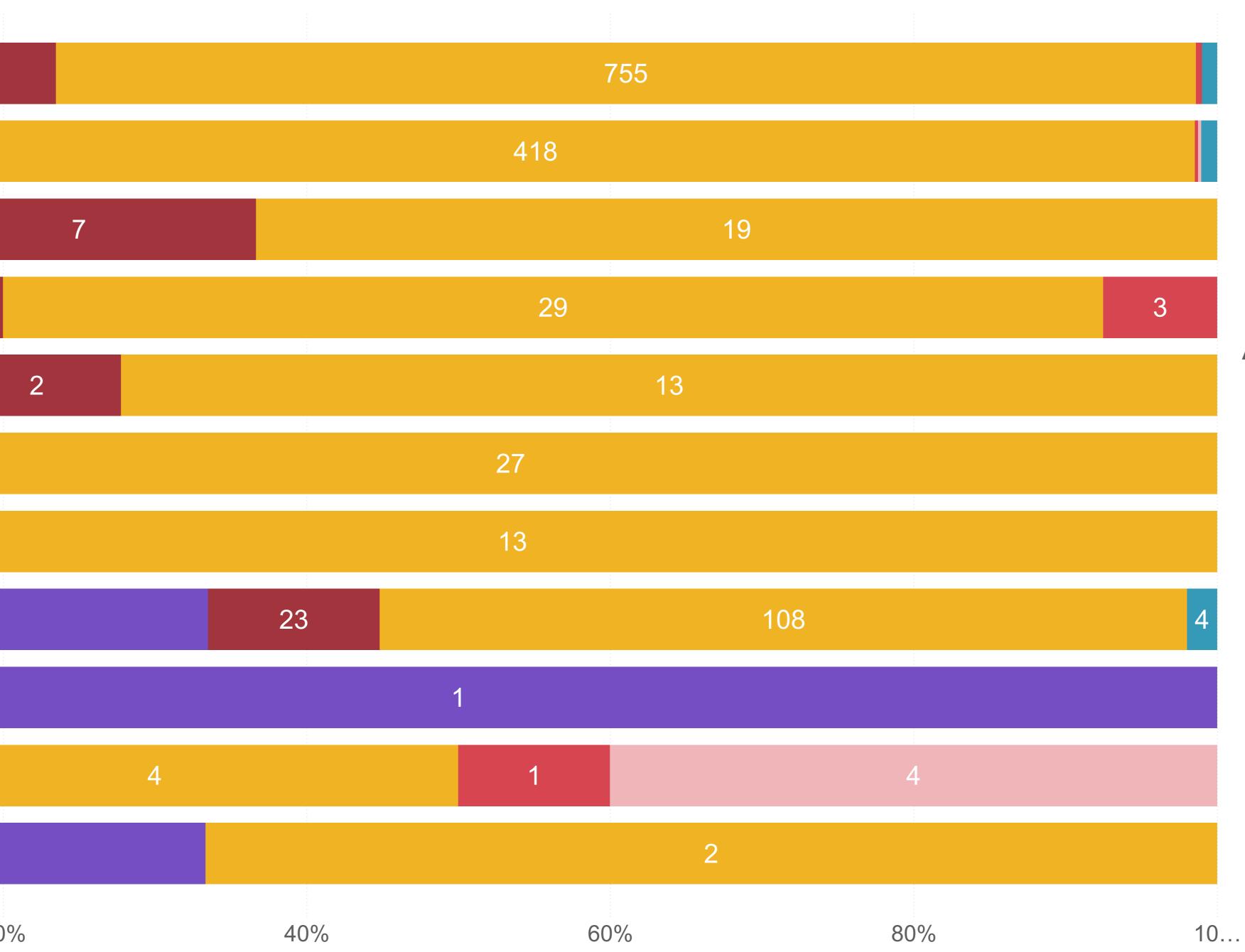
Outside Schedule 3 allegation decisions

| Allegation decisions | Delivery of duties and service | powers, | Handling of or damage to property/ premises | Access and/or disclosure of information | Use of police vehicles | Discriminatory behaviour | | Individual behaviours | | Discreditable conduct | Other | Total |
|----------------------|--------------------------------------|---------|--|---|------------------------------|-----------------------------|---|--------------------------|---|--------------------------|-------|-------|
| Resolved | 220 | 55 | 17 | 8 | 4 | 0 | 1 | 21 | 0 | 0 | 6 | 332 |
| Not Resolved | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

Schedule 3 allegation decisions

| Delivery of duties and service | 54 | | 178 | |
|---|----|----|-----|-----|
| Police powers, policies and procedures | 24 | 32 | | |
| Handling of or damage to property/ premises | | 4 | | |
| Access and/or disclosure of information | 3 | | 5 | |
| Use of police vehicles | | 3 | | |
| Discriminatory behaviour | 2 | | | |
| Abuse of position/ corruption | 1 | | | |
| Individual behaviours | | | 67 | |
| Sexual conduct | | | | |
| Discreditable conduct | 1 | | | |
| Other | | | 1 | |
| 0 | % | | | 20% |
| | | | | |

