# Police Complaints Information Bulletin: Cambridgeshire

Independent Office for Police Conduct

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wiltshire

#### **About this bulletin**

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national).

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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# **Acronyms used in this bulletin**

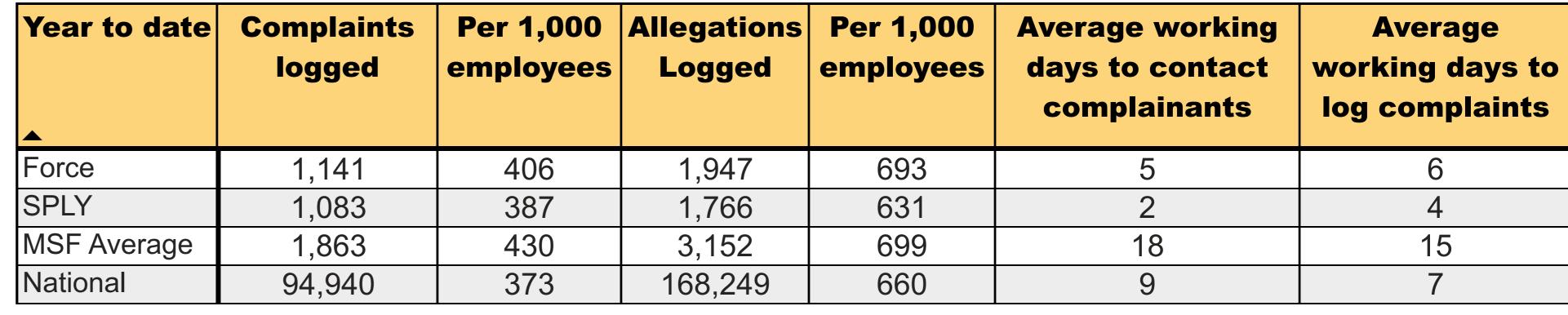
YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

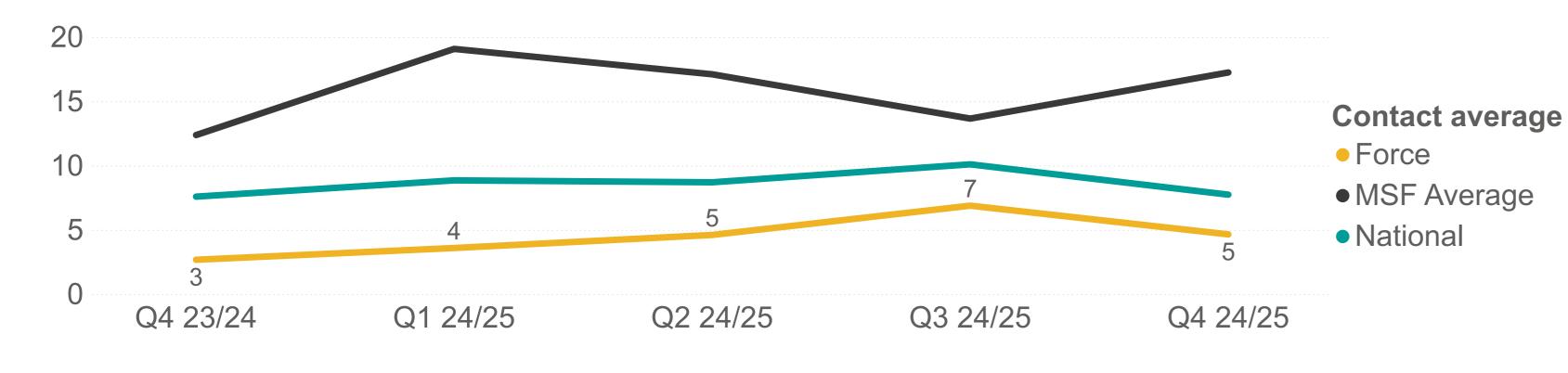
Nat. - National, RPRP - Reflective Practice Review Process, UPP - Unsatisfactory Performance Procedure

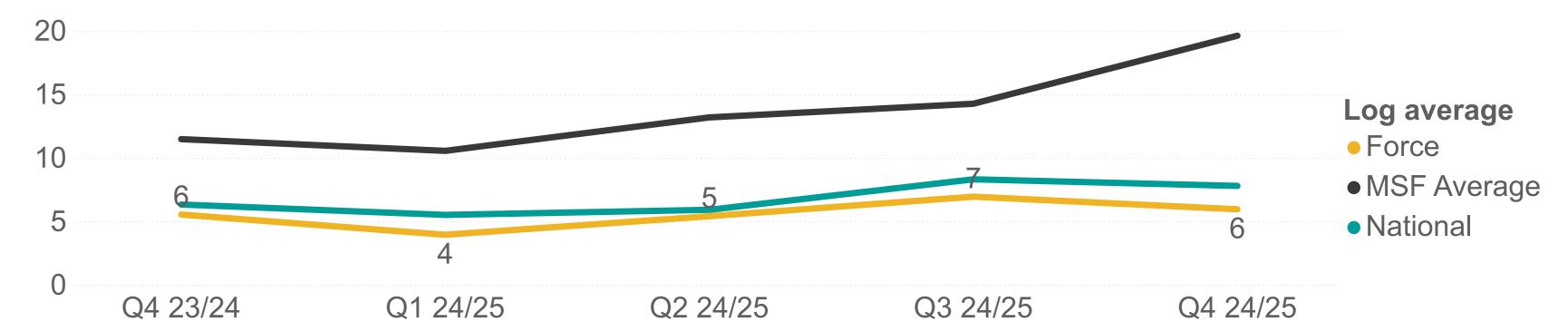
### Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

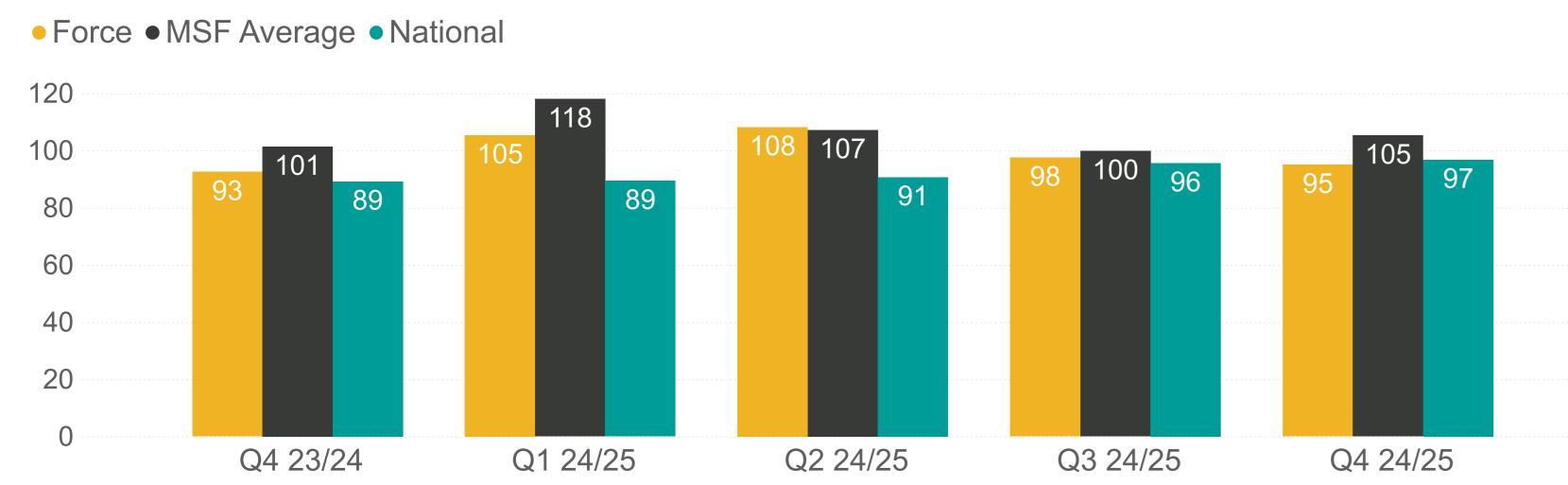
Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)



