Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

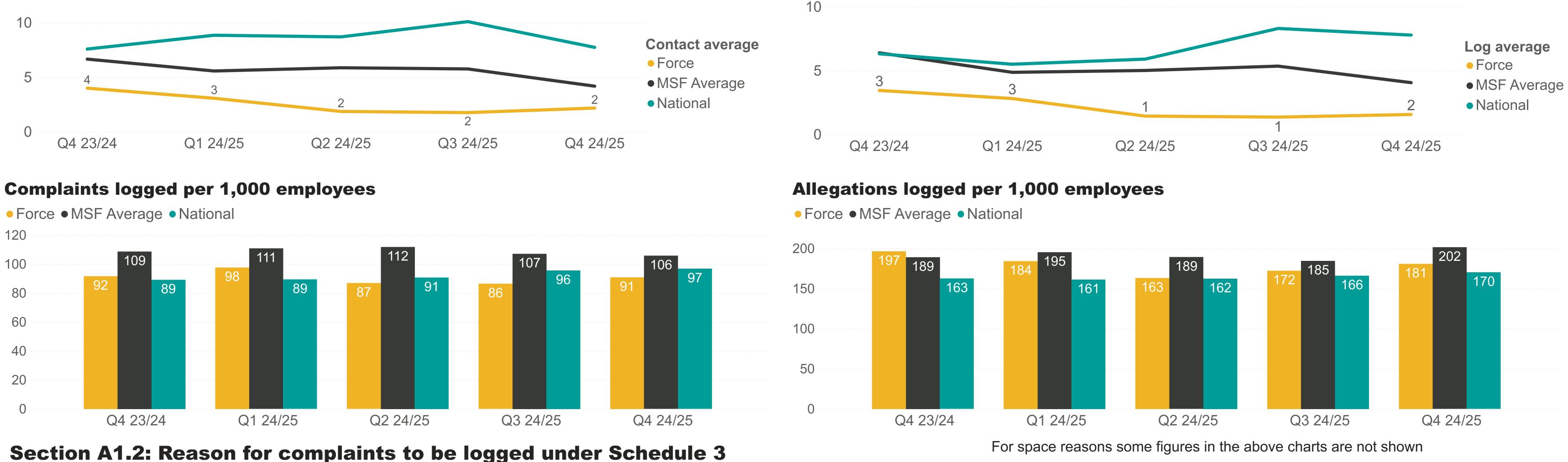
Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex



Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

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Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	1,537	362	2,976	701	2	2
SPLY	1,522	364	3,085	737	3	2
MSF Average	2,310	436	4,085	771	5	5
National	94,940	373	168,249	660	9	7

Reason complaint case recorded under Schedule 3 (Y AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint Total

Reason complaint case recorded under Schedule 3 (Y

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

YTD)	Force	SPLY	MSF Average	National
	816	794	385	12,831
	2	23	72	6,465
	31	26	152	5,283
	270	284	216	7,593
	1,119	1,127	825	32,172
YTD)	Force	SPLY	MSF Average	National
	73 %	70 %	39 %	40 %
	0 %	2 %	10 %	20 %
	3 %	2 %	25 %	16 %
	J 70	2 /0	20 /0	10 /0

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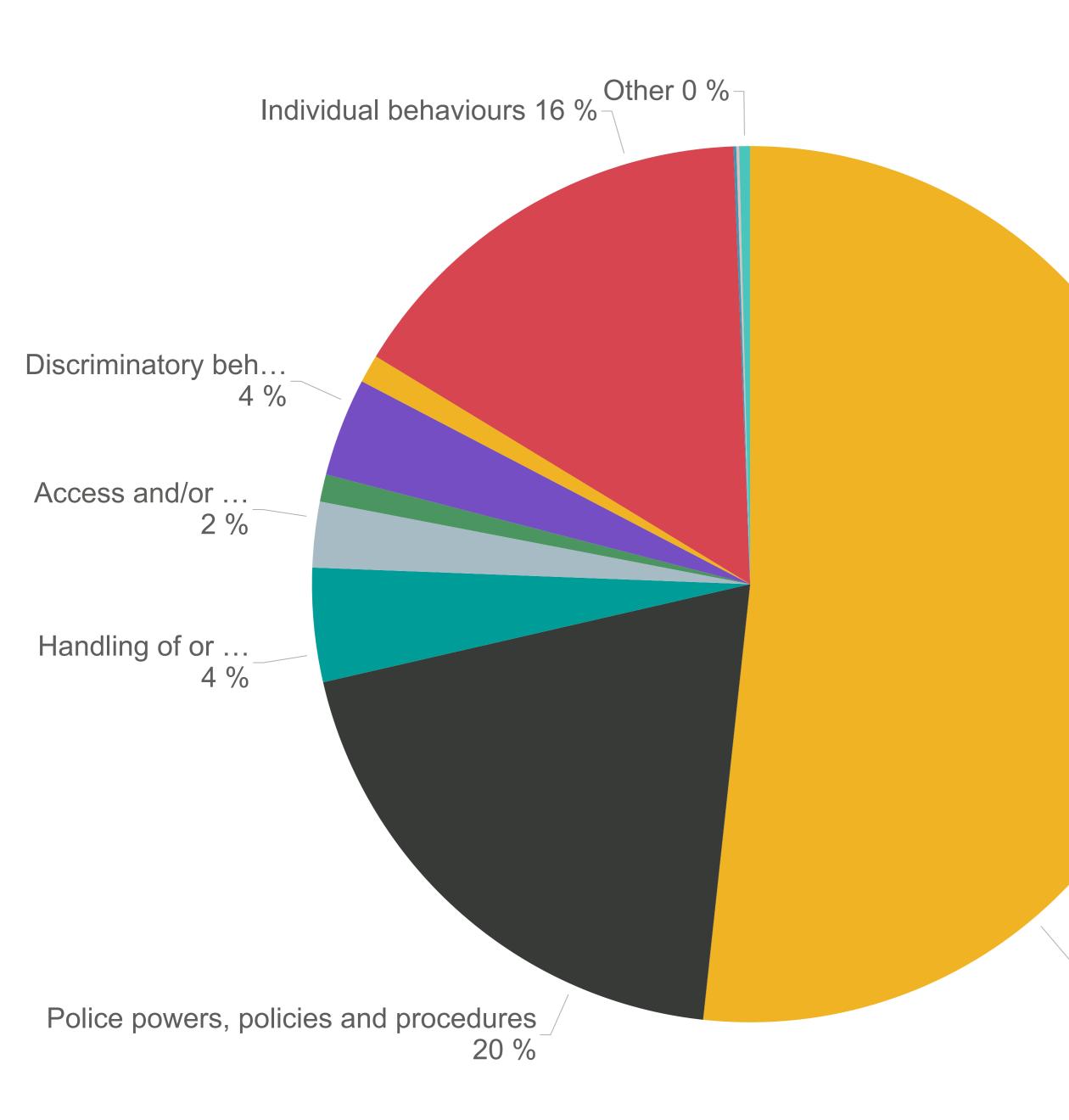
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,539	586	125	72	30	108	31	467	3	3	12	2,976
SPLY	1,473	645	118	64	25	108	90	540	7	2	13	3,085
MSF Average	2,186	881	132	85	39	130	33	537	8	23	31	4,085
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

