

Police Complaints Information Bulletin: Action Fraud



Reporting Period: 01 April 2024 - 31 March 2025 (Q4 2024/25)

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable) and with the overall result for all forces (national). Action Fraud do not have matters dealt with by the IOPC therefore these sections will be blank for this force.

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Where charts refer to separate quarters the dates are: Q1: 1 April to 30 June, Q2: 1 July to 30 September, Q3: October to 31 December, Q4 1 January to 31 March.

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Acronyms used in this bulletin

YTD – Year to date figures, **SPLY** - Same period last year, **MSF** - Most similar force, **LPB** - Local policing body, **PRA** - Police Reform Act 2002

Nat. – National, **RPRP** – Reflective Practice Review Process, **UPP** – Unsatisfactory Performance Procedure

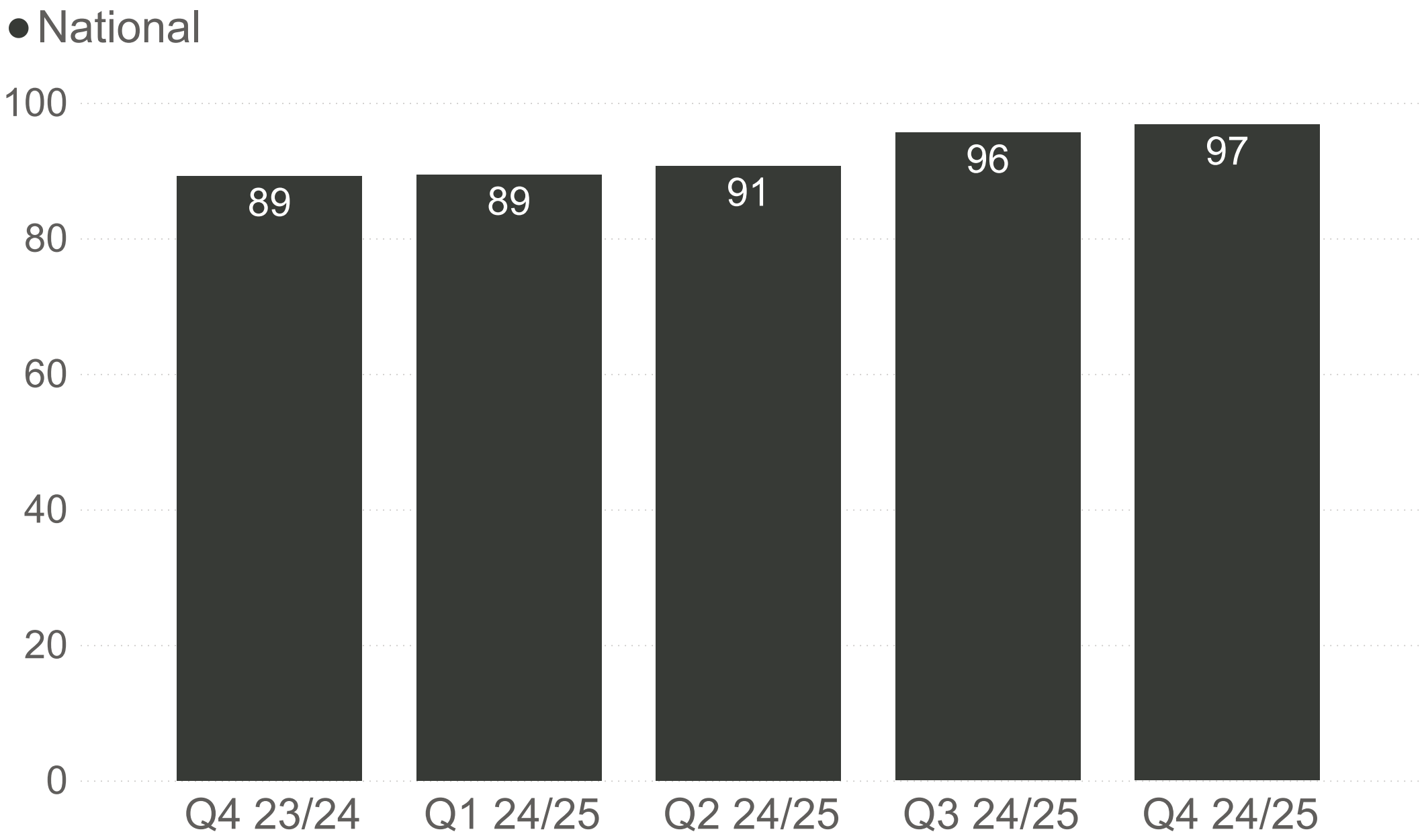
Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Days to contact/log are from the customer perspective.

