### **Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)**

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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#### **Acronyms used in this bulletin**

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

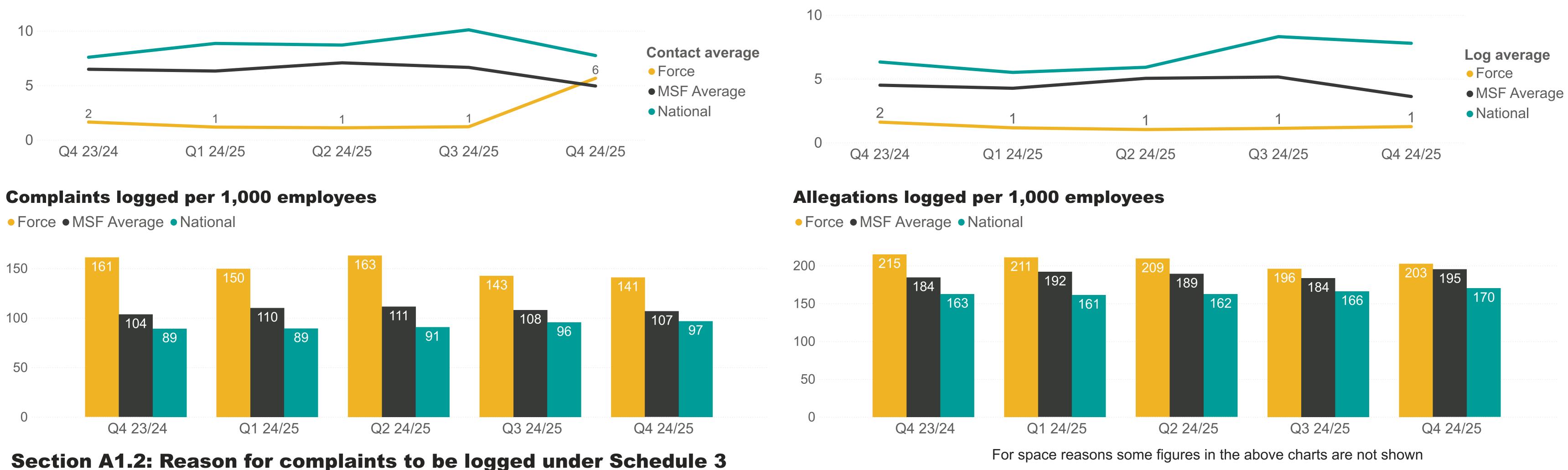
Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley



### **Section A1.1: Complaint cases and allegations logged**

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	3,752	596	5,156	819	2	1
SPLY	3,525	613	4,797	835	1	1
MSF Average	2,606	436	4,455	760	6	4
National	94,940	373	168,249	660	9	7

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	171	175	486	12,831
Complainant wishes the complaint be recorded	54	31	111	6,465
Dissatisfaction after initial handling	138	207	141	5,283
Nature of the allegation(s) in the complaint	41	55	267	7,593
Total	404	468	1,006	32,172
Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	42 %	37 %	45 %	40 %

Complainant wishes the complaint be recorded Dissatisfaction after initial handling

Nature of the allegation(s) in the complaint

13 %

34 %

10 %

7 %

44 %

12 %

10 %

18 %

26 %

20 %

16 %

24 %

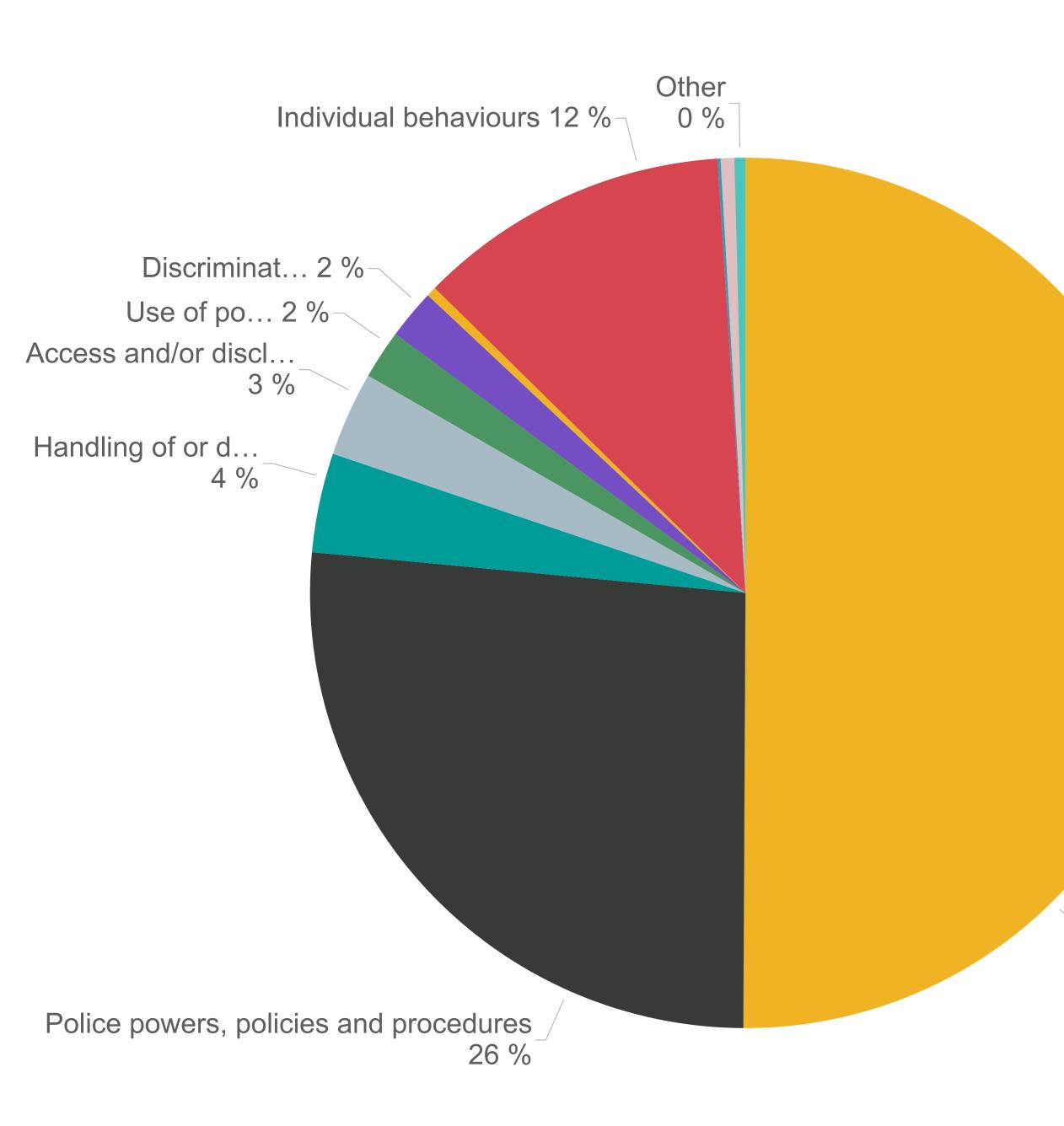
### **Section A1.3: Allegations logged – what has been complained about (YTD)**

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### What has been complained about (YTD)