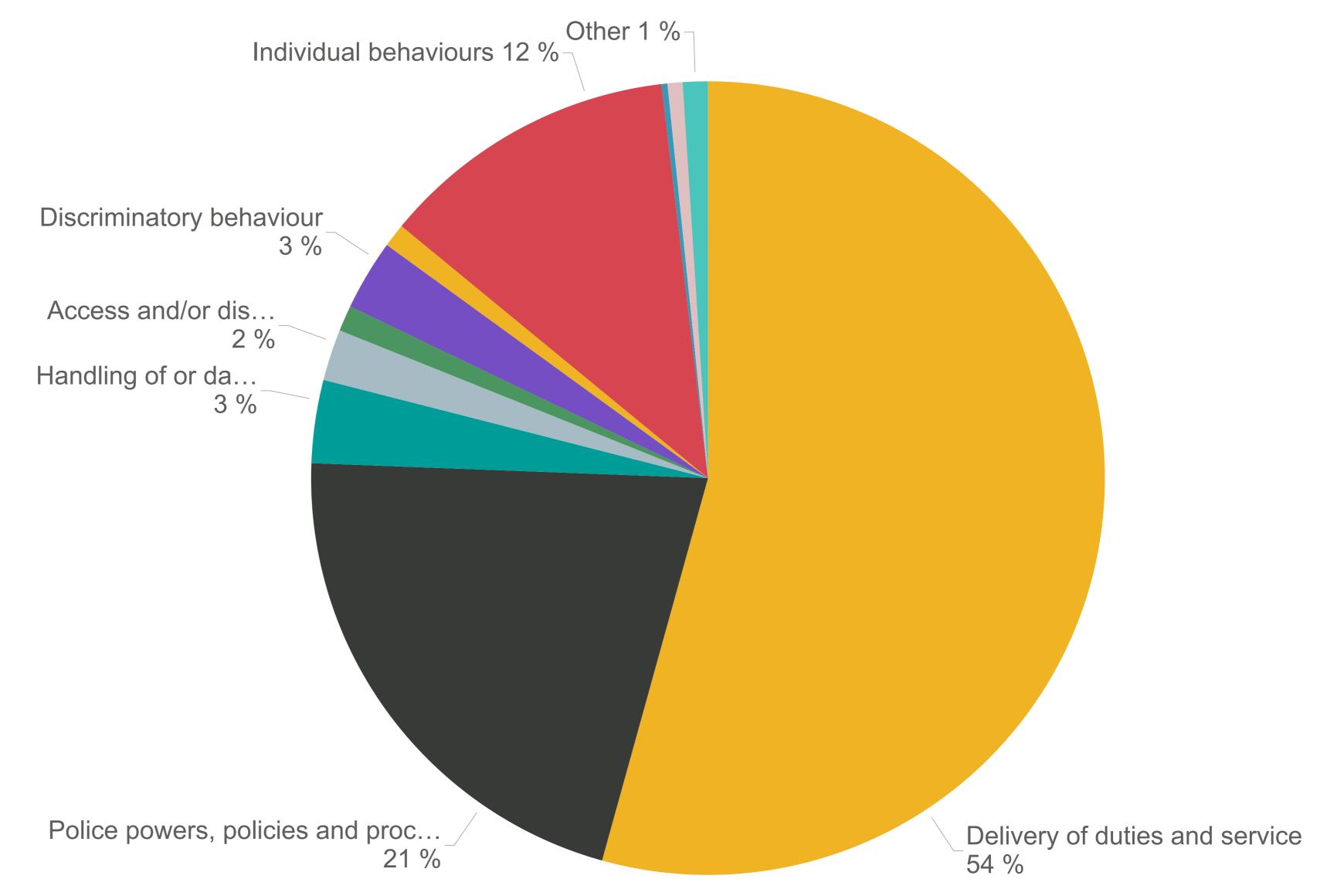
What has been complained about (force - year to date)



Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

What has been complained about (national - year to date)



Delivery of duties and service 52 %

Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	се	SPL	Y	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,539	52 %	1,473	48 %	2,186	54 %	91,353	54 %
	Police action following contact	1,018	66 %	927	63 %	959	45 %	37,667	41 %
	Information	308	20 %	319	22 %	300	15 %	10,515	12 %
	Decisions	129	8 %	141	10 %	358	16 %	13,479	15 %
	General level of service	84	5 %	86	6 %	570	24 %	29,691	32 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	lice powers, policies and Total		20 %	645	21 %	881	21 %	35,830	21 %
procedures	Use of force	140	24 %	174	27 %	197	23 %	8,826	25 %
	Detention in police custody	138	24 %	119	18 %	115	14 %	5,122	14 %
	Power to arrest and detain	125	21 %	105	16 %	170	20 %	6,460	18 %
	Searches of premises and seizure of property	103	18 %	141	22 %	115	12 %	4,603	13 %
	Bail, identification and interview procedures	32	5 %	50	8 %	56	6 %	2,122	6 %
	Stops, and stop and search	22	4 %	23	4 %	39	4 %	1,790	5 %
	Other policies and procedures	17	3 %	17	3 %	90	10 %	3,735	10 %
	Evidential procedures	7	1 %	10	2 %	83	8 %	2,631	7 %
	Out of court disposals	2	0 %	6	1 %	16	2 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	467	16 %	540	18 %	537	13 %	20,480	12 %
	Overbearing or harassing behaviours	140	30 %	171	32 %	93	17 %	3,415	17 %
	Impolite language / tone	139	30 %	139	26 %	142	27 %	5,352	26 %
	Impolite and intolerant actions	78	17 %	120	22 %	69	13 %	3,098	15 %
	Unprofessional attitude and disrespect	59	13 %	54	10 %	149	28 %	5,808	28 %
	Lack of fairness and impartiality	51	11 %	56	10 %	84	15 %	2,807	14 %
Handling of or damage to	Total	125	4 %	118	4 %	118	3 %	5,556	3 %
property/ premises	Handling of or damage to property/ premises	125	100 %	118	100 %	118	84 %	5,555	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %
Discriminatory behaviour	Total	108	4 %	108	4 %	130	3 %	4,832	3 %
	Race	43	40 %	37	34 %	61	46 %	2,335	48 %
	Other	26	24 %	21	19 %	13	10 %	421	9 %
	Sex	20	19 %	23	21 %	24	18 %	769	16 %
	Disability	12	11 %	17	16 %	22	18 %	911	19 %
	Sexual orientation	3	3 %	2	2 %	4	3 %	134	3 %
	Gender reassignment	2	2 %	0	0 %	2	1 %	56	1 %
	Age	1	1 %	3	3 %	2	1 %	73	2 %
	Religion or belief	1	1 %	5	5%	4	3 %	127	3 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0%	0	0 %	4	0 %