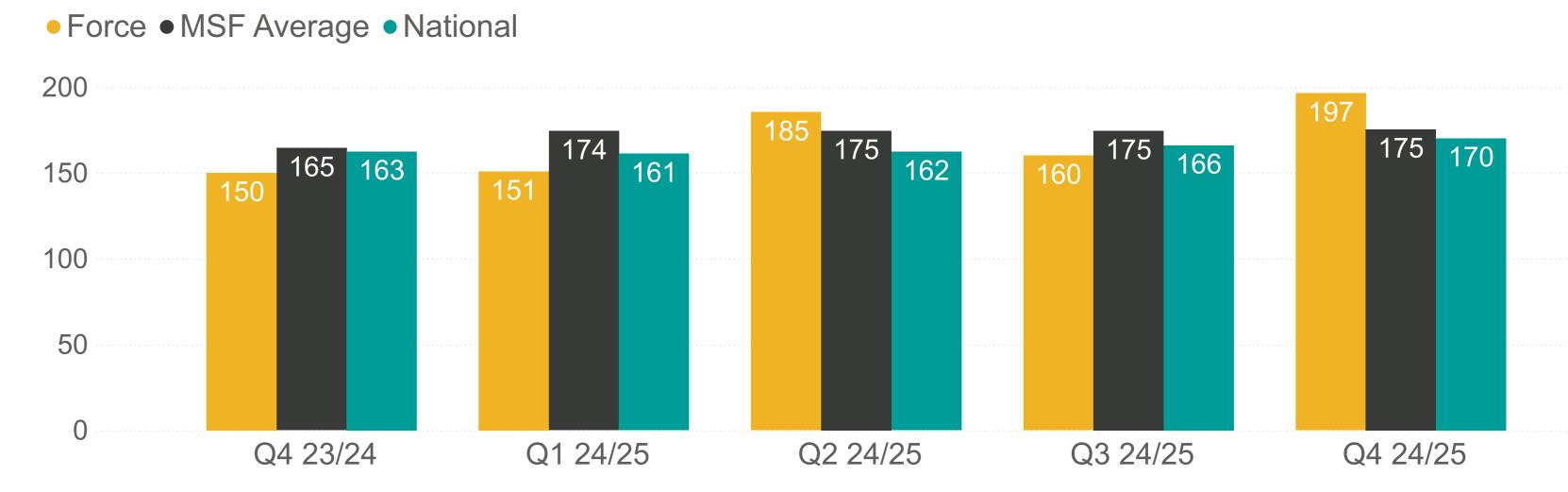




#### Complaints logged per 1,000 employees



Allegations logged per 1,000 employees



Section A1.2: Reason for complaints to be logged under Schedule 3

For space reasons some figures in the above charts are not shown

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

Guidance on capturing data about police complaints.

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	59	80	372	12,831
Complainant wishes the complaint be recorded	61	26	72	6,465
Dissatisfaction after initial handling	127	94	98	5,283
Nature of the allegation(s) in the complaint	122	102	192	7,593
Total	369	302	734	32,172

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	16 %	26 %	47 %	40 %
Complainant wishes the complaint be recorded	17 %	9 %	10 %	20 %
Dissatisfaction after initial handling	34 %	31 %	18 %	16 %
Nature of the allegation(s) in the complaint	33 %	34 %	26 %	24 %

### Section A1.3: Allegations logged – what has been complained about (YTD)

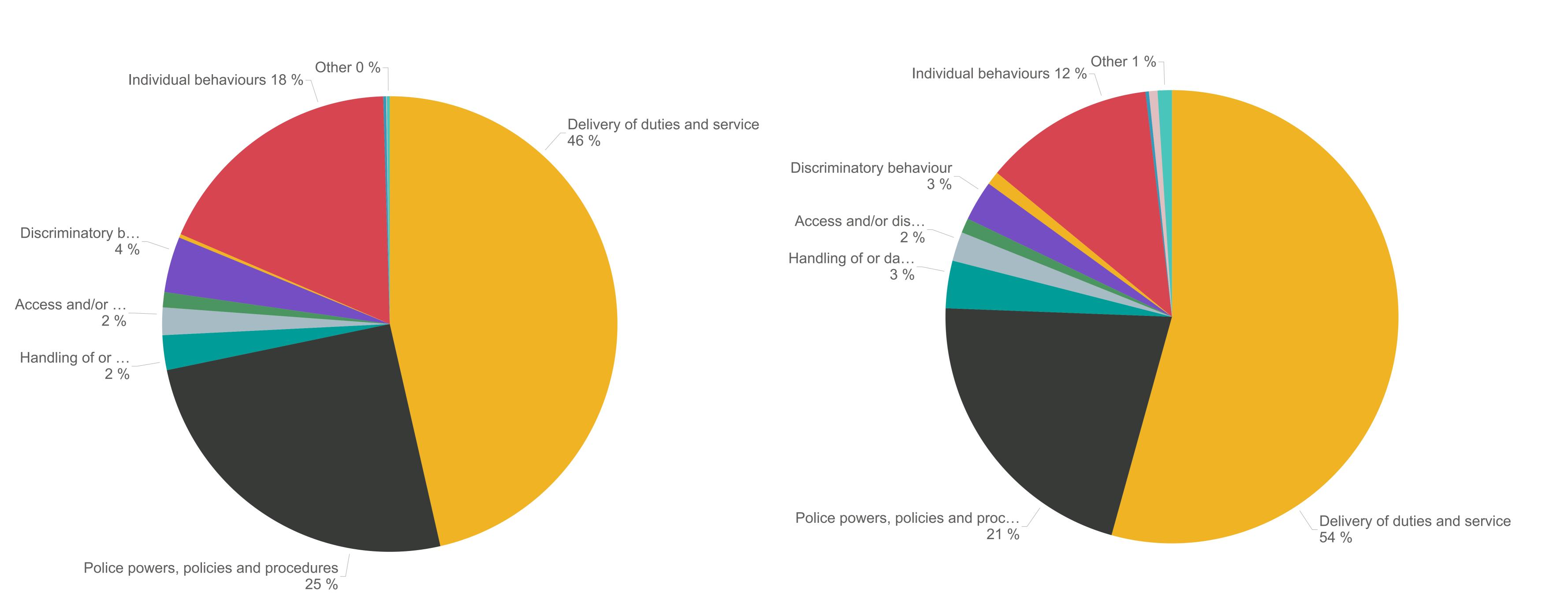
This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

#### What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	904	493	48	38	21	77	5	352	4	1	4	1,947
SPLY	797	403	68	43	26	56	19	343	4	5	2	1,766
MSF Average	1,724	650	95	59	42	95	44	396	9	17	21	3,152
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

#### What has been complained about (force - year to date)

### What has been complained about (national - year to date)



# Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

	Year to date	For	ce	SPL	.Y	MSF A	verage	Nati	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	904	46 %	797	45 %	1,724	54 %	91,353	54 %
	Police action following contact	390	43 %	362	45 %	653	39 %	37,667	41 %
	Decisions	281	31 %	240	30 %	266	17 %	13,479	15 %
	Information	143	16 %	121	15 %	235	13 %	10,515	12 %
	General level of service	90	10 %	74	9 %	570	31 %	29,691	32 %
	Searches of premises and seizure of property	0	0 %	0	0 %	0	0 %	1	0 %
Police powers, policies and	Total	493	25 %	403	23 %	650	21 %	35,830	21 %
procedures	Use of force	141	29 %	93	23 %	159	24 %	8,826	25 %
	Other policies and procedures	83	17 %	42	10 %	94	14 %	3,735	10 %
	Power to arrest and detain	69	14 %	62	15 %	111	17 %	6,460	18 %
	Searches of premises and seizure of property	61	12 %	63	16 %	76	13 %	4,603	13 %
	Detention in police custody	56	11 %	51	13 %	89	14 %	5,122	14 %
	Evidential procedures	39	8 %	43	11 %	38	6 %	2,631	7 %
	Bail, identification and interview procedures	30	6 %	31	8 %	43	7 %	2,122	6 %
	Stops, and stop and search	9	2 %	13	3 %	22	3 %	1,790	5 %
	Out of court disposals	5	1 %	5	1 %	19	3 %	540	2 %
	Information	0	0 %	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	352	18 %	343	19 %	396	13 %	20,480	12 %
	Unprofessional attitude and disrespect	121	34 %	150	44 %	114	28 %	5,808	28 %
	Impolite language / tone	81	23 %	41	12 %	91	24 %	5,352	26 %
	Impolite and intolerant actions	61	17 %	51	15 %	45	14 %	3,098	15 %
	Lack of fairness and impartiality	51	14 %	58	17 %	73	18 %	2,807	14 %
	Overbearing or harassing behaviours	38	11 %	43	13 %	73	17 %	3,415	17 %
Discriminatory behaviour	Total	77	4 %	56	3 %	95	3 %	4,832	3 %
	Race	48	62 %	28	50 %	47	45 %	2,335	48 %
	Disability	15	19 %	17	30 %	21	24 %	911	19 %
	Sex	7	9 %	7	13 %	15	14 %	769	16 %
	Religion or belief	2	3 %	0	0 %	1	1 %	127	3 %
	Sexual orientation	2	3 %	1	2 %	3	3 %	134	3 %
	Other	2	3 %	2	4 %	7	11 %	421	9 %
	Age	1	1 %	1	2 %	2	2 %	73	2 %
	Gender reassignment	0	0 %	0	0 %	0	1 %	56	1 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	4	0 %
Access and/or disclosure of	Total	38	2 %	43	2 %	59	2 %	3,518	2 %
information	Disclosure of information	26	68 %	33	77 %	43	72 %	2,349	67 %
	Handling of information	8	21 %	7	16 %	10	16 %	789	22 %
	Use of police systems	4	11 %	3	7 %	4	7 %	245	7 %
	Decisions	0	0 %	0	0 %	0	0 %	0	0 %
	Accessing and handling of information from other sources	0	0 %	0	0 %	3	4 %	133	4 %
	Information	0	0 %	0	0 %	0	0 %	2	0 %
			1	1	1 1		1	1	I

