Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates. Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

Contents

Page 1 Section A1:1: Complaints and allegations logged – totals and per 1,000 employees, Section A1.2: Means of handling – reasons a complaint is recorded under Schedule 3 **Page 2** Section A1.3: Allegations logged – what has been complained about **Page 3** Section A1.4: Allegations logged – what has been complained about – top five allegation categories and their subcategories **Page 4** Section A1.5: National complaint factors as a proportion of allegations logged **Page 5** Section A1.6: National complaint factors on the top five allegation categories **Page 6** Section A2: Allegations timeliness **Page 7** Section A3.1: How allegations were finalised and their decisions **Page 8** Section A3.2: Allegation decisions by what was complained about (category) **Page 9** Section B1.1 Allegation actions on allegations handled outside of Schedule 3 **Page 10** Section B1.2 Allegation actions on allegations handled under Schedule 3 **Page 11** Section C1: Reviews received and timeliness Page 12 Section C2: Outcomes on reviews **Page 13** Section D1: Complaint cases timeliness on Schedule 3 complaints Page 14 Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled **Page 15** Section E: Referrals Page 16 Notes

Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

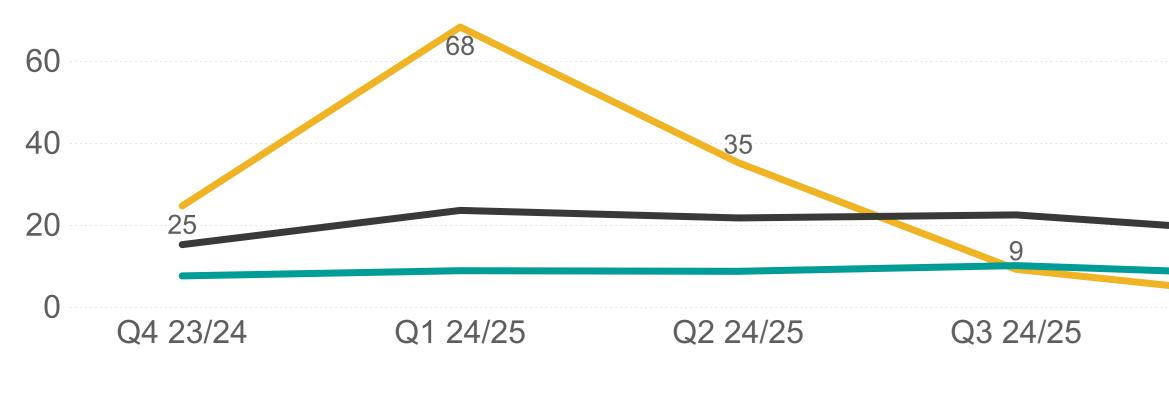
Nat. – National, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure



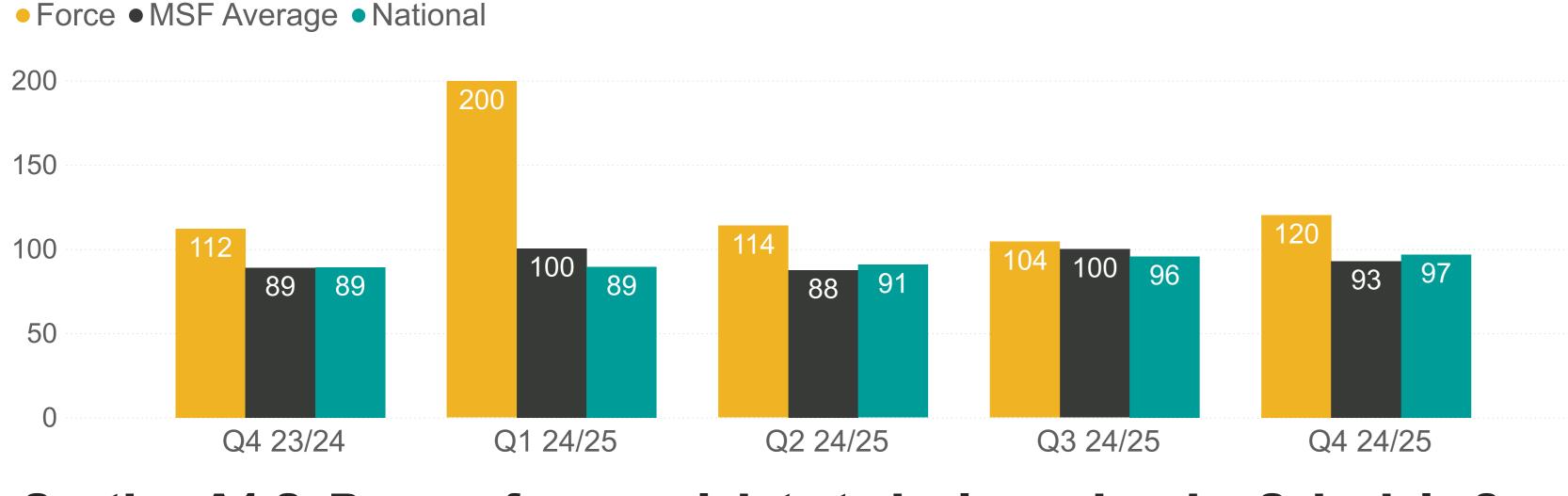
Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



Complaints logged per 1,000 employees



Section A1.2: Reason for complaints to be logged under Schedule 3

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

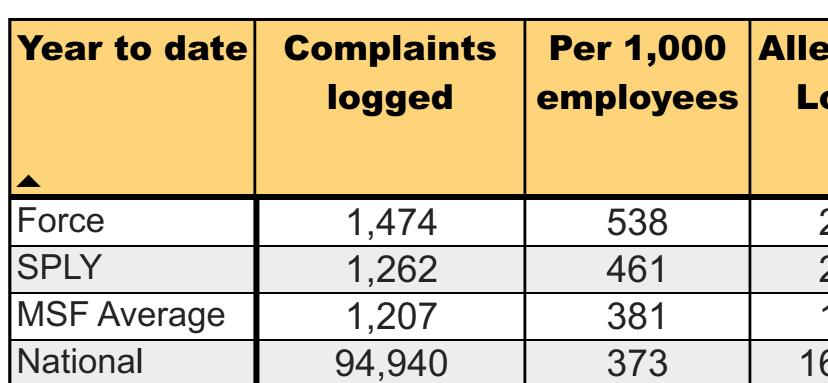
If a complaint is handled formally under Schedule 3, the force should record the reason why.

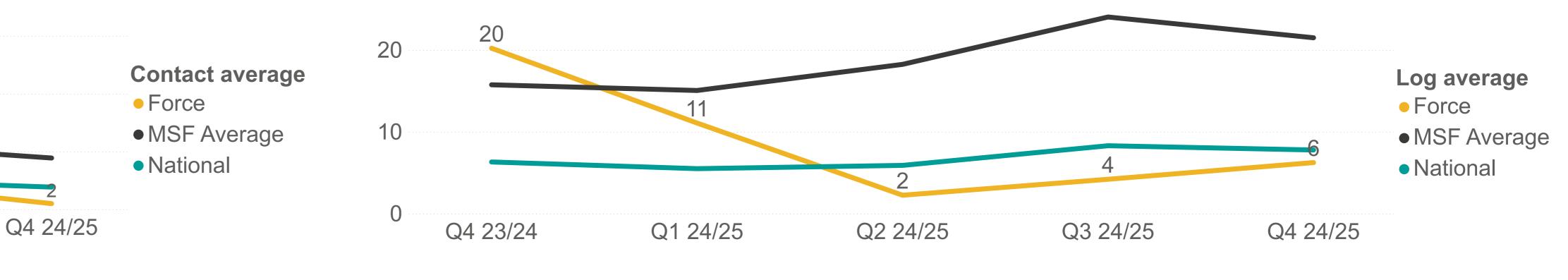
For more information on Schedule 3 of the Police Reform Act see here:

