Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force (MSF) group (where applicable) and with the overall result for all forces (national).

Due to technical problems at a force they have been unable to supply data for this bulletin. Therefore the National figures do not include data on matters received or completed by this force in Q2 of 2023/24 (1 July to 30 September 2023). This will also effect some Most Similar Force group averages.

Contents Page 1 Section A1:1: Complaint cases logged and initial handling **Page 2** Section A1.2: Allegations logged – what has been complained about **Page 5** Section A2: Allegations timeliness **Page 6** Section A3.1: How allegations were finalised and their decisions **Page 7** Section A3.2: Allegation decisions by what was complained about (category) **Page 8** Section B: Referrals **Page 9** Section C1: Reviews received and Section C2 Reviews timeliness **Page 10** Section C3: Decisions on LPB reviews **Page 11** Section C4: Decisions on IOPC reviews **Page 12** Section D1.1: Complaint cases timeliness outside of Schedule 3 **Page 13** Section D1.2: Complaint cases timeliness under Schedule 3 **Page 14** Section D2.1: Allegation actions – on complaint cases handled outside of Schedule 3 **Page 15** Section D2.2: Allegation actions – on complaint cases handled under Schedule 3 Page 16 Notes

Acronyms used in this bulletin

Force – Year to date force numbers, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002, Inc. – Including

Ind – independent Investigation, Nat. – National, No. – Number, RPRP – Reflective Practice Review Process, UPP – Unsatisfactory Performance Procedure

Page 3 Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories **Page 4** Section A1.4: Allegations logged – what has been complained about (category) and the situational context of allegations (factors)





Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the IOPC website for explanations of customer perspective, initial handling and invalid dates.

Average number of working days to contact complainants	Customer perspective	Initial perfo
Force	14	
SPLY	9	
MSF Average	7	
National	5	

Average number of working days to log complaint cases	Customer perspective	Initial perfo
Force	17	
SPLY	10	
MSF Average	9	
National	5	

Complaint cases logged

	Force	SPLY	MSF Average	National
Complaint cases logged	808	1,031	392	41,812
Complaint cases logged per 1,000 employees	118	157	121	165

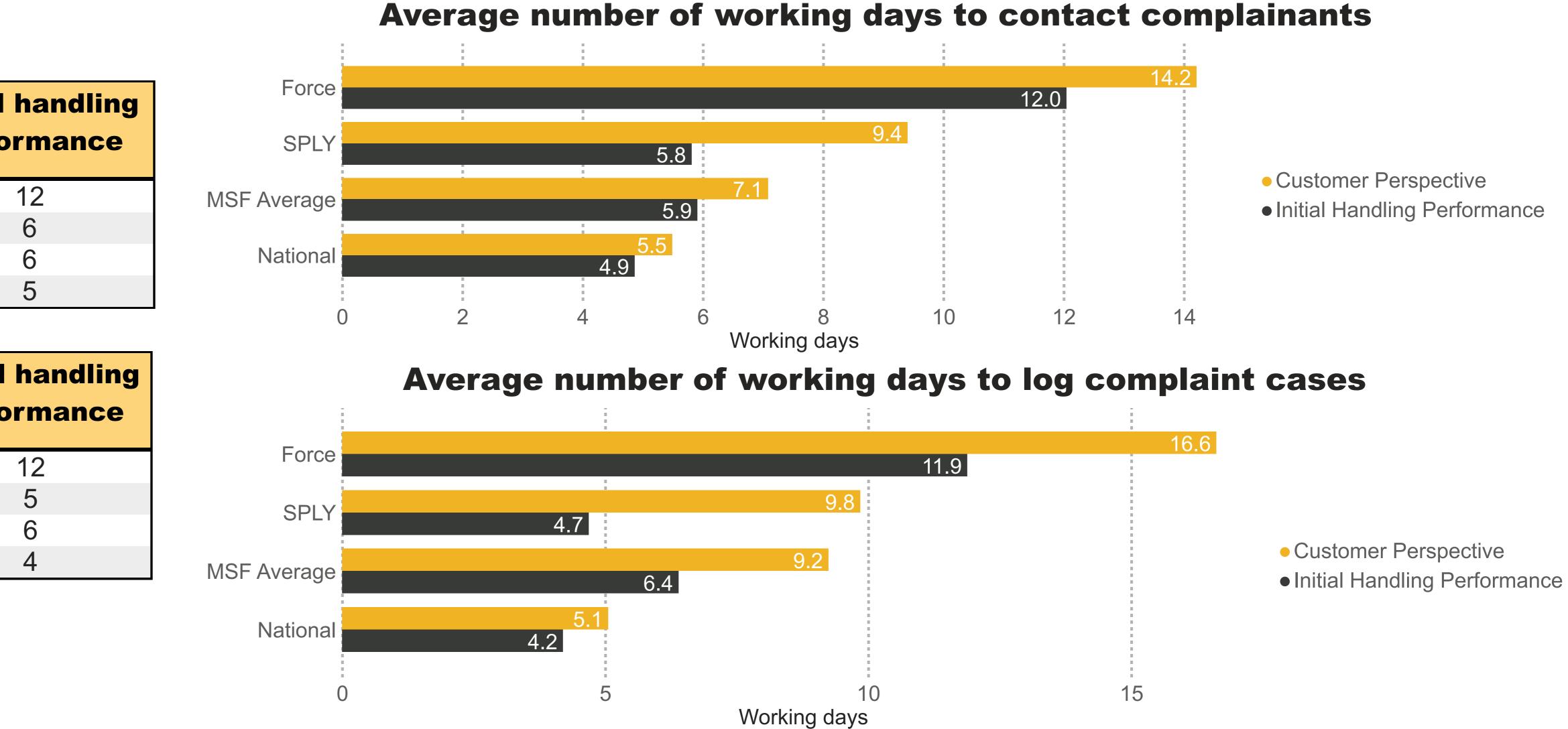
Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

Reason complaint case recorded under Schedule 3

AA/body responsible for initial handling decides Complainant wishes the complaint be recorded Dissatisfaction after initial handling Nature of the allegation(s) in the complaint