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

### **Section A1.5: National complaint factors**

Year to date	Fo	rce	S	SPLY	MSF A	verage	Nati	ional
Factors on all allegations	Allegations Logged	% Allegations Logged						
Investigation	745	38 %	574	33 %	1,115	37 %	65,409	39 %
Arrest	278	14 %	139	8 %	352	12 %	21,786	13 %
Call Handling	228	12 %	186	11 %	145	5 %	7,140	4 %
None	218	11 %	381	22 %	667	19 %	31,766	19 %
Roads/traffic	144	7 %	140	8 %	219	8 %	10,386	6 %
Domestic / gender abuse	137	7 %	130	7 %	153	5 %	9,507	6 %
Custody	132	7 %	82	5 %	160	5 %	9,989	6 %
VAWG - dissatisfaction handling	103	5 %	88	5 %	112	3 %	7,183	4 %
Mental health	88	5 %	66	4 %	79	3 %	5,164	3 %
Child protection / CSA / CSE	65	3 %	51	3 %	42	1 %	3,021	2 %
Neighbourhood policing	49	3 %	52	3 %	133	4 %	7,856	5 %
Restraint equipment	49	3 %	44	2 %	27	1 %	1,866	1 %
Premises search	42	2 %	70	4 %	60	2 %	4,308	3 %
Firearms	34	2 %	30	2 %	17	1 %	742	0 %
Public order incident	30	2 %	19	1 %	35	1 %	1,327	1 %
Missing persons	26	1 %	18	1 %	24	1 %	1,077	1 %
Stop and/or search	24	1 %	28	2 %	34	1 %	3,755	2 %
Drugs / alcohol	22	1 %	29	2 %	23	1 %	2,046	1 %
Fraud	19	1 %	5	0 %	11	0 %	1,113	1 %
Hate Crime	12	1 %	6	0 %	17	1 %	942	1 %
Death	11	1 %	14	1 %	30	1 %	1,585	1 %
Social media	5	0 %	5	0 %	9	0 %	720	0 %
VAWG - police perpetrated	5	0 %	12	1 %	12	0 %	1,085	1 %
Serious injury	3	0 %	13	1 %	3	0 %	346	0 %
Police dogs or horses	2	0 %	0	0 %	1	0 %	102	0 %
Taser	1	0 %	3	0 %	3	0 %	196	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	1	0 %	86	0 %
PPDA	0	0 %	0	0 %	0	0 %	65	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	4	0 %
Unknown	0	0 %	0	0 %	1	0 %	28	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	0	0 %	19	0 %
VAWG' - police victim	0	0 %	0	0 %	0	0 %	24	0 %
VAWG - police victim	0	0 %	1	0 %	1	0 %	141	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)  ▼	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Discriminatory behaviour	Individual behaviours
VAWG - police perpetrated	0	1	0	0	0
VAWG - dissatisfaction handling	66	19	1	1	15
Taser	0	1	0	0	0
Stop and/or search	3	16	0	2	2
Social media	4	0	0	0	1
Serious injury	1	1	0	0	0
Roads/traffic	67	26	1	2	27
Restraint equipment	2	46	0	0	1
Public order incident	12	9	0	1	8
Premises search	3	29	6	0	4
Police dogs or horses	0	0	0	0	1
None	90	30	12	17	53
Neighbourhood policing	33	4	1	1	9
Missing persons	12	7	0	0	7
Mental health	37	17	1	4	27
Investigation	468	107	11	28	112
Hate Crime	7	1	0	2	1
Fraud	13	2	0	0	4
Firearms	13	18	2	0	1
Drugs / alcohol	14	6	0	0	2
Domestic / gender abuse	79	28	2	2	22
Death	5	4	1	0	1
Custody	20	91	7	3	10
Child protection / CSA / CSE	39	10	0	1	13
Call Handling	143	2	0	4	77
Arrest	39	186	9	13	29
Total	903	493	48	77	352

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter  •	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q4 23/24	20	4	0	22
Q1 24/25	24	1	0	25
Q2 24/25	55	0	0	<b>55</b>
Q3 24/25	12	4	0	16
Q4 24/25	12	0	0	12
Total	123	9	0	130

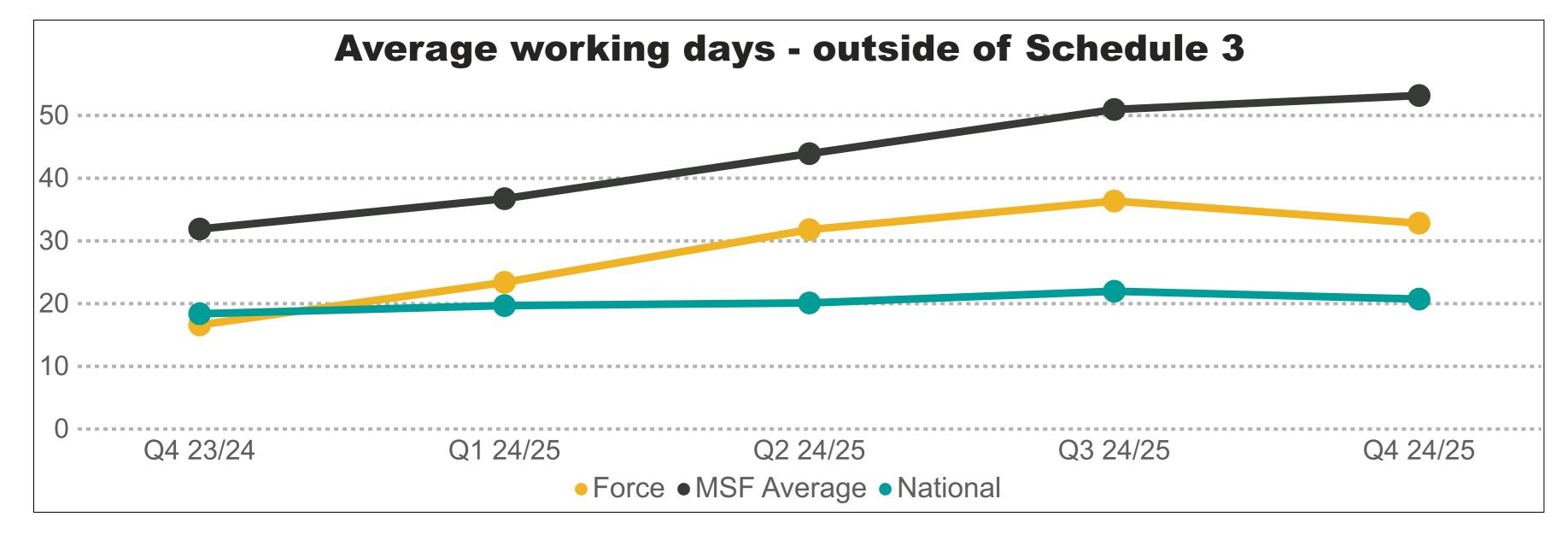
### **Section A2: Allegations timeliness**

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

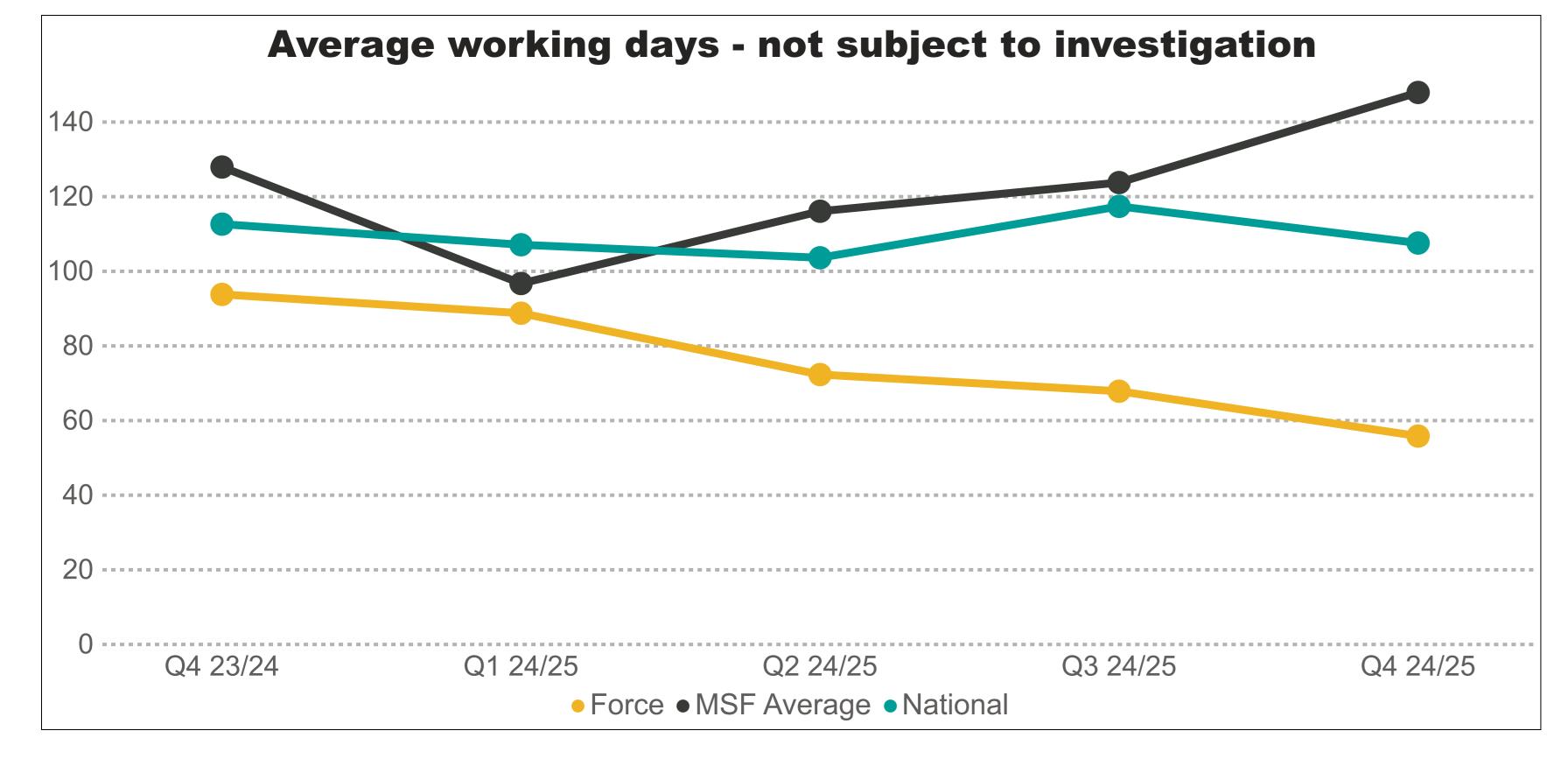
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