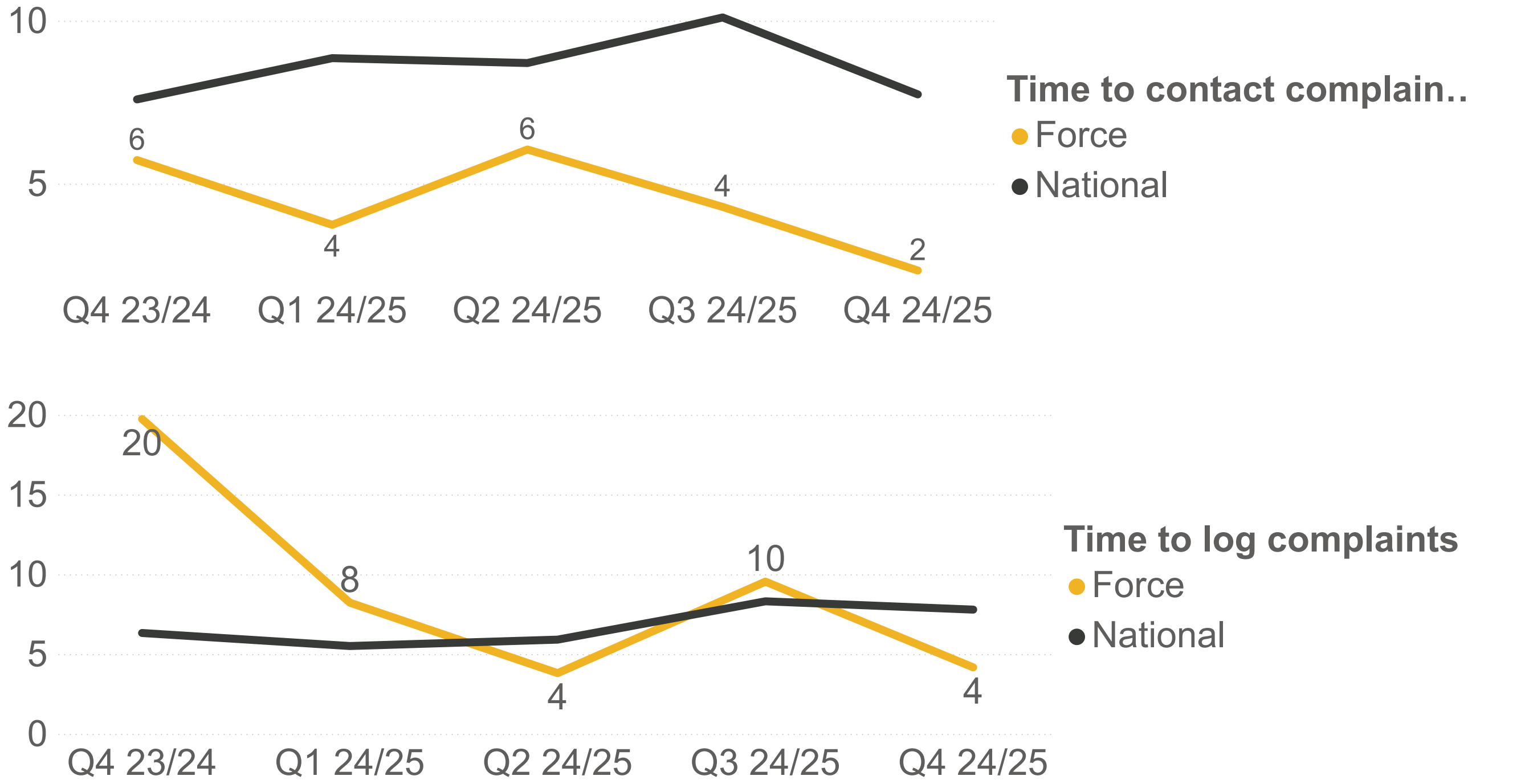
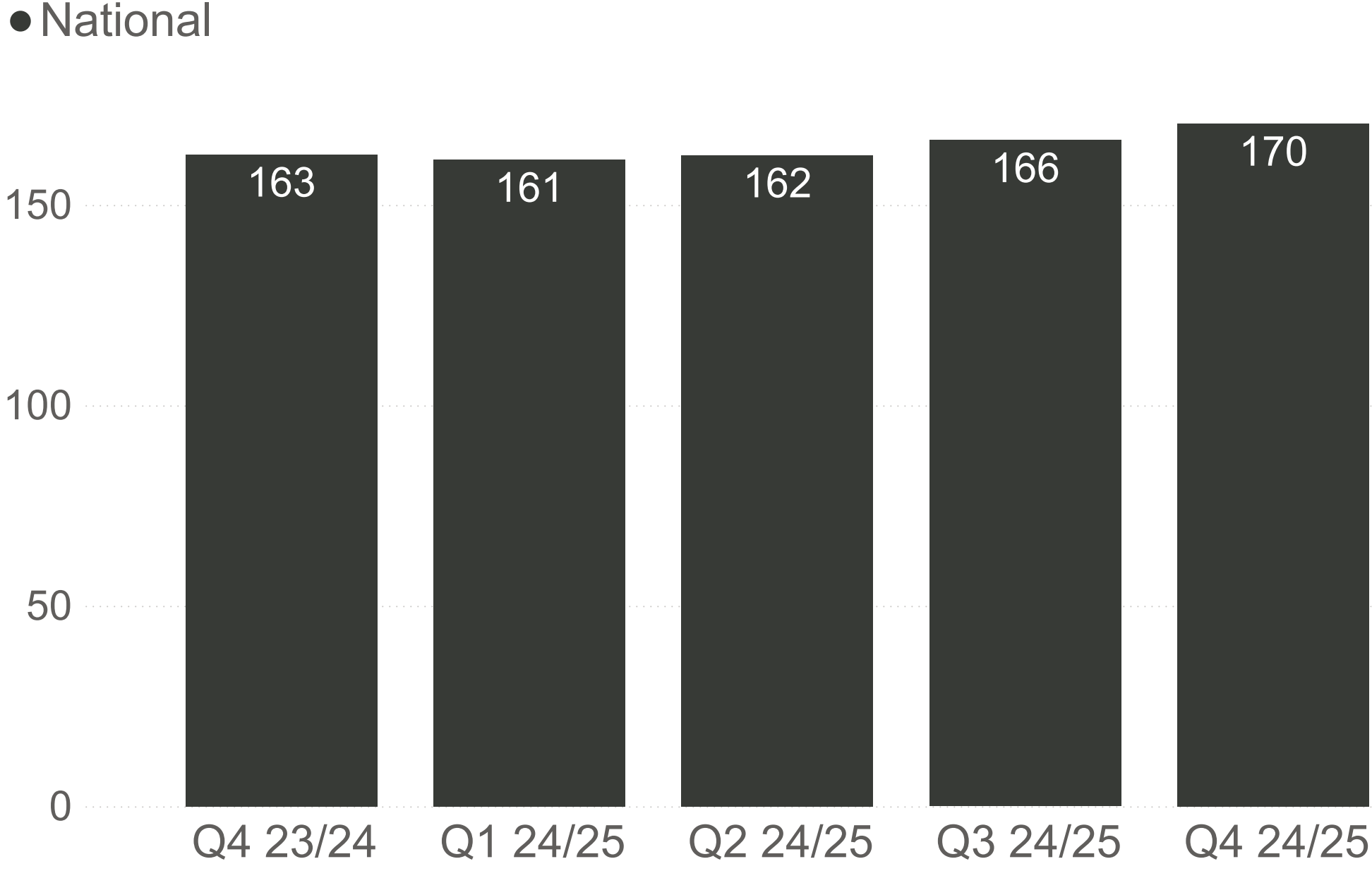
Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaint cases logged	Complaints per 1,000 employees	Allegations Logged	Allegations per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	426		464		4	6
SPLY	380		397		40	7
National	94,940	373	168,249	660	9	7

Complaints logged per 1,000 employees



Allegations logged per 1,000 employees



Section A1.2: Reason for complaints to be logged under Schedule 3

For space reasons, the figures in the above charts are the force averages only

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see [here](#):

[Guidance on capturing data about police complaints.](#)

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	National
AA/body responsible for initial handling decides	0	7	12,831
Complainant wishes the complaint be recorded	2	0	6,465
Dissatisfaction after initial handling	6	18	5,283
Nature of the allegation(s) in the complaint	0	0	7,593
Total	8	25	32,172

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	National
AA/body responsible for initial handling decides	0 %	28 %	40 %
Complainant wishes the complaint be recorded	25 %	0 %	20 %
Dissatisfaction after initial handling	75 %	72 %	16 %
Nature of the allegation(s) in the complaint	0 %	0 %	24 %

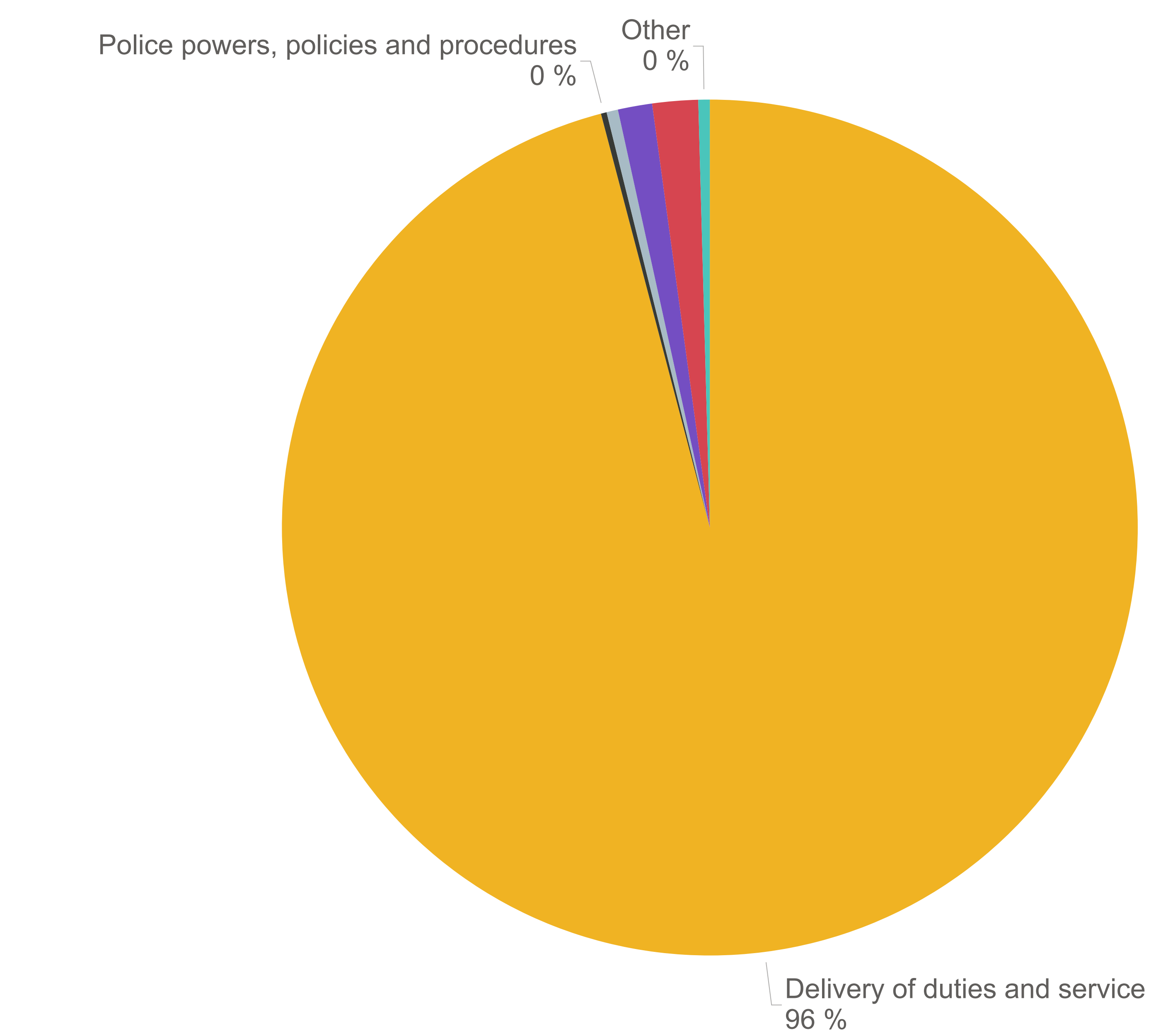
Section A1.3: Allegations logged – what has been complained about (YTD)