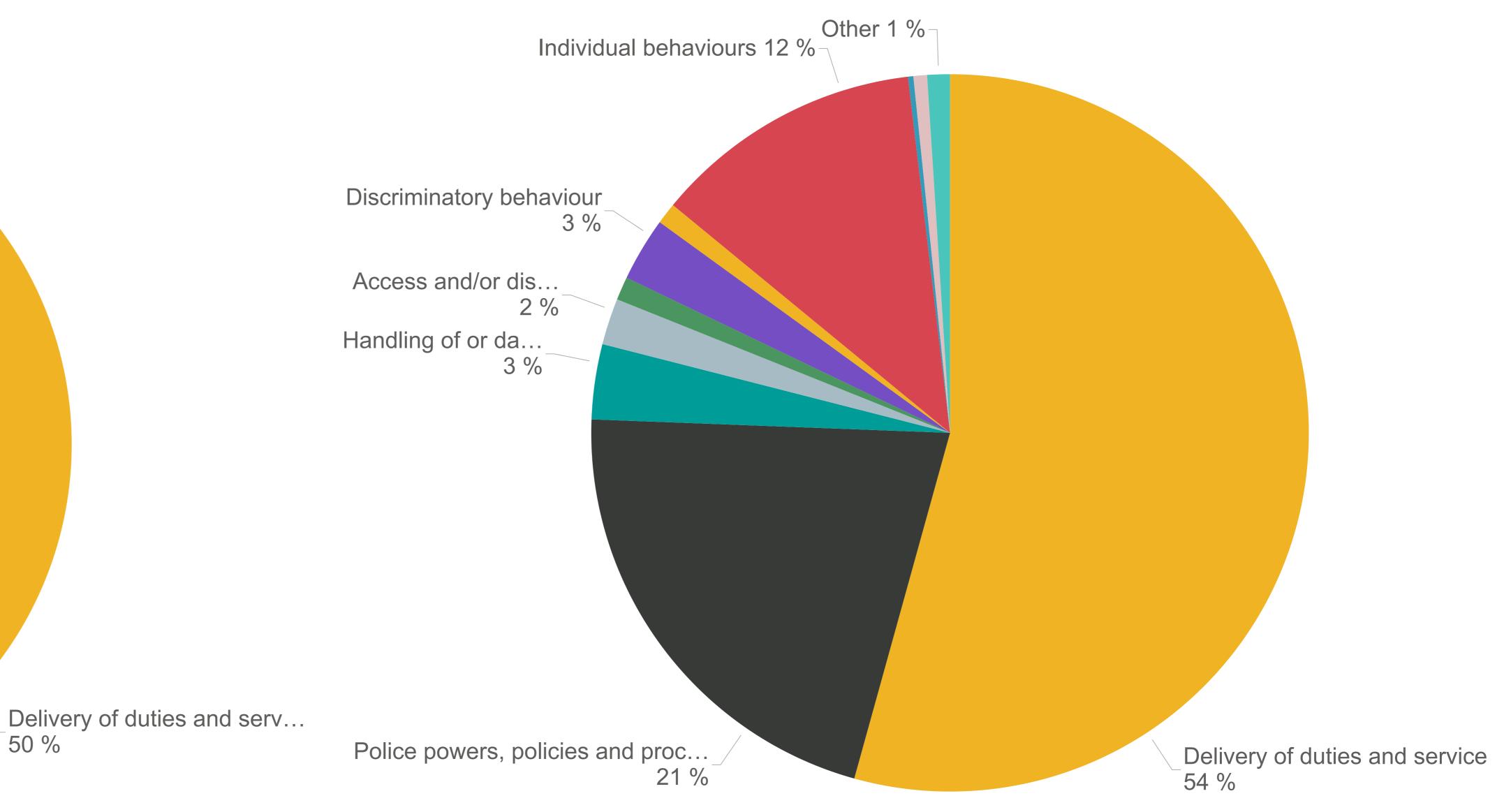
Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	2,582	1,362	190	162	94	95	19	599	6	26	21	5,156
SPLY	2,558	1,125	127	92	88	91	21	640	10	27	18	4,797
MSF Average	2,396	926	152	88	50	146	45	588	11	22	30	4,455
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

#### What has been complained about (force - year to date)



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

#### What has been complained about (national - year to date)



### Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	се	SPL	Y.	MSF A	verage	Nati	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	2,582	50 %	2,558	53 %	2,396	54 %	91,353	54 %
	Police action following contact	1,106	43 %	1,123	44 %	1,145	50 %	37,667	41 %
	General level of service	888	34 %	788	31 %	575	21 %	29,691	32 %
	Decisions	469	18 %	512	20 %	331	14 %	13,479	15 %
	Information	119	5 %	135	5 %	346	15 %	10,515	12 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	1,362	26 %	1,125	23 %	926	21 %	35,830	21 %
procedures	Power to arrest and detain	290	21 %	210	19 %	184	20 %	6,460	18 %
	Use of force	275	20 %	218	19 %	218	23 %	8,826	25 %
	Searches of premises and seizure of property	205	15 %	147	13 %	111	12 %	4,603	13 %
	Other policies and procedures	173	13 %	190	17 %	107	11 %	3,735	10 %
	Stops, and stop and search	100	7 %	65	6 %	41	4 %	1,790	5 %
	Evidential procedures	95	7 %	78	7 %	52	5 %	2,631	7 %
	Bail, identification and interview procedures	90	7 %	69	6 %	63	7 %	2,122	6 %
	Detention in police custody	88	6 %	62	6 %	125	15 %	5,122	14 %
	Out of court disposals	46	3 %	86	8 %	27	3 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	599	12 %	640	13 %	588	13 %	20,480	12 %
	Impolite language / tone	167	28 %	130	20 %	149	26 %	5,352	26 %
	Unprofessional attitude and disrespect	161	27 %	196	31 %	164	28 %	5,808	28 %
	Overbearing or harassing behaviours	124	21 %	139	22 %	120	20 %	3,415	17 %
	Impolite and intolerant actions	81	14 %	104	16 %	58	10 %	3,098	15 %
	Lack of fairness and impartiality	66	11 %	71	11 %	97	15 %	2,807	14 %
Handling of or damage to	Total	190	4 %	127	3 %	142	3 %	5,556	3 %
property/ premises	Handling of or damage to property/ premises	190	100 %	127	100 %	142	92 %	5,555	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %
Access and/or disclosure of	Total	162	3 %	92	2 %	88	2 %	3,518	2 %
information	Disclosure of information	105	65 %	59	64 %	64	73 %	2,349	67 %
	Handling of information	44	27 %	27	29 %	14	15 %	789	22 %
	Accessing and handling of information from other sources	7	4 %	2	2 %	5	5 %	133	4 %
	Use of police systems	6	4 %	4	4 %	6	7 %	245	7 %
	Decisions	0	0 %	0	0%	0	0 %	0	0 %
	Information	0	0 %	0	0 %	0	0 %	2	0 %

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This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### **Section A1.5: National complaint factors**

Year to date	For	ce	S	PLY	MSF A	verage	National		
Factors on all allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	
	Logged	Logged	Logged	Logged	Logged	Logged	Logged	Logged	
Investigation	1,624	31 %	1,413	29 %	1,749	40 %	65,409	39 %	
Arrest	696	13 %	548	11 %	525	12 %	21,786	13 %	
Domestic / gender abuse	513	10 %	472	10 %	261	6 %	9,507	6 %	
Neighbourhood policing	506	10 %	536	11 %	265	6 %	7,856	5 %	
Roads/traffic	486	9 %	525	11 %	279	6 %	10,386	6 %	
None	435	8 %	509	11 %	718	16 %	31,766	19 %	
VAWG - dissatisfaction handling	348	7 %	311	6 %	175	4 %	7,183	4 %	
Call Handling	329	6 %	392	8 %	218	5 %	7,140	4 %	
Custody	245	5 %	246	5 %	233	5 %	9,989	6 %	
Child protection / CSA / CSE	199	4 %	192	4 %	65	1 %	3,021	2 %	
Stop and/or search	139	3 %	94	2 %	71	2 %	3,755	2 %	
Mental health	136	3 %	111	2 %	123	3 %	5,164	3 %	
Premises search	115	2 %	142	3 %	97	2 %	4,308	3 %	
Drugs / alcohol	94	2 %	91	2 %	40	1 %	2,046	1 %	
Death	76	1 %	66	1 %	38	1 %	1,585	1 %	
Restraint equipment	75	1 %	51	1 %	42	1 %	1,866	1 %	
Social media	46	1 %	29	1 %	15	0 %	720	0 %	
Firearms	37	1 %	25	1 %	19	0 %	742	0 %	
Missing persons	34	1 %	43	1 %	31	1 %	1,077	1 %	
Fraud	32	1 %	31	1 %	13	0 %	1,113	1 %	
Hate Crime	32	1 %	44	1 %	26	1 %	942	1 %	
Public order incident	25	0 %	27	1 %	38	1 %	1,327	1 %	
VAWG - police perpetrated	21	0 %	32	1 %	19	0 %	1,085	1 %	
Serious injury	16	0 %	18	0 %	4	0 %	346	0 %	
Taser	7	0 %	13	0 %	4	0 %	196	0 %	
VAWG - police victim	5	0 %	3	0 %	2	0 %	141	0 %	
Police dogs or horses	3	0 %	4	0 %	2	0 %	102	0 %	
Covert policing	1	0 %	0	0 %	2	0 %	86	0 %	
Unknown	1	0 %	1	0 %	2	0 %	28	0 %	
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %	
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %	
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %	
PPDA	0	0 %	0	0 %	1	0 %	65	0 %	
PPDA - Police victim	0	0 %	0	0 %	0	0 %	4	0 %	
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %	
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %	