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

| | Fo | Force SPLY | | MSF | Average | National | | |
|---|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|
| Actions following outside of Schedule 3 complaint cases | Allegations Finalised | % Allegations Finalised |
| Organisational learning | 1 | 0 % | 1 | 0 % | 2 | 1 % | 272 | 0 % |
| Learning from reflection | 6 | 2 % | 11 | 3 % | 9 | 4 % | 1,991 | 3 % |
| Policy review | 0 | 0 % | 1 | 0 % | 1 | 0 % | 59 | 0 % |
| Goodwill gesture | 0 | 0 % | 0 | 0 % | 0 | 0 % | 114 | 0 % |
| Apology | 10 | 3 % | 10 | 3 % | 34 | 9 % | 6,555 | 9 % |
| Debrief | 3 | 1 % | 1 | 0 % | 2 | 1 % | 545 | 1 % |
| Explanation | 274 | 82 % | 265 | 75 % | 329 | 53 % | 45,379 | 63 % |
| No further action | 14 | 4 % | 30 | 8 % | 133 | 17 % | 8,079 | 11 % |
| Other action | 26 | 8 % | 36 | 10 % | 147 | 15 % | 8,339 | 12 % |

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

| | | orce | SPLY | | MSF Average | | National | |
|--|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|----------------------------|
| Actions following Schedule 3 complaint cases | Allegations Finalised | % Allegations Finalised |
| Organisational learning | 0 | 0 % | 23 | 1 % | 11 | 1 % | 813 | 1 % |
| Apology | 171 | 9 % | 47 | 3 % | 53 | 5 % | 3,493 | 4 % |
| Debrief | 0 | 0 % | 4 | 0 % | 7 | 1 % | 2,874 | 3 % |
| Explanation | 1,532 | 84 % | 1,269 | 81 % | 614 | 61 % | 56,328 | 62 % |
| Unsatisfactory Performance Procedure (UPP) | 0 | 0 % | 0 | 0 % | 0 | 0 % | 29 | 0 % |
| No further action | 96 | 5 % | 120 | 8 % | 185 | 22 % | 19,619 | 21 % |
| Other action | 4 | 0 % | 5 | 0 % | 4 | 0 % | 921 | 1 % |
| Learning from reflection | 23 | 1 % | 68 | 4 % | 56 | 7 % | 5,009 | 5 % |
| Referral to RPRP | 0 | 0 % | 5 | 0 % | 8 | 1 % | 1,426 | 2 % |

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

| | Force | | S | PLY | MSF Average | | National | |
|---|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|
| Actions following Schedule 3 (special | Allegations | % Allegations |
| procedures) cases | Finalised | Finalised | Finalised | Finalised | Finalised | Finalised | Finalised | Finalised |
| Misconduct proceedings | 2 | 14 % | 1 | 25 % | 5 | 22 % | 218 | 11 % |
| Unsatisfactory Performance Procedure (UPP) | 0 | 0 % | 0 | 0 % | 0 | 0 % | 11 | 1 % |
| Other actions following a case to answer decision | 3 | 21 % | 0 | 0 % | 1 | 15 % | 139 | 7 % |
| Referral to RPRP | 0 | 0 % | 2 | 50 % | 2 | 11 % | 354 | 17 % |

Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

| Non-investigation reviews received | LPB | IOPC |
|------------------------------------|-------|-------|
| Force | 126 | 11 |
| SPLY | 120 | 11 |
| MSF Average | 52 | 15 |
| National | 3,938 | 1,481 |

| Investigation reviews received | LPB | ΙΟΡϹ |
|--------------------------------|-----|------|
| Force | 1 | 8 |
| SPLY | 0 | 9 |
| MSF Average | 1 | 8 |
| National | 309 | 947 |