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

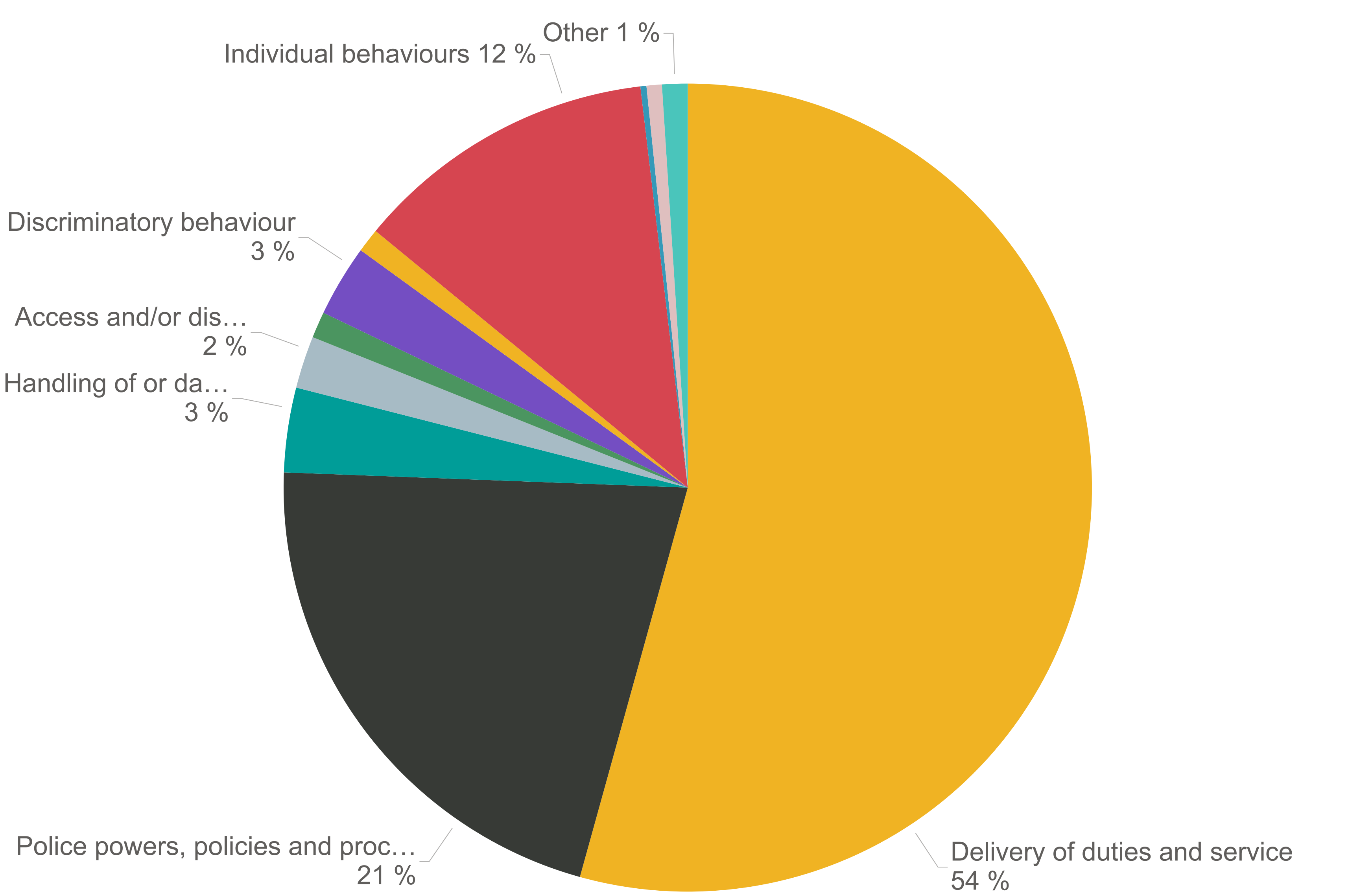
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	445	1	0	2	0	6	0	8	0	0	2	464
SPLY	385	0	0	2	0	3	0	6	0	0	1	397
National	91,360	35,834	5,690	3,518	1,766	4,832	1,614	20,481	404	1,031	1,716	168,246

What has been complained about (force - year to date)



What has been complained about (national - year to date)



Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

Category	Year to date Subcategory	Force		SPLY		National	
		No.	%	No.	%	No.	%
Delivery of duties and service	Total	445	96 %	385	97 %	91,353	54 %
	Police action following contact	335	75 %	296	77 %	37,667	41 %
	General level of service	57	13 %	41	11 %	29,691	32 %
	Information	38	9 %	43	11 %	10,515	12 %
	Decisions	15	3 %	5	1 %	13,479	15 %
	Searches of premises and seizure of property	0	0 %	0	0 %	1	0 %
Individual behaviours	Total	8	2 %	6	2 %	20,480	12 %
	Impolite language / tone	8	100 %	1	17 %	5,352	26 %
	Unprofessional attitude and disrespect	0	0 %	5	83 %	5,808	28 %
	Lack of fairness and impartiality	0	0 %	0	0 %	2,807	14 %
	Overbearing or harassing behaviours	0	0 %	0	0 %	3,415	17 %
	Impolite and intolerant actions	0	0 %	0	0 %	3,098	15 %
Discriminatory behaviour	Total	6	1 %	3	1 %	4,832	3 %
	Disability	4	67 %	0	0 %	911	19 %
	Gender reassignment	1	17 %	0	0 %	56	1 %
	Race	1	17 %	3	100 %	2,335	48 %
	Age	0	0 %	0	0 %	73	2 %
	Marriage and civil partnership	0	0 %	0	0 %	2	0 %
	Pregnancy and maternity	0	0 %	0	0 %	4	0 %
	Religion or belief	0	0 %	0	0 %	127	3 %
	Sex	0	0 %	0	0 %	769	16 %
	Sexual orientation	0	0 %	0	0 %	134	3 %
	Other	0	0 %	0	0 %	421	9 %
	Total	2	0 %	2	1 %	3,518	2 %
	Use of police systems	1	50 %	0	0 %	245	7 %
	Handling of information	1	50 %	0	0 %	789	22 %
Access and/or disclosure of information	Decisions	0	0 %	0	0 %	0	0 %
	Disclosure of information	0	0 %	2	100 %	2,349	67 %
	Accessing and handling of information from other sources	0	0 %	0	0 %	133	4 %
	Information	0	0 %	0	0 %	2	0 %
	Total	2	0 %	1	0 %	1,702	1 %
	Other	2	100 %	1	100 %	1,702	99 %