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date	Fo	rce	S	PLY	MSF A	Average	Nat	ional
Factors on all allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
	Logged	Logged	Logged	Logged	Logged	Logged	Logged	Logged
Investigation	1,054	35 %	1,287	42 %	1,661	41 %	65,409	39 %
None	1,004	34 %	766	25 %	725	18 %	31,766	19 %
Arrest	252	8 %	345	11 %	488	13 %	21,786	13 %
Custody	226	8 %	213	7 %	223	6 %	9,989	6 %
VAWG - dissatisfaction handling	95	3 %	147	5 %	128	3 %	7,183	4 %
Premises search	94	3 %	126	4 %	98	2 %	4,308	3 %
Call Handling	93	3 %	109	4 %	206	5 %	7,140	4 %
Domestic / gender abuse	92	3 %	150	5 %	216	5 %	9,507	6 %
Stop and/or search	56	2 %	81	3 %	77	2 %	3,755	2 %
Mental health	46	2 %	34	1 %	106	3 %	5,164	3 %
Death	34	1 %	45	1 %	31	1 %	1,585	1 %
Neighbourhood policing	27	1 %	47	2 %	225	6 %	7,856	5 %
Restraint equipment	27	1 %	46	1 %	43	1 %	1,866	1 %
Roads/traffic	27	1 %	64	2 %	212	5 %	10,386	6 %
Child protection / CSA / CSE	18	1 %	36	1 %	63	1 %	3,021	2 %
Missing persons	18	1 %	14	0 %	20	0 %	1,077	1 %
Firearms	13	0 %	9	0 %	21	1 %	742	0 %
Drugs / alcohol	11	0 %	22	1 %	38	1 %	2,046	1 %
Social media	7	0 %	6	0 %	15	0 %	720	0 %
Taser	3	0 %	7	0 %	4	0 %	196	0 %
Hate Crime	2	0 %	14	0 %	25	1 %	942	1 %
Public order incident	2	0 %	14	0 %	12	0 %	1,327	1 %
VAWG - police perpetrated	2	0 %	7	0 %	26	0 %	1,085	1 %
Serious injury	1	0 %	0	0 %	10	0 %	346	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	1	0 %	2	0 %	86	0 %
Fraud	0	0 %	9	0 %	11	0 %	1,113	1 %
Police dogs or horses	0	0 %	4	0 %	2	0 %	102	0 %
PPDA	0	0 %	0	0 %	4	0 %	65	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	4	0 %
Unknown	0	0 %	0	0 %	2	0 %	28	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %
VAWG - police victim	0	0 %	2	0 %	6	0 %	141	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation	Delivery of	Police powers,	Handling of or	Discriminatory	Individual
categories (Year to date)	duties and	policies and	damage to	behaviour	behaviours
	service	procedures	property/ premises		
VAWG - police perpetrated	1	0	0	0	0
VAWG - dissatisfaction handling	84	0	0	1	9
Taser	0	3	0	0	0
Stop and/or search	4	31	0	8	11
Social media	6	0	0	0	0
Serious injury	0	1	0	0	0
Roads/traffic	5	1	0	0	3
Restraint equipment	0	27	0	0	0
Public order incident	2	0	0	0	0
Premises search	4	65	11	1	11
None	477	69	73	47	250
Neighbourhood policing	25	0	0	0	2
Missing persons	7	4	0	0	7
Mental health	21	16	0	1	6
Investigation	844	35	26	35	93
Hate Crime	2	0	0	0	0
Firearms	0	12	1	0	0
Drugs / alcohol	1	5	0	1	2
Domestic / gender abuse	68	2	0	7	12
Death	24	3	4	0	1
Custody	15	180	5	2	20
Child protection / CSA / CSE	14	1	0	1	0
Call Handling	54	0	0	0	38
Arrest	14	200	5	11	18
Total	1,538	586	125	107	467

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This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police</u> <u>complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q4 23/24	29	1	0	30
Q1 24/25	30	0	0	30
Q2 24/25	20	1	0	21
Q3 24/25	29	1	0	30
Q4 24/25	16	0	0	16
Total	124	3	0	127