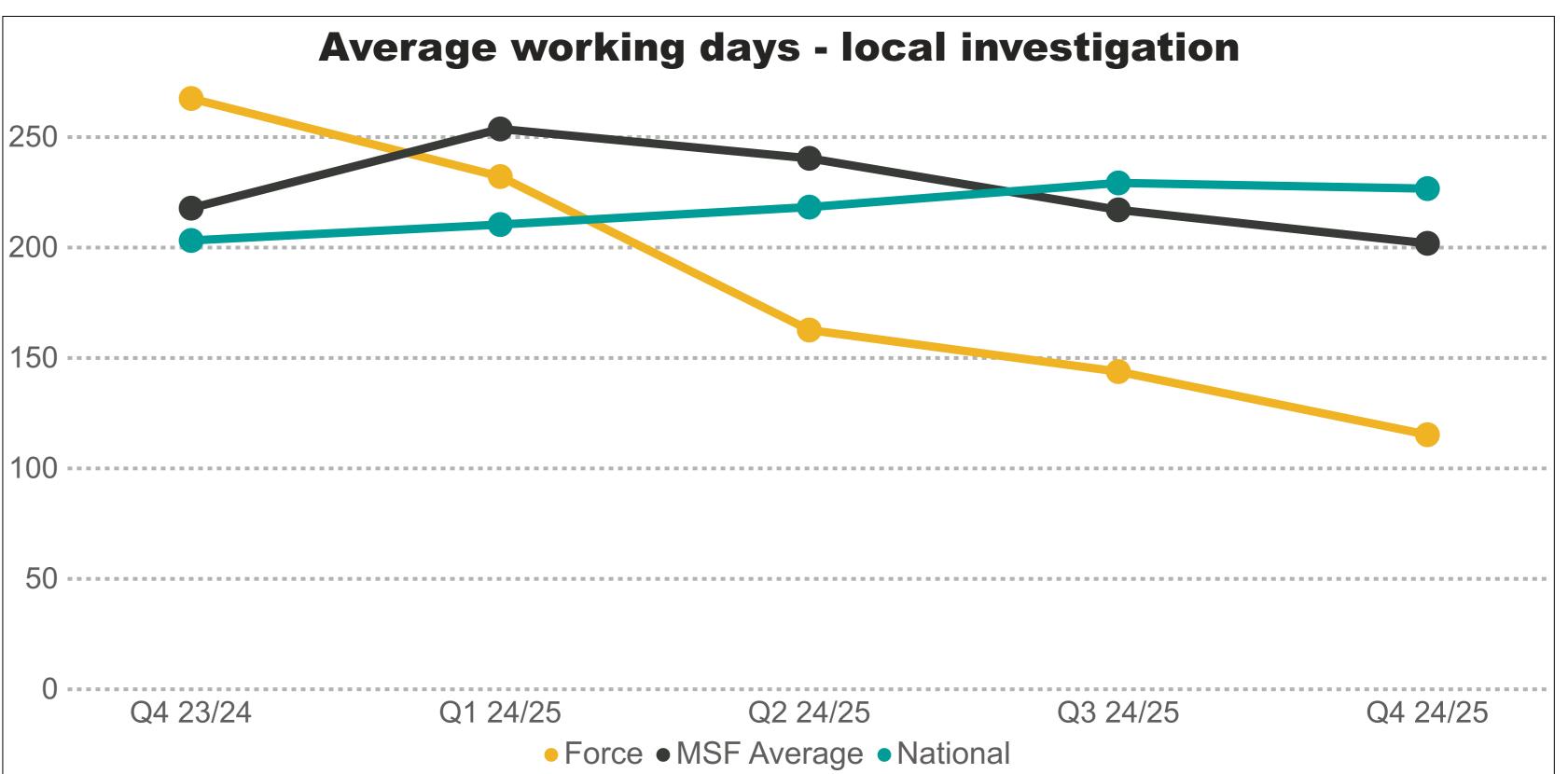
Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Sc	Outside of Schedule 3 Under Schedule 3 - not subject to investigation				le 3 - by local gation		e 3 - by independent stigation
Allegations	Number Finalised	Average days	<b>Number Finalised</b>	Average days	Number Finalised	Average days	Number Finalised	Average days
Force	1,064	30	712	66	144	160	7	243
SPLY	938	18	631	73	322	186	0	0
MSF Average	1,273	45	1,116	127	482	229	4	200
National	71,979	20	73,237	109	17,701	220	348	380



Year to date	Under Schedule 3	- by directed investigation
Allegations	Number Finalised	Average days
Force	4	325
SPLY	0	0
MSF Average	1	41
National	23	618





### Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

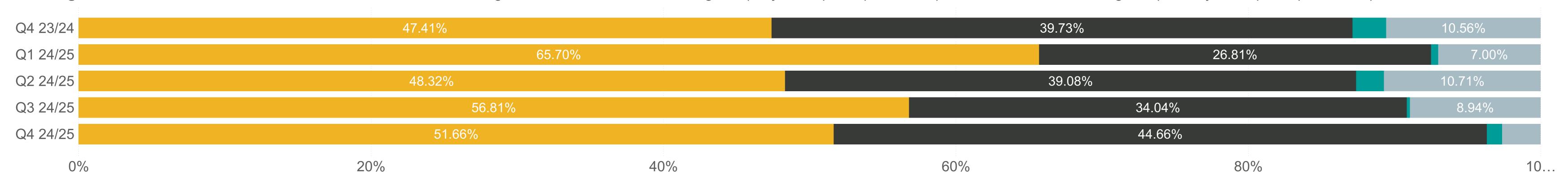
The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date) <b>▼</b>	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	137	7 %	454	12 %	16,001	10 %
Under Schedule 3 investigated (subject to special procedures)	18	1 %	32	1 %	2,071	1 %
Under Schedule 3 - not investigated	712	<b>3</b> 7 %	1116	39 %	73,237	45 %
Outside of Schedule 3	1,064	<b>55</b> %	1273	47 %	71,979	44 %
Total	1,931	100 %	2875	100 %	163,288	100 %

### Force: percent of allegations finalised by handling method

Handling Method ● Outside of Schedule 3 ● Under Schedule 3 - not investigated (subject to special procedures) ■ Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to	Ou	tside o	f Schedul	e 3	U		chedule 3	- not				estigated		Under Schedule 3 investigated			
date)						inv	estigated		(subject to special procedures)				(not subject to special procedures)				
Allegation decision	Force	Force	National	Nation	Force	Force	National	National	Force	Force	National	National	Force	Force	National	National	
	No.	%	No.	al %	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
No further action					45	6 %	5,604	8 %			26	1 %			503	3 %	
Regulation 41 applies							107	0 %			2	0 %			192	1 %	
Service provided - unable to determine					45	6 %	6,698	9 %			38	2 %	18	13 %	1,499	9 %	
Service provided - not acceptable					84	12 %	9,844	13 %			79	4 %	11	8 %	1,931	12 %	
Service provided - acceptable					528	74 %	48,901	67 %	2	11 %	338	16 %	105	77 %	11,450	72 %	
Not Resolved	41	4 %	3,637	5 %													
Resolved	1023	96 %	68,336	95 %													
No Case to Answer									6	<mark>3</mark> 3 %	1,081	52 %					
Case to Answer									10	56 %	454	22 %					
Withdrawal					10	1 %	2,080	3 %			52	3 %	3	2 %	426	3 %	