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date Factors on all allegations	Force		SPLY		National	
	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged	Allegations Logged	% Allegations Logged
Fraud	456	98 %	395	99 %	1,113	1 %
None	4	1 %	0	0 %	31,766	19 %
Hate Crime	2	0 %	0	0 %	942	1 %
Investigation	1	0 %	1	0 %	65,409	39 %
Arrest	0	0 %	0	0 %	21,786	13 %
Call Handling	0	0 %	0	0 %	7,140	4 %
Child protection / CSA / CSE	0	0 %	0	0 %	3,021	2 %
Coronavirus - other	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	1	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	86	0 %
Custody	0	0 %	0	0 %	9,989	6 %
Death	0	0 %	0	0 %	1,585	1 %
Domestic / gender abuse	0	0 %	0	0 %	9,507	6 %
Drugs / alcohol	0	0 %	0	0 %	2,046	1 %
Firearms	0	0 %	0	0 %	742	0 %
Mental health	0	0 %	1	0 %	5,164	3 %
Missing persons	0	0 %	0	0 %	1,077	1 %
Neighbourhood policing	0	0 %	0	0 %	7,856	5 %
Police dogs or horses	0	0 %	0	0 %	102	0 %
PPDA	0	0 %	0	0 %	65	0 %
PPDA - Police victim	0	0 %	0	0 %	4	0 %
Prejudicial and improper behaviour	0	0 %	0	0 %	12	0 %
Premises search	0	0 %	0	0 %	4,308	3 %
Public order incident	0	0 %	0	0 %	1,327	1 %
Restraint equipment	0	0 %	0	0 %	1,866	1 %
Roads/traffic	0	0 %	0	0 %	10,386	6 %
Serious injury	0	0 %	0	0 %	346	0 %
Social media	0	0 %	0	0 %	720	0 %
Stop and/or search	0	0 %	0	0 %	3,755	2 %
Taser	0	0 %	0	0 %	196	0 %
Unknown	0	0 %	0	0 %	28	0 %
VAWG' - dissatisfaction handling	0	0 %	0	0 %	19	0 %
VAWG - dissatisfaction handling	0	0 %	0	0 %	7,183	4 %
VAWG - police perpetrated	0	0 %	0	0 %	1,085	1 %
VAWG' - police victim	0	0 %	0	0 %	24	0 %
VAWG - police victim	0	0 %	0	0 %	141	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date) ▼	Delivery of duties and service	Access and/or disclosure of information	Discriminatory behaviour	Individual behaviours	Other
None	4	0	0	0	0
Investigation	1	0	0	0	0
Hate Crime	2	0	0	0	0
Fraud	437	2	6	8	2
Total	444	2	6	8	2

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our [Guidance on capturing data about police complaints](#) for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter ▼	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Total	0	0	0	0