<u>Guidance on capturing data about police complaints.</u>

Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

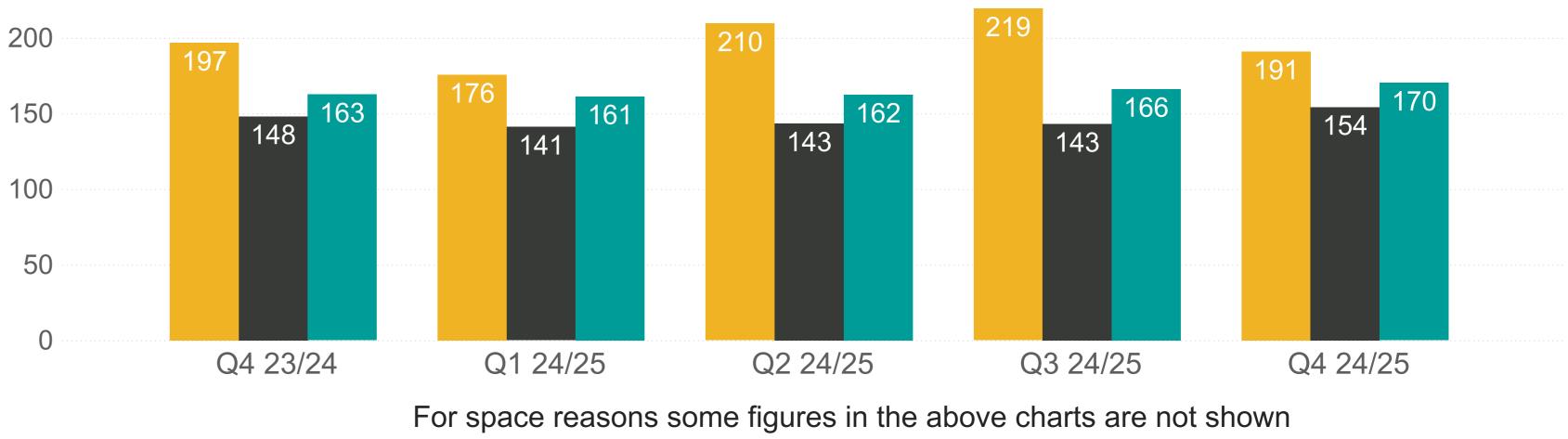
Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)





Allegations logged per 1,000 employees

Force
 MSF Average
 National



Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	263	226	221	12,831
Complainant wishes the complaint be recorded	23	75	48	6,465
Dissatisfaction after initial handling	26	61	52	5,283
Nature of the allegation(s) in the complaint	141	22	67	7,593
Total	453	384	388	32,172
Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	Nationa

AA/body responsible for initial handling decides

Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

egations .ogged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
2,179	796	35	7
2,257	824	16	11
1,926	582	24	22
168,249	660	9	7



YTD)	Force	SPLY	MSF Average	National
	58 %	59 %	49 %	40 %
	5 %	20 %	18 %	20 %
	6 %	16 %	17 %	16 %
	31 %	6 %	17 %	24 %

Page 1

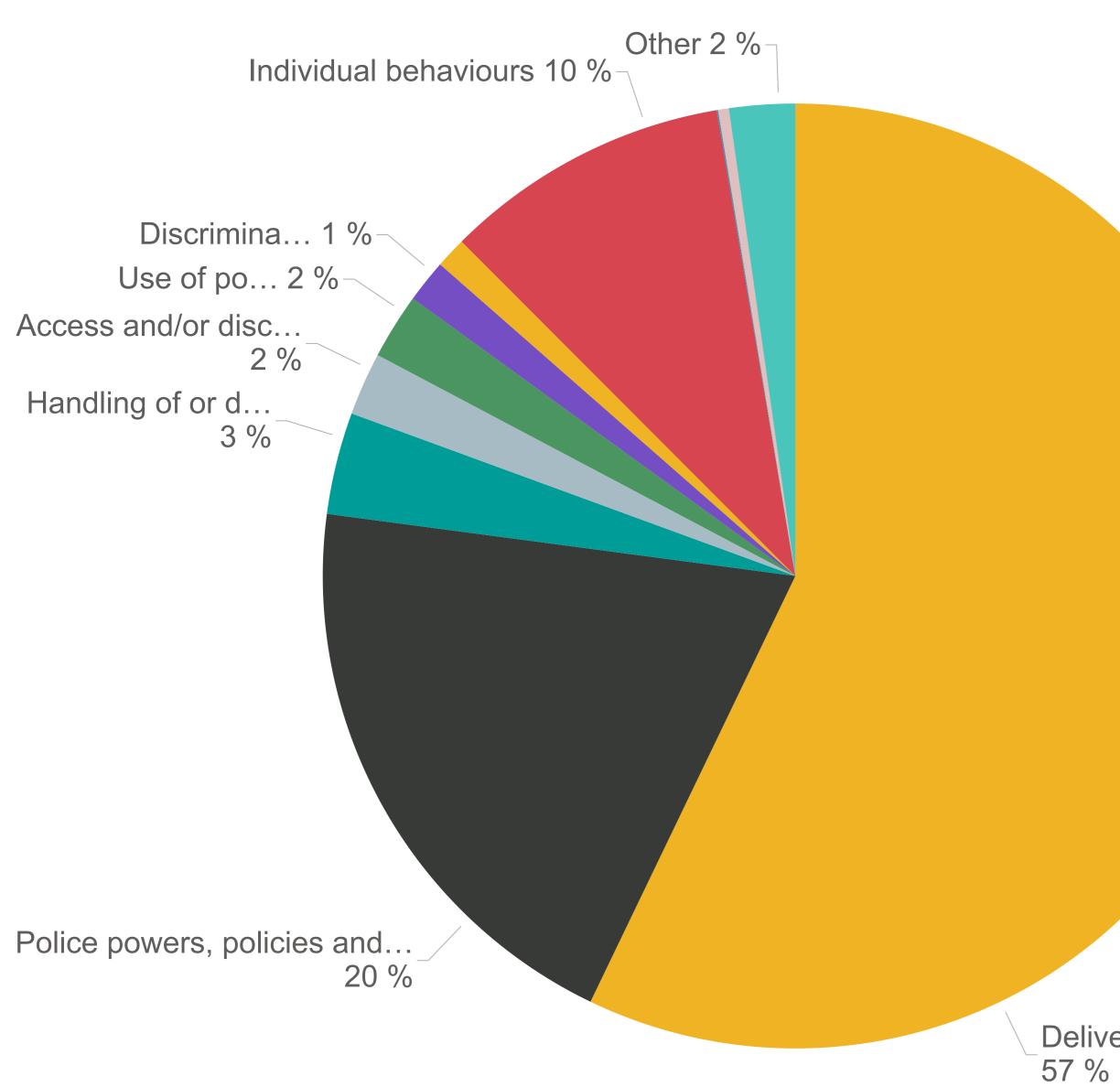
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

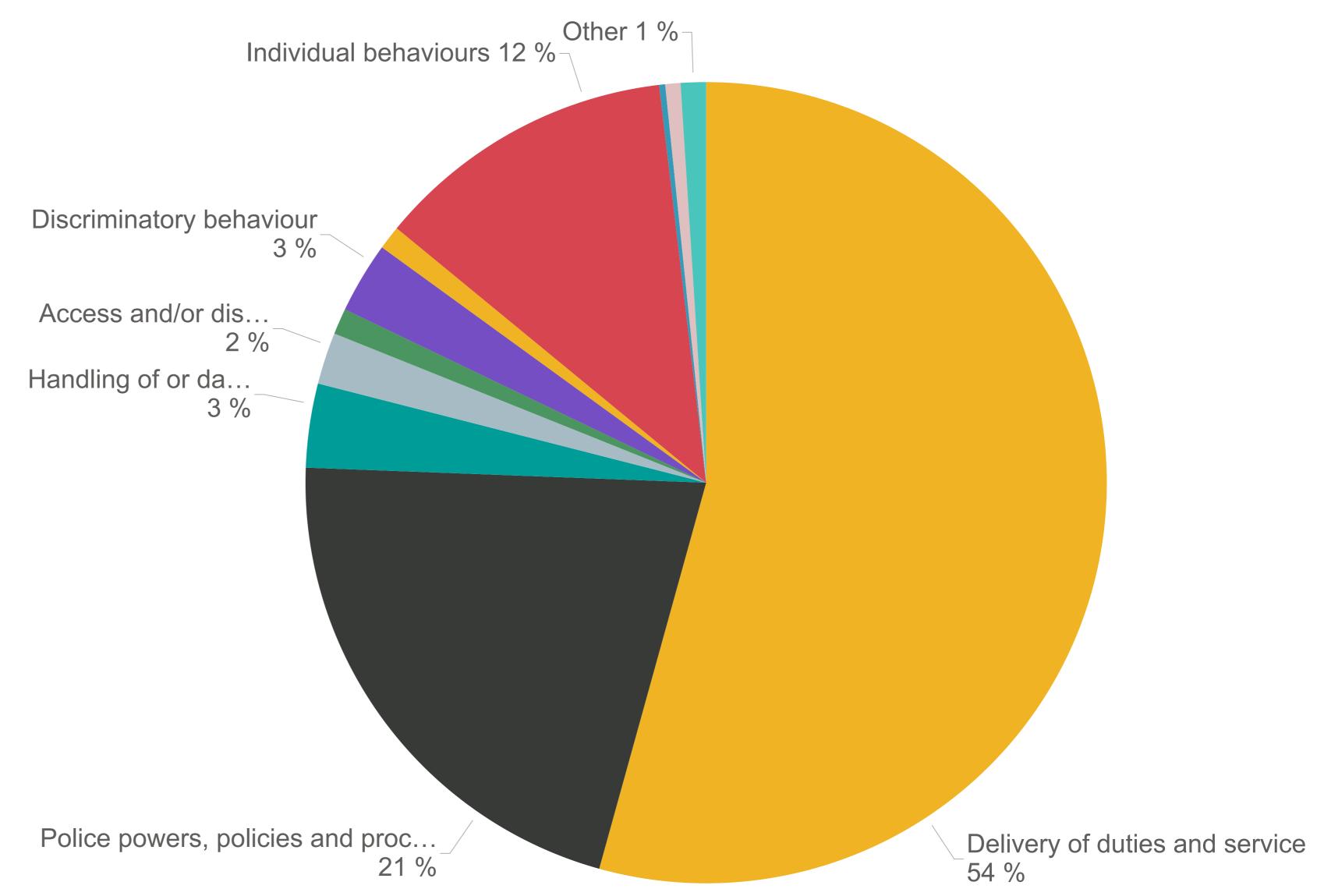
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	1,245	435	76	47	49	32	23	214	1	8	49	2,179
SPLY	1,224	498	47	47	33	31	17	290	4	2	64	2,257
MSF Average	1,009	426	59	39	30	50	21	256	4	14	19	1,926
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Delivery of duties and service

Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	се	SPL	Y	MSF A	verage	Nati	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	1,245	57 %	1,224	54 %	1,009	51 %	91,353	54 %
	Police action following contact	723	58 %	634	52 %	362	37 %	37,667	41 %
	Decisions	200	16 %	205	17 %	172	17 %	13,479	15 %
	General level of service	197	16 %	248	20 %	347	33 %	29,691	32 %
	Information	125	10 %	137	11 %	128	13 %	10,515	12 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	435	20 %	498	22 %	426	22 %	35,830	21 %
procedures	Use of force	110	25 %	96	19 %	102	23 %	8,826	25 %
	Detention in police custody	74	17 %	89	18 %	64	15 %	5,122	14 %
	Searches of premises and seizure of property	62	14 %	57	11 %	52	12 %	4,603	13 %
	Power to arrest and detain	59	14 %	74	15 %	71	17 %	6,460	18 %
	Other policies and procedures	47	11 %	53	11 %	54	12 %	3,735	10 %
	Evidential procedures	37	9 %	65	13 %	33	8 %	2,631	7 %
	Bail, identification and interview procedures	31	7 %	45	9 %	29	7 %	2,122	6 %
	Stops, and stop and search	14	3 %	16	3 %	15	3 %	1,790	5 %
	Out of court disposals	1	0 %	3	1 %	7	1 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	214	10 %	290	13 %	256	14 %	20,480	12 %
	Impolite language / tone	75	35 %	89	31 %	56	22 %	5,352	26 %
	Unprofessional attitude and disrespect	55	26 %	82	28 %	71	27 %	5,808	28 %
	Lack of fairness and impartiality	33	15 %	44	15 %	42	17 %	2,807	14 %
	Overbearing or harassing behaviours	31	14 %	29	10 %	47	18 %	3,415	17 %
	Impolite and intolerant actions	20	9 %	46	16 %	40	16 %	3,098	15 %
Handling of or damage to	Total	76	3 %	47	2 %	57	3 %	5,556	3 %
property/ premises	Handling of or damage to property/ premises	76	100 %	47	100 %	57	95 %	5,555	98 %
	Police action following contact	0	0 %	0	0 %	0	0 %	1	0 %
Use of police vehicles	Total	49	2 %	33	1 %	28	1 %	1,715	1 %
	Use of police vehicles	49	100 %	33	100 %	28	91 %	1,639	93 %
	Use of police vehicle	0	0 %	0	0 %	0	0 %	76	4 %
Other	Total	49	2 %	64	3 %	19	1 %	1,702	1 %
	Other	49	100 %	64	100 %	19	81 %	1,702	99 %

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date	Fo	rce	S	PLY	MSF A	verage	Nat	ional
Factors on all allegations	Allegations	% Allegations		% Allegations	Allegations	% Allegations	Allegations	% Allegations
	Logged	Logged	Logged	Logged	Logged	Logged	Logged	Logged
Investigation	621	28 %	697	31 %	637	36 %	65,409	39 %
None	487	22 %	479	21 %	502	23 %	31,766	19 %
Arrest	257	12 %	259	11 %	230	13 %	21,786	13 %
Roads/traffic	192	9 %	193	9 %	132	7 %	10,386	6 %
Domestic / gender abuse	134	6 %	178	8 %	117	7 %	9,507	6 %
Custody	132	6 %	157	7 %	117	6 %	9,989	6 %
Neighbourhood policing	91	4 %	88	4 %	74	4 %	7,856	5 %
Mental health	79	4 %	78	3 %	46	2 %	5,164	3 %
Call Handling	41	2 %	56	2 %	84	4 %	7,140	4 %
Premises search	34	2 %	49	2 %	41	2 %	4,308	3 %
VAWG - dissatisfaction handling	32	1 %	78	3 %	85	5 %	7,183	4 %
Stop and/or search	20	1 %	21	1 %	29	2 %	3,755	2 %
Death	16	1 %	46	2 %	25	1 %	1,585	1 %
Missing persons	16	1 %	4	0 %	11	1 %	1,077	1 %
Firearms	14	1 %	16	1 %	17	1 %	742	0 %
Fraud	13	1 %	9	0 %	9	0 %	1,113	1 %
Hate Crime	13	1 %	33	1 %	17	1 %	942	1 %
Restraint equipment	13	1 %	12	1 %	22	1 %	1,866	1 %
Child protection / CSA / CSE	12	1 %	11	0 %	44	3 %	3,021	2 %
VAWG - police perpetrated	12	1 %	14	1 %	15	1 %	1,085	1 %
Drugs / alcohol	10	0 %	9	0 %	26	2 %	2,046	1 %
Public order incident	7	0 %	2	0 %	9	1 %	1,327	1 %
Social media	6	0 %	4	0 %	6	0 %	720	0 %
Unknown	4	0 %	1	0 %	1	0 %	28	0 %
Police dogs or horses	3	0 %	0	0 %	1	0 %	102	0 %
Taser	1	0 %	4	0 %	2	0 %	196	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	0	0 %	86	0 %
PPDA	0	0 %	0	0 %	0	0 %	65	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	4	0 %
Serious injury	0	0 %	0	0 %	3	0 %	346	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %
VAWG - police victim	0	0 %	0	0 %	1	0 %	141	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)	Delivery of duties and	Police powers, policies and	Handling of or damage to	Use of police	Individual behaviours	Other
 Categories (rear to date) 	service	procedures	property/ premises	-	benaviour 3	
VAWG - police perpetrated	0	5	0	0	3	0
VAWG - dissatisfaction handling	16	11	0	0	3	0
Unknown	4	0	0	0	0	0
Taser	0	0	0	0	1	0
Stop and/or search	6	10	2	0	0	0
Social media	0	0	0	0	1	1
Roads/traffic	102	19	5	46	13	2
Restraint equipment	0	12	0	0	1	0
Public order incident	6	1	0	0	0	0
Premises search	8	14	10	0	2	0
Police dogs or horses	0	0	0	1	1	1
None	255	59	28	1	63	32
Neighbourhood policing	75	0	0	1	15	0
Missing persons	7	4	0	0	4	0
Mental health	36	23	1	0	10	4
Investigation	487	48	19	0	44	7
Hate Crime	11	0	0	0	0	0
Fraud	11	1	0	0	0	1
Firearms	7	4	1	0	1	0
Drugs / alcohol	8	1	0	0	1	0
Domestic / gender abuse	94	17	1	0	12	1
Death	11	2	1	0	1	0
Custody	32	81	4	0	7	2
Child protection / CSA / CSE	10	1	0	0	1	0
Call Handling	23	0	0	0	17	0
Arrest	67	158	4	0	22	1
Total	1,245	435	76	49	214	49

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police</u> <u>complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q4 23/24	10	7	0	17
Q1 24/25	5	6	0	11
Q2 24/25	8	4	0	12
Q3 24/25	14	1	0	15
Q4 24/25	5	1	0	6
Total	42	19	0	61