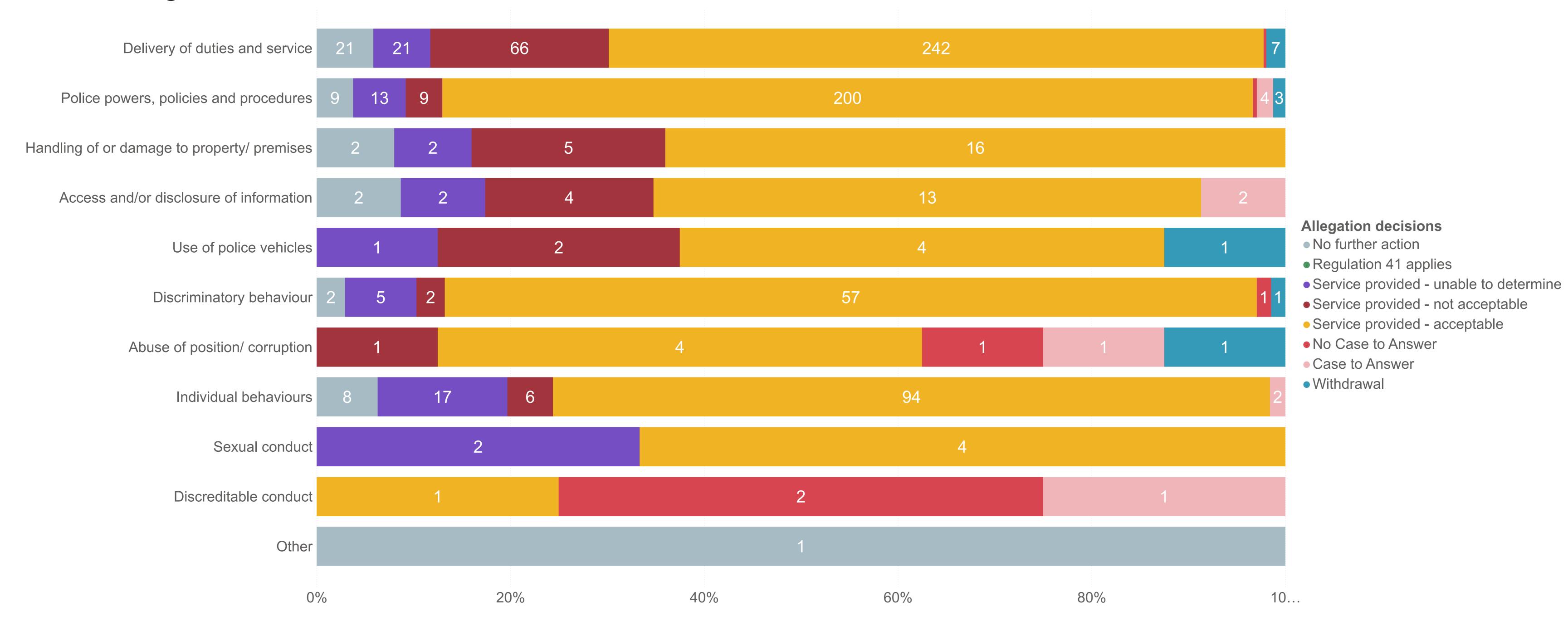
### Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

### Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		behaviours		Discreditable conduct	Other	Total
Resolved	529	214	22	18	14	3	1	220	0	0	2	1,023
Not Resolved	17	8	0	1	0	2	0	12	1	0	0	41

### Schedule 3 allegation decisions



### Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

•	Force		SPLY		MSF Average		National	
Actions following outside of	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	<b>Allegations</b>	% Allegations
Schedule 3 complaint cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	30	3 %	30	3 %	5	0 %	272	0 %
Learning from reflection	204	19 %	175	19 %	39	4 %	1,991	3 %
Policy review	6	1 %	2	0 %	2	0 %	59	0 %
Goodwill gesture	7	1 %	5	1 %	2	0 %	114	0 %
Apology	86	8 %	96	10 %	161	13 %	6,555	9 %
Debrief	47	4 %	17	2 %	10	1 %	545	1 %
Explanation	600	56 %	470	50 %	838	64 %	45,379	63 %
No further action	64	6 %	112	12 %	100	9 %	8,079	11 %
Other action	20	2 %	27	3 %	114	8 %	8,339	12 %

# Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

#### All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 complaint	Allegations	% Allegations						
cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	9	1 %	15	2 %	20	1 %	813	1 %
Apology	23	3 %	4	0 %	58	3 %	3,493	4 %
Debrief	0	0 %	0	0 %	5	0 %	2,874	3 %
Explanation	662	76 %	489	51 %	850	54 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	1	0 %	29	0 %
No further action	88	10 %	345	36 %	505	30 %	19,619	21 %
Other action	1	0 %	0	0 %	13	1 %	921	1 %
Learning from reflection	73	8 %	86	9 %	89	6 %	5,009	5 %
Referral to RPRP	2	0 %	10	1 %	41	3 %	1,426	2 %

# Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	<b>Finalised</b>	Finalised	Finalised
Misconduct proceedings	1	6 %	0	0 %	6	15 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	11	1 %
Other actions following a case to answer decision	7	39 %	4	15 %	4	14 %	139	7 %
Referral to RPRP	0	0 %	3	12 %	6	14 %	354	17 %

### Section C1: Reviews received and timeliness (Year to date)

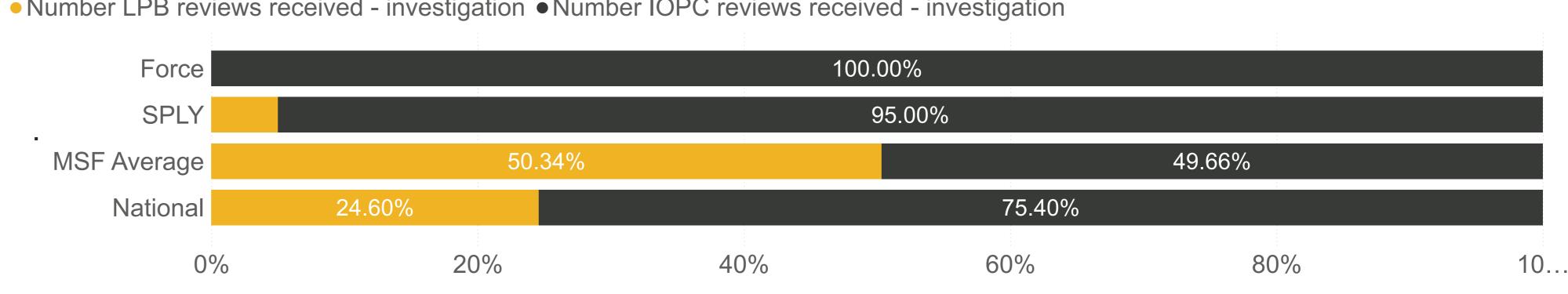
This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our <u>Statutory Guidance</u>

Non-investigation reviews received	LPB	IOPC
Force	38	14
SPLY	47	13
MSF Average	65	19
National	3,938	1,481

Force		73.08%		26.92%
SPLY		78.33%		21.67%
MSF Average		77.43%		22.57%
National		72.67%		27.33%
0%	20%	40%	60%	80%
Number I DP reviewe receive	and invention a Num	har IODC ravious resoin	ad investigation	

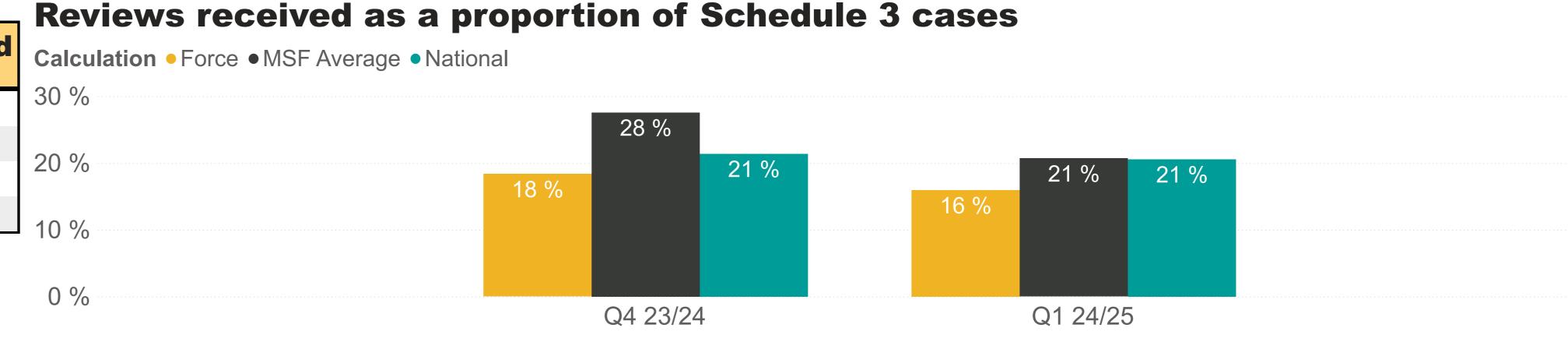
Number LPB reviews received - non-investigation
 Number IOPC reviews received - non-investigation