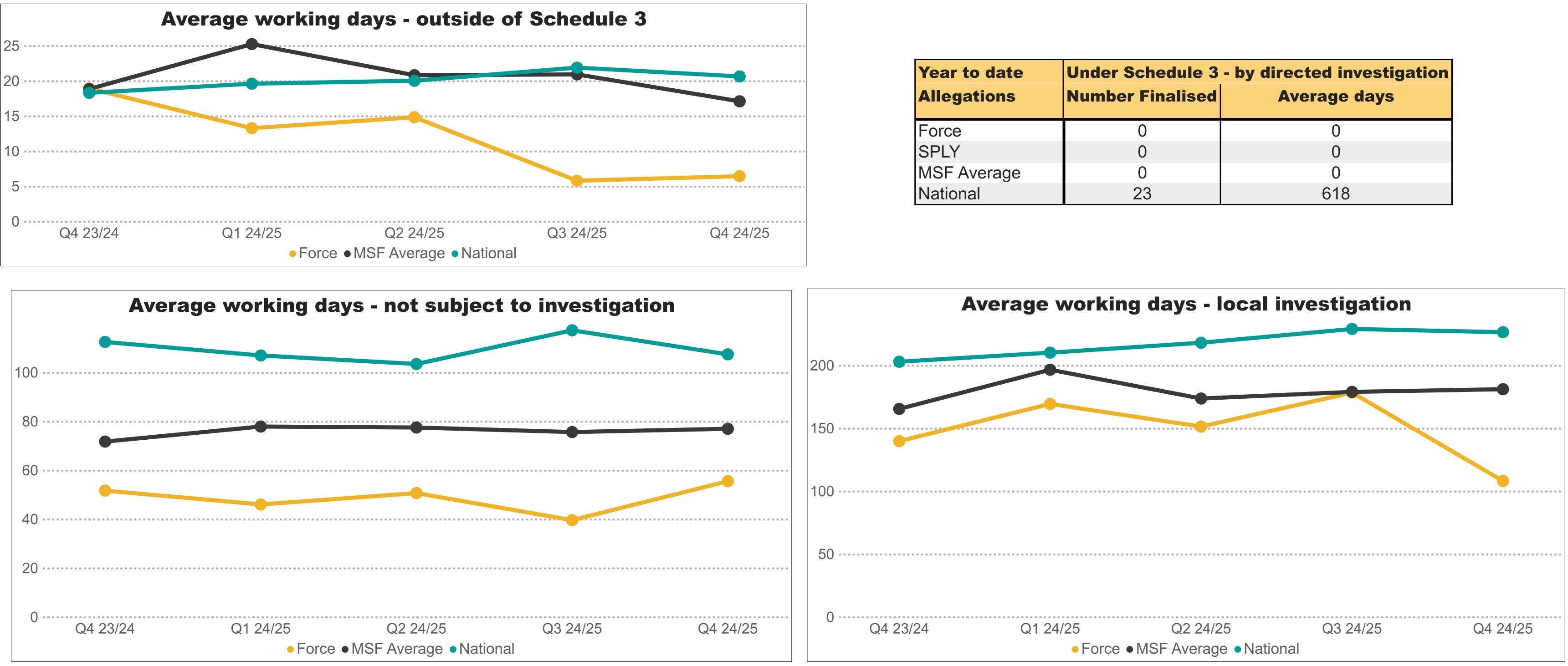
Section A2: Allegations timeliness

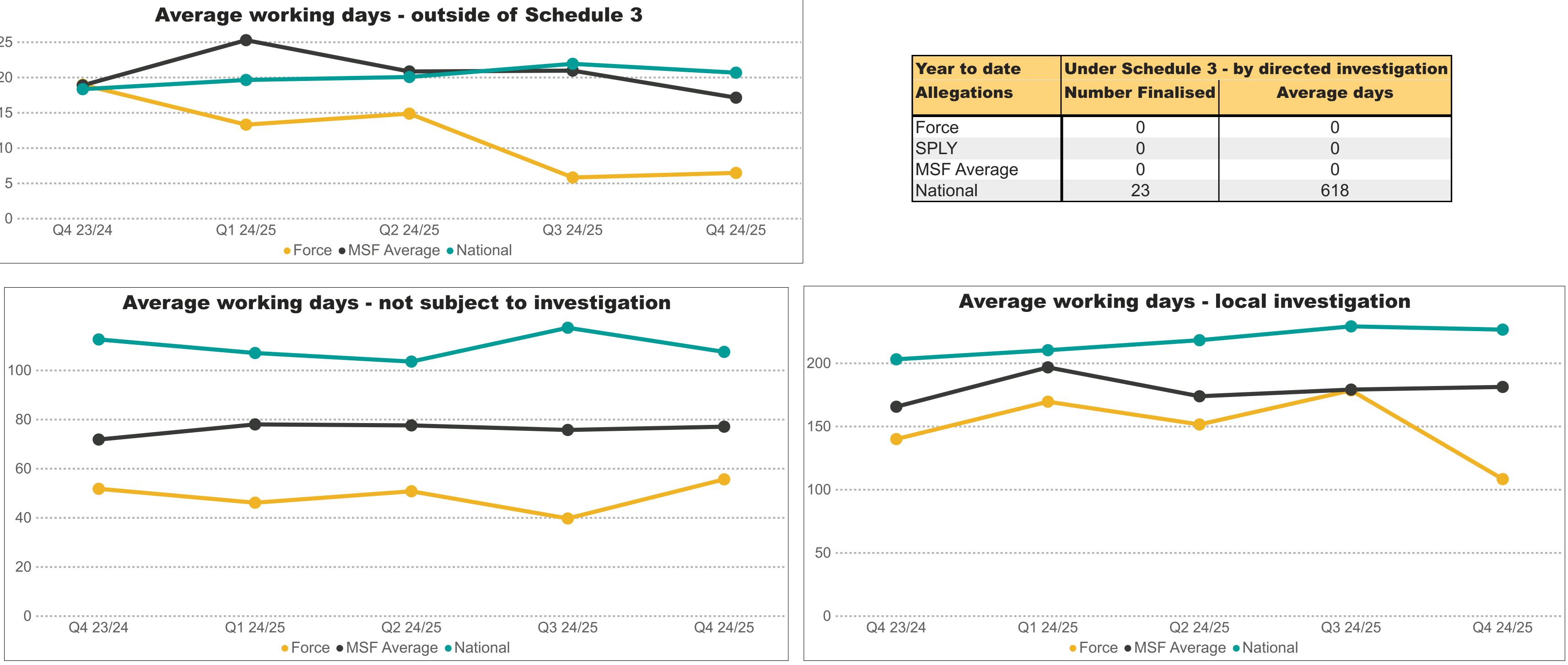
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Schedule 3		Under Schedule 3 - not subject to		Under Schedu	le 3 - by local	Under Schedule 3 - by independent		
			investigation		investi	gation	investigation		
Allegations	Number Finalised	Average days	Number Finalised Average days		Number Finalised	Average days	Number Finalised	Average days	
Force	520	9	2,325	48	246	158	15	235	
SPLY	489	12	2,182	45	145	142	0	0	
MSF Average	1,735	21	1,794	77	374	180	3	71	
National	71,979	20	73,237	109	17,701	220	348	380	





Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

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Under Schedule 3	- by directed investigation
Number Finalised	Average days
0	0
0	0
0	0
23	618

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Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3

Total

Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)

Q4 23/24	4.81%							89.94%				
Q1 24/25	5.75%	:					82.63	3%				
Q2 24/25	19.82%								74.40%			
Q3 24/25	19.80%					:			70.60%			
Q4 24/25	21.88%								71.67%			
0%	0	20%				40%			60	0%		
low alle to date)	egations were handled (Year	Outside of Schedule 3				U		hedule 3 estigated	- not	not Under Scho (subject to		
Allegatio	on decision	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	
No furthe	r action					119	5 %	5,604	8 %			
Regulatic	on 41 applies						-	107	0 %			
Service p	provided - unable to determine					107	5 %	6,698	9 %			
Service p	provided - not acceptable					232	10 %	9,844	13 %	2	8 %	
Service p	provided - acceptable					1798	<mark>77 %</mark>	48,901	67 %	5	<mark>2</mark> 0 %	
Not Resc	lved			3,637	5 %							
Resolved		520	100 %	68,336	95 %							
No Case	to Answer									18	<mark>72 %</mark>	
Case to A	Answer											
Nithdraw	val					69	3 %	2,080	3 %			

How allegations were handled (Year to date)	r Outside of Sc					
Allegation decision	Force No.	Force %	Nation No.			
No further action						
Regulation 41 applies						
Service provided - unable to determine						
Service provided - not acceptable						
Service provided - acceptable						
Not Resolved			3,637			
Resolved	520	100 %	68,33			
No Case to Answer						
Case to Answer						
Withdrawal						

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	236	8 %	352	9 %	16,001	10 %
res)	25	1 %	26	1 %	2,071	1 %
	2,325	75 %	1794	45 %	73,237	45 %
	520	17 %	1735	46 %	71,979	44 %
	3,106	100 %	3907	100 %	163,288	100 %



80%

10...

	dule 3 inve special pro	estigated ocedures)		ot subj	ule 3 inve ect to spe cedures)	-
e	National No.	National %	Force No.	Force %	National No.	National %
	26	1 %	2	1 %	503	3 %
	2	0 %	3	1 %	192	1 %
	38	2 %	11	5 %	1,499	9 %
)	79	4 %	15	6 %	1,931	12 %
6	338	16 %	200	85 %	11,450	72 %
6	1,081	52 %				
	454	22 %				
	52	3 %	5	2 %	426	3 %

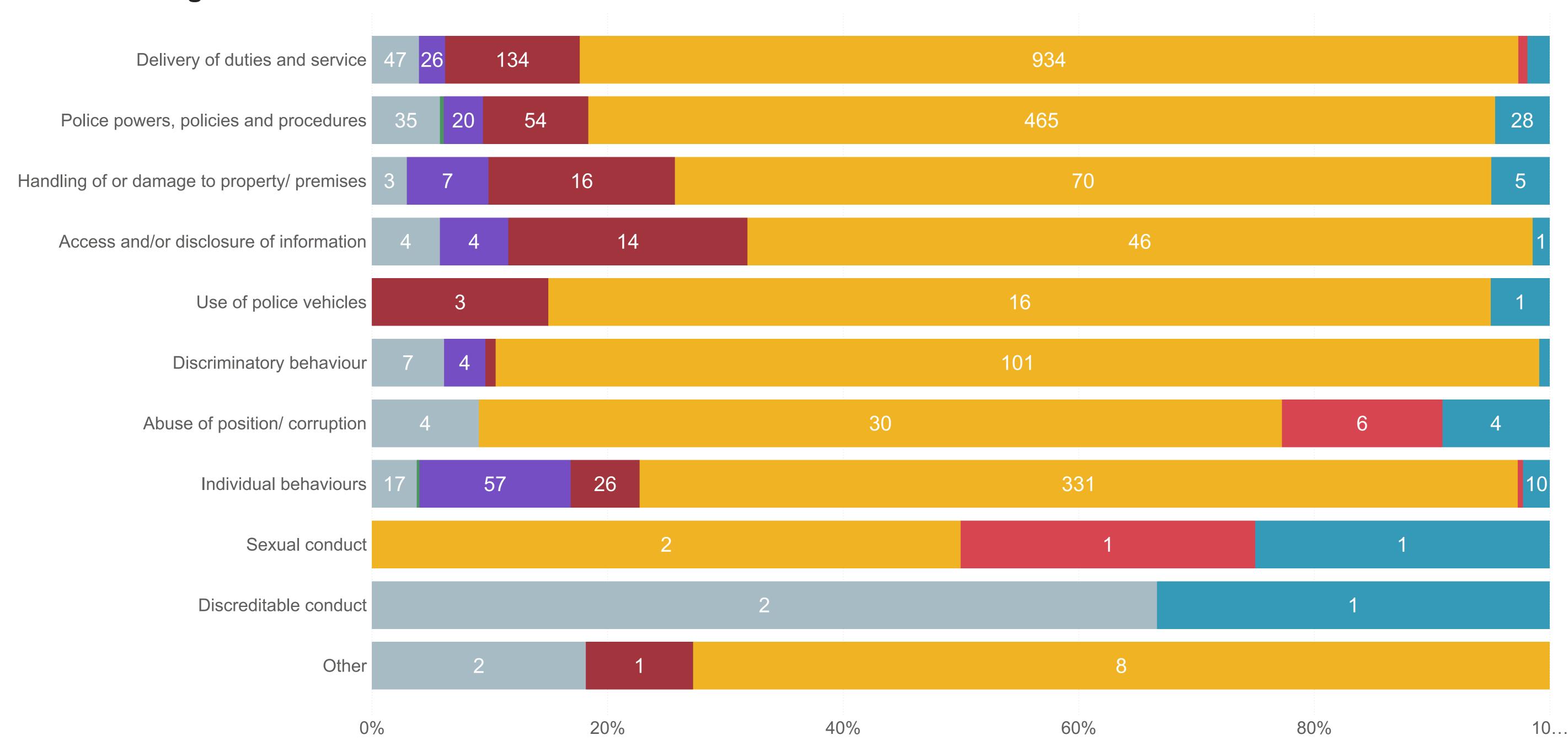
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	386	18	22	3	12	1	0	77	0	0	1	520
Not Resolved	0	0	0	0	0	0	0	0	0	0	0	0