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

#### Section A1.6: National complaint factors on top five allegation categories

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	
VAWG - police victim	2	2	0	0	0
VAWG - police perpetrated	0	14	0	0	2
VAWG - dissatisfaction handling	189	81	16	21	31
Unknown	0	1	0	0	0
Taser	0	6	0	0	1
Stop and/or search	11	101	6	1	9
Social media	21	4	0	10	9
Serious injury	7	6	0	0	3
Roads/traffic	216	99	13	7	66
Restraint equipment	0	73	0	0	0
Public order incident	17	4	0	0	3
Premises search	6	86	16	0	7
Police dogs or horses	1	1	1	0	0
lone	198	55	19	33	76
leighbourhood policing	327	52	10	7	92
Missing persons	17	9	0	0	7
Mental health	57	50	3	3	17
Investigation	1,079	265	79	41	128
Hate Crime	17	0	0	0	6
Fraud	27	2	0	0	3
Firearms	15	11	7	1	2
Drugs / alcohol	25	47	6	2	11
Domestic / gender abuse	286	120	18	28	42
Death	45	13	9	4	4
Custody	49	157	6	3	21
Covert policing	1	0	0	0	0
Child protection / CSA / CSE	105	51	4	14	24
Call Handling	229	8	1	9	74
Arrest	105	500	16	6	49
Total	2,571	1,360	187	156	595

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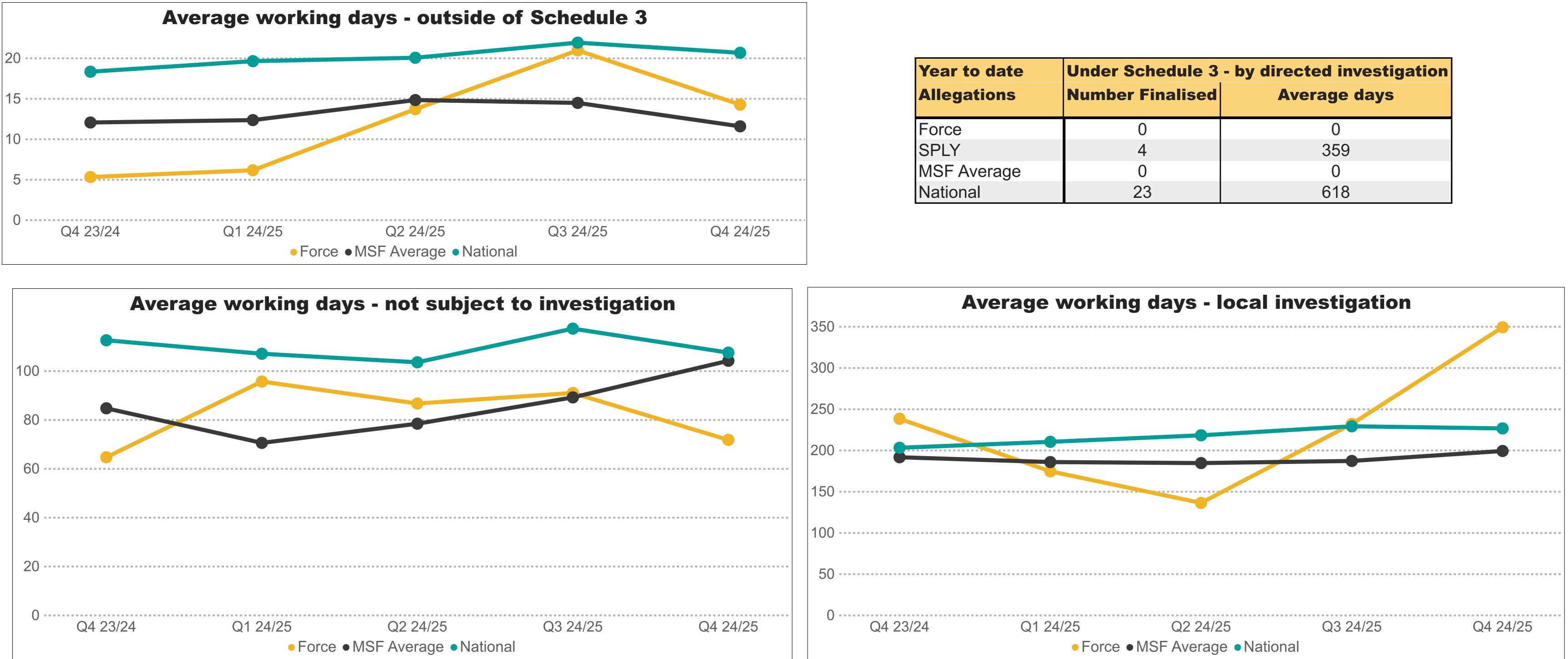
#### **Section A2: Allegations timeliness**