Investigation reviews received	LPB	IOPC
Force	0	13
SPLY	1	19
MSF Average	18	18
National	309	947



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

•	Reviews received	Schedule 3 complaints finalised
	2 =	
Force	65	344
SPLY	80	378
MSF Average	120	602
National	6,675	31,687



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	27	69	32	48
Average number of working days to complete IOPC reviews	148	151	135	148

### **Section C2: Outcomes on reviews**

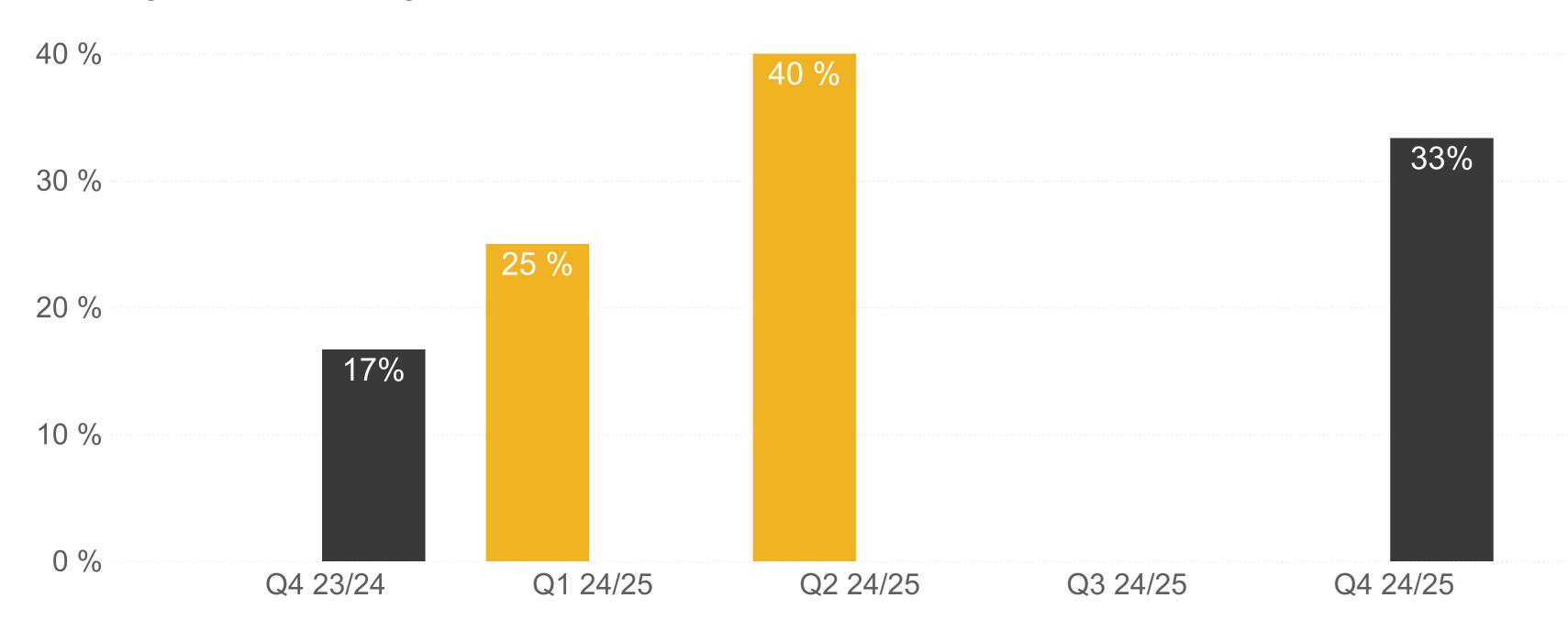
This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	20	3	0	
SPLY	17	5	1	
MSF Average	17	4	20	18
National	903	272	284	81

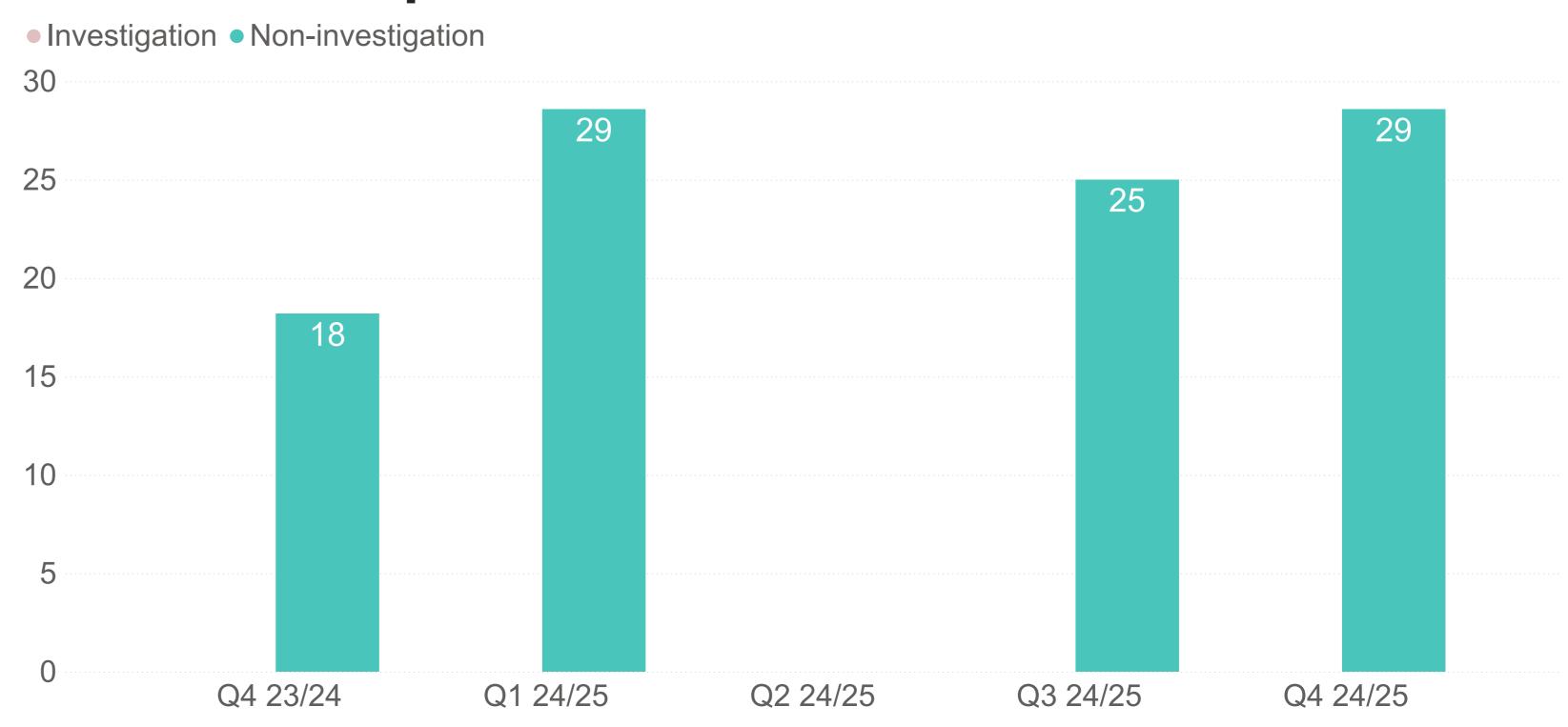
Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	7	1	32	8
SPLY	19	4	41	9
MSF Average	14	5	62	16
National	1,112	330	3,747	802