Schedule 3 allegation decisions



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Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force			SPLY		Average	National	
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
		4.0/		4.0/		4.0/		
Organisational learning	5	1 %	20	4 %	19	1 %	272	0 %
Learning from reflection	41	8 %	47	10 %	133	9 %	1,991	3 %
Policy review	0	0 %	0	0 %	3	0 %	59	0 %
Goodwill gesture	12	2 %	28	6 %	4	0 %	114	0 %
Apology	16	3 %	32	7 %	153	8 %	6,555	9 %
Debrief	0	0 %	0	0 %	20	1 %	545	1 %
Explanation	443	85 %	359	73 %	1,111	63 %	45,379	63 %
No further action	0	0 %	2	0 %	183	11 %	8,079	11 %
Other action	3	1 %	1	0 %	86	5 %	8,339	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Fo	orce	SPLY		MSF Average		Nat	ional
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	38	1 %	53	2 %	18	1 %	813	1 %
Apology	20	1 %	34	1 %	107	4 %	3,493	4 %
Debrief	0	0 %	0	0 %	2	0 %	2,874	3 %
Explanation	2,097	81 %	1,699	73 %	1,254	62 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	0 %	29	0 %
No further action	187	7 %	235	10 %	568	23 %	19,619	21 %
Other action	2	0 %	6	0 %	69	2 %	921	1 %
Learning from reflection	214	8 %	255	11 %	116	6 %	5,009	5 %
Referral to RPRP	20	1 %	24	1 %	16	1 %	1,426	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	0	0 %	7	29 %	3	13 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	3 %	11	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	4	12 %	139	7 %
Referral to RPRP	16	64 %	3	13 %	5	25 %	354	17 %

Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	ΙΟΡϹ
Force	170	31
SPLY	142	34
MSF Average	127	23
National	3,938	1,481

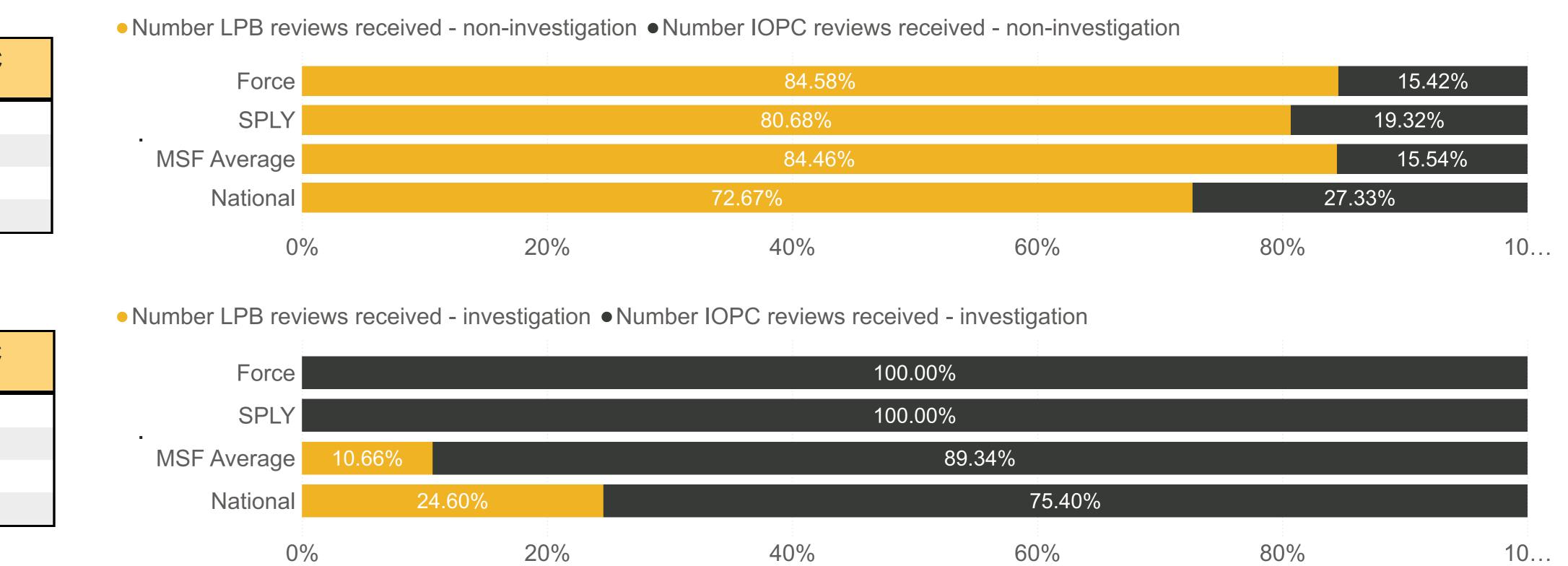
Investigation reviews received	LPB	ΙΟΡΟ
Force	0	10
SPLY	0	8
MSF Average	3	22
National	309	947

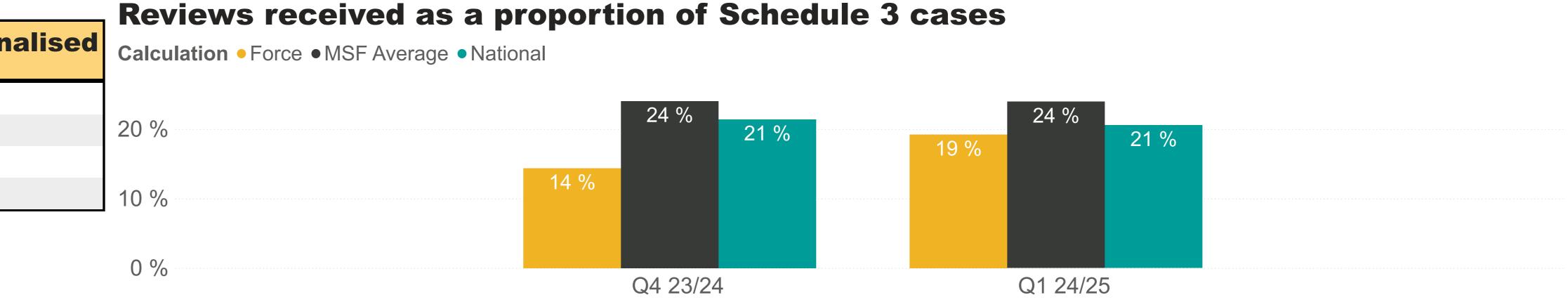
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