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire



Force		SI	PLY	MSF Ave	erage	National		
No.	%	No.	%	No.	%	No.	%	
374	80 %	352	66 %	98	50 %	6,676	43 %	
16	3 %	56	10 %	28	21 %	3,330	21 %	
14	3 %	34	6 %	19	16 %	2,203	14 %	
65	14 %	94	18 %	23	13 %	3,474	22 %	

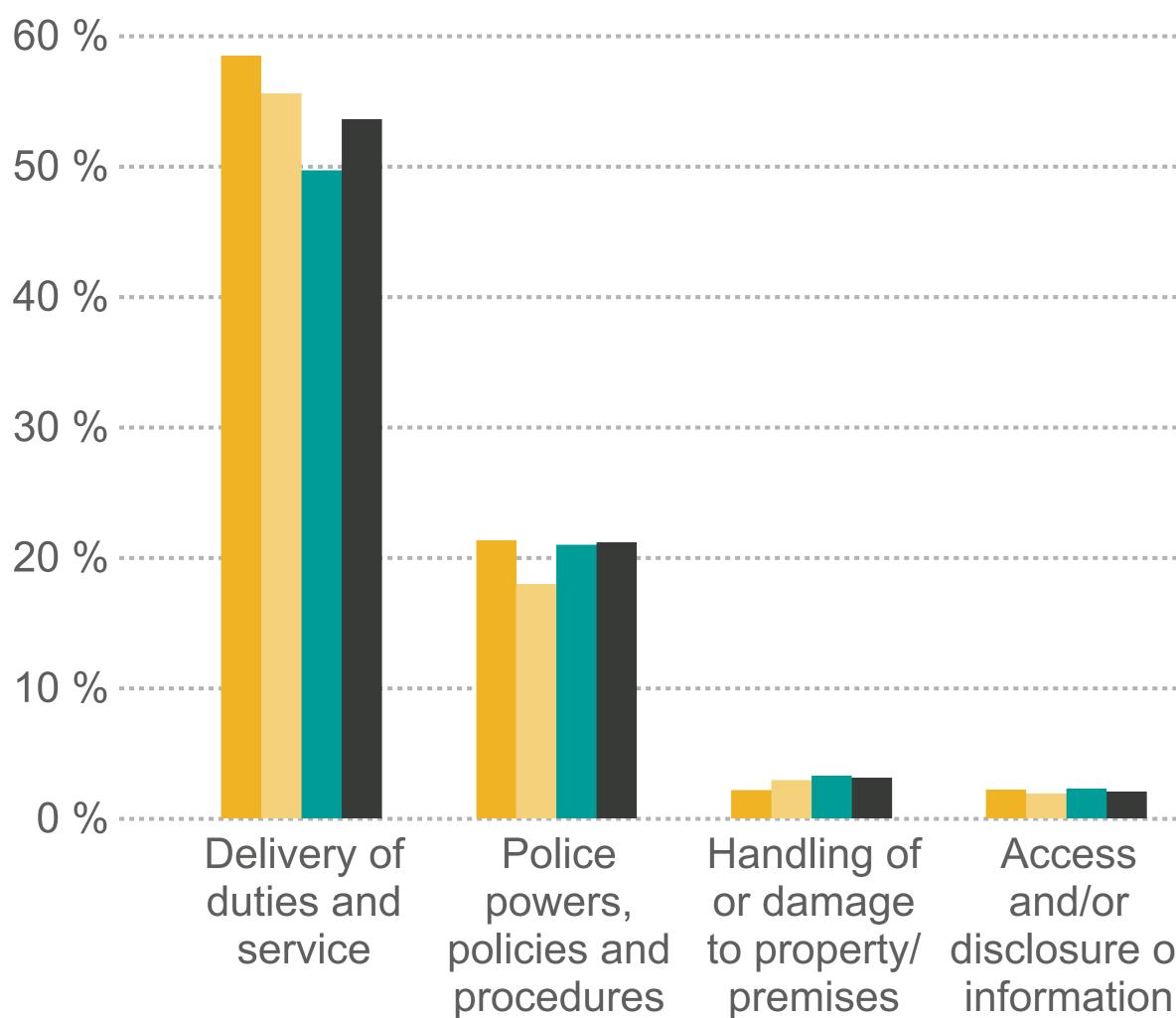
Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information		Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
orce	901	328	33	34	8	21	19	179	5	9	4	1,541
SPLY	857	277	45	29	19	29	3	269	0	5	9	1,542
ISF Average	366	151	22	16	7	18	14	110	2	5	6	717
lational	38,931	15,371	2,264	1,478	878	2,213	862	9,210	149	513	774	72,643
orce	58 %	21 %	2 %	2 %	1 %	1 %	1 %	12 %	0 %	1 %	0 %	100 %
PLY	56 %	18 %	3 %	2 %	1 %	2 %	0 %	17 %	0 %	0 %	1 %	100 %
ISF Average	50 %	21 %	3 %	2 %	1 %	3 %	2 %	16 %	0 %	1 %	1 %	100 %
Jational	54 %	21 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %
40 %												Ce Y
20 %											• Nati	- Average onal
Delivery duties a servic	of Police nd powers, e policies a	Handling of or damage nd to property	of Access e and/or y/ disclosure o	Use of police of vehicles	Discrimina behaviour	. Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discredit conduc	a Other ct		