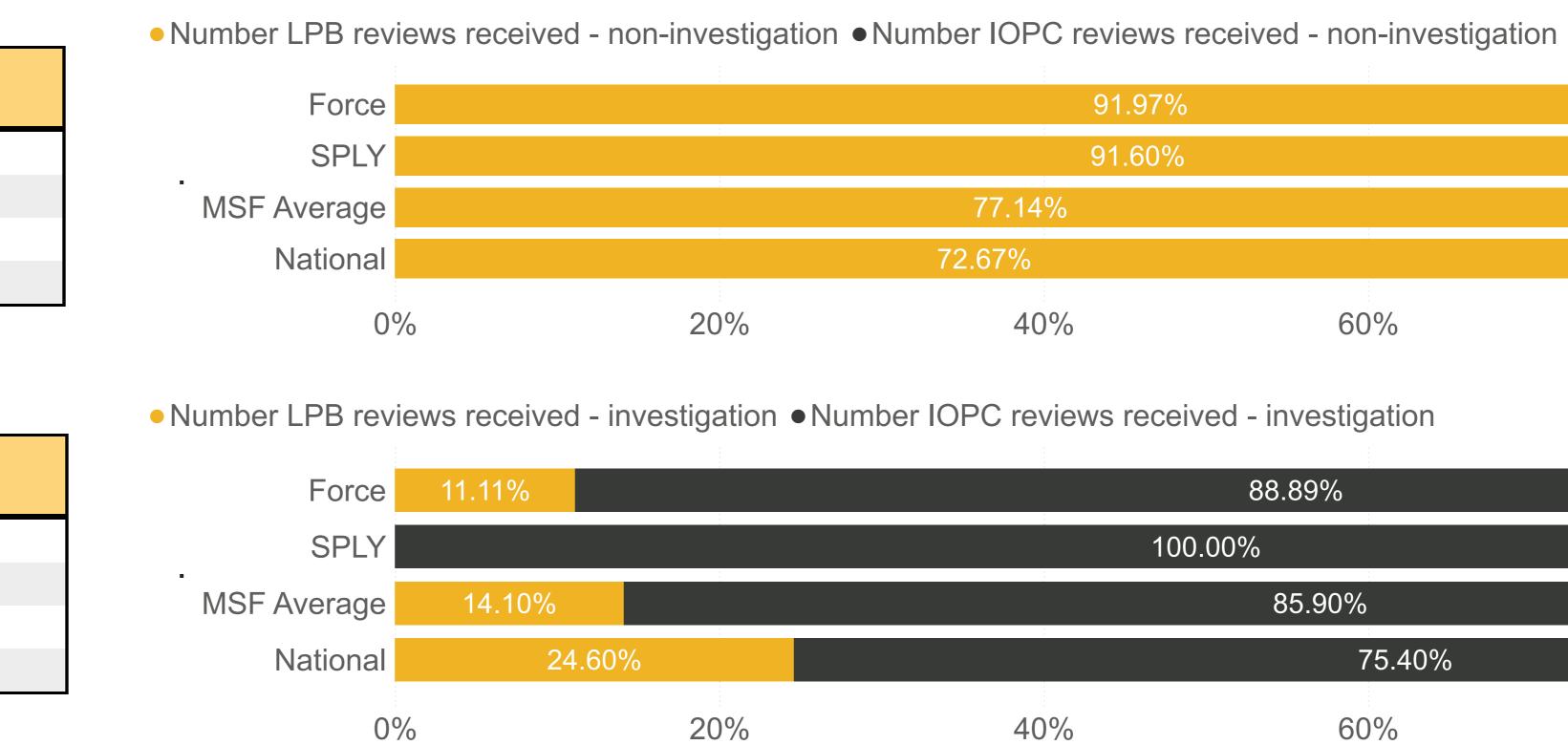
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

| • | Reviews received | Schedule 3 complaints fin |
|---------------|-------------------------|---------------------------|
| Force | 146 | 1,067 |
| Force SPLY | 140 | 825 |
| MSF Average | 77 | 394 |
| National | 6,675 | 31,687 |

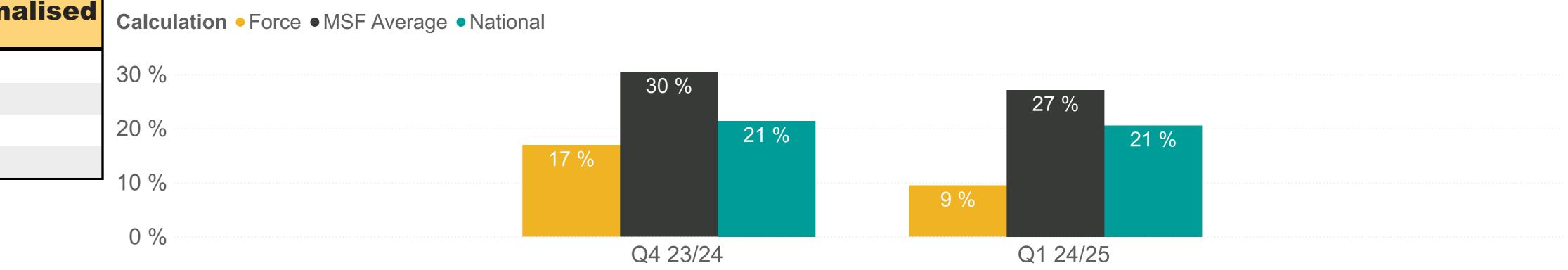
Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



Reviews received as a proportion of Schedule 3 cases



| | Force | SPLY | MSF Average | National |
|-------|-------|------|-------------|----------|
| views | 10 | 29 | 65 | 48 |
| | 121 | 130 | 153 | 148 |

8.03% 8.40% 22.86% 27.33% 60% 80% 10... 88.89% 100.00% 85.90% 75.40% 60% 80% 10...