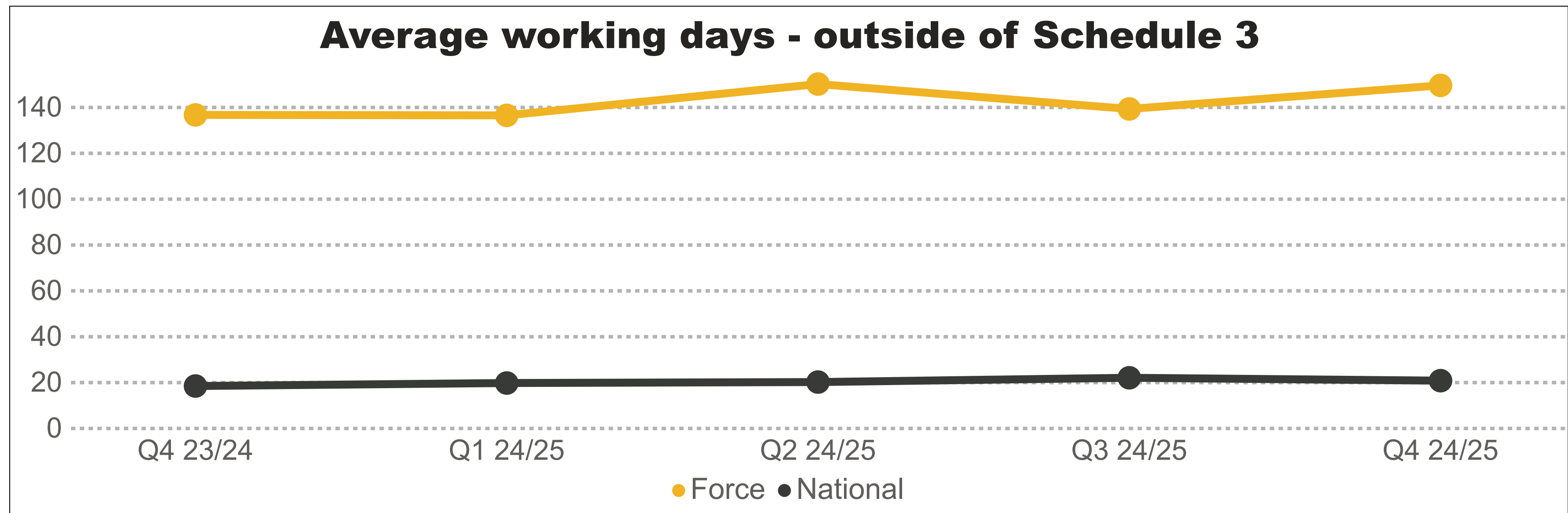
Section A2: Allegations timeliness

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

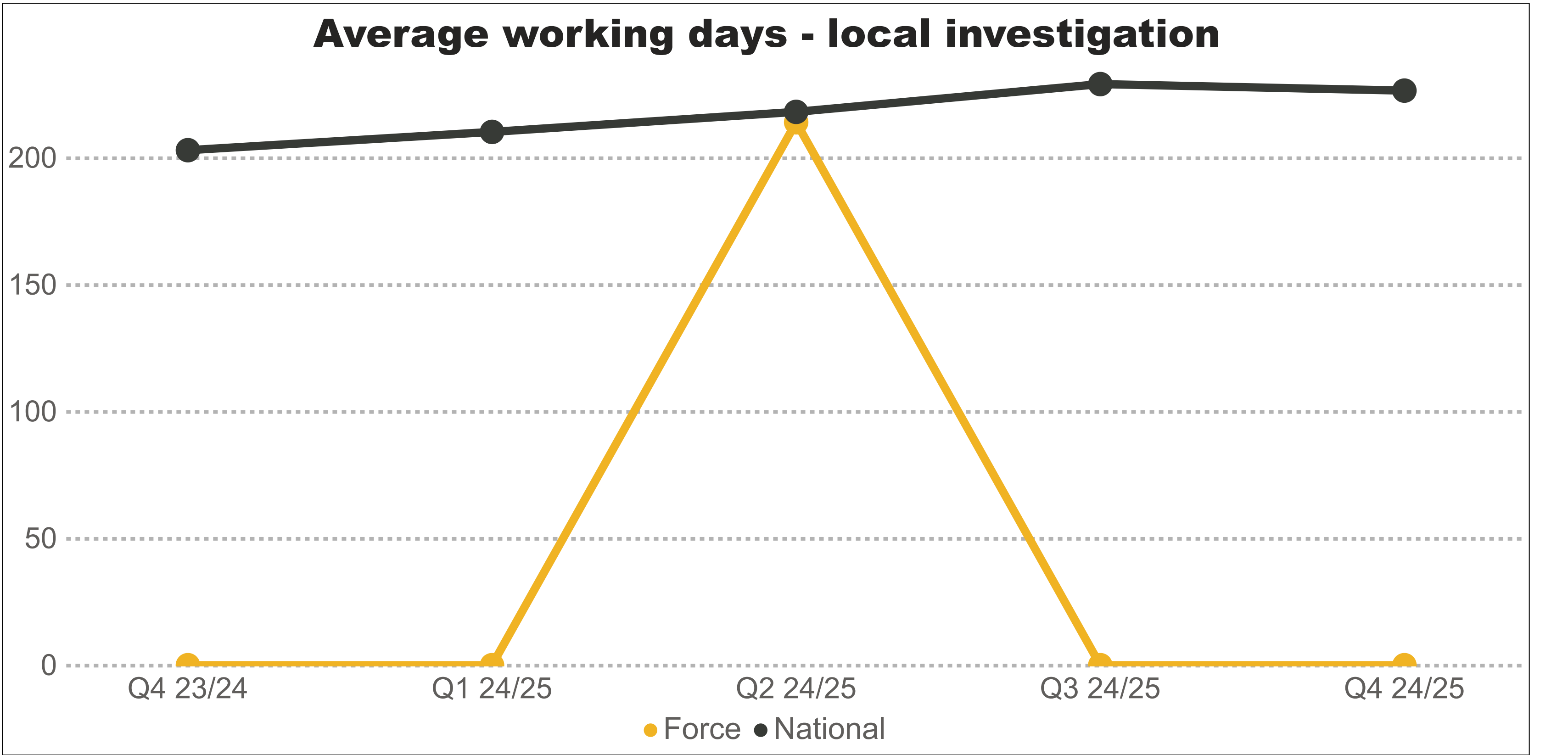
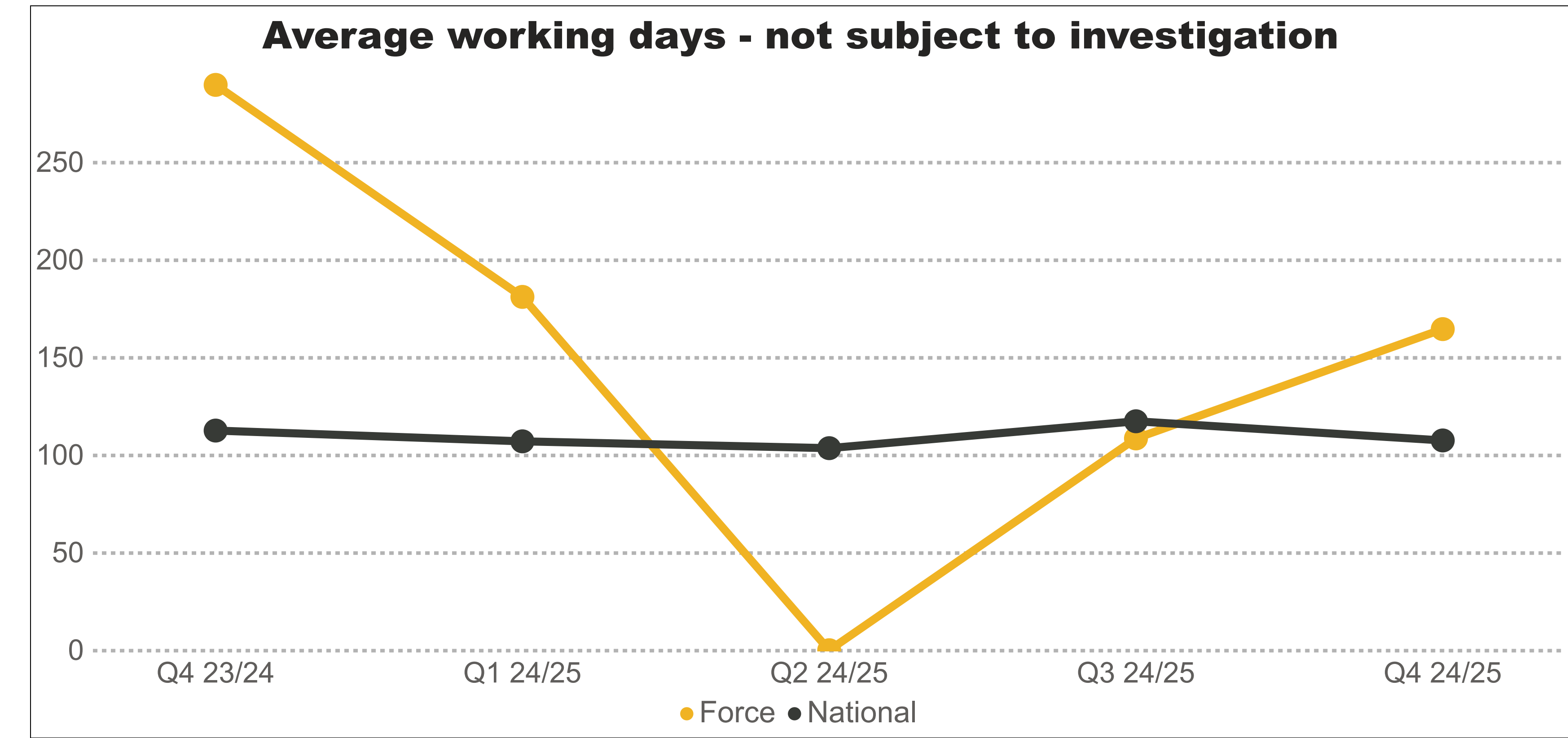
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the [IOPC website](#) for an explanation of invalid dates.

Year to date	Outside of Schedule 3		Under Schedule 3 - not subject to investigation		Under Schedule 3 - by local investigation		Under Schedule 3 - by independent investigation	
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days
Force	336	144	15	148	1	214	0	0
SPLY	215	96	51	207	1	31	0	0
National	71,979	20	73,237	109	17,701	220	348	380



Year to date	Under Schedule 3 - by directed investigation	
Allegations	Number Finalised	Average days
Force	0	0
SPLY	0	0
National	23	618



Section A3.1: How allegations were handled and their decisions

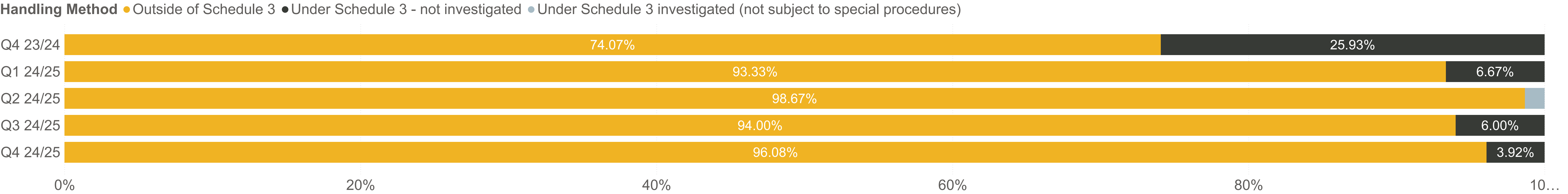
This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our [Guidance on capturing data about police complaints](#) for details of allegation decisions.

How allegations were handled (Year to date)	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	1	0 %			16,001	10 %
Under Schedule 3 investigated (subject to special procedures)	0				2,071	1 %
Under Schedule 3 - not investigated	15	4 %			73,237	45 %
Outside of Schedule 3	336	95 %			71,979	44 %
Total	352	100 %			163,288	100 %

Force: percent of allegations finalised by handling method



How allegations were handled (Year to date)	Outside of Schedule 3				Under Schedule 3 - not investigated				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %	Force No.	Force %	National No.	National %
▼																
No further action				0 %			5,604	3 %			26	0 %			503	0 %
Regulation 41 applies				0 %			107	0 %			2	0 %			192	0 %
Service provided - unable to determine				0 %			6,698	4 %			38	0 %			1,499	1 %
Service provided - not acceptable				0 %	1	7 %	9,844	6 %			79	0 %			1,931	1 %
Service provided - acceptable				0 %	14	93 %	48,901	30 %			338	0 %	1	100 %	11,450	7 %
Not Resolved	11	3 %	3,637	2 %				0 %				0 %				0 %
Resolved	325	97 %	68,336	42 %				0 %				0 %				0 %
No Case to Answer				0 %				0 %			1,081	1 %				0 %
Case to Answer				0 %				0 %			454	0 %				0 %
Withdrawal				0 %			2,080	1 %			52	0 %			426	0 %
Total	336	95 %	71,973	44 %	15	4 %	73,234	45 %			2,070	1 %	1	0 %	16,001	10 %