What has been complained about



Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Allegations logged

Allegations Logged Allegations logged per 1,000 employees

Force	SPLY	MSF Average	National
1,541	1,542	717	72,644
226	234	212	287

 		 Force SPLY
 		 MSF Average National
Discredita conduct	Other	

Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

	-	For	се	SPL	Y	MSF A	verage	Natio	onal
Category ▲	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	901	58 %	857	56 %	366	50 %	38,927	54 %
	Police action following contact	307	34 %	300	35 %	182	52 %	17,049	44 %
	Decisions	130	14 %	139	16 %	47	12 %	5,098	13 %
	General level of service	340	38 %	301	35 %	91	21 %	12,962	33 %
	Information	124	14 %	117	14 %	48	15 %	3,818	10 %
Police powers, policies and	Total	328	21 %	277	18 %	151	21 %	15,371	21 %
procedures	Stops, and stop and search	14	4 %	6	2 %	6	3 %	842	5 %
	Searches of premises and seizure of property	23	7 %	34	12 %	16	12 %	1,841	12 %
	Power to arrest and detain	76	23 %	43	16 %	26	16 %	2,537	17 %
	Detention in police custody	44	13 %	19	7 %	27	18 %	2,109	14 %
	Bail, identification and interview procedures	23	7 %	19	7 %	9	5 %	707	5 %
	Use of force	41	13 %	35	13 %	38	28 %	4,209	27 %
	Evidential procedures	32	10 %	28	10 %	9	5 %	1,116	7 %
	Out of court disposals	4	1 %	9	3 %	2	1 %	258	2 %
	Other policies and procedures	71	22 %	84	30 %	19	11 %	1,752	11 %
Handling of or damage to	Total	33	2 %	45	3 %	22	3 %	2,177	3 %
property/ premises	Handling of or damage to property/ premises	33	100 %	45	100 %	22	100 %	2,177	96 %
Access and/or disclosure of	Total	34	2 %	29	2 %	16	2 %	1,478	2 %
information	Use of police systems	2	6 %	1	3 %	1	7 %	112	8 %
	Disclosure of information	24	71 %	22	76 %	12	72 %	986	67 %
	Handling of information	5	15 %	4	14 %	3	19 %	301	20 %
	Accessing and handling of information from other sources	3	9 %	2	7 %	1	3 %	79	5 %
Individual behaviours	Total	179	12 %	269	17 %	110	16 %	9,209	13 %
	Unprofessional attitude and disrespect	48	27 %	99	37 %	26	24 %	2,638	29 %
	Lack of fairness and impartiality	35	20 %	68	25 %	18	16 %	1,218	13 %
	Overbearing or harassing behaviours	33	18 %	26	10 %	29	27 %	1,622	18 %
	Impolite language / tone	44	25 %	59	22 %	24	19 %	2,421	26 %
	Impolite and intolerant actions	19	11 %	17	6 %	13	14 %	1,310	14 %

Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

This section presents the five most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.4: Allegations logged – What has been complained about (category) and the situational context of complaints (factors)

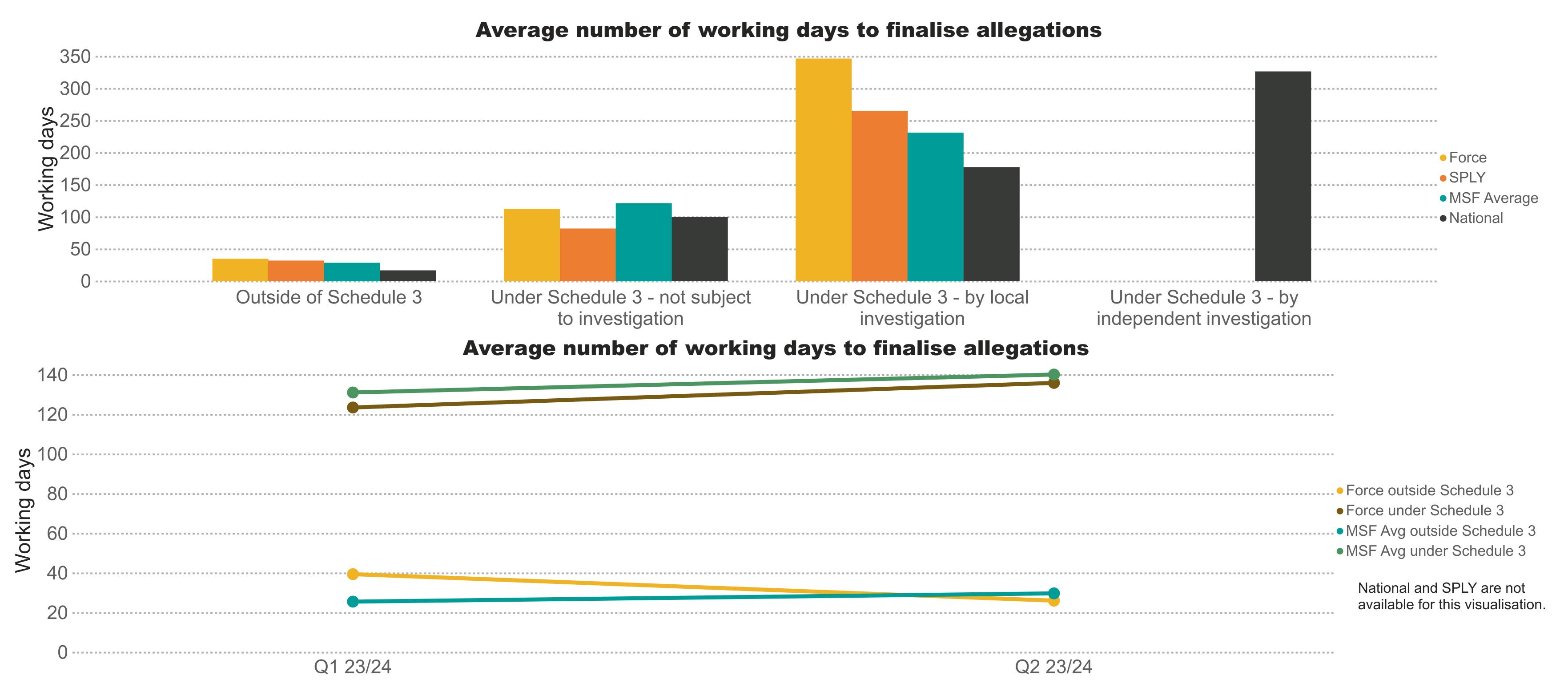
		Allegation category										
Factors ▲	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Arrest	23	99	4	0	0	0	2	8	0	1	0	137
Call Handling	74	2	0	0	0	0	0	6	0	0	0	82
Child protection / CSA / CSE	11	6	0	1	0	0	0	1	0	0	0	19
Coronavirus – other	1	0	0	0	0	0	0	0	0	0	0	1
Custody	15	58	2	0	0	0	0	6	2	0	0	83
Death	7	1	0	0	0	0	0	1	0	1	0	10
Domestic / gender abuse	33	2	0	2	0	2	1	4	0	0	0	44
Drugs / alcohol	8	0	0	0	0	0	1	0	0	0	0	9
Firearms	23	5	5	0	0	3	0	2	0	0	0	38
Fraud	4	0	0	0	0	0	2	0	0	0	0	6
Hate Crime	4	1	0	0	0	2	0	0	0	0	0	7
Investigation	227	35	0	7	0	3	0	29	0	1	0	302
Mental health	20	4	1	1	0	3	0	5	0	0	0	34
Missing persons	2	1	0	0	0	0	0	2	0	0	0	5
Neighbourhood policing	50	9	1	2	0	1	0	11	0	0	0	74
None	327	85	16	19	1	5	11	75	0	5	3	547
Premises search	3	4	2	0	0	0	0	0	1	0	0	10
Public order incident	4	5	1	0	0	0	0	1	0	0	0	11
Restraint equipment	0	2	0	0	0	0	0	0	0	0	0	2
Roads/traffic	58	16	2	1	7	1	1	21	1	1	1	110
Serious injury	1	0	0	0	0	0	0	1	1	0	0	3
Social media	4	0	0	2	0	0	0	1	0	0	0	7
Stop and/or search	0	8	0	0	0	0	0	1	0	0	0	9
Taser	1	1	0	0	0	0	0	0	0	0	0	2
VAWG - dissatisfaction handling	28	0	0	0	0	1	2	3	0	0	0	34
VAWG - police perpetrated	0	1	0	0	0	0	0	0	0	0	0	1
VAWG - police victim	1	0	0	0	0	0	0	0	0	0	0	1