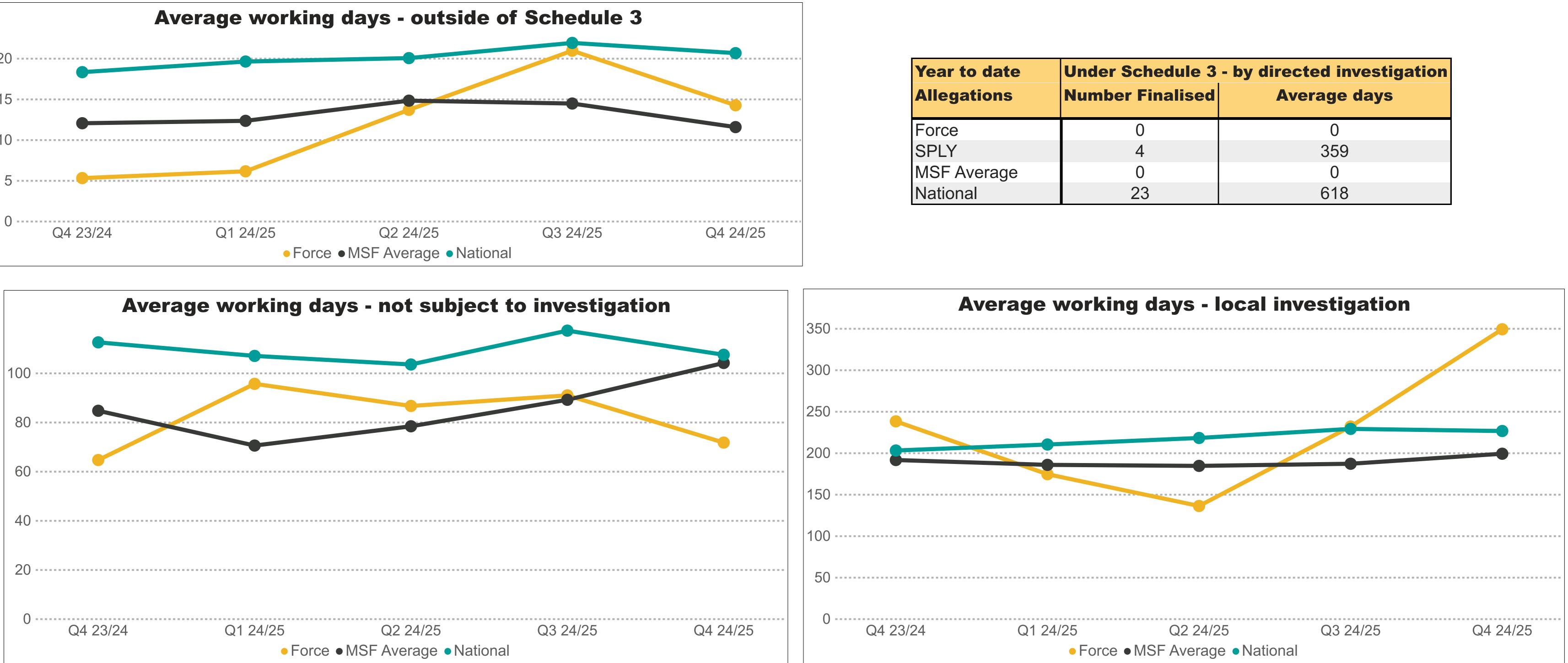
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r	not subject to	Under Schedu	le 3 - by local	Under Schedule 3 - by independent		
			investigat	ion	investi	gation	investigation		
Allegations	<b>Number Finalised</b>	Average days	Number Finalised Average days		<b>Number Finalised</b>	Average days	Number Finalised	Average days	
Force	3,932	14	729	87	90	212	0	0	
SPLY	3,563	6	1,123	79	155	256	0	0	
MSF Average	1,857	13	1,801	93	614	184	3	78	
National	71,979	20	73,237 109		17,701 220		348	380	





Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

<b>Under Schedule 3</b>	- by directed investigation
Number Finalised	Average days
0	0
4	359
0	0
23	618

### **Section A3.1: How allegations were handled and their decisions**

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

#### How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

## **Force: percent of allegations finalised by handling method**

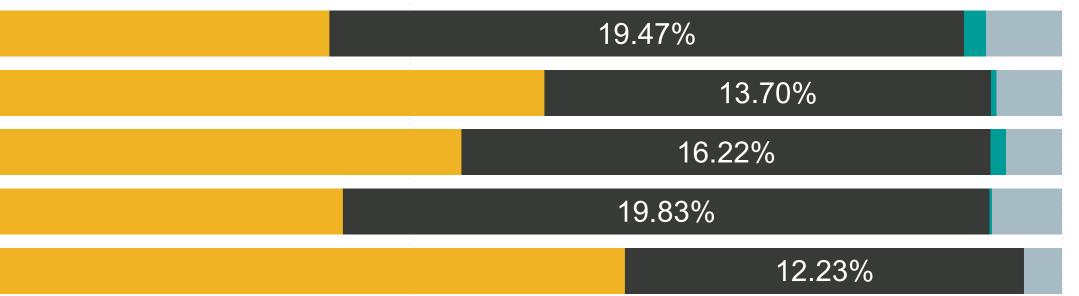
Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



Q4 23/24				77.	.54%								19.47%			
Q1 24/25					84.13	%								,	13.70%	
Q2 24/25					81.59%								16.22%			
Q3 24/25				77	.95%								19.83%			
Q4 24/25					86	.61%									12.23%	
0%	20%				40%			60	0%			80%				10
How allegations were handled (Year	0	<b>Outside of Schedule 3</b>				Inder Sc	hedule 3	- not	Unde	er Sche	dule 3 inve	estigated	ted Under Schedule 3 investigated			
to date)						inve	estigated		(subj	ect to s	pecial pro	ocedures)	(not subject to special procedures)			
Allegation decision	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
No further action					171	<mark>2</mark> 3 %	5,604	8 %			26	1 %	3	4 %	503	3 %
Regulation 41 applies						<b>-</b>	107	0 %			2	0 %			192	1 %
Service provided - unable to determine					34	5 %	6,698	9 %			38	2 %	4	5 %	1,499	9 %
Service provided - not acceptable					114	16 %	9,844	13 %			79	4 %	12	15 %	1,931	12 %
Service provided - acceptable		-			394	<mark>54</mark> %	48,901	67 %	1	13 %	338	16 %	63	<mark>77 %</mark>	11,450	72 %
Not Resolved	200	5 %	3,637	5 %												
Resolved	3727	95 %	68,336	95 %												
No Case to Answer									5	<mark>63</mark> %	1,081	52 %				
Case to Answer									2	<mark>2</mark> 5 %	454	22 %				
Withdrawal					16	2 %	2,080	3 %			52	3 %			426	3 %

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

	Force No.	Force %	MSF Average No.	<b>MSF Average</b> %	National No.	National %
edures)	82	2 %	590	12 %	16,001	10 %
res)	8	0 %	27	1 %	2,071	1 %
	729	15 %	1801	44 %	73,237	45 %
	3,932	83 %	1857	43 %	71,979	44 %
	4,751	100 %	4275	100 %	163,288	100 %



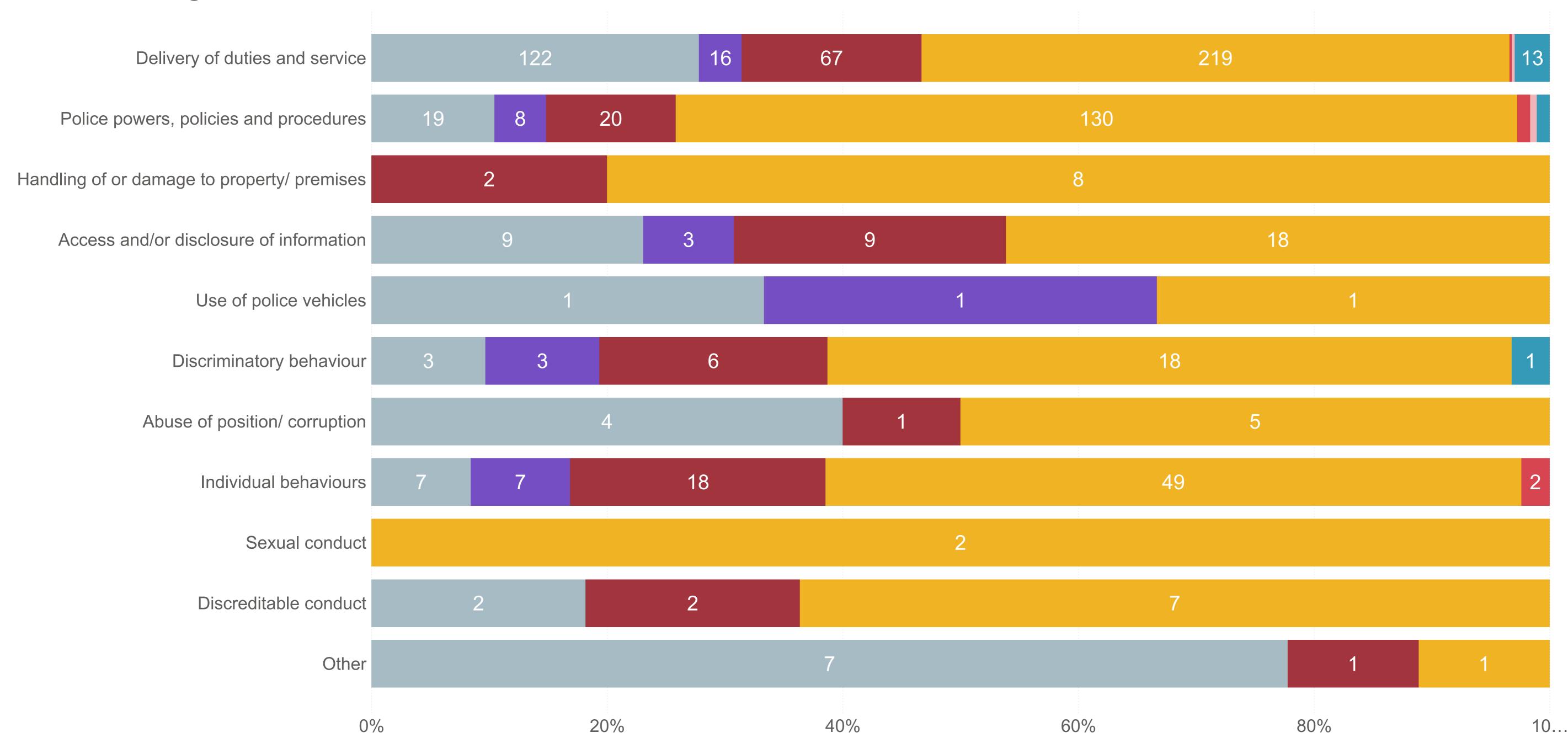
### Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