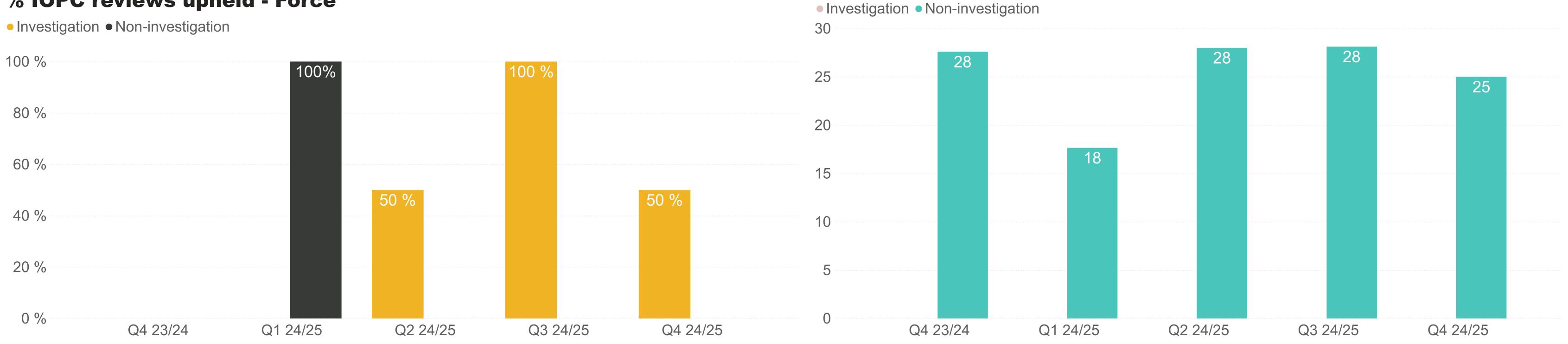
<u>Page 11</u>

Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

| Investigation reviews (YTD) | Completed investigation (IOPC) | Upheld investigation (IOPC) | Completed investigation (LPB) | Upheld investigation (LPB) |
|--------------------------------|--------------------------------------|-----------------------------------|-------------------------------------|----------------------------------|
| Force | 7 | 4 | 1 | |
| SPLY | 13 | 2 | 0 | |
| MSF Average | 9 | 3 | 1 | 1 |
| National | 903 | 272 | 284 | 81 |

% IOPC reviews upheld - Force



| Non- investigation reviews (YTD) | Completed non- investigation (IOPC) | Upheld non- investigation (IOPC) | Completed non- investigation (LPB) | Upheld non- investigation (LPB) |
|--|---|--|--|---------------------------------------|
| Force | 2 | 1 | 127 | 31 |
| SPLY | 13 | 5 | 119 | 28 |
| MSF Average | 15 | 5 | 54 | 13 |
| National | 1,112 | 330 | 3,747 | 802 |

% LPB Reviews upheld - Force

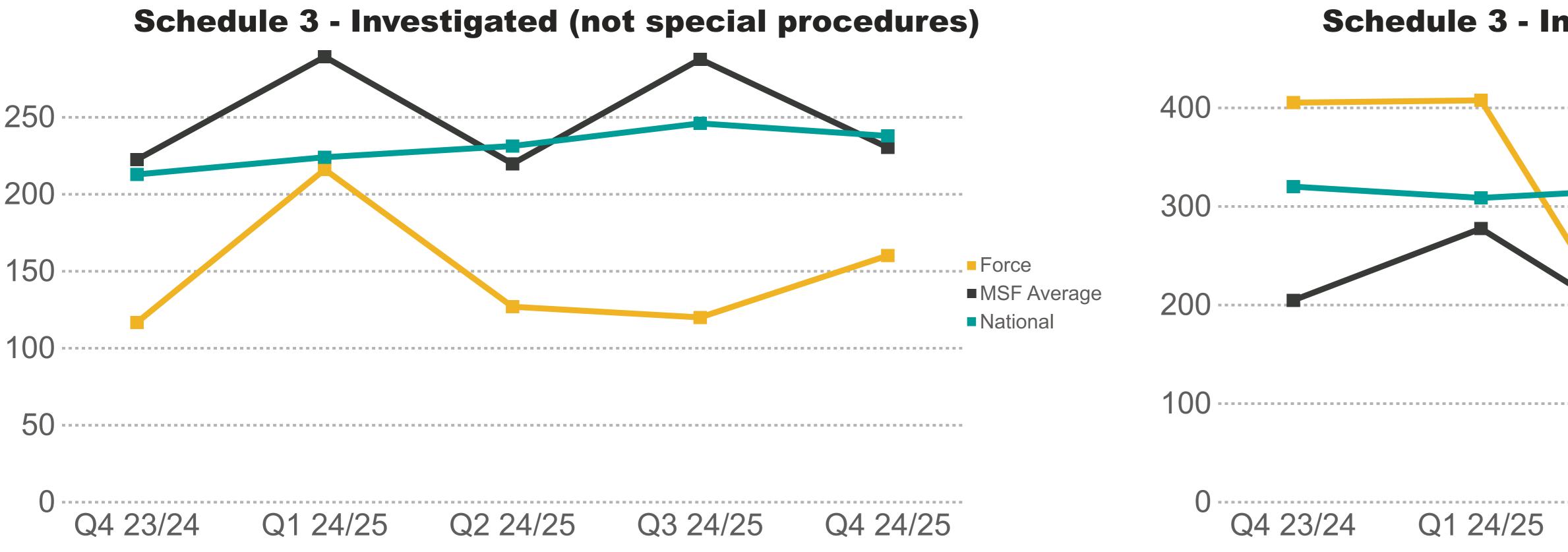
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