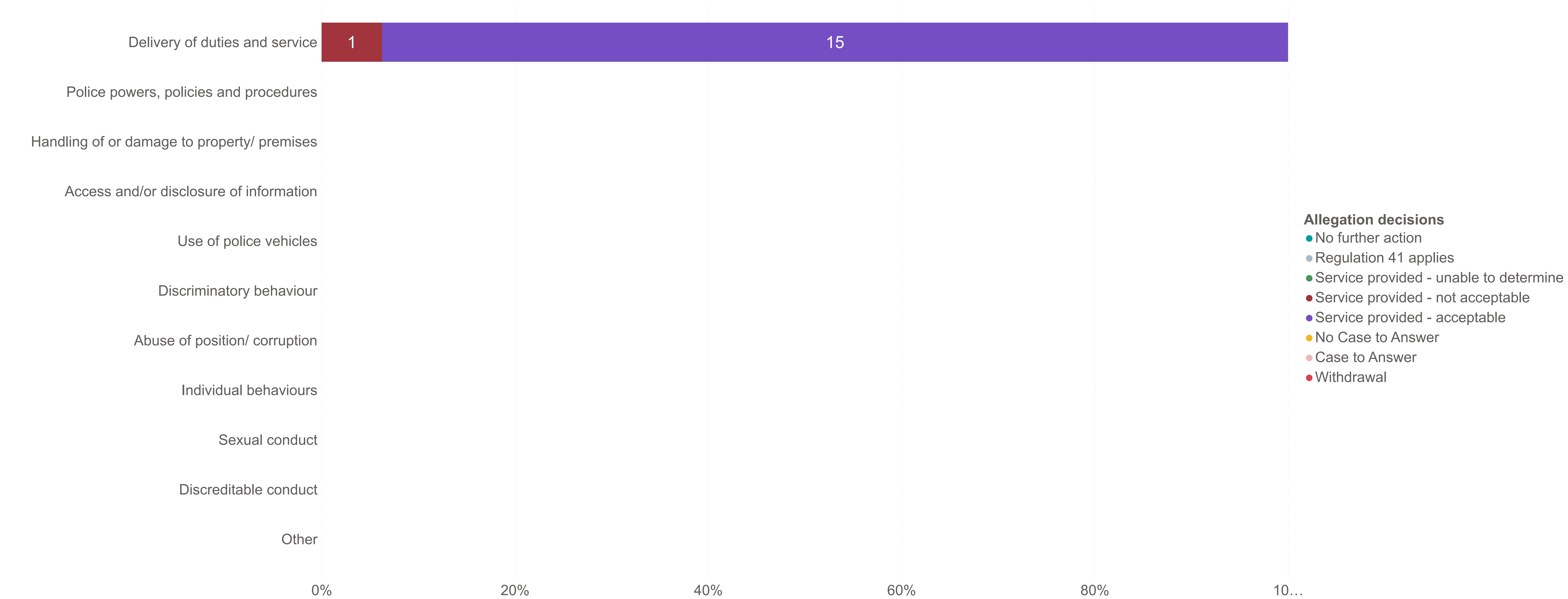
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/ corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Resolved	318	1	0	3	0	1	0	0	0	0	2	325
Not Resolved	11	0	0	0	0	0	0	0	0	0	0	11

Schedule 3 allegation decisions



Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

. Actions following outside of Schedule 3 complaint cases ▲	Force		SPLY		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	0	0 %	0	0 %	272	0 %
Learning from reflection	0	0 %	0	0 %	1,991	3 %
Policy review	0	0 %	0	0 %	59	0 %
Goodwill gesture	0	0 %	0	0 %	114	0 %
Apology	9	3 %	28	13 %	6,555	9 %
Debrief	0	0 %	0	0 %	545	1 %
Explanation	311	93 %	171	80 %	45,379	63 %
No further action	16	5 %	16	7 %	8,079	11 %
Other action	0	0 %	0	0 %	8,339	12 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our [Guidance on capturing data about police complaints](#) for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

. Actions following Schedule 3 complaint cases	Force		SPLY		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Organisational learning	0	0 %	0	0 %	813	1 %
Apology	1	6 %	6	12 %	3,493	4 %
Debrief	0	0 %	0	0 %	2,874	3 %
Explanation	15	94 %	40	77 %	56,328	62 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	29	0 %
No further action	0	0 %	5	10 %	19,619	21 %
Other action	0	0 %	1	2 %	921	1 %
Learning from reflection	0	0 %	0	0 %	5,009	5 %
Referral to RPRP	0	0 %	0	0 %	1,426	2 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

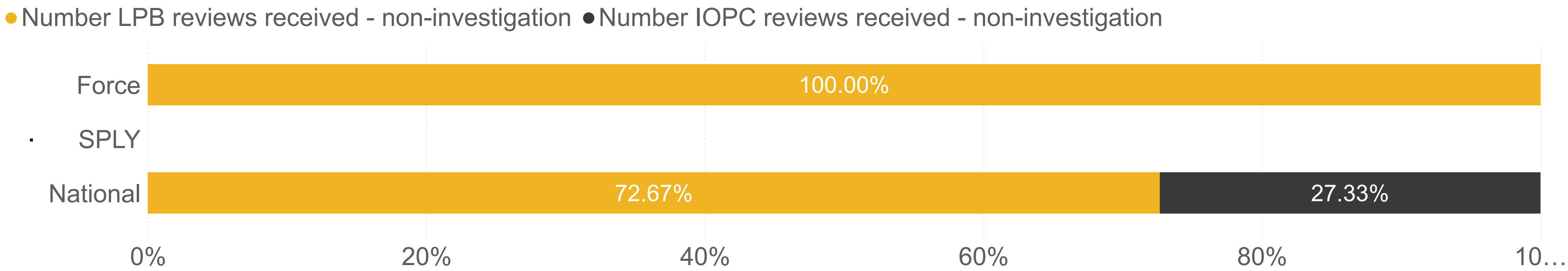
Complaint cases handled under Schedule 3 that are investigated **and** subject to Special Procedures can result in misconduct proceedings

. Actions following Schedule 3 (special procedures) cases	Force		SPLY		National	
	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised	Allegations Finalised	% Allegations Finalised
Misconduct proceedings	0	0 %	0	0 %	218	11 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	11	1 %
Other actions following a case to answer decision	0	0 %	0	0 %	139	7 %
Referral to RPRP	0	0 %	0	0 %	354	17 %

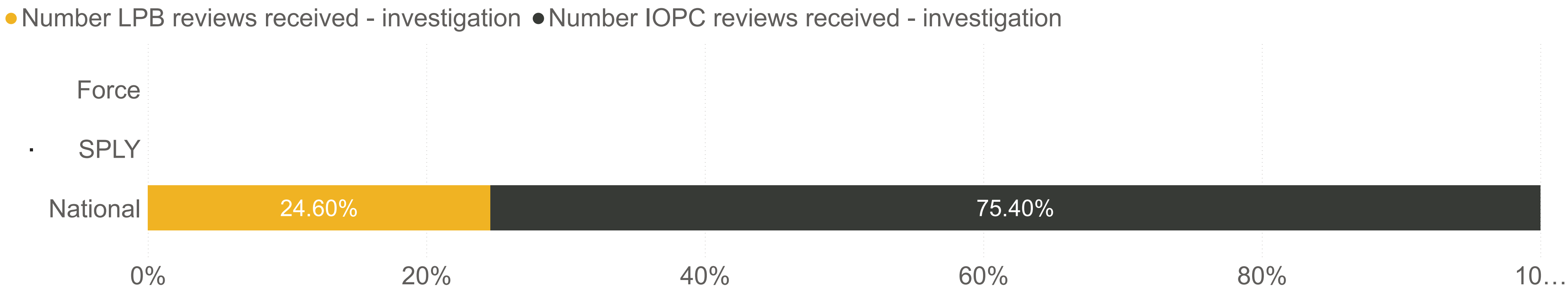
Section C1: Reviews received and timeliness (Year to date)

This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our [Statutory Guidance](#)