#### **Outside Schedule 3 allegation decisions**

	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		behaviours		Discreditable conduct	Other	Total
Resolved	1,880	981	159	96	84	56	6	444	4	8	9	3,727
Not Resolved	62	76	5	12	4	10	1	23	0	7	0	200

#### **Schedule 3 allegation decisions**



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#### Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

### Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force			SPLY	MSF	Average	National		
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised							
Organisational learning	3	0 %	10	0 %	4	0 %	272	0 %	
Learning from reflection	42	1 %	33	1 %	37	3 %	1,991	3 %	
Policy review	3	0 %	0	0 %	1	0 %	59	0 %	
Goodwill gesture	2	0 %	5	0 %	3	0 %	114	0 %	
Apology	416	11 %	264	7 %	154	7 %	6,555	9 %	
Debrief	20	1 %	29	1 %	7	0 %	545	1 %	
Explanation	3,096	79 %	2,830	79 %	1,335	72 %	45,379	63 %	
No further action	237	6 %	186	5 %	182	10 %	8,079	11 %	
Other action	101	3 %	196	6 %	120	6 %	8,339	12 %	

### Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Force		S	PLY	MSF Average		National	
Actions following Schedule 3 complaint						% Allegations	•	% Allegations
cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	7	1 %	3	0 %	26	1 %	813	1 %
Apology	65	8 %	72	6 %	70	3 %	3,493	4 %
Debrief	0	0 %	0	0 %	3	0 %	2,874	3 %
Explanation	512	62 %	849	66 %	1,358	62 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	1	0 %	2	0 %	29	0 %
No further action	209	25 %	257	20 %	719	24 %	19,619	21 %
Other action	2	0 %	18	1 %	59	2 %	921	1 %
Learning from reflection	7	1 %	34	3 %	131	5 %	5,009	5 %
Referral to RPRP	15	2 %	35	3 %	36	1 %	1,426	2 %

#### Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		S	SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations							
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	
Misconduct proceedings	1	13 %	12	39 %	4	12 %	218	11 %	
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	3 %	11	1 %	
Other actions following a case to answer decision	0	0 %	3	10 %	2	9 %	139	7 %	
Referral to RPRP	3	38 %	1	3 %	8	29 %	354	17 %	

### **Section C1: Reviews received and timeliness (Year to date)**

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

Non-investigation reviews received	LPB	IOPC
Force	48	44
SPLY	74	62
MSF Average	115	27
National	3,938	1,481

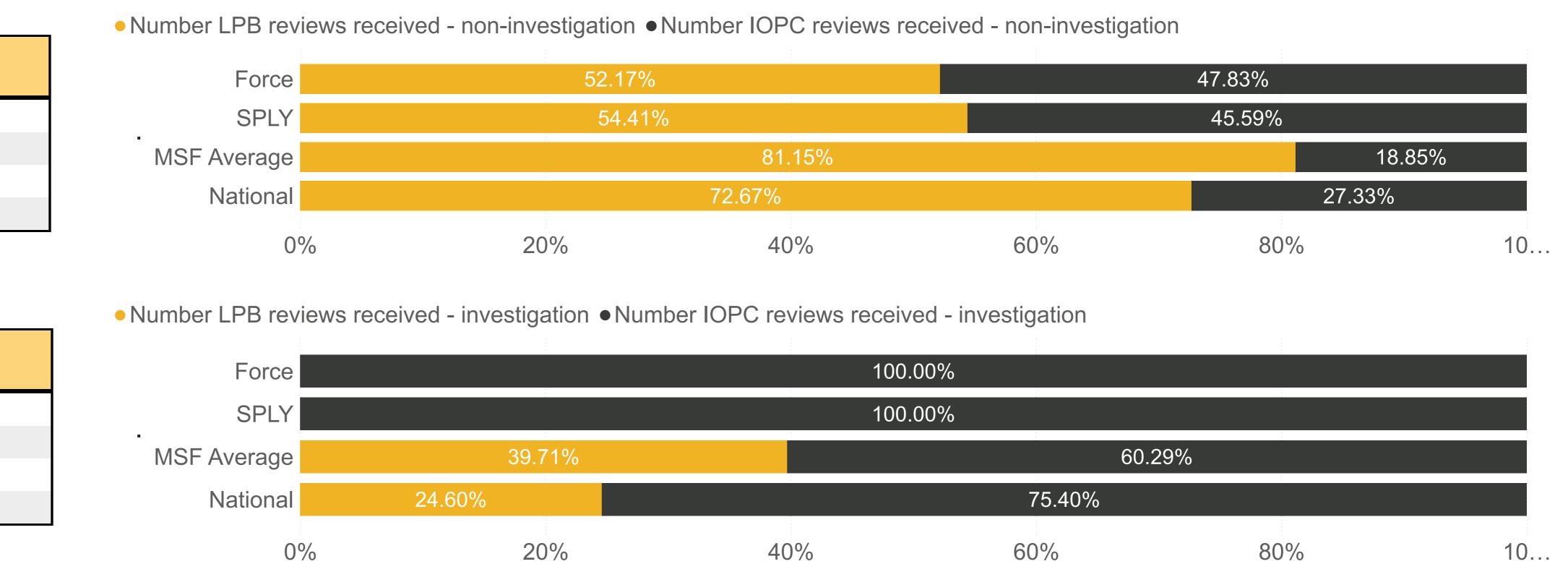
Investigation reviews received	LPB	ΙΟΡΟ
Force	0	23
SPLY	0	11
MSF Average	17	26
National	309	947

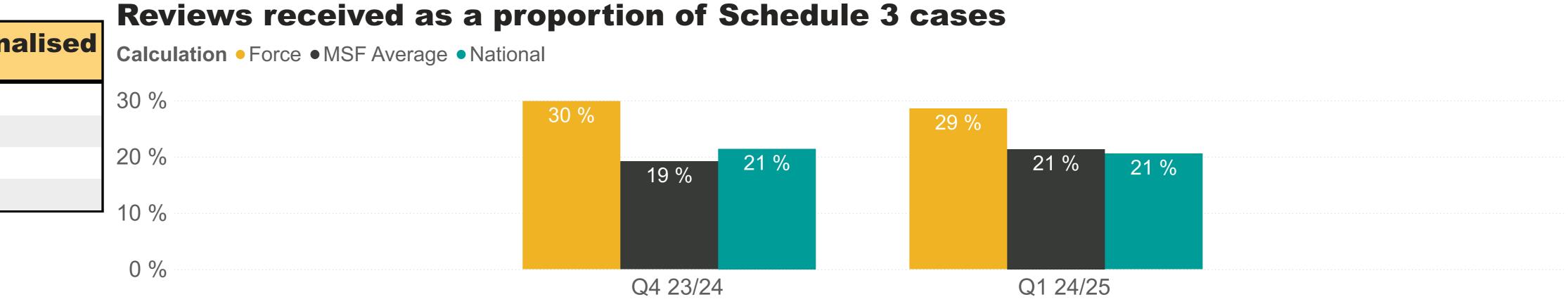
Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	<b>Reviews received</b>	Schedule 3 complaints fin
Force	115	405
Force SPLY	147	429
MSF Average	184	926
National	6,675	31,687