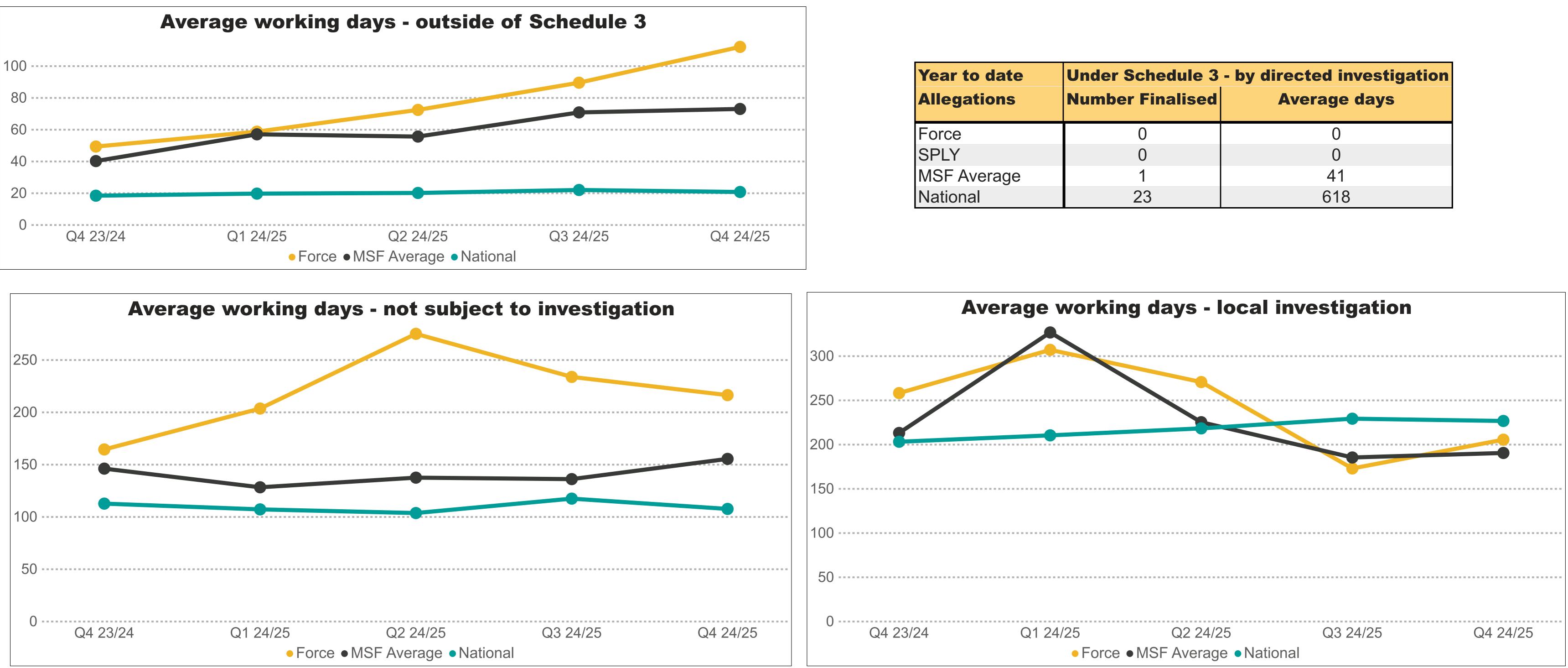
Section A2: Allegations timeliness

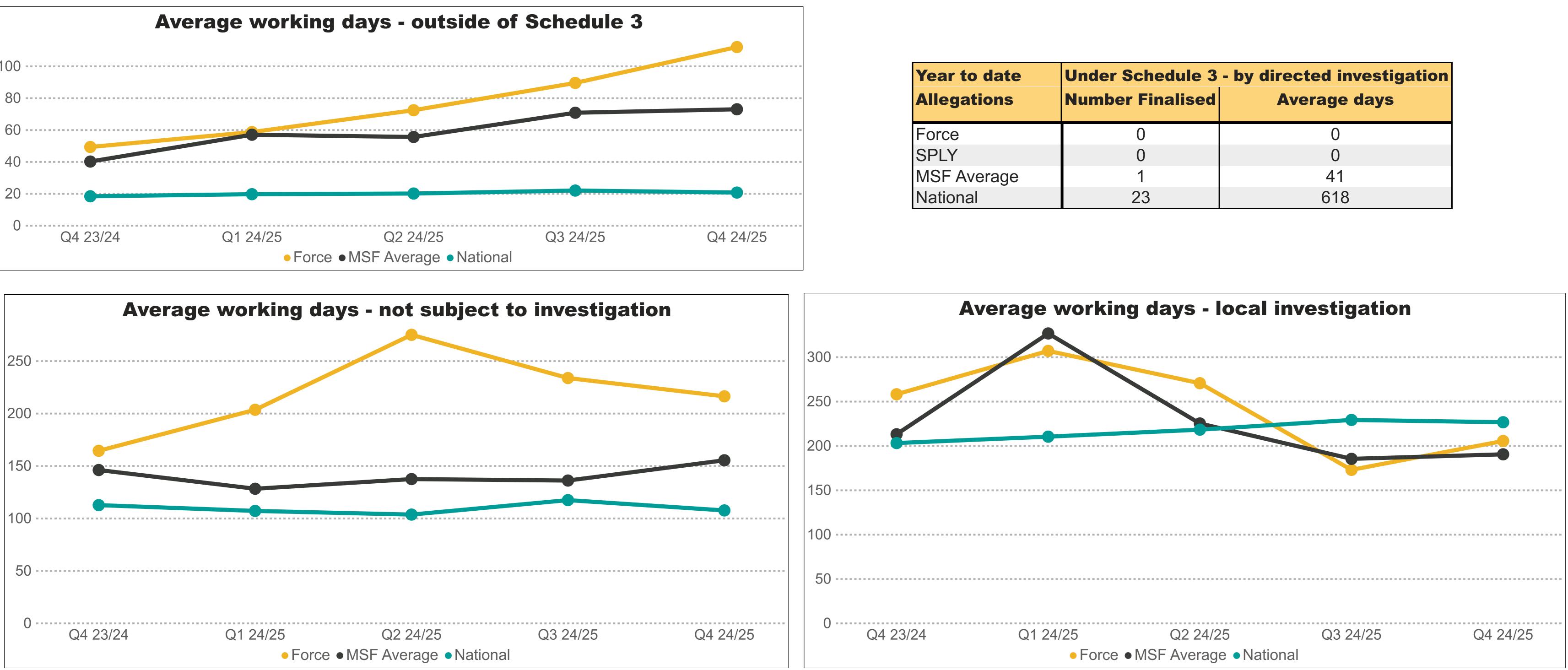
This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	hedule 3	Under Schedule 3 - r	-		le 3 - by local	Under Schedule 3 - by independent		
			investigat	ion	investi	gation	investigation		
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	
Force	916	82	1,097	230	85	248	0	0	
SPLY	933	34	923	147	56	223	0	0	
MSF Average	879	65	710	137	150	236	3	152	
National	71,979	20	73,237	109	17,701	220	348	380	





Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Under Schedule 3	- by directed investigation
Number Finalised	Average days
0	0
0	0
1	41
23	618

Page 6

Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

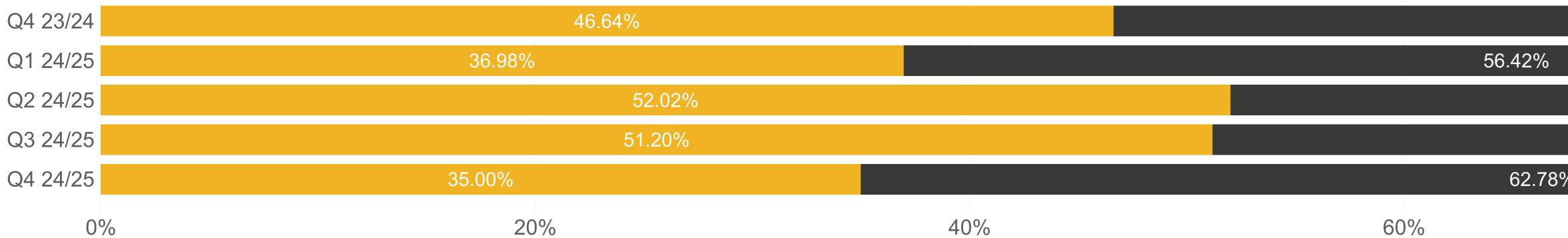
Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date)

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedure Under Schedule 3 - not investigated Outside of Schedule 3 Total

Force: percent of allegations finalised by handling method

Handling Method • Outside of Schedule 3 • Under Schedule 3 - not investigated (subject to special procedures) • Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	0	utside	of Sched	ule 3	L		hedule 3 stigated		Under Schedule 3 investigated (subject to special procedures)			•				
Allegation decision	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
No further action					113	10 %	5,604	8 %			26	1 %	5	10 %	503	3 %
Regulation 41 applies							107	0 %			2	0 %	2	4 %	192	1 %
Service provided - unable to determine					92	8 %	6,698	9 %			38	2 %	4	8 %	1,499	9 %
Service provided - not acceptable					142	13 %	9,844	13 %	1	3 %	79	4 %	11	<mark>2</mark> 1 %	1,931	12 %
Service provided - acceptable					716	<mark>65 %</mark>	48,901	67 %	5	15 %	338	16 %	30	58 %	11,450	72 %
Not Resolved	156	17 %	3,637	5 %												
Resolved	760	83 %	68,336	95 %												
No Case to Answer									15	<mark>45</mark> %	1,081	52 %				
Case to Answer									12	<mark>3</mark> 6 %	454	22 %				
Withdrawal					34	3 %	2,080	3 %			52	3 %			426	3 %

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	52	2 %	132	9 %	16,001	10 %
res)	33	2 %	21	1 %	2,071	1 %
	1,097	<mark>52</mark> %	710	41 %	73,237	45 %
	916	<mark>44</mark> %	879	48 %	71,979	44 %
	2,098	100 %	1742	100 %	163,288	100 %

40%

60%

Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

52.93%	
	6.04%
	0.04 70
45.69%	
43.36%	2.83%
/0	

80%

10...