Non-investigation reviews received	LPB	IOPC
Force	1	
SPLY	0	
National	3,938	1,481



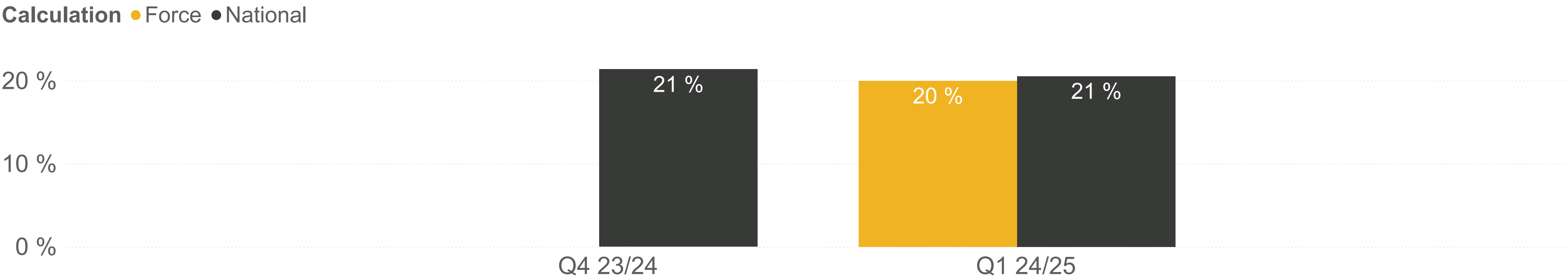
Investigation reviews received	LPB	IOPC
Force	0	
SPLY	0	
National	309	947



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

	Reviews received	Schedule 3 complaints finalised
Force	1	12
SPLY	0	47
National	6,675	31,687

Reviews received as a proportion of Schedule 3 cases



	Force	SPLY	National
Average number of working days to complete Local Policing Body reviews	0	0	48
Average number of working days to complete IOPC reviews			148

Section C2: Outcomes on reviews

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only. Contact the IOPC for specific recommendations and directions made as these are not available in this data set

Investigation reviews (YTD) ▲	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force			0	
SPLY			0	
National	903	272	284	81

Non-investigation reviews (YTD) ▲	Completed non-investigation (IOPC)	Upheld non-investigation (IOPC)	Completed non-investigation (LPB)	Upheld non-investigation (LPB)
Force			0	
SPLY			0	
National	1,112	330	3,747	802

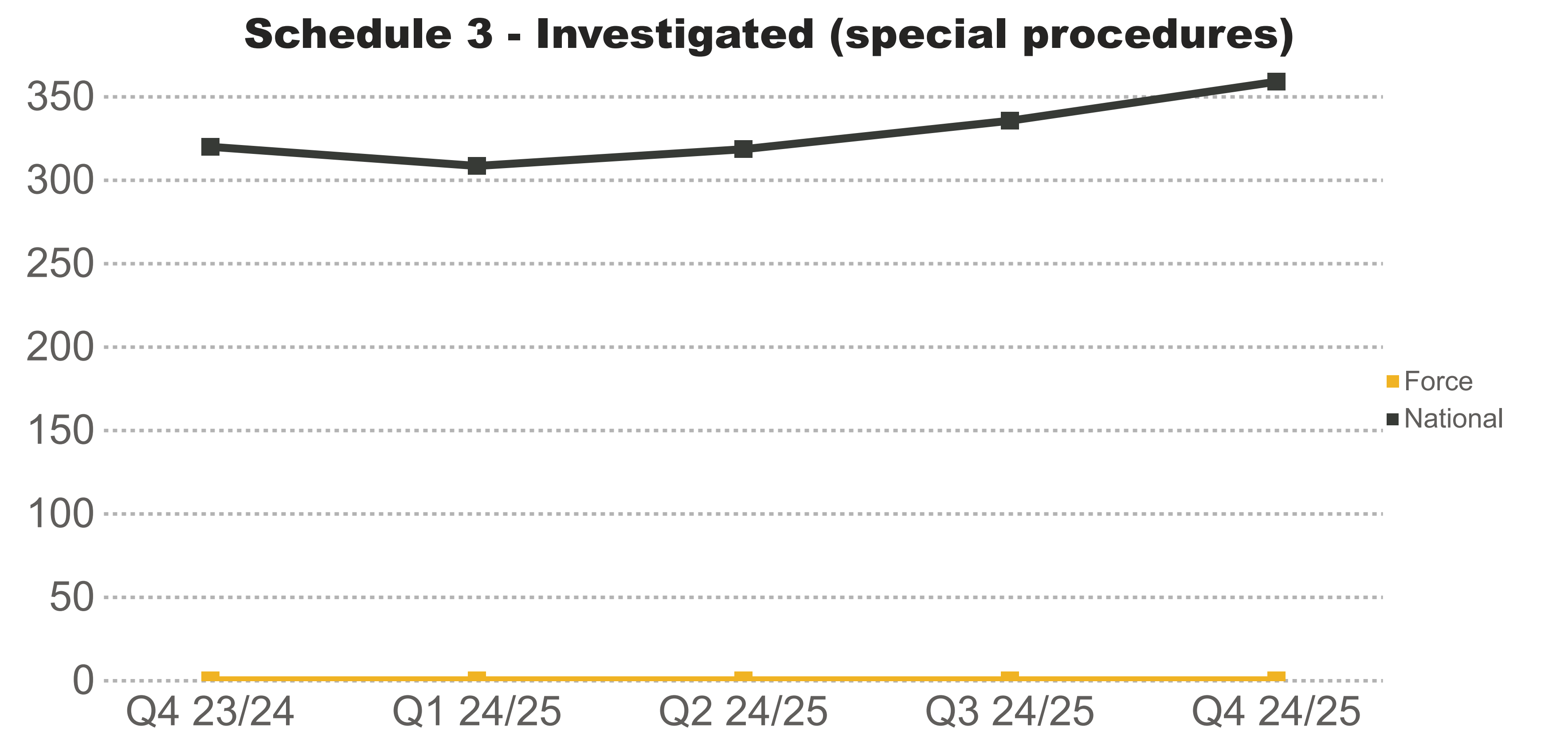
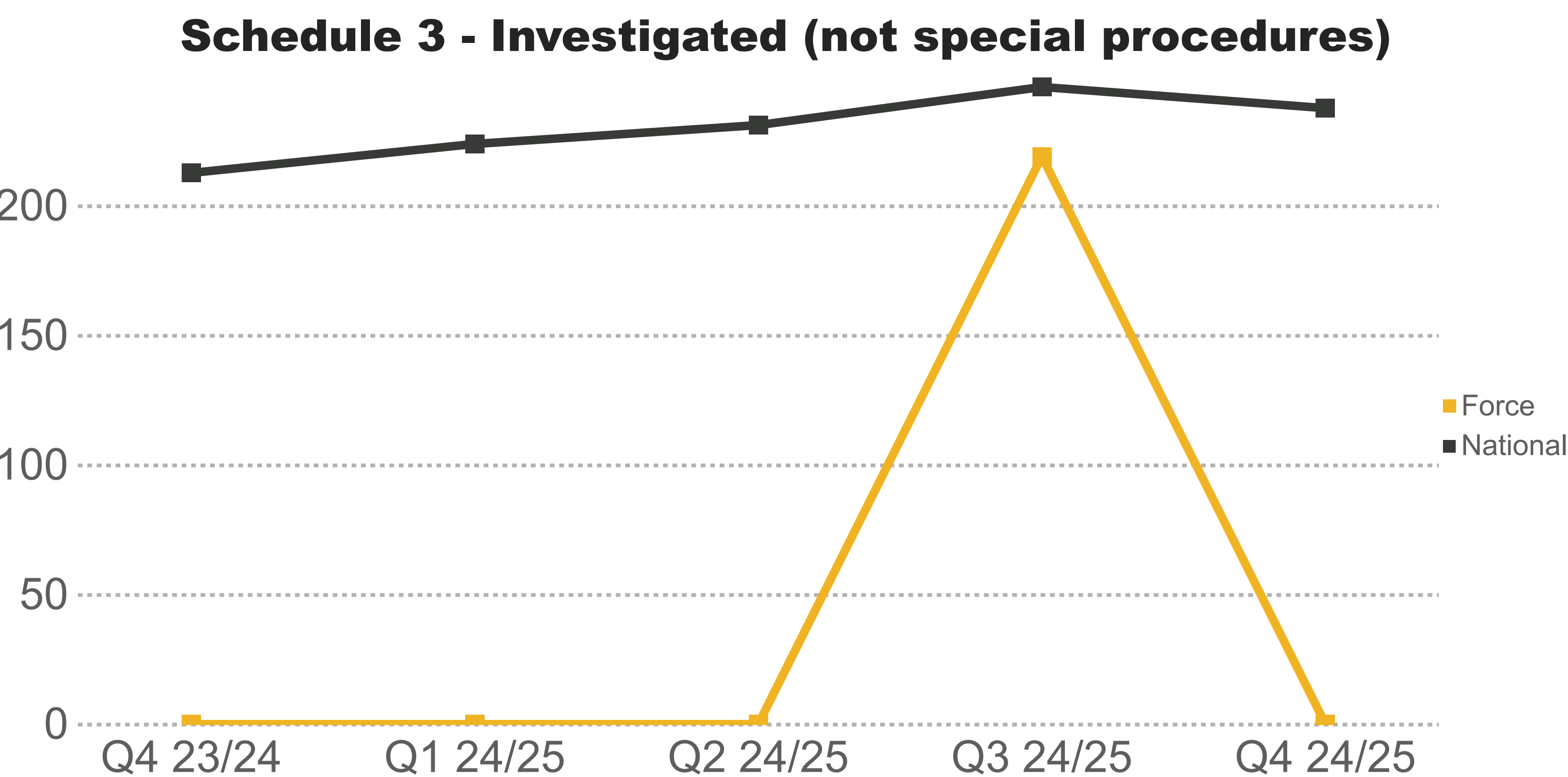
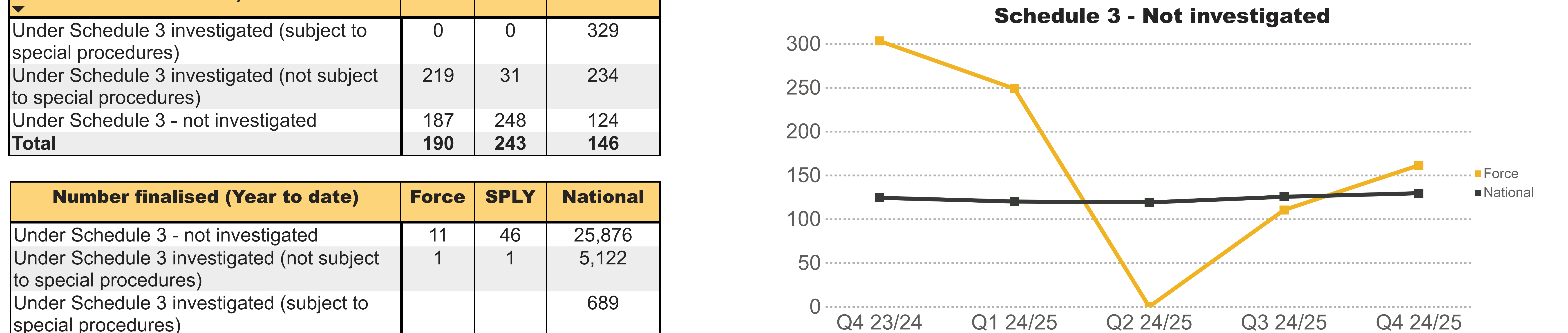
Section D1: Complaint cases finalised under Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year to date)	Force	SPLY	National
Under Schedule 3 investigated (subject to special procedures)	0	0	329
Under Schedule 3 investigated (not subject to special procedures)	219	31	234
Under Schedule 3 - not investigated	187	248	124
Total	190	243	146