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	35	32	28	17
Under Schedule 3 - not subject to investigation	113	82	121	100
Under Schedule 3 - by local investigation	347	265	231	178
Under Schedule 3 - by directed investigation	0	0	0	0
Under Schedule 3 - by independent investigation	0	0	0	326



Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force.

Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the **IOPC website** for an explanation of invalid dates.

Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised. The allegation decision reflects how the complaint case has been handled, with different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

Under Schedule 3 investigated (not subject to special proced Under Schedule 3 investigated (subject to special procedures

Under Schedule 3 - not investigated

How allegations were handled

Outside of Schedule 3

Total

How allegations were handled	Out	side of S	Schedu	le 3	Under Schedule 3 - not investigated			Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)				
Allegation decision	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.
No further action					13 %	79	9%	2,471			1 %	10	3 %	1	4 %	318
Regulation 41 applies					1 %	4	0 %	75			0 %	2	2		1 %	69
Service provided - unable to determine					5 %	29	8 %	2,222			2 %	19	3 %	1	8 %	639
Service provided - not acceptable					14 %	85	13 %	3,830	15 %	2	4 %	39	3 %	1	12 %	887
Service provided - acceptable					<mark>65 %</mark>	404	67 %	19,316	<mark>3</mark> 8 %	5	28 %	251	87 %	26	72 %	5,491
Not Resolved	1 %	4	7 %	2,041												
Resolved	99 %	344	93 %	26,736												
No Case to Answer									23 %	3	38 %	345				
Case to Answer									23 %	3	24 %	220				
Withdrawal					3 %	21	3 %	956			1 %	12	3 %	1	3 %	221
Total	34 %	348	43 %	28,777	61 %	622	44 %	28,870	1 %	13	1 %	898	3 %	30	12 %	7,625

	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
edures)	30	3 %	49	9 %	7,625	12 %
res)	13	1 %	9	1 %	898	1 %
	622	<mark>61 %</mark>	374	56 %	28,871	44 %
	348	<mark>3</mark> 4 %	223	<mark>33 %</mark>	28,777	43 %
	1,013	100 %	655	100 %	66,171	100 %

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

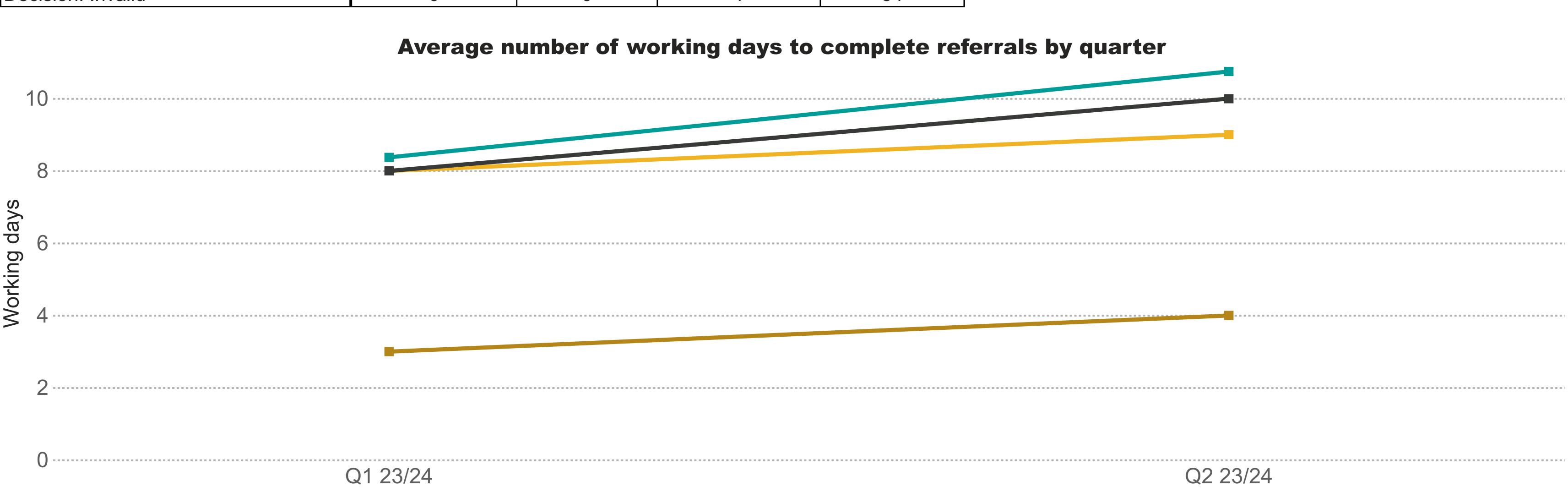
Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