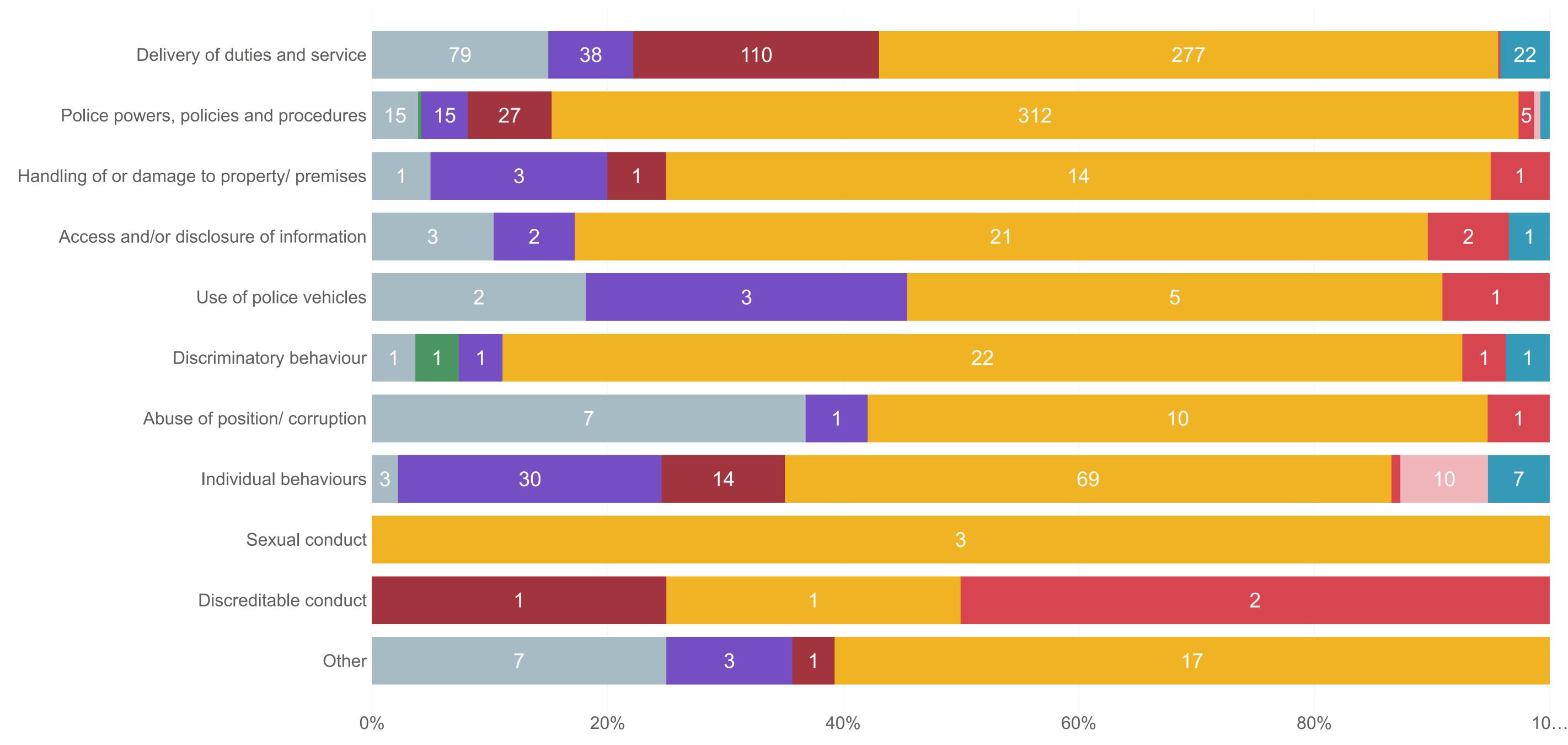
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Resolved	490	78	42	13	33	2	0	89	0	0	13	760
Not Resolved	104	11	12	3	3	1	0	11	0	0	11	156

Schedule 3 allegation decisions



Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Allegation decisions

- No further action
- Regulation 41 applies
- Service provided unable to determine
- Service provided not acceptable
- Service provided acceptable
- No Case to Answer
- Case to Answer
- Withdrawal

Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

	Force			SPLY		Average	National	
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	0	0 %	1	0 %	5	1 %	272	0 %
Learning from reflection	36	4 %	21	2 %	36	5 %	1,991	3 %
Policy review	3	0 %	0	0 %	2	0 %	59	0 %
Goodwill gesture	1	0 %	3	0 %	1	0 %	114	0 %
Apology	136	15 %	161	17 %	101	13 %	6,555	9 %
Debrief	0	0 %	5	1 %	8	1 %	545	1 %
Explanation	446	49 %	521	56 %	429	53 %	45,379	63 %
No further action	58	6 %	96	10 %	119	14 %	8,079	11 %
Other action	232	25 %	125	13 %	167	12 %	8,339	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	7	1 %	7	1 %	8	1 %	813	1 %
Apology	56	5 %	45	5 %	35	4 %	3,493	4 %
Debrief	0	0 %	2	0 %	4	0 %	2,874	3 %
Explanation	618	52 %	735	75 %	464	55 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	29	0 %
No further action	403	34 %	100	10 %	262	28 %	19,619	21 %
Other action	29	2 %	1	0 %	9	1 %	921	1 %
Learning from reflection	35	3 %	53	5 %	49	7 %	5,009	5 %
Referral to RPRP	16	1 %	17	2 %	19	2 %	1,426	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations						
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	1	3 %	2	6 %	4	11 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	11	1 %
Other actions following a case to answer decision	11	33 %	0	0 %	4	23 %	139	7 %
Referral to RPRP	6	18 %	6	19 %	3	11 %	354	17 %

Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our Statutory Guidance

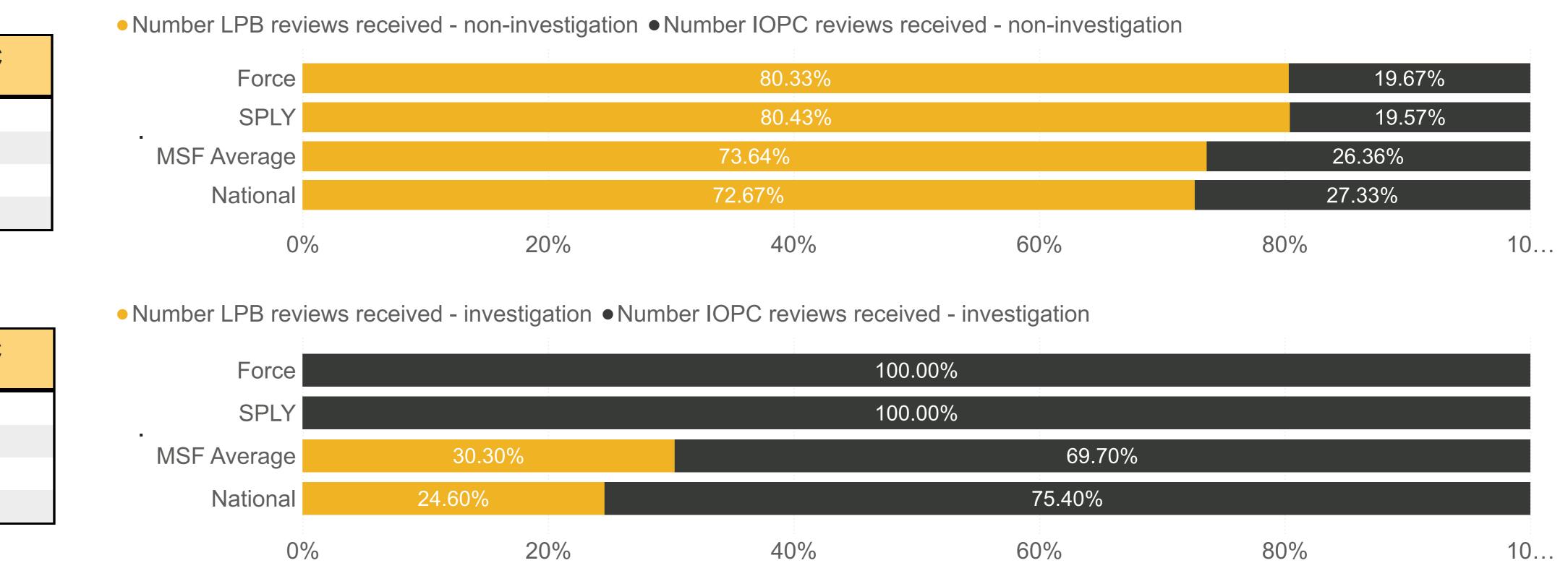
Non-investigation reviews received	LPB	ΙΟΡϹ
Force	49	12
SPLY	37	9
MSF Average	41	15
National	3,938	1,481