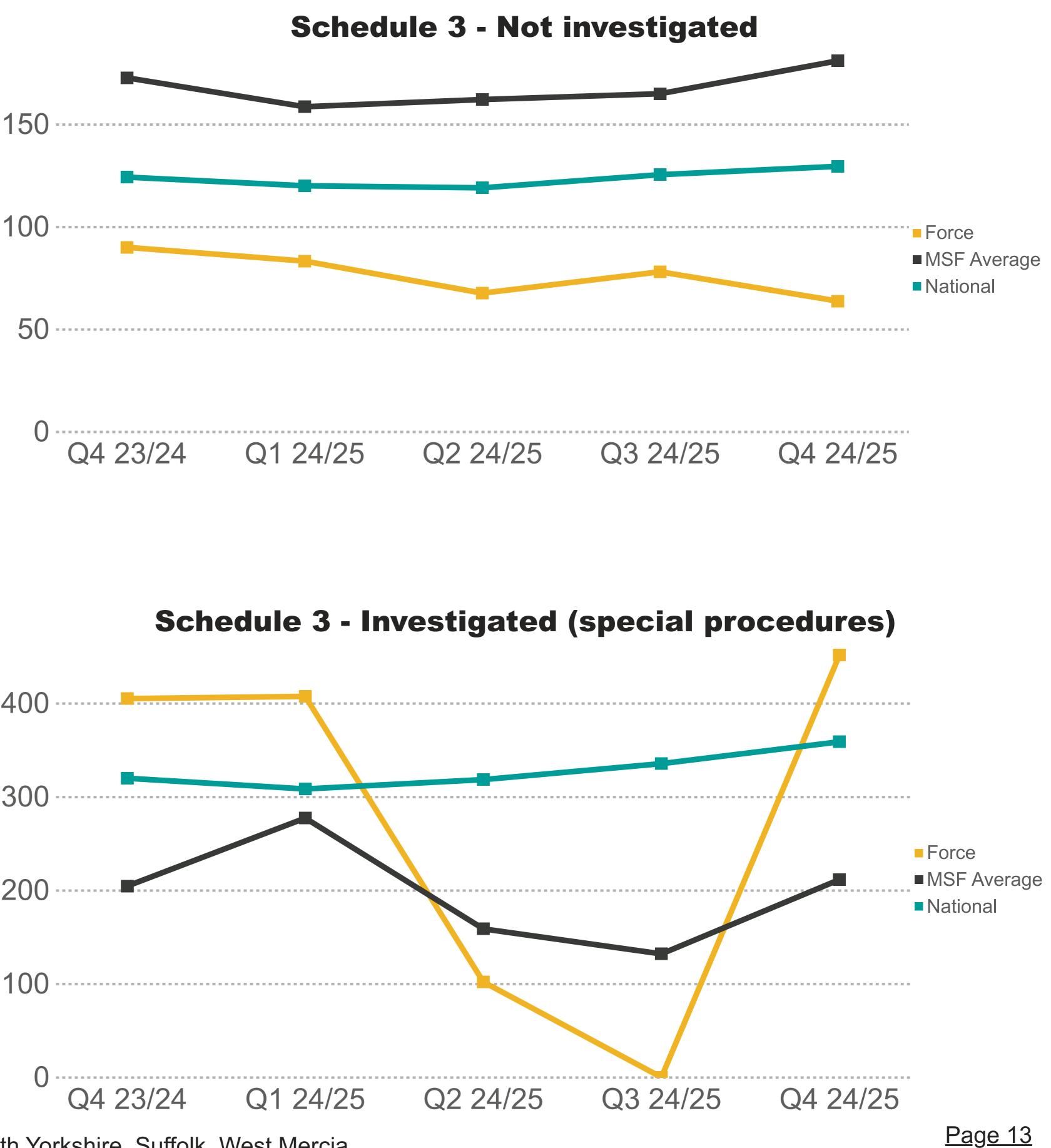
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