•	Reviews received	Schedule 3 complaints fin
Force	211	1,182
Force SPLY	184	1,048
MSF Average	175	799
National	6,675	31,687

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex





	Force	SPLY	MSF Average	National
views	27	43	50	48
	167	145	162	148

Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

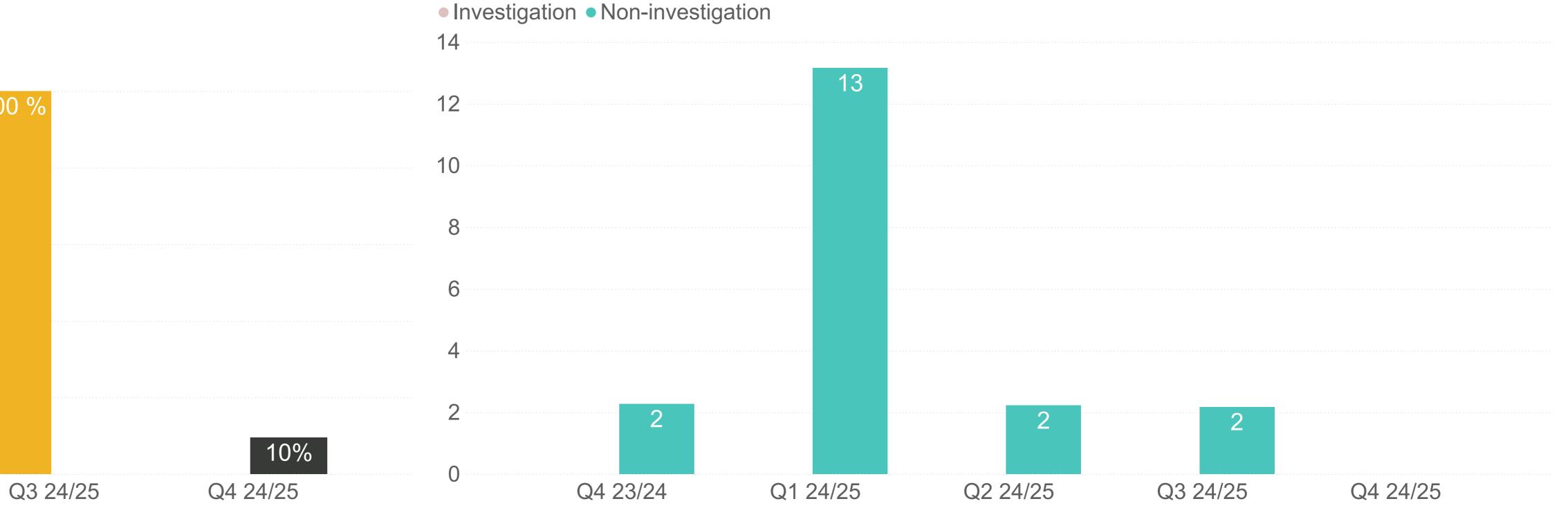
Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	9	4	0	
SPLY	13	3	0	
MSF Average	22	6	1	2
National	903	272	284	81

% IOPC reviews upheld - Force

- 100 % 100 % 100 % 80 % 67 % 60 % 40 % 25 % 20 % 20% 0 % Q1 24/25 Q4 23/24 Q2 24/25
- Investigation
 Non-investigation

Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	31	3	163	7
SPLY	36	5	148	6
MSF Average	22	5	116	20
National	1,112	330	3,747	802

% LPB Reviews upheld - Force



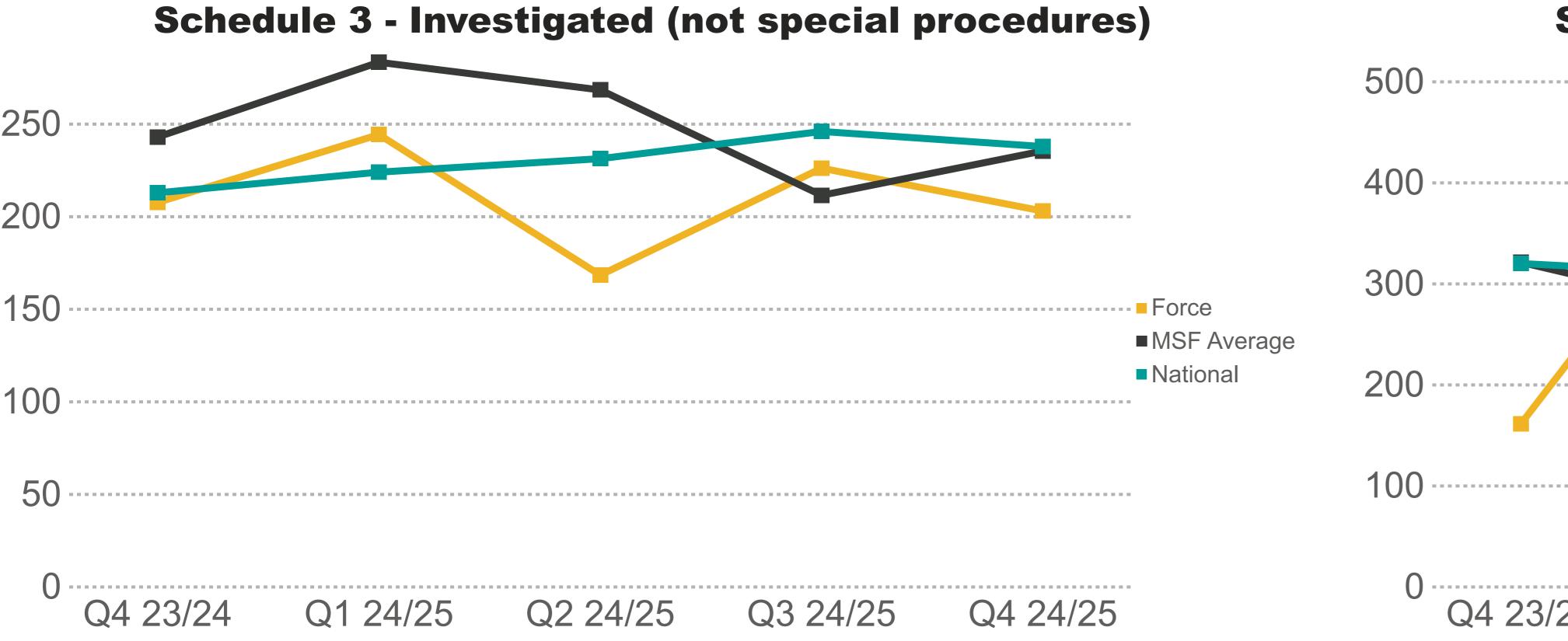
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

