Interim Police Complaints Information Bulletin: Leicestershire



Reporting Period: 01 April 2025 - 30 September 2025 (Q2 2025/26)

Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group (where applicable)

Please note: Data for one force was not available in time to be published in this bulletin. This should be considered when using national figures for comparison.

Please note: Unless stated otherwise, tables within the bulletin consist of 'year-to-date' figures covering all matters being started or completed between the two dates.

Q1: 1 April to 30 June, Q2: 1 April to 30 September, Q3: 1 April to 31 December, Q4: 1 April to 31 March

Contents

- Page 1 Section A1:1: Complaints and allegations logged totals and per 1,000 employees, Section A1.2: Means of handling reasons a complaint is recorded under Schedule 3
- Page 2 Section A1.3: Allegations logged what has been complained about
- Page 3 Section A1.4: Allegations logged what has been complained about top five allegation categories and their subcategories
- Page 4 Section A1.5: National complaint factors as a proportion of allegations logged
- Page 5 Section A1.6: National complaint factors on the top five allegation categories
- Page 6 Section A2: Allegations timeliness
- Page 7 Section A3.1: How allegations were finalised and their decisions
- Page 8 Section A3.2: Allegation decisions by what was complained about (category)
- Page 9 Section B1.1 Allegation actions on allegations handled outside of Schedule 3
- Page 10 Section B1.2 Allegation actions on allegations handled under Schedule 3
- Page 11 Section C1: Reviews received and timeliness
- Page 12 Section C2: Outcomes on reviews
- Page 13 Section D1: Complaint cases timeliness on Schedule 3 complaints
- Page 14 Section D2: Complaint cases timeliness on Outside Schedule 3 complaints and how complaints are finalised, Section D3: How complaints are handled
- Page 15 Section E: Referrals
- Page 16 Notes

Acronyms used in this bulletin

YTD – Year to date figures, SPLY - Same period last year, MSF - Most similar force, LPB - Local policing body, PRA - Police Reform Act 2002

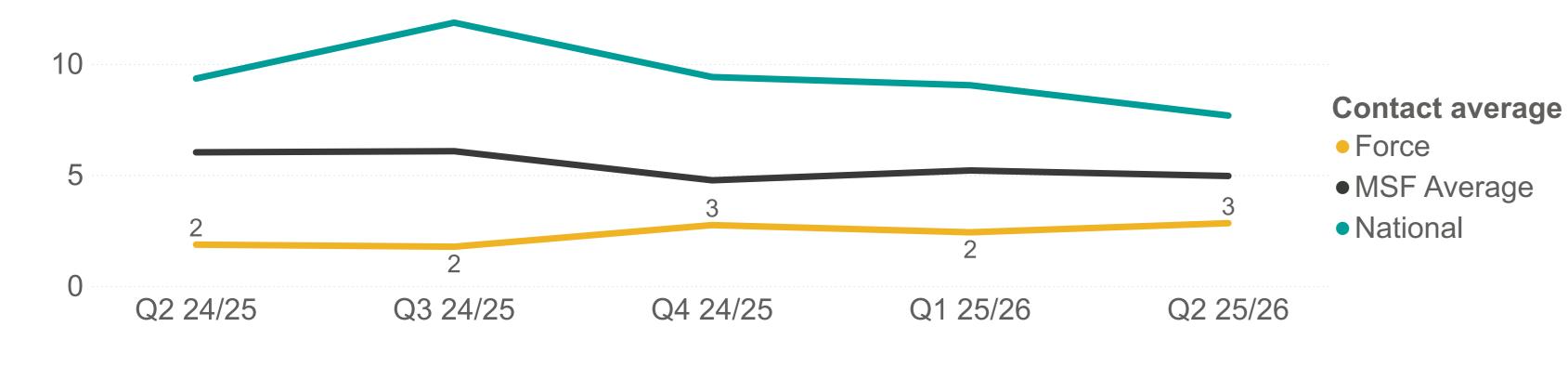
Nat. - National, RPRP - Reflective Practice Review Process, UPP - Unsatisfactory Performance Procedure