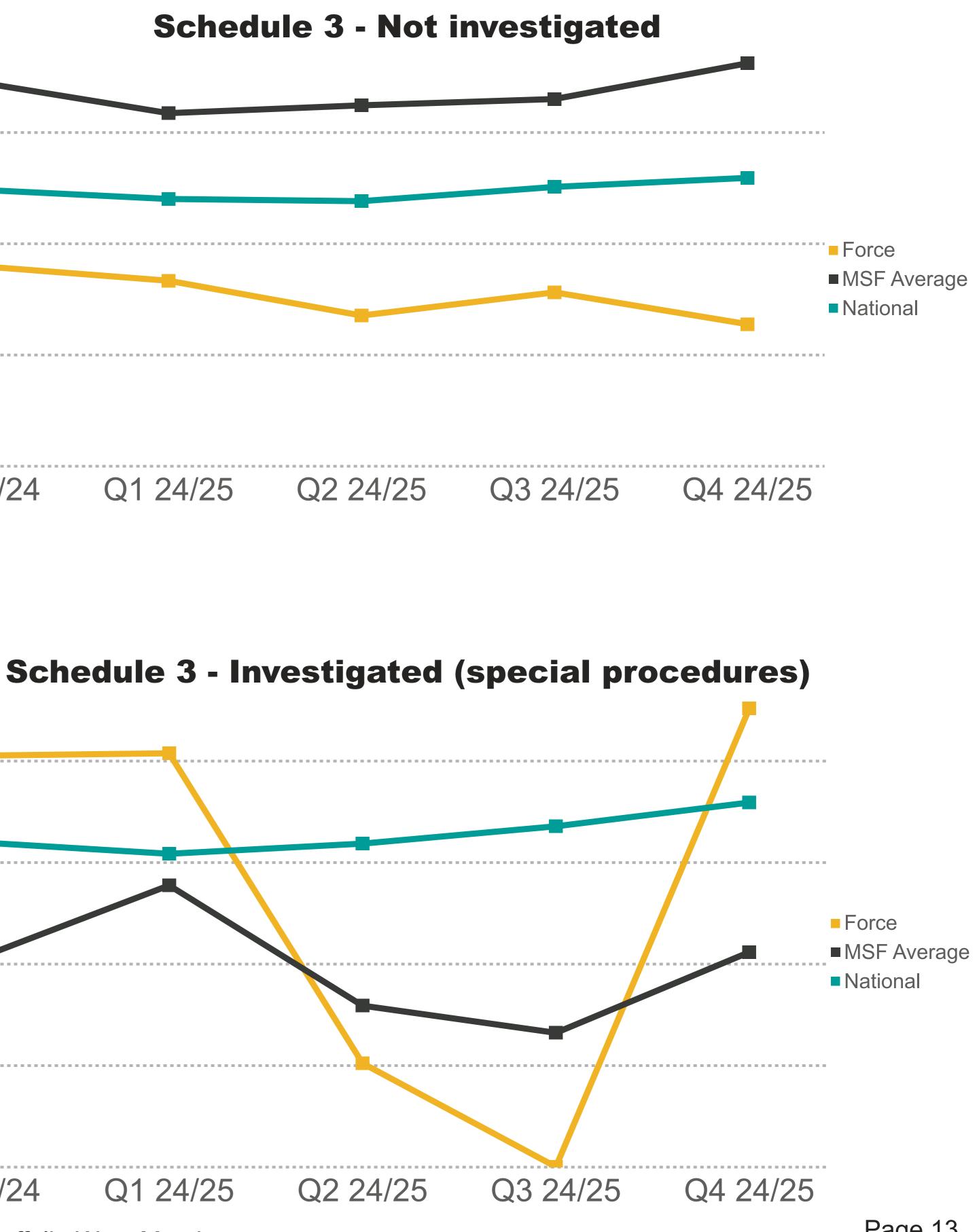
| Average working days to finalise (Year to date) | Force | SPLY | MSF Average | National |
|---|-------|------|----------------|----------|
| Under Schedule 3 investigated (subject to special procedures) | 391 | 292 | 296 | 329 |
| Under Schedule 3 investigated (not subject to special procedures) | 170 | 178 | 273 | 234 |
| Under Schedule 3 - not investigated | 75 | 113 | 166 | 124 |
| Total | 81 | 117 | 177 | 146 |

| Number finalised (Year to date) | Force | SPLY | MSF Average | National |
|---|-------|------|----------------|----------|
| Under Schedule 3 - not investigated | 1,017 | 781 | 358 | 25,876 |
| Under Schedule 3 investigated (not subject to special procedures) | 42 | 38 | 29 | 5,122 |
| Under Schedule 3 investigated (subject to special procedures) | 8 | 6 | 8 | 689 |
| Total | 1,067 | 825 | 394 | 31,687 |



Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia





Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid

dates.