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley





	Force	SPLY	<b>MSF Average</b>	National
views	78	53	54	48
	169	147	151	148

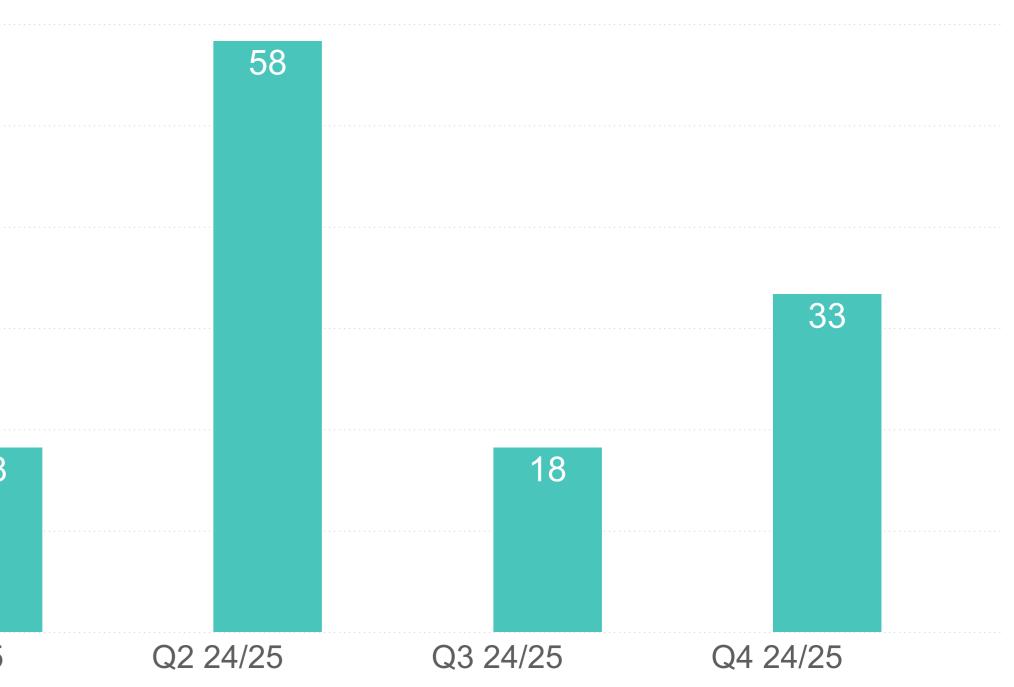
### **Section C2: Outcomes on reviews**

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	8	3	0	
SPLY	11	5	0	
MSF Average	23	7	18	43
National	903	272	284	81
<ul> <li>Investigation Non-inve</li> <li>50 %</li> <li>40 %</li> <li>30 %</li> </ul>	50 %	50 %	30%	
0 % 0 % 0 % Q4 23/2	4%	2.5 Q2 24/2	25 Q3 24/25	10% Q4 24/25

#### %

- 50 40 30 20 10



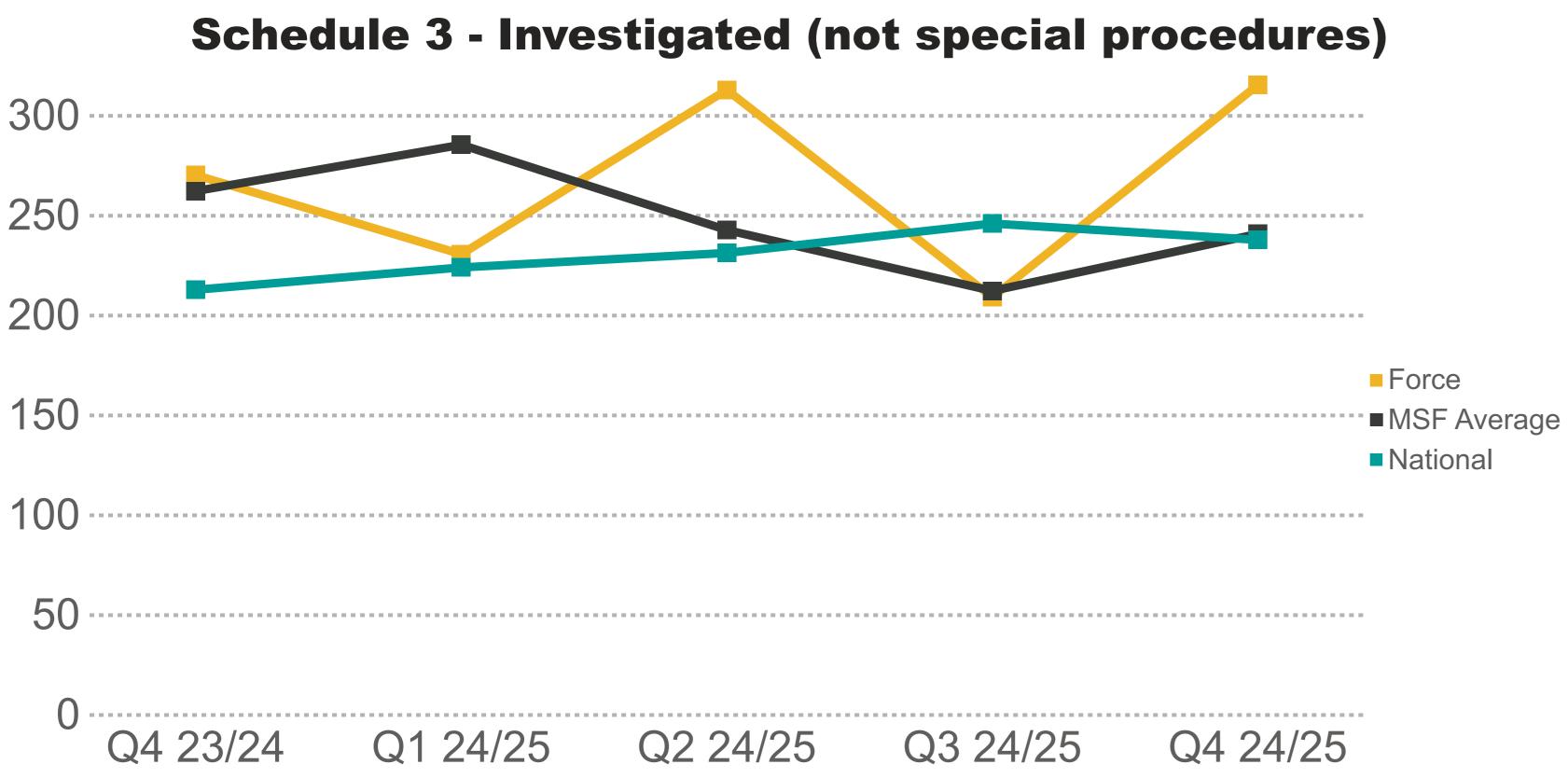
### **Section D1: Complaint cases finalised under Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