		Allegation category										
Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
No further action	41	14	0	6	1	1	2	11	1	2	1	80
Regulation 41 applies	1	3	0	0	0	0	0	0	0	0	0	4
Service provided - unable to determine	14	4	2	0	0	0	0	9	0	1	0	30
Service provided - not acceptable	54	13	0	3	1	1	1	14	0	0	1	88
Service provided - acceptable	225	131	13	5	1	12	10	38	0	0	0	435
Not Resolved	1	2	1	0	0	0	0	0	0	0	0	4
Resolved	243	52	11	4	3	2	0	28	0	0	1	344
No Case to Answer	0	0	0	2	0	0	0	0	0	1	0	3
Case to Answer	0	0	0	0	0	0	0	0	0	3	0	3
Withdrawal	10	7	1	0	0	0	0	4	0	0	0	22

Section B: Referrals

	Force	SPLY	MSF Average	National
Number referrals received	93	35	54	3,576
Number referrals completed	87	34	52	3,462
Decision: Independent Investigation	7	1	3	216
Decision: Directed Investigation	0	0	0	16
Decision: Local Investigation	50	18	31	2,258
Decision: Return to Force	30	15	17	918
Decision: Invalid	0	0	1	54



The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints. When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received. Where a referral is made by the force on a mandatory basis but does not meet the matter may not fall within the IOPC's remit to assess and will be determined invalid. The sum of decisions may not match the number of referrals completed. This is because some to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Force SPLY MSF Average National

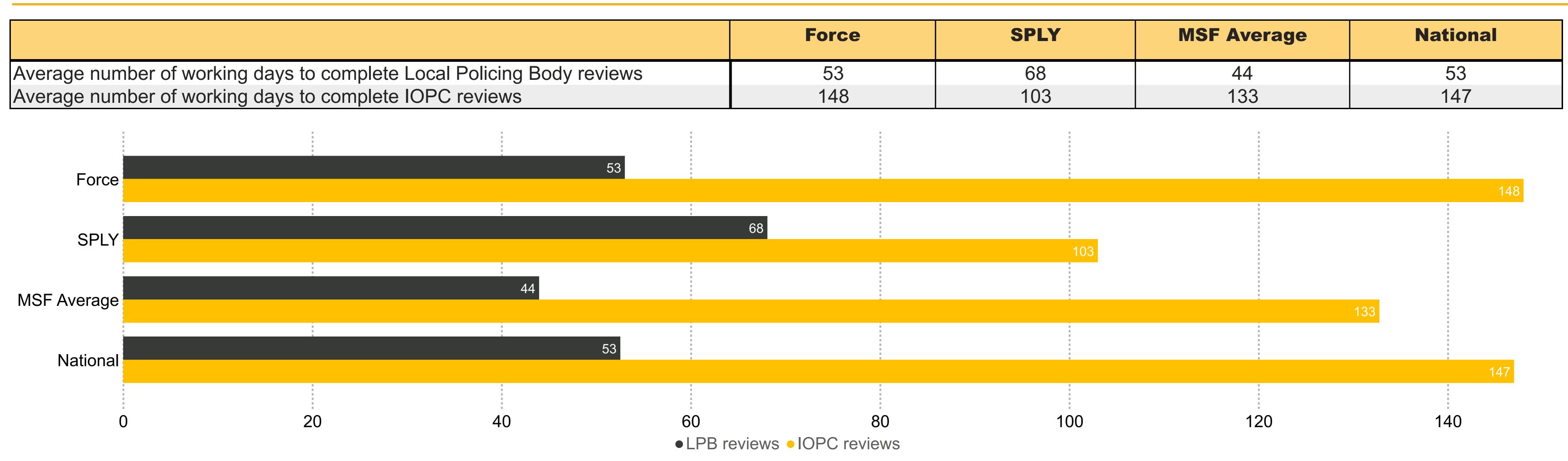
Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

Page 8

Section C1: Reviews received

	Complaint cases finalised under Schedule 3	Reviews received	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	342	90	26 %	1	57	6	26
SPLY	254	83	33 %	6	44	10	23
MSF Average	173	40	24 %	2	26	3	10
National	14,369	3,056	21 %	227	1,862	395	572

Section C2: Reviews timeliness



Where a complaint has been recorded under Schedule 3 to the Police Reform Act 2002, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint. This section presents information about applications for review handled by both local policing bodies and the IOPC. Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020). Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Section C3: Decisions on LPB reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

LPB reviews found not reasonable and proportionate

		Investigation			Non-investigatio	n
•	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate
Force	1		0	47	18	38
SPLY	9	3	33	65	23	35
MSF Average			6			18
National	175	41	23	1,855	373	20
Force						38.3
SPLY						33.3 35.4
MSF Average	6.3		17.7			
National			20.1	23.4		
\cap	5	10	15 20	25	30	35
U	J		Investigation Non-investigation		00	00

LPB reviews resulting in recommendations

-		Investigation	Non-investigation			
•	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations
Force			0	18	10	56
SPLY	3		0	23	13	57
MSF Average			13			80
National	41	41	100	373	332	89

Section C4: Decisions on IOPC reviews

This section presents information about the decisions made on reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

IOPC reviews found not reasonable and proportionate

Investigation	Valid completed reviews	Outco reasonable
Force	8	
SPLY	2	
MSF Average	3	
National	396	

Non- investigation	Valid completed reviews	Outco reasonable
Force	39	
SPLY	7	
MSF Average	13	
National	652	