Year to date

| | Force | SPLY | M Ave |
|--|-------|------|----------|
| Complaint cases handled outside of Schedule 3 | 282 | 340 | 5 |
| Average days to finalise complaint cases handled outside of Schedule 3 | 10 | 13 | 6 |

Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

| | Force | | SPLY | | MSF Average | | National | |
|---|------------|-----------|------------|-----------|-------------|-----------|------------|-----------|
| Means Of Handling (YTD) | Complaints | % | Complaints | % | Complaints | % | Complaints | % |
| | Finalised | Finalised | Finalised | Finalised | Finalised | Finalised | Finalised | Finalised |
| Outside of Schedule 3 | 282 | 21% | 340 | 29% | 555 | 58% | 60,061 | 65% |
| Under Schedule 3 - not investigated | 1,017 | 75% | 781 | 67% | 358 | 38% | 25,876 | 28% |
| Under Schedule 3 investigated (not subject to special procedures) | 42 | 3% | 38 | 3% | 29 | 3% | 5,124 | 6% |
| Under Schedule 3 investigated (subject to special procedures) | 8 | 1% | 6 | 1% | 8 | 1% | 689 | 1% |
| Total | 1,349 | 100% | 1,165 | 100% | 948 | 100% | 91,750 | 100% |

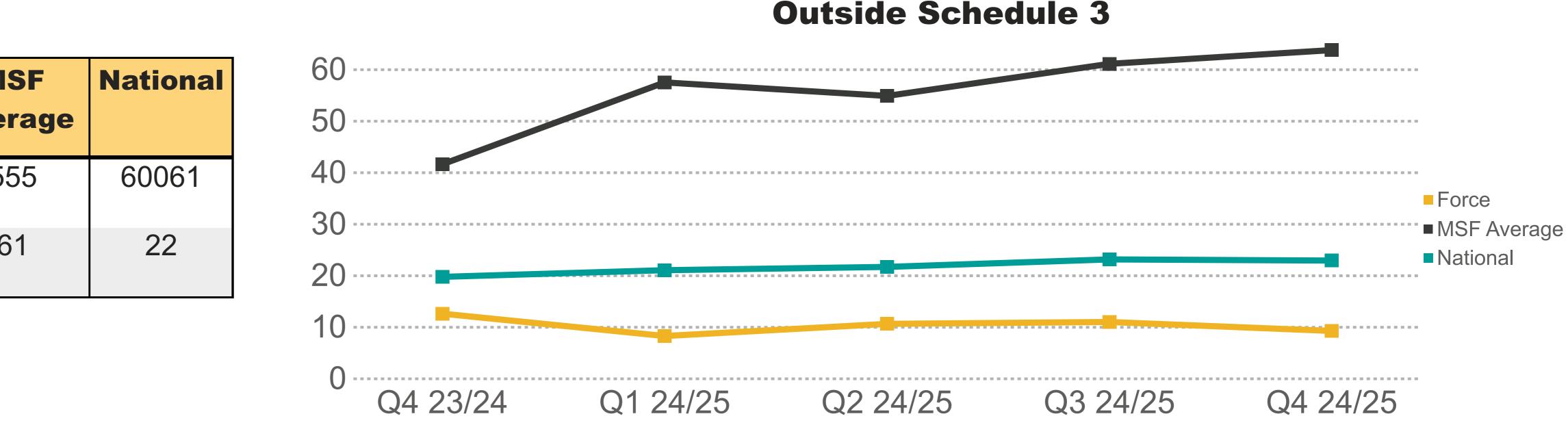
Force: percent of complaint cases finalised by handling method

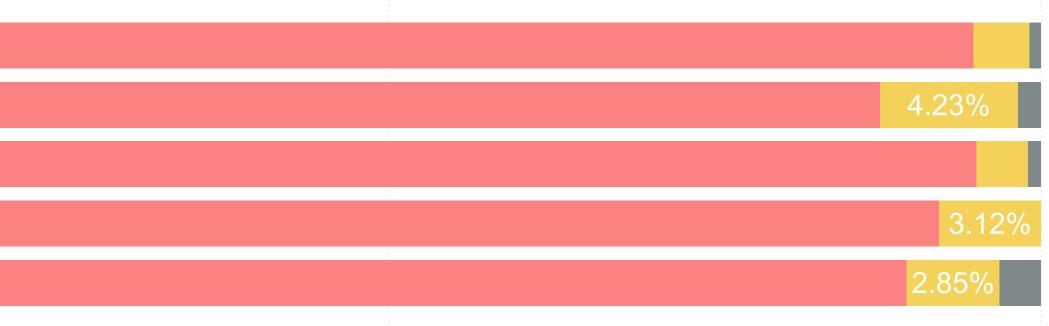
Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)

| Q4 23/24 | 20.96% | | | 76.98% |
|----------|--------|-----|-----|--------|
| Q1 24/25 | 15.73% | | | 79.34% |
| Q2 24/25 | 24.41% | | | 73.62% |
| Q3 24/25 | 22.10% | | | 74.79% |
| Q4 24/25 | 23.73% | | | 72.15% |
| 0% | | 20% | 40% | 60% |

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)





10...