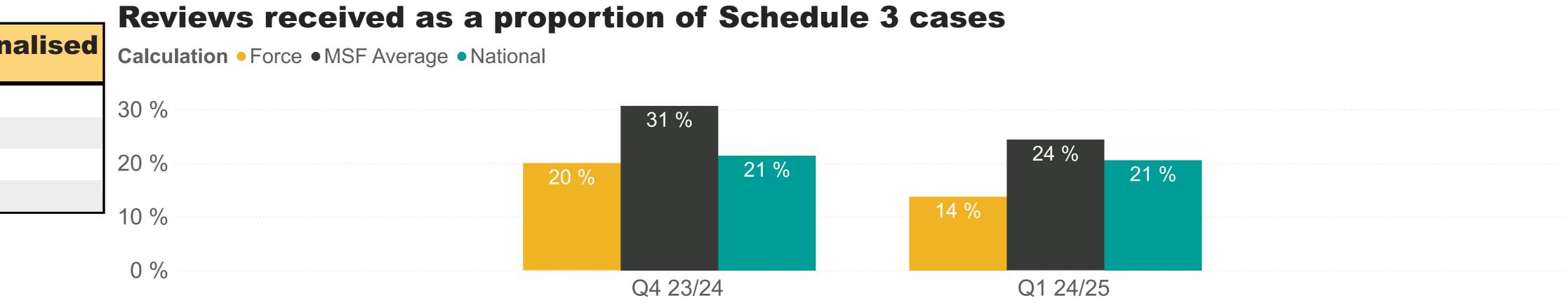
Investigation reviews received	LPB	ΙΟΡΟ
Force	0	4
SPLY	0	4
MSF Average	4	9
National	309	947

Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	Reviews received	Schedule 3 complaints fin
Force	65	208
SPLY	50	295
MSF Average	67	316
National	6,675	31,687

Average number of working days to complete Local Policing Body revie Average number of working days to complete IOPC reviews





	Force	SPLY	MSF Average	National
/iews	5	27	65	48
	88	113	140	148

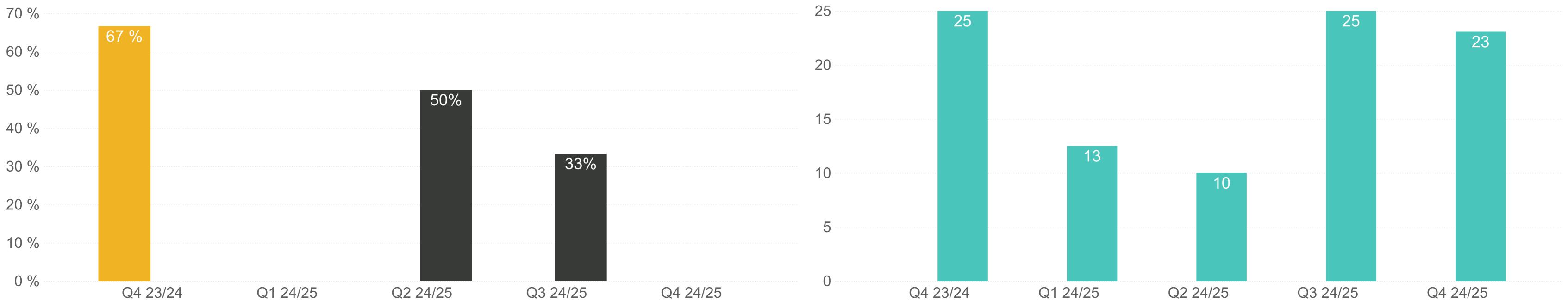
Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	1	0	0	
SPLY	4	2	0	
MSF Average	9	2	3	5
National	903	272	284	81

% IOPC reviews upheld - Force

Investigation
 Non-investigation



Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	6	2	43	8
SPLY	11	2	34	13
MSF Average	12	5	40	10
National	1,112	330	3,747	802

% LPB Reviews upheld - Force



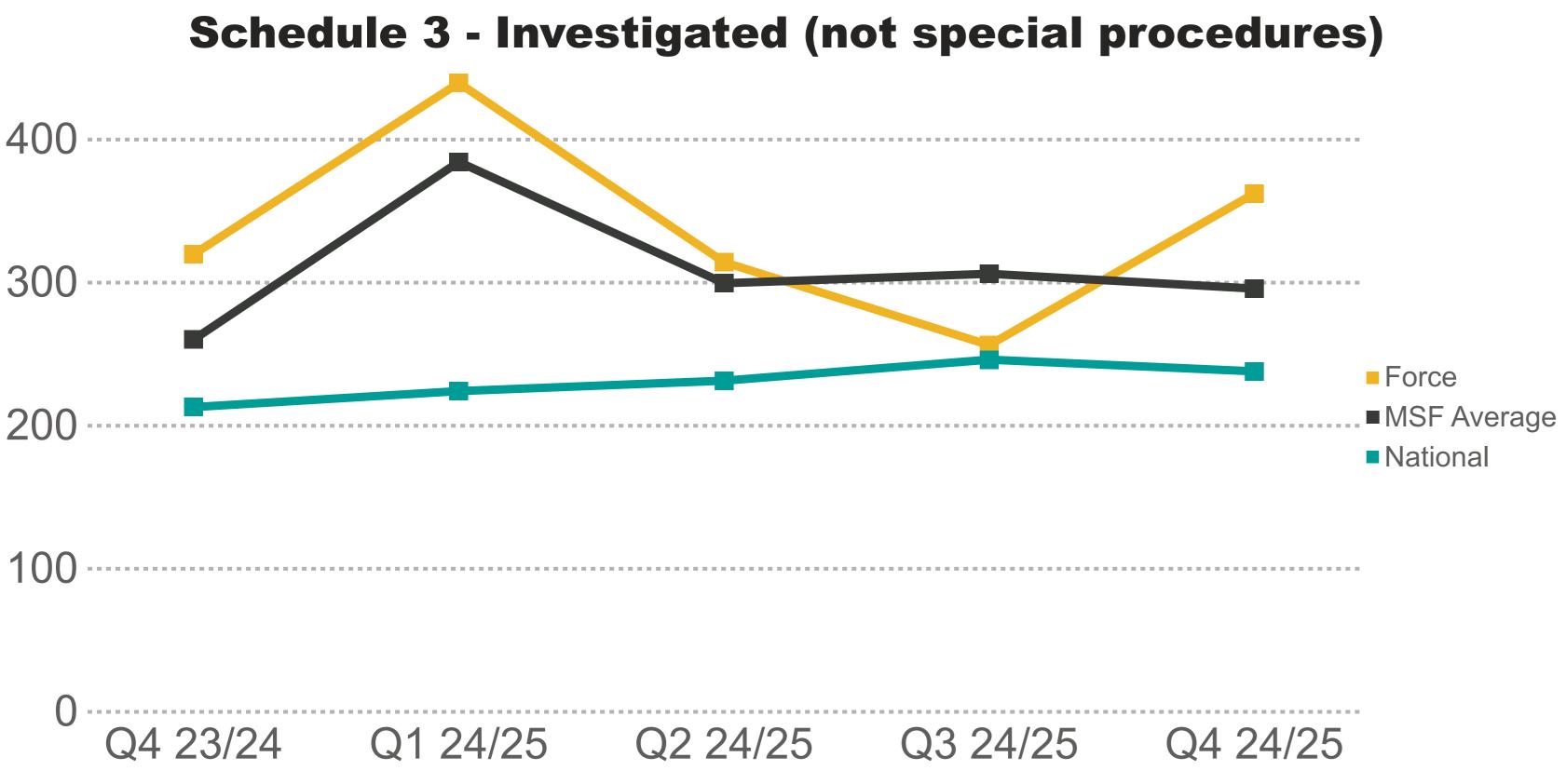
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