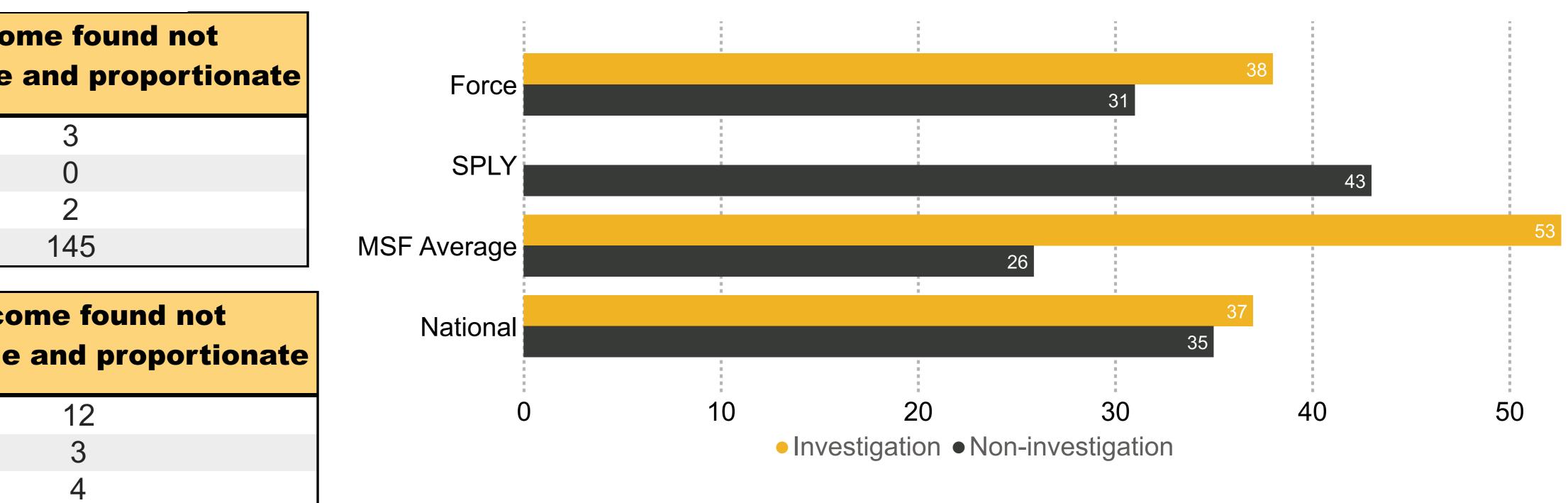
IOPC review recommendations and directions

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	3	0	3	100
SPLY	0	0	0	0
National	145	14	93	64
Non-	Outcome found	not Dir	ections made	% resulting in direction
investigation	reasonable a proportionat			
investigation SPLY			3	▼ 100
			3 145	 ▼ 100 64

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	3	0	3	100
SPLY	0	0	0	0
National	145	14	93	64
Non- investigation	Outcome found reasonable a proportionat	nd	ections made	% resulting in direction
SPLY	3		3	100
National	229		145	64
Force	12		6	50

229

IOPC recommendations figures include only those relating to subject outcomes, LPBs can also recommend remedial outcomes.



% IOPC reviews found outcome not reasonable and proportionate

Due to the low number of recommendations and directions, most similar force calculations are not available here.

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

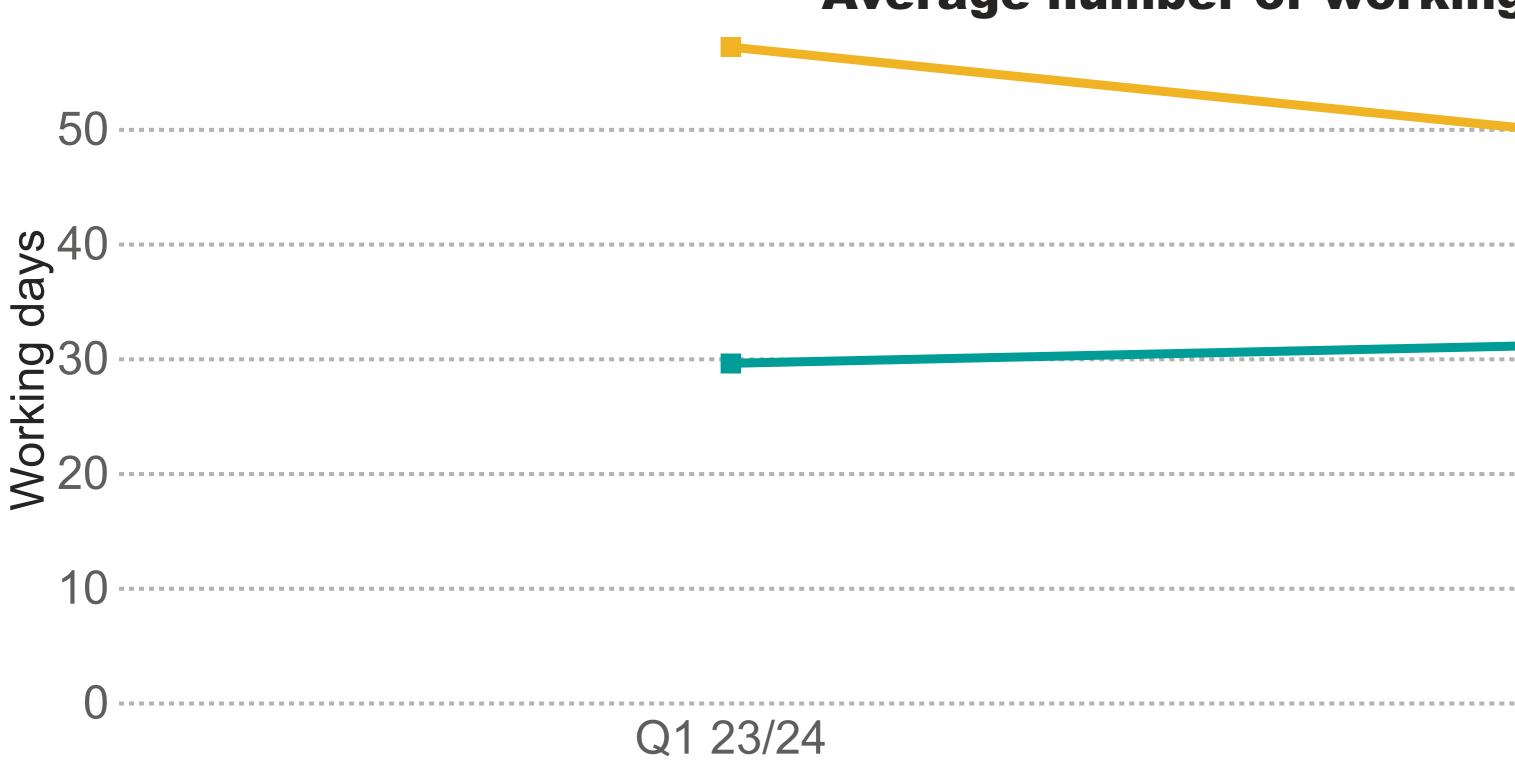
Section D1.1: Complaint cases finalised outside of Schedule 3 - timeliness