80%

Page 14

Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation ty decisions of either managed or supervised.

| | | | Force | SPLY | MSF Average | National |
|---|--------------------------|------|--------------|------|-------------|----------|
| | Number referrals receiv | ed | 67 | 65 | 100 | 6,713 |
| | Number referrals compl | eted | 68 | 65 | 101 | 6,786 |
| | Decision: Independent I | | 4 | 3 | 5 | 351 |
| | Decision: Directed Inves | • | 0 | 0 | 0 | 30 |
| | Decision: Local Investig | • | 44 | 47 | 50 | 3,629 |
| | Decision: Return to For | | 18 | 14 | 44 | 2,634 |
| | Decision: Invalid | | 2 | 1 | 2 | 141 |
| S | Force and MSF (29 | | | 28 | | |
| | 29 | | als received | 28 | 26 | |
| | 29 | | | 28 | 26 | |
| | 29 | | | 28 | 26 | 20 |

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Q4 23/24

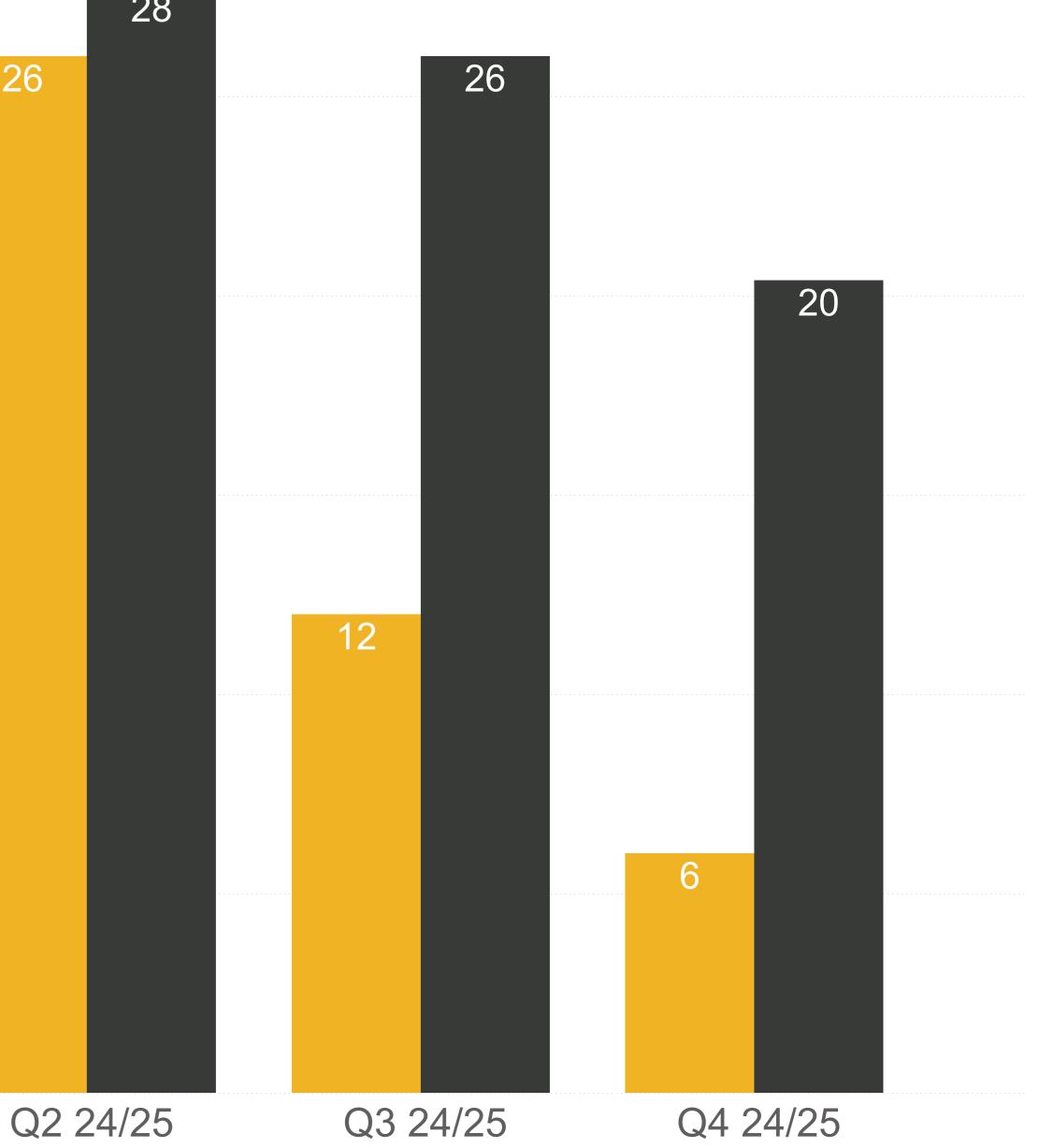
Q1 24/25

10

5

0





Calculation • Force • MSF Average

Most Similar Force (MSF) Group: Cumbria, Devon And Cornwall, Lincolnshire, Norfolk, North Wales, North Yorkshire, Suffolk, West Mercia

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.