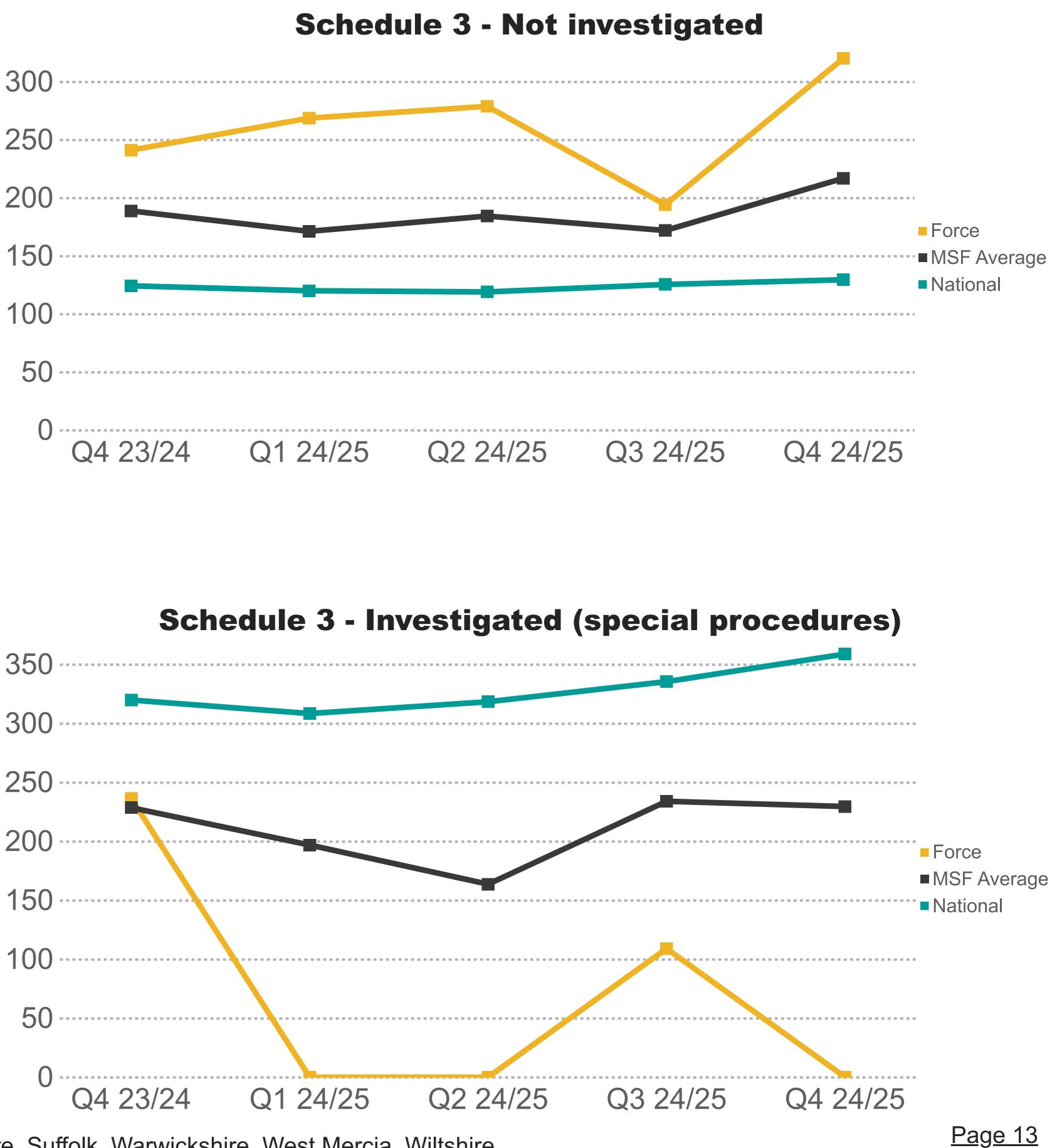
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

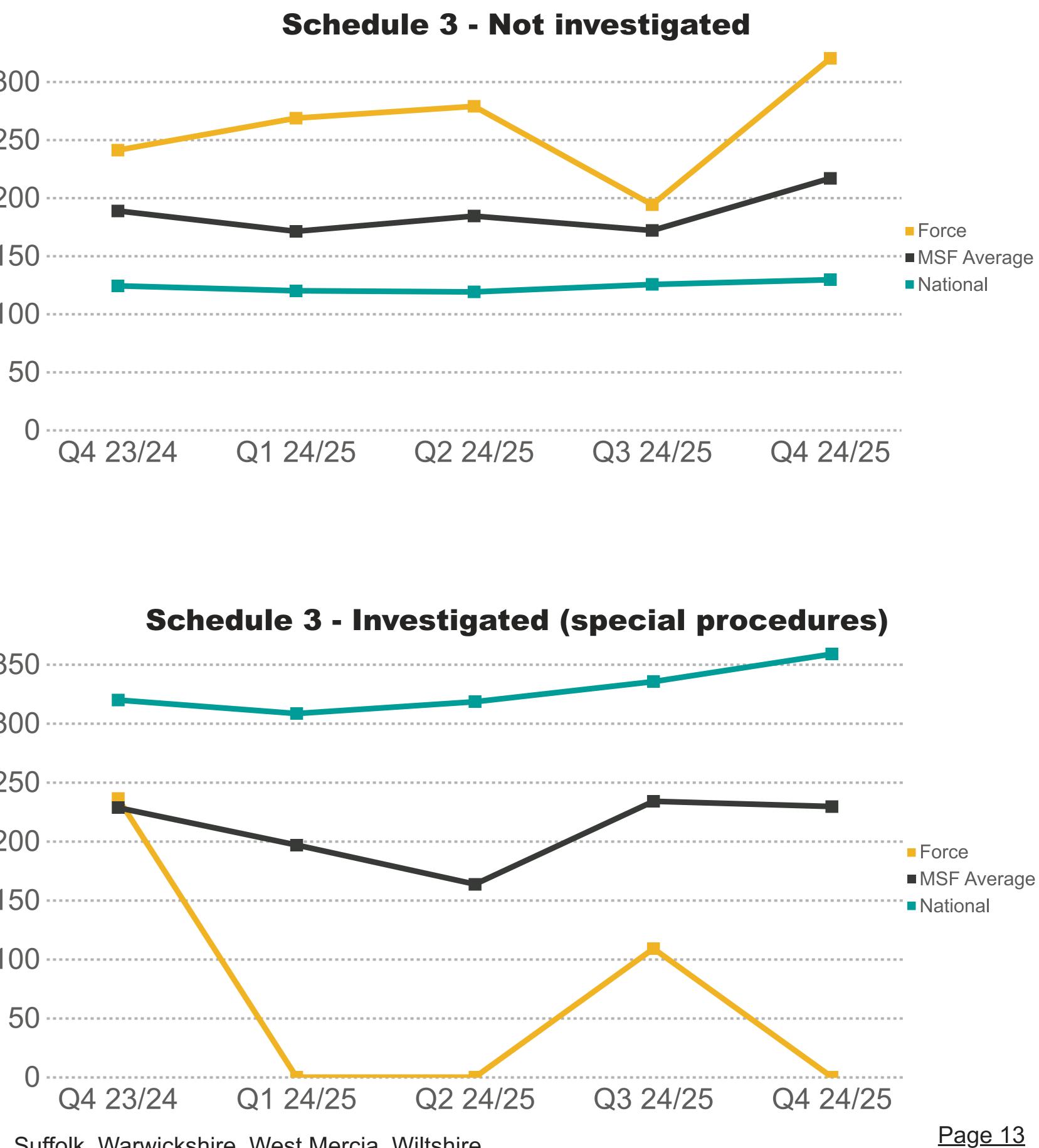
Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	109	297	298	329
Under Schedule 3 investigated (not subject to special procedures)	381	246	328	234
Under Schedule 3 - not investigated	280	186	186	124
Total	287	191	210	146

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	190	277	266	25,876
Under Schedule 3 investigated (not subject to special procedures)	17	9	44	5,122
Under Schedule 3 investigated (subject to special procedures)	1	9	7	689
Total	208	295	316	31,687



Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire





Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters. Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid

dates.