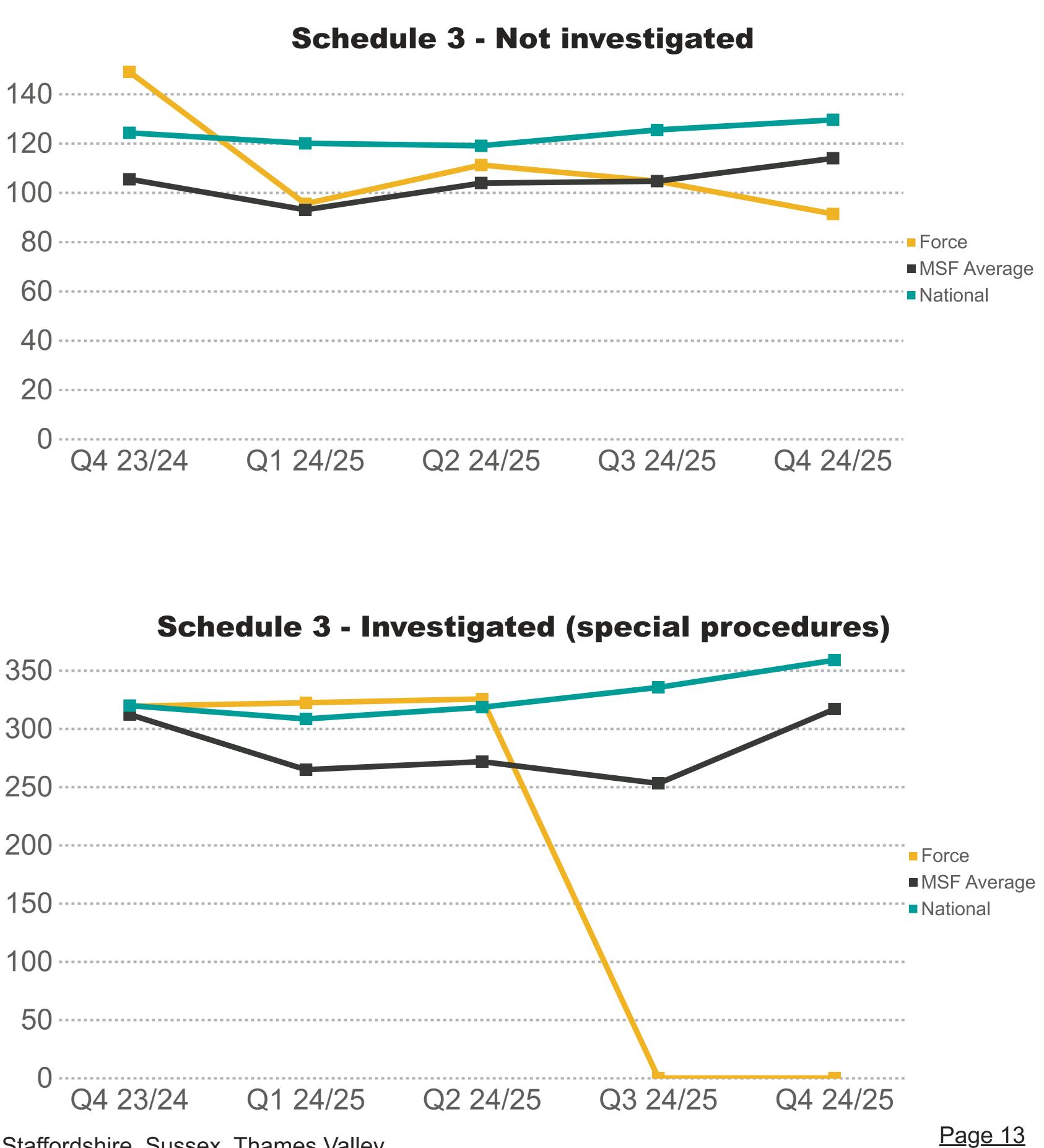
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

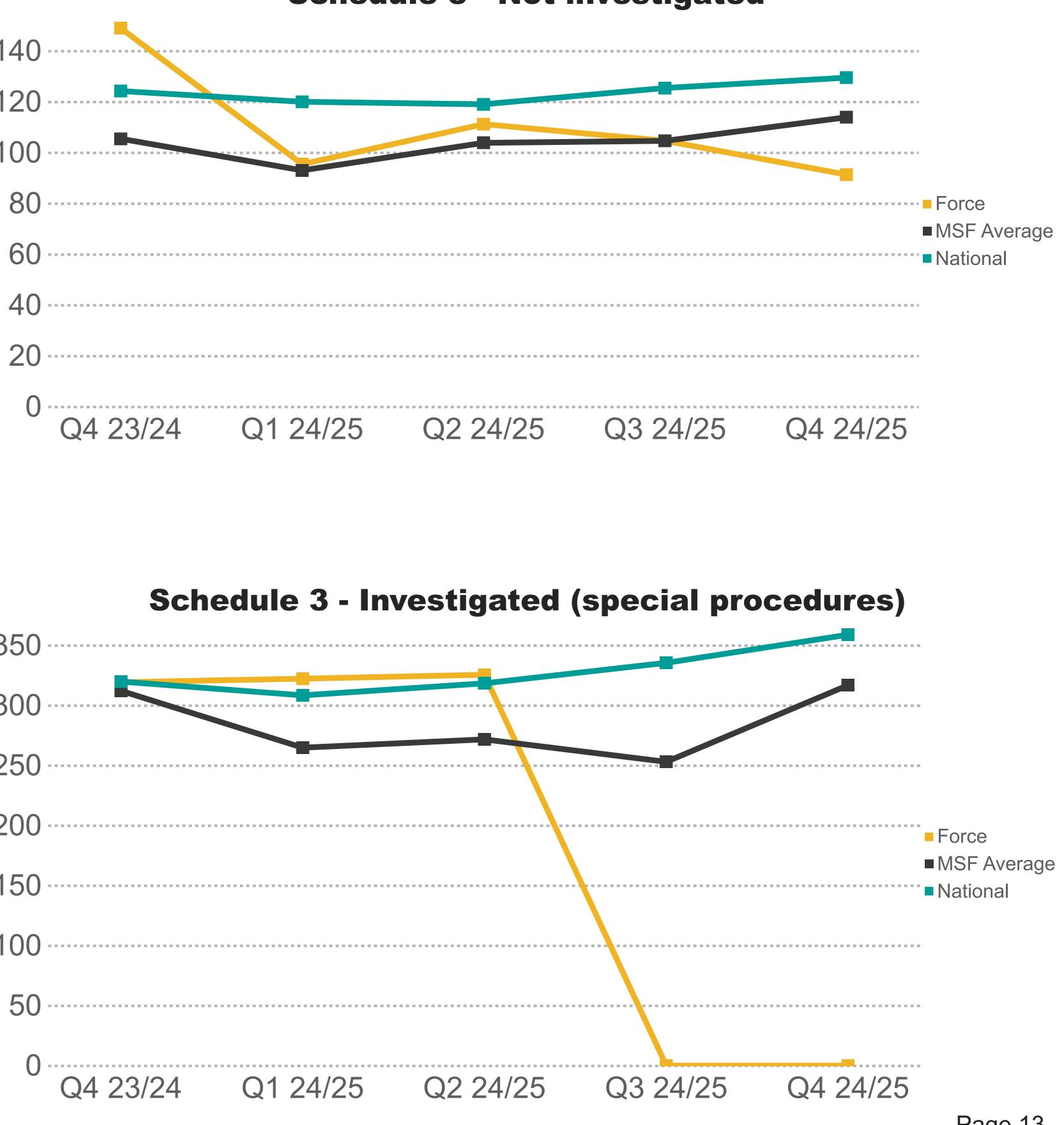
Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	324	264	354	329
Under Schedule 3 investigated (not subject to special procedures)	254	264	234	234
Under Schedule 3 - not investigated	101	99	105	124
Total	120	118	124	146

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	360	379	687	25,876
Under Schedule 3 investigated (not subject to special procedures)	37	37	227	5,122
Under Schedule 3 investigated (subject to special procedures)	8	13	12	689
Total	405	429	926	31,687