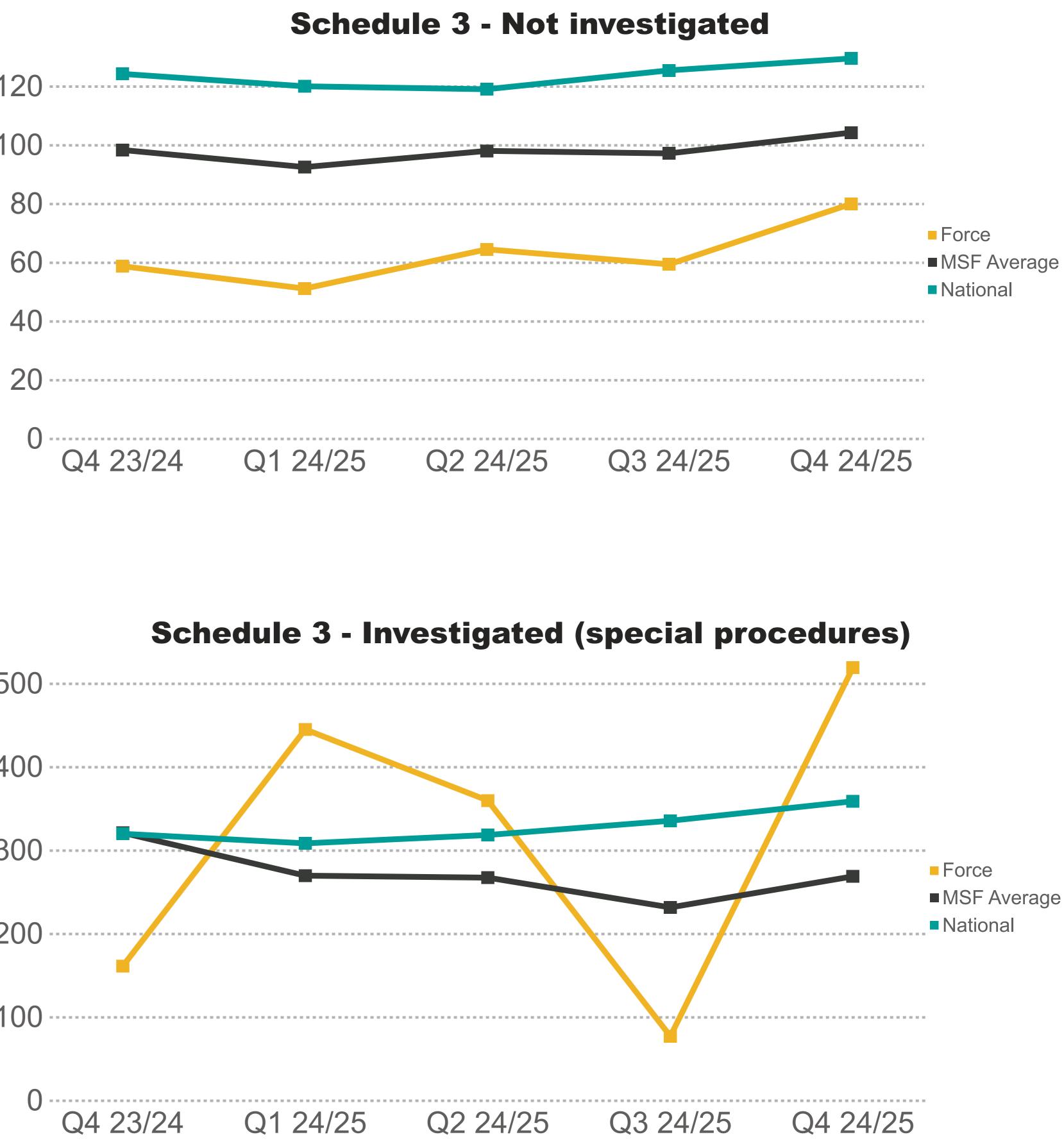
Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	376	229	315	329
Under Schedule 3 investigated (not subject to special procedures)	207	229	239	234
Under Schedule 3 - not investigated	63	65	98	124
Total	71	71	117	146

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	1,129	1,006	700	25,876
Under Schedule 3 investigated (not subject to special procedures)	45	36	88	5,122
Under Schedule 3 investigated (subject to special procedures)	8	6	11	689
Total	1,182	1,048	799	31,687

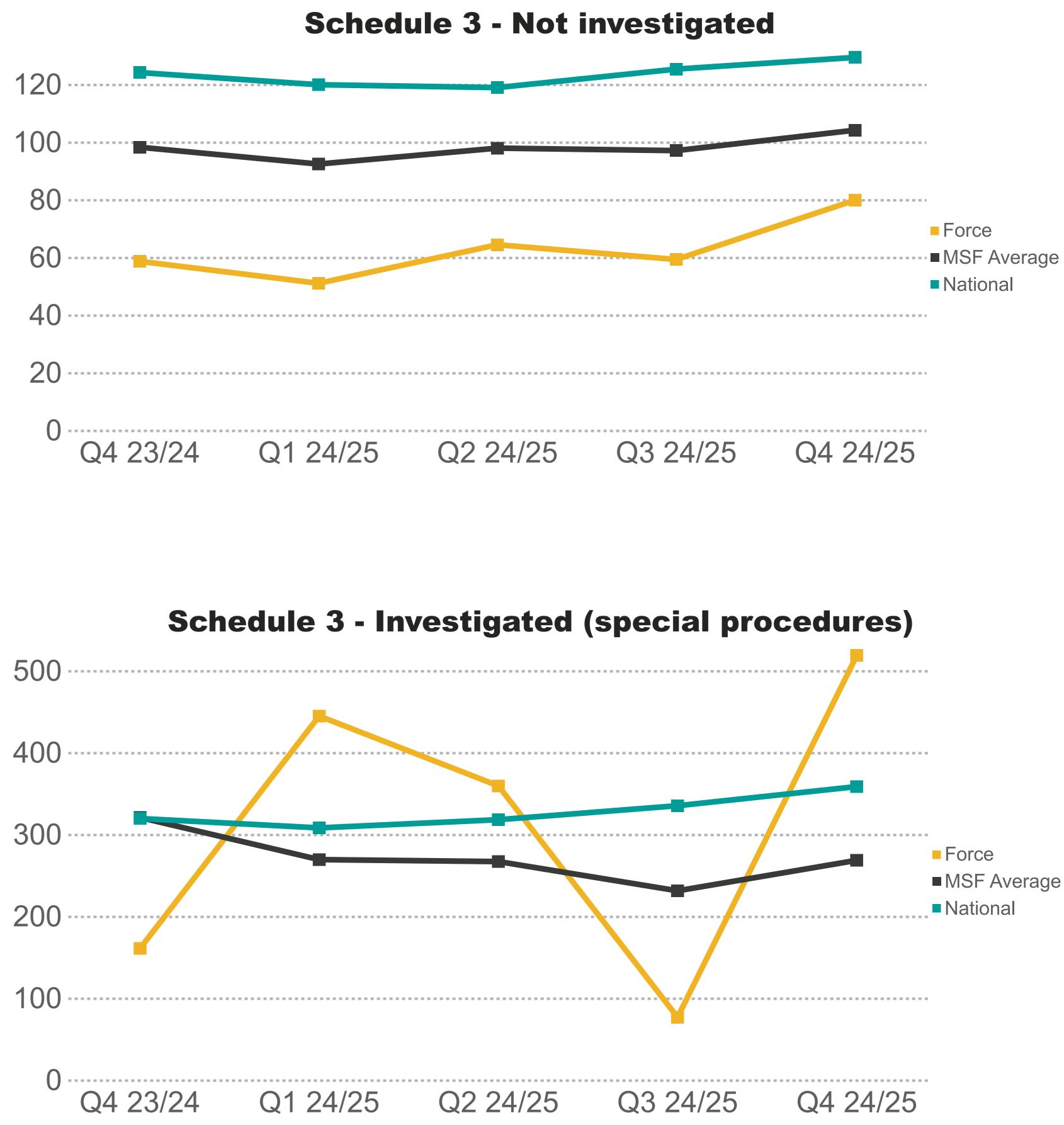


Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



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Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	425	383	14
Average days to finalise complaint cases handled outside of Schedule 3	9	12	2

Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Forc	ForceSPLYMSF AverageNational		nal				
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	425	26%	383	27%	1,435	64%	60,061	65%
Under Schedule 3 - not investigated	1,129	70%	1,006	70%	700	31%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	45	3%	36	3%	88	4%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	8	0%	6	0%	11	0%	689	1%
Total	1,607	100%	1,431	100%	2,234	100%	91,750	100%

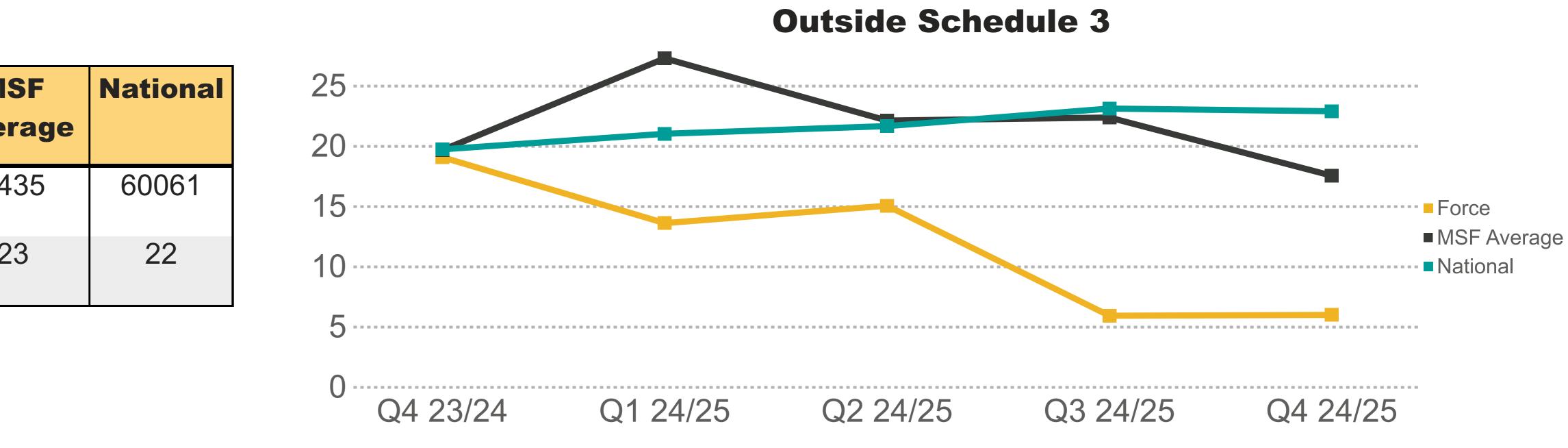
Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)

Q4 23/24	7.79%				89.09%	
Q1 24/25	11.53%				85.59%	
Q2 24/25		28.05%				68.74%
Q3 24/25		31.50%				65.16%
Q4 24/25		32.62%				63.64%
0%		20%	6	40%		60%

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)





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Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

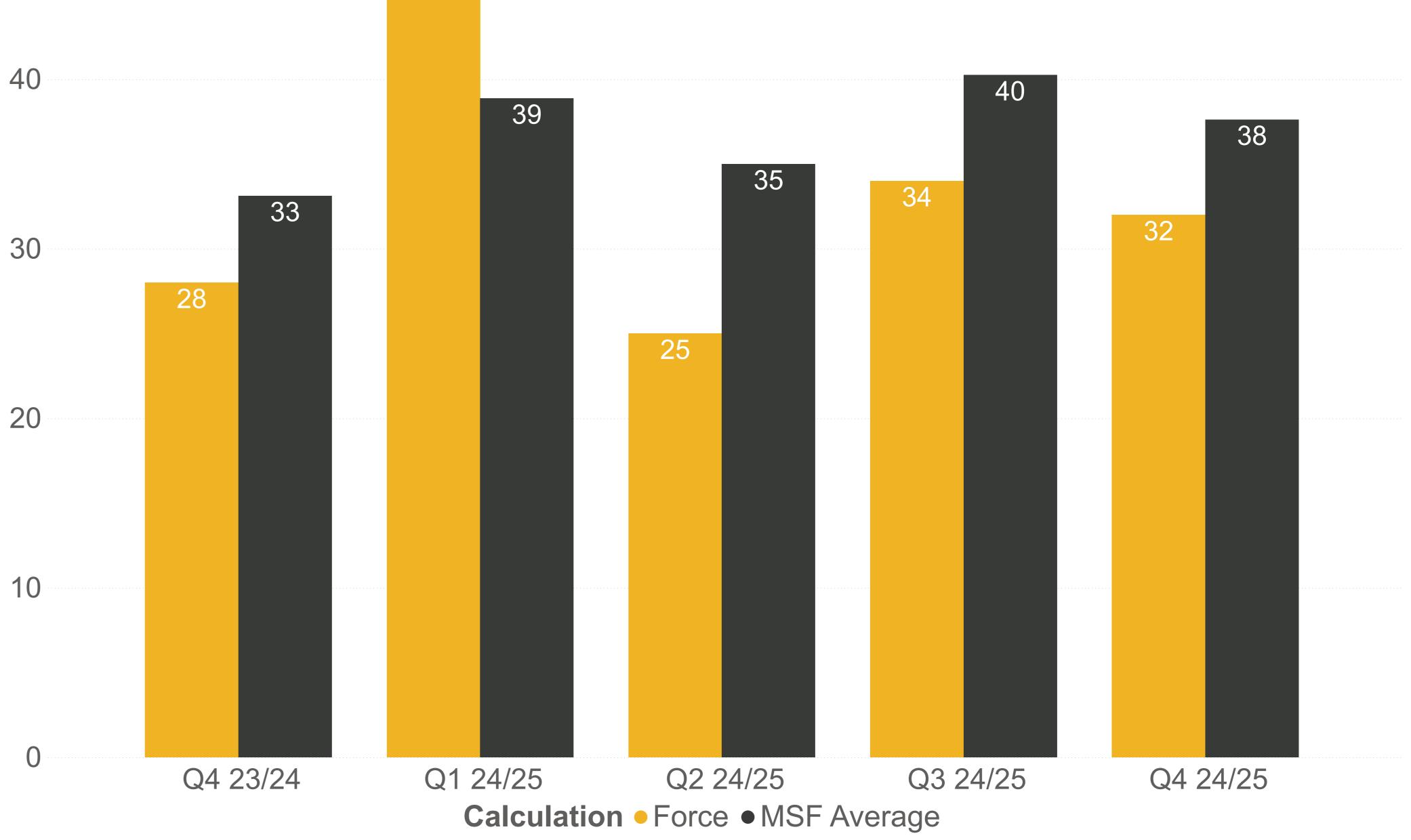
When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires ar investigation, and the type of investigation.

Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals complete is because some matters referred may have come to the attention of appropriate authority before 1 February 2020 and have investigation t decisions of either managed or supervised.

	Force	SPLY	MSF Average	Nationa
Number referrals received	140	84	152	6,713
Number referrals completed	141	81	153	6,786
Decision: Independent Investigation	7	9	8	351
Decision: Directed Investigation	0	0	0	30
Decision: Local Investigation	94	55	83	3,629
's Decision: Return to Force	40	15	58	2,634
Decision: Invalid	0	2	4	141
Force and MSF Group refer 50 49	rals received			



Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.