Year to date

	Force	SPLY	M Ave
Complaint cases handled outside of Schedule 3	773	773	7
Average days to finalise complaint cases handled outside of Schedule 3	86	36	7

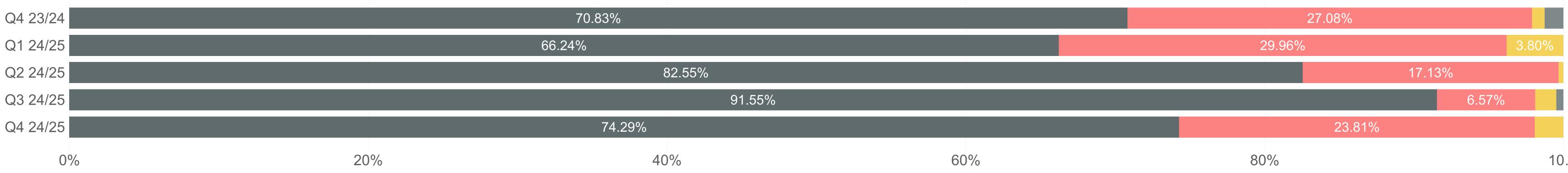
Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints	%	Complaints	%	Complaints	%	Complaints	%
	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Outside of Schedule 3	773	79%	773	72%	753	70%	60,061	65%
Under Schedule 3 - not investigated	190	19%	277	26%	266	25%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	17	2%	9	1%	44	4%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	1	0%	9	1%	7	1%	689	1%
Total	981	100%	1,068	100%	1,069	100%	91,750	100%

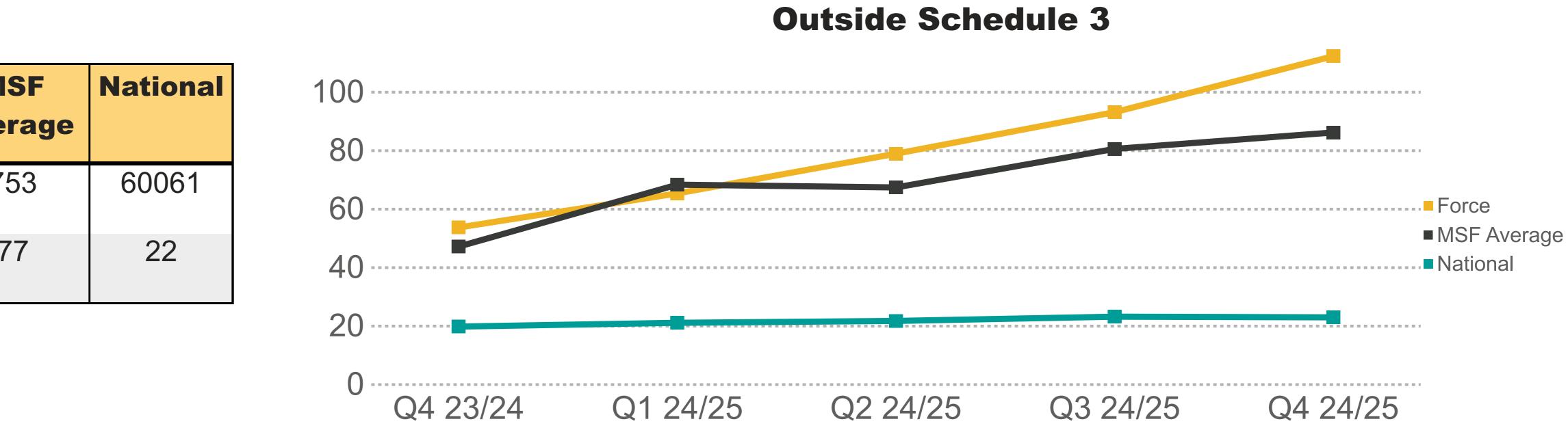
Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)



10...

Page 14

Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

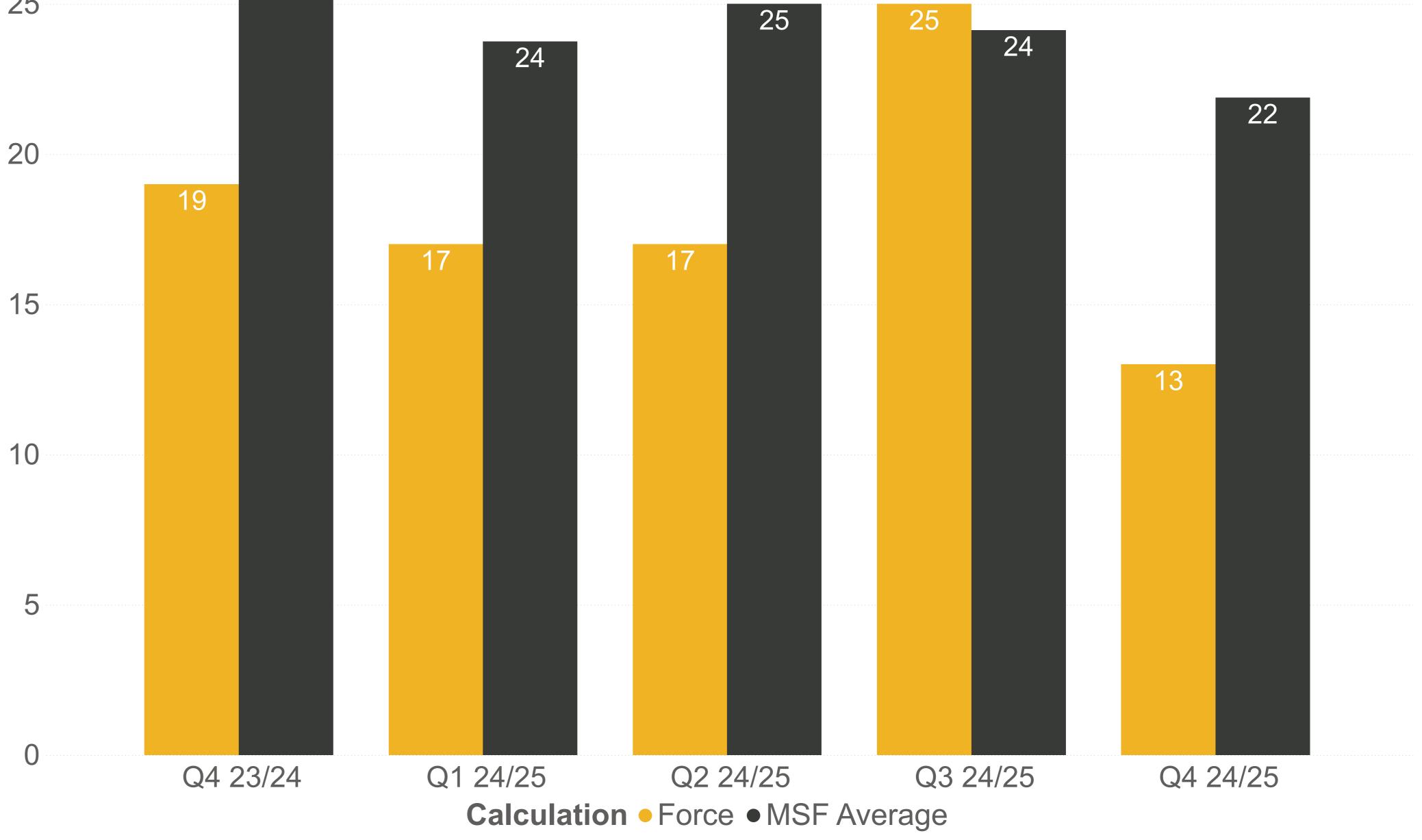
When the IOPC receives a referral from the force, it reviews the inform they have provided. The IOPC decides whether the matter requires ar investigation, and the type of investigation.

Referrals may have been completed in a different period to when they received.

Where a referral is made by the force on a mandatory basis but does meet the mandatory referral criteria, the matter may not fall within the remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals complete is because some matters referred may have come to the attention of appropriate authority before 1 February 2020 and have investigation 1 decisions of either managed or supervised.

Number referrals completed7367966,7Decision: Independent Investigation210433Decision: Directed Investigation00033Decision: Local Investigation4543523,6DPC'sDecision: Return to Force2412372,6		Force	SPLY	MSF Average	Nationa
Number referrals completed7367966,7Decision: Independent Investigation210433Decision: Directed Investigation00033t PC'sDecision: Local Investigation4543523,6Decision: Return to Force Decision: Invalid2412372,6ThisThis14141414	Number referrals received	72	66	95	6,713
PereDecision: Independent Investigation210433Decision: Directed Investigation0003Decision: Local Investigation4543523,6PC'sDecision: Return to Force2412372,6Decision: Invalid22314	Number referrals completed	73	67	96	6,786
Decision: Directed Investigation003Decision: Local Investigation4543523,6PC'sDecision: Return to Force2412372,6Decision: Invalid22314This	Decision: Independent Investigation	2	10	4	351
PC'sDecision: Return to Force2412372,6Decision: Invalid22314This		0	0	0	30
PC'sDecision: Return to Force2412372,6Decision: Invalid22314This	Decision: Local Investigation	45	43	52	3,629
This Enclose and MOE One second secon	's Decision: Return to Force	24	12	37	2,634
	Decision: Invalid	2	2	3	141
9	is Force and MSF Group referra	Is received			



Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Most Similar Force (MSF) Group: Cambridgeshire, Devon And Cornwall, Gloucestershire, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website. - Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.