Average number of working days to finalise complaint cases

Force	SPLY	MSF Average	National
52	52	32	18

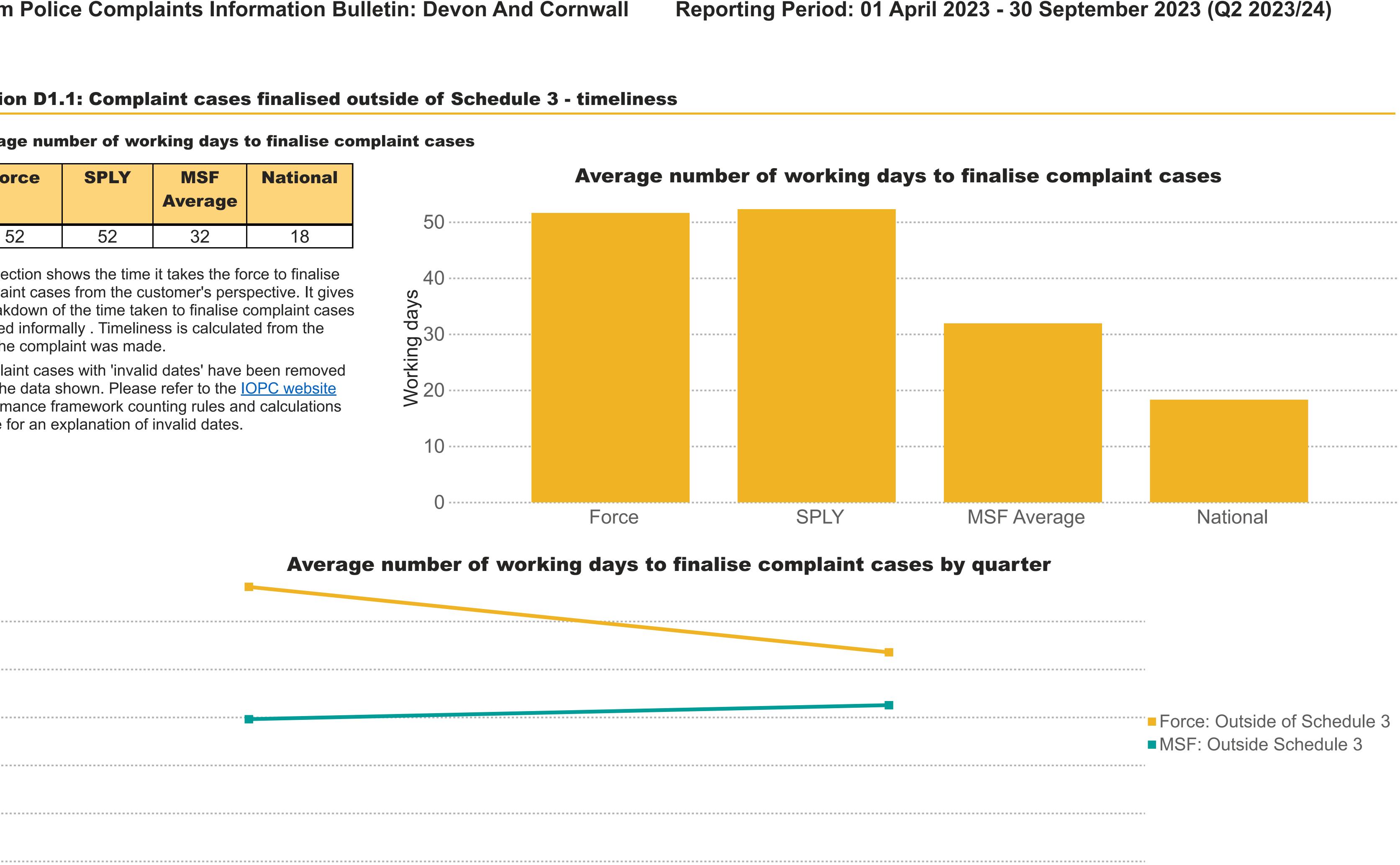
This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled informally. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the **IOPC website** performance framework counting rules and calculations on the for an explanation of invalid dates.