### % IOPC reviews upheld - Force

Investigation
 Non-investigation



# % LPB Reviews upheld - Force



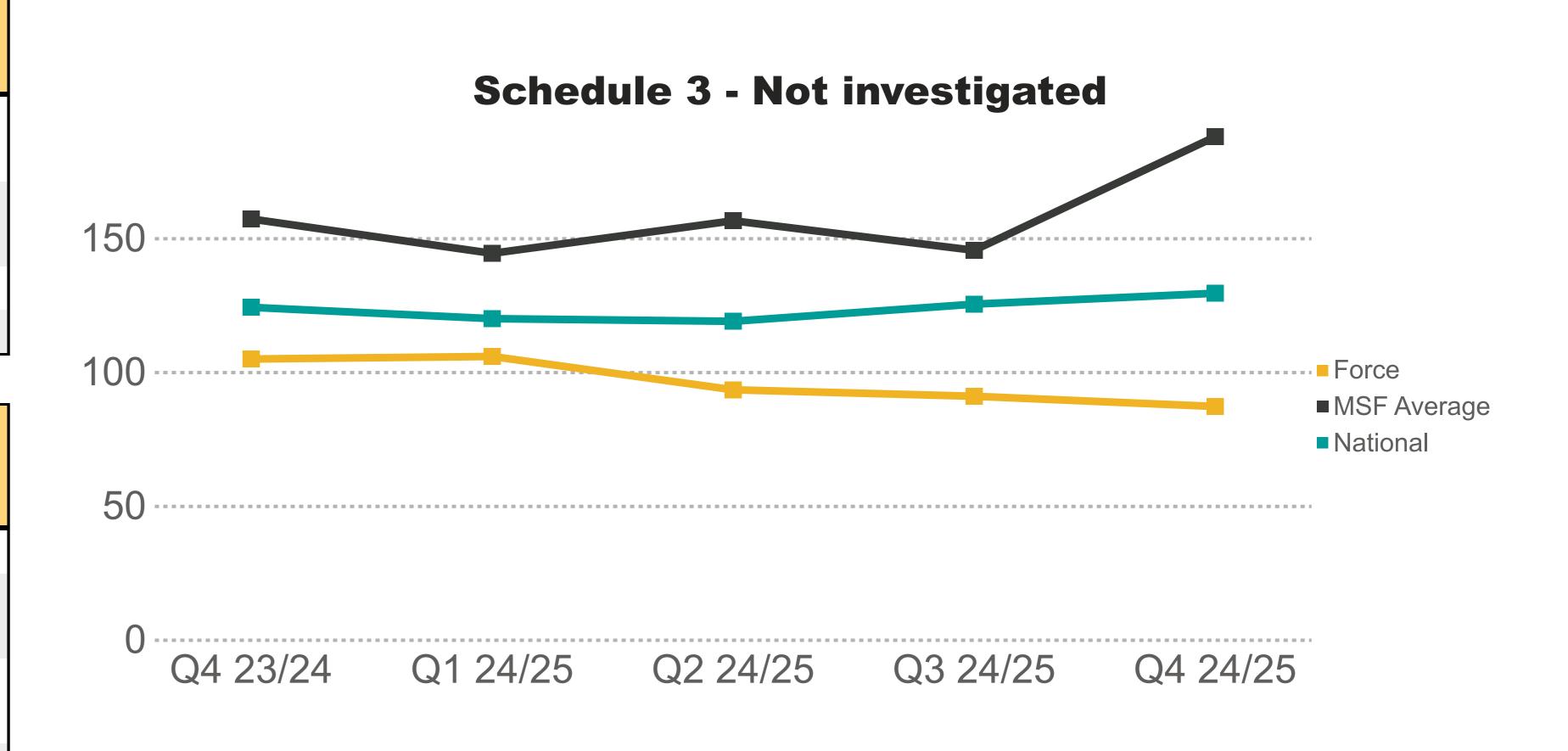
### Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

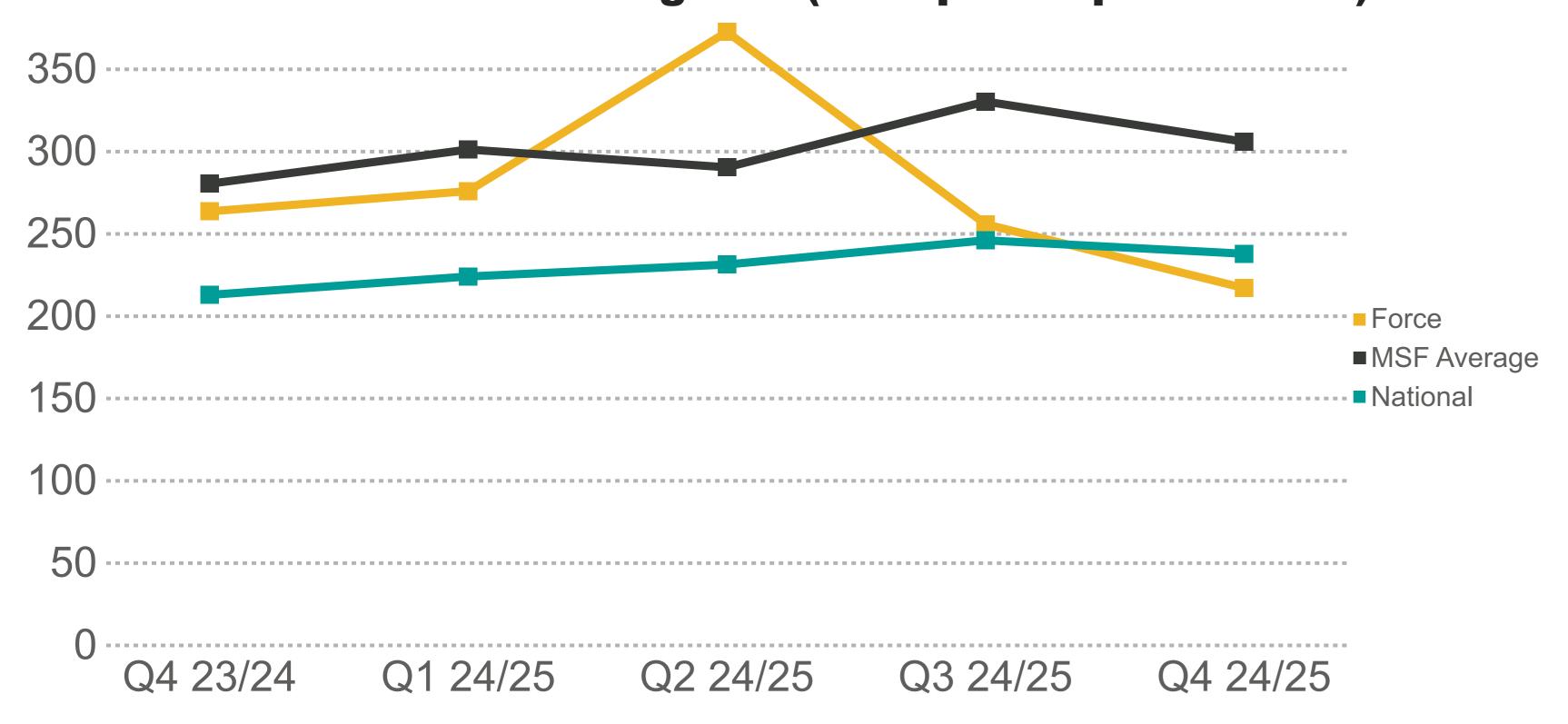
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 investigated (subject to special procedures)	446	292	372	329
Under Schedule 3 investigated (not subject to special procedures)	268	248	304	234
Under Schedule 3 - not investigated	93	108	161	124
Total	130	136	190	146

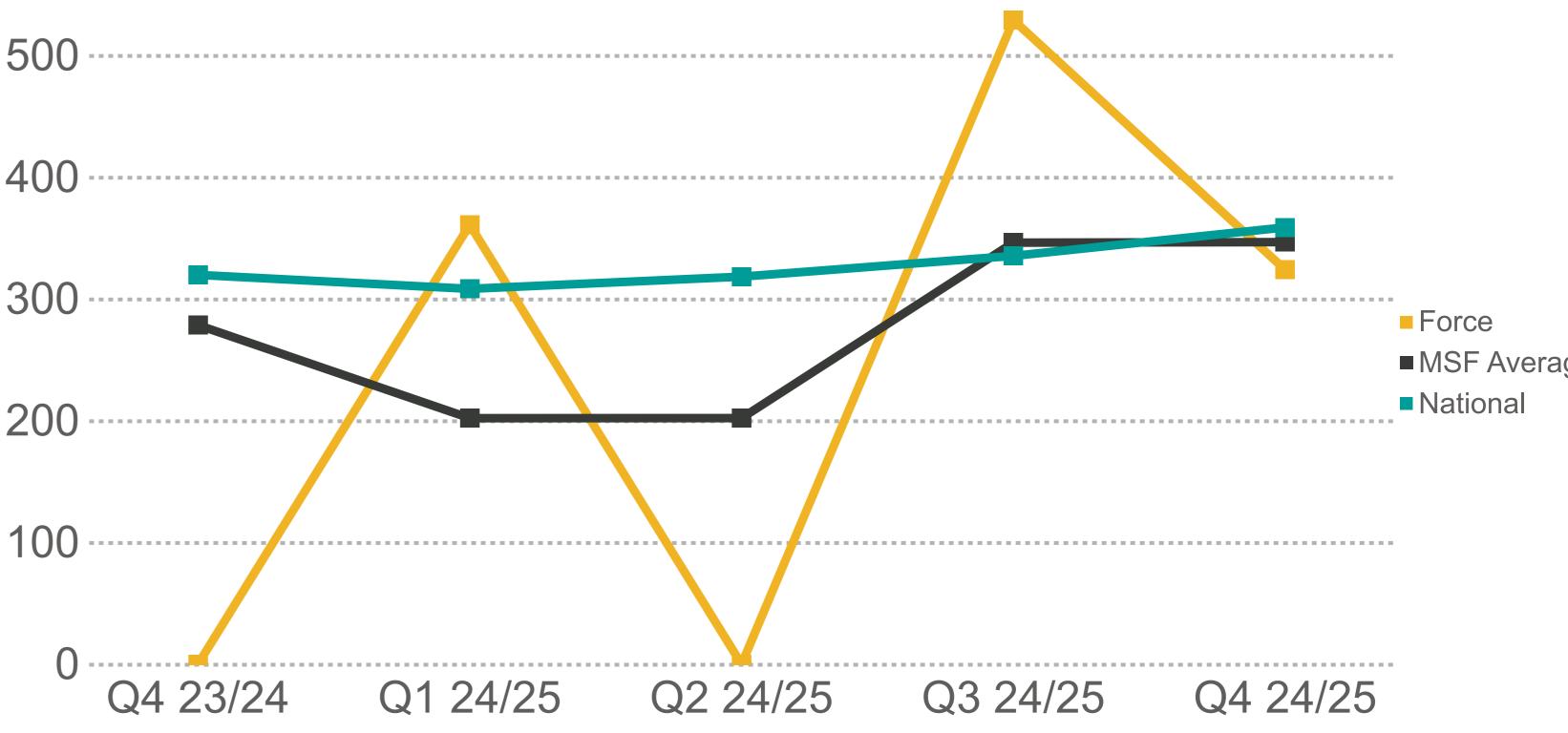
Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	280	304	383	25,876
Under Schedule 3 investigated (not subject to special procedures)	55	69	207	5,122
Under Schedule 3 investigated (subject to special procedures)	9	5	11	689
Total	344	378	602	31,687