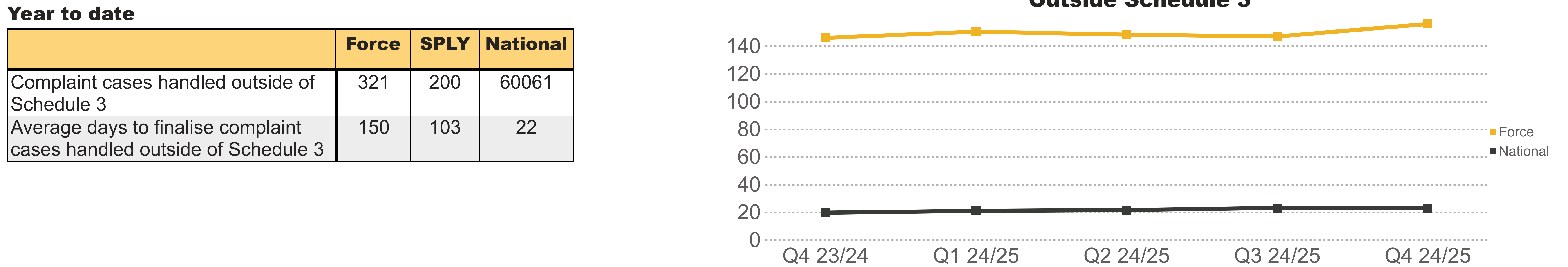
Number finalised (Year to date)	Force	SPLY	National
Under Schedule 3 - not investigated	11	46	25,876
Under Schedule 3 investigated (not subject to special procedures)	1	1	5,122
Under Schedule 3 investigated (subject to special procedures)			689
Total	12	47	31,687



Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the [IOPC website](#) performance framework counting rules and calculations on the for an explanation of invalid dates.

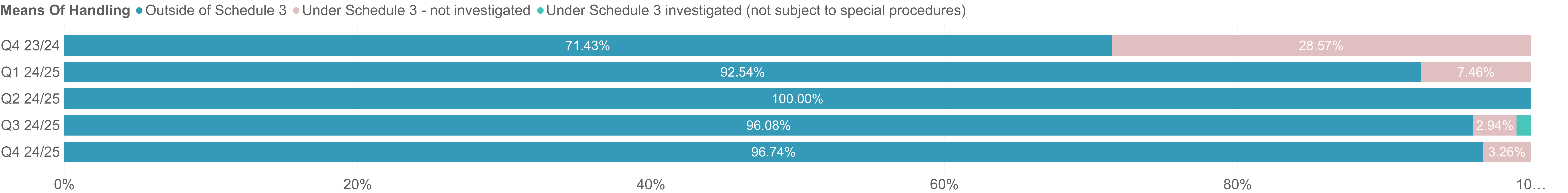


Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

Means Of Handling	Force		SPLY		National	
	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
Outside of Schedule 3	321	96%	200	81%	60,061	65%
Under Schedule 3 - not investigated	11	3%	46	19%	25,876	28%
Under Schedule 3 investigated (not subject to special procedures)	1	0%	1	0%	5,124	6%
Under Schedule 3 investigated (subject to special procedures)					689	1%
Total	333	100%	247	100%	91,750	100%

Force: percent of complaint cases finalised by handling method



Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC’s remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Year to date

	Force	SPLY	National
Number referrals received			6,713
Number referrals completed			6,786
Decision: Independent Investigation			351
Decision: Directed Investigation			30
Decision: Local Investigation			3,629
Decision: Return to Force			2,634
Decision: Invalid			141

Force and MSF Group referrals received

Most Similar Force (MSF) Group:

Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest [police workforce England and Wales statistics](#) published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the [IOPC website](#).
- Figures for City of London include complaint cases logged in relation to ‘Action Fraud’. Action Fraud is the UK’s national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the [IOPC website](#).
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the [IOPC website](#).
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC’s [Guidance on capturing data about police complaints](#).
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC’s [Statutory Guidance on the police complaints system \(February 2020\)](#).