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley





### **Section D2: Complaint cases finalised outside of Schedule 3 - timeliness**

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

#### Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	3088	2967	15
Average days to finalise complaint cases handled outside of Schedule 3	16	7	1

#### **Section D3: How complaint cases handled**

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPL	SPLY M		MSF Average		nal
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	3,088	88%	2,967	87%	1,535	62%	60,061	65%
Under Schedule 3 - not investigated	360	10%	379	11%	687	28%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	37	1%	37	1%	227	9%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	8	0%	13	0%	12	0%	689	1%
Total	3,493	100%	3,396	100%	2,461	100%	91,750	100%

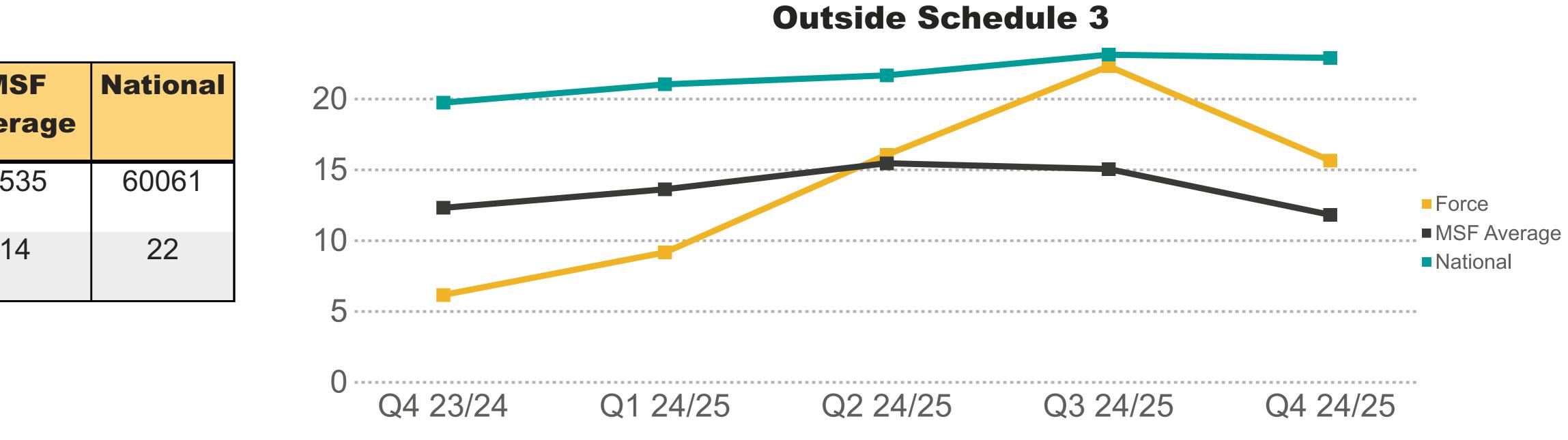
### **Force: percent of complaint cases finalised by handling method**

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

## Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



89.72%			8.63%	
89.48%			8.90%	
86.38%			12.07%	
87.60%			10.89%	
89.98%			9.48%	
40%	60%	80%	10	)



10...

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#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

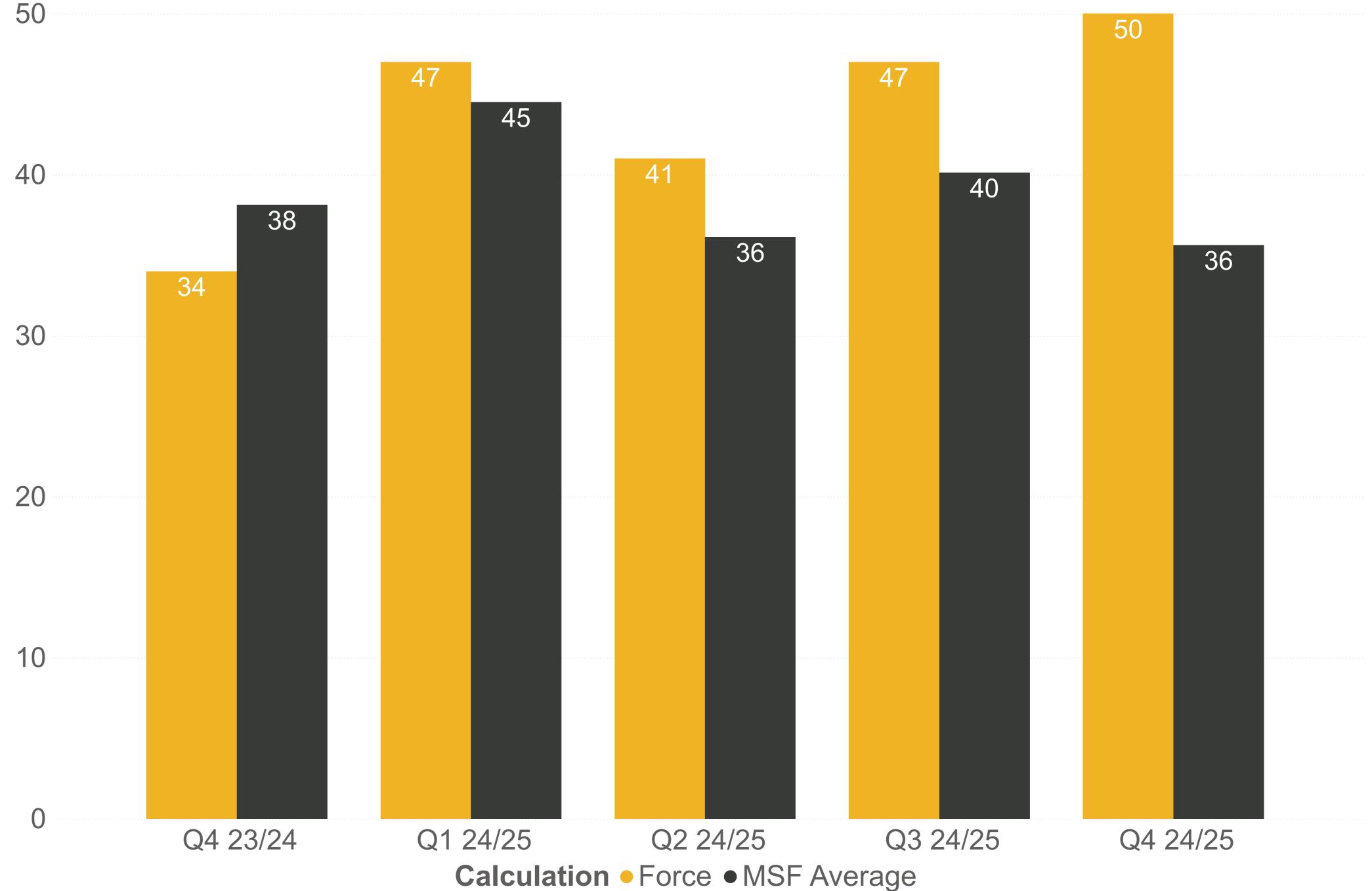
Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does n meet the mandatory referral criteria, the matter may not fall within the le remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

		Force	SPLY	<b>MSF Average</b>	National
nation				mor Arcrage	national
n	Number referrals received	185	161	156	6,713
	Number referrals completed	185	156	157	6,786
y were	Decision: Independent Investigation	11	10	8	351
	Decision: Directed Investigation	0	0	0	30
not IOPC's	Decision: Local Investigation	97	96	88	3,629
	Decision: Return to Force	73	48	58	2,634
	Decision: Invalid	4	2	3	141

## Force and MSF Group referrals received



Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

Most Similar Force (MSF) Group: Avon And Somerset, Essex, Hampshire, Hertfordshire, Leicestershire, Staffordshire, Sussex, Thames Valley

#### Notes

#### Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

#### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website. - Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

#### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.