Schedule 3 - Investigated (not special procedures)



# Schedule 3 - Investigated (special procedures)



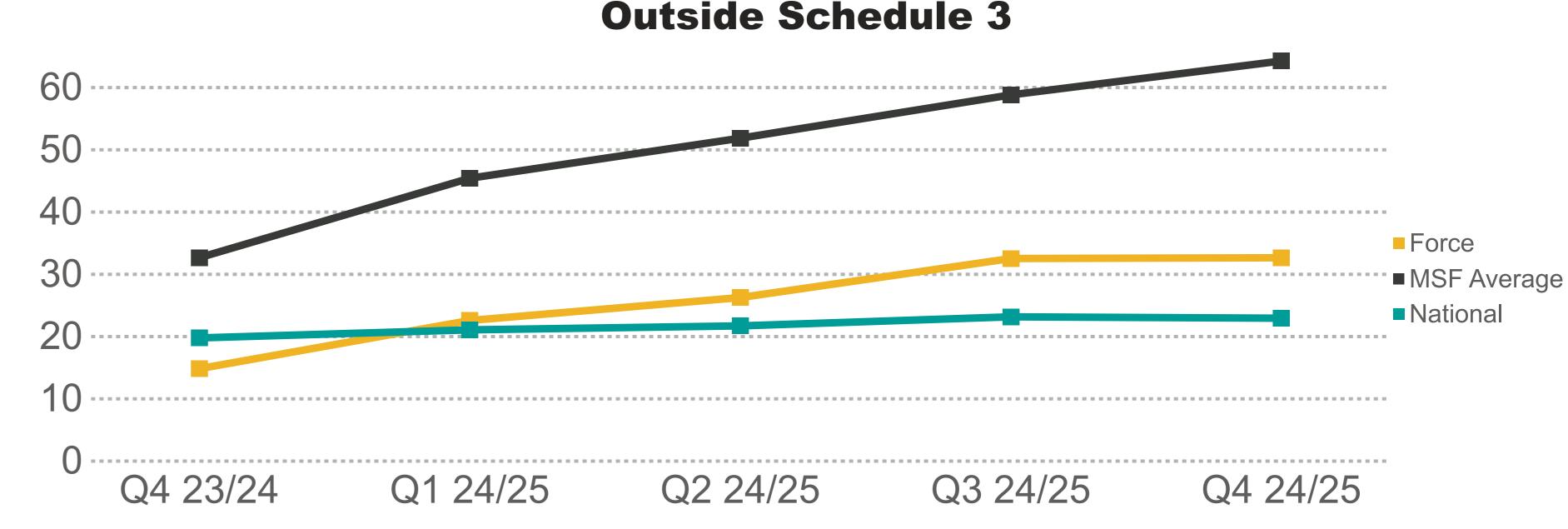
### Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.

#### **Year to date**

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	811	763	1084	60061
Average days to finalise complaint cases handled outside of Schedule 3	29	17	55	22



### Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	811	70%	763	67%	1,084	64%	60,061	65%
Under Schedule 3 - not investigated	280	24%	304	27%	383	23%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	55	5%	69	6%	208	12%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)	9	1%	5	0%	11	1%	689	1%
Total	1,155	100%	1,141	100%	1,686	100%	91,750	100%

### Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



#### **Section E: Referrals**

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

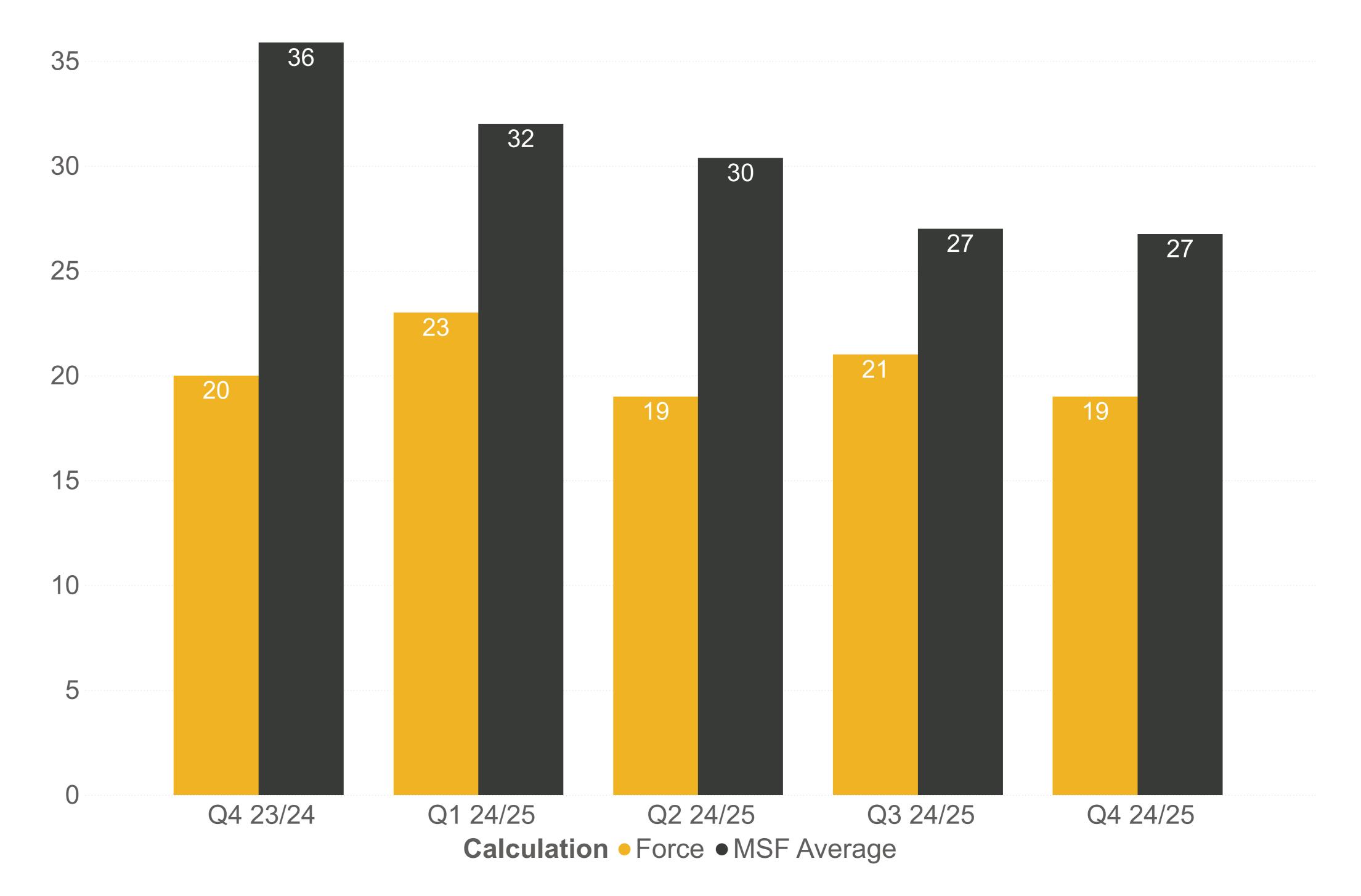
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

#### **Year to date**

	Force	SPLY	MSF Average	National
Number referrals received	82	83	116	6,713
Number referrals completed	84	82	118	6,786
Decision: Independent Investigation	3	14	6	351
Decision: Directed Investigation	0	1	0	30
Decision: Local Investigation	50	42	66	3,629
Decision: Return to Force	30	24	43	2,634
Decision: Invalid	1	1	3	141

# Force and MSF Group referrals received



# Police Complaints Information Bulletin: Cambridgeshire

Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

Most Similar Force (MSF) Group: Avon And Somerset, Cambridgeshire, Devon And Cornwall, Gloucestershire, Staffordshire, Thames Valley, Warwickshire, Wi...

#### Notes

#### Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

### Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the <u>IOPC website</u>.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

#### **Data constraints**

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

#### **Further Information**

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).