days





Q2 23/24

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

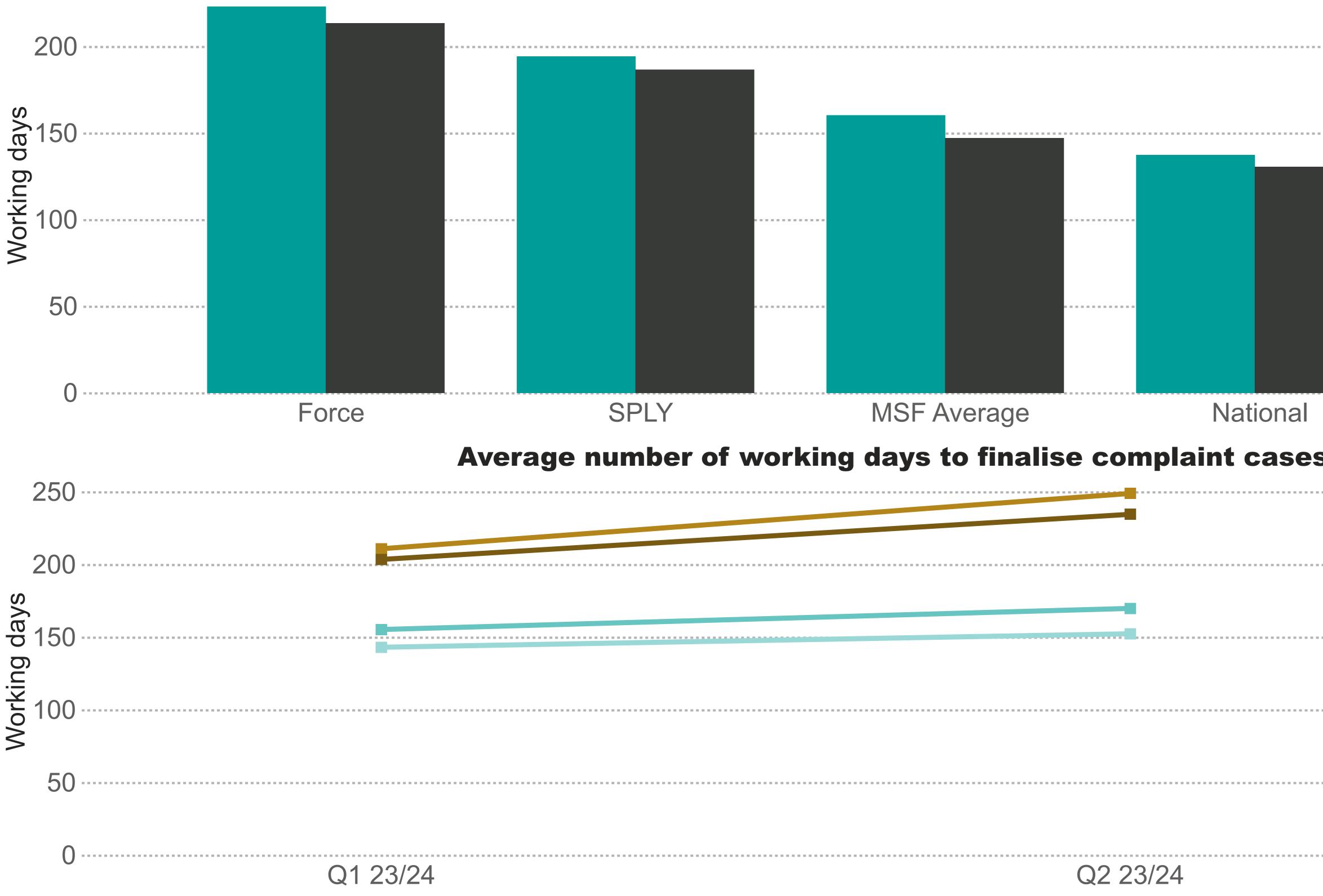
National and SPLY are not available for this visualisation

Section D1.2: Complaint cases finalised under Schedule 3 - timeliness

Average number of working days to finalise complaint cases

	Force	SPLY	MSF Average	National
Under Schedule 3 (inc suspension)	223	194	160	137
Under Schedule 3 (not inc suspension)	214	187	147	131

Average number of working days to finalise complaint



Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the **<u>IOPC website</u>** performance framework counting rules and calculations on the for an explanation of invalid dates.

Reporting Period: 01 April 2023 - 30 September 2023 (Q2 2023/24)

cases
 Under Schedule 3 (inc suspension) Under Schedule 3 (not inc suspension)
s by quarter
 Force: Under Schedule 3 (inc suspension) Force: Under Schedule 3 (not inc suspension) MSF: Under Schedule 3 (inc suspension) MSF: Under Schedule 3 (not inc suspension)
National and SPLY are not available for this visualisation.

<u>Page 13</u>

Section D2.1: Allegation actions - on complaint cases handled outside of Schedule 3

Actions following outside of Schedule 3 complaint cases

Organisational learning Learning from reflection Policy review Goodwill gesture Apology Debrief Explanation No further action Other action

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Force		SPLY		MSF Av	erage	National		
No.	%	No.	%	No.	%	No.	%	
0	0 %	3	1 %	1	1 %	78	0 %	
2	1 %	13	3 %	3	5 %	633	3 %	
0	0 %	0	0 %	0	0 %	16	0 %	
0	0 %	0	0 %	0	0 %	67	0 %	
38	15 %	57	12 %	35	15 %	2342	10 %	
1	0 %	2	0 %	1	0 %	224	1 %	
152	60 %	230	49 %	105	55 %	14286	59 %	
73	29 %	152	33 %	20	9 %	3688	15 %	
3	1 %	23	5 %	12	4 %	2269	9 %	

Section D2.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our Guidance on capturing data about police complaints for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	4	1 %	4	2 %	6	4 %	340	2 %
Apology	53	15 %	17	7 %	18	11 %	842	6 %
Debrief	2	1 %	1	0 %	3	2 %	193	1 %
Explanation	205	60 %	141	56 %	121	69 %	8145	57 %
Criminal proceedings	0	0 %	0	0 %	0	0 %	1	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	10	0 %
No further action	97	28 %	95	37 %	31	18 %	4348	30 %
Other action	2	1 %	4	2 %	2	1 %	347	2 %
Learning from reflection	28	8 %	20	8 %	19	12 %	1562	11 %
Referral to RPRP	4	1 %	6	2 %	6	3 %	422	3 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	3	60 %	0	0 %	1	19 %	68	28 %
Criminal proceedings	0	0 %	0	0 %	0	0 %	1	0 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	1 %	3	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	0	0 %	10	4 %
Referral to RPRP	2	40 %	1	50 %	1	19 %	64	27 %

Most Similar Force (MSF) Group: Devon And Cornwall, Norfolk, North Wales, North Yorkshire, Suffolk, Warwickshire, West Mercia, Wiltshire

Notes

Data sources

Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.

Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office. - The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police

and City of London Police do not have an MSF group. A list of the MSF groups is available on the <u>IOPC website</u>.

Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. Action Fraud'. by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.

- Average times are presented in working days and do not include weekends or bank holidays.

Some percentages may add up to more or less than 100% due to rounding.

Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the <u>IOPC website</u>.

- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.

Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police <u>complaints system (February 2020)</u>.