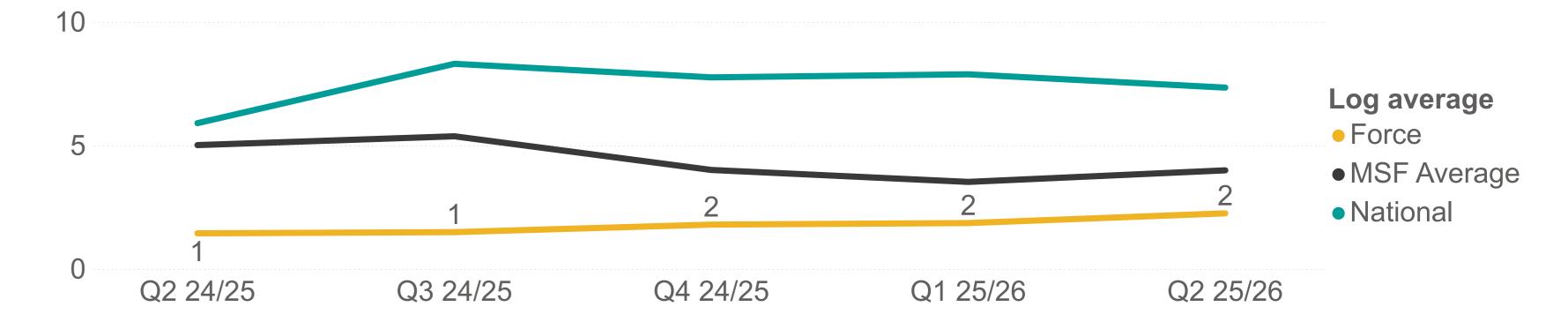
Section A1.1: Complaint cases and allegations logged

A complaint case is formed of one or more allegations. Numbers per 1,000 employees are used to demonstrate how the number of complaints/allegations against a force compare to their most similar force group and national figures. The force should contact the complainant and log the complaint as soon as possible after the complaint has been raised. Average to log/contact is from the customer perspective.

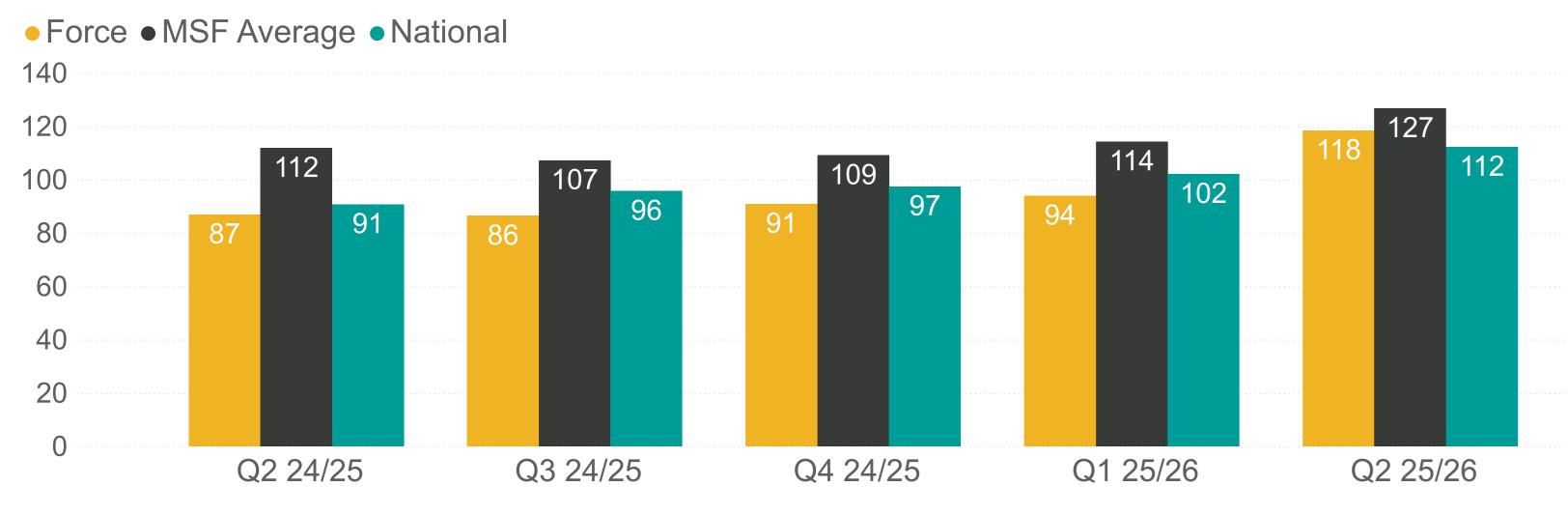
Note: Number of employees is a fixed number through the period, therefore complaints and allegations per 1,000 employees is higher for the full period (as in the table) than when broken down in to quarters (as per the charts)

Year to date	Complaints logged	Per 1,000 employees	Allegations Logged	Per 1,000 employees	Average working days to contact complainants	Average working days to log complaints
Force	875	212	1,672	406	3	2
SPLY	784	185	1,476	348	3	2
MSF Average	1,258	241	2,401	458	5	4
National	54,025	214	92,398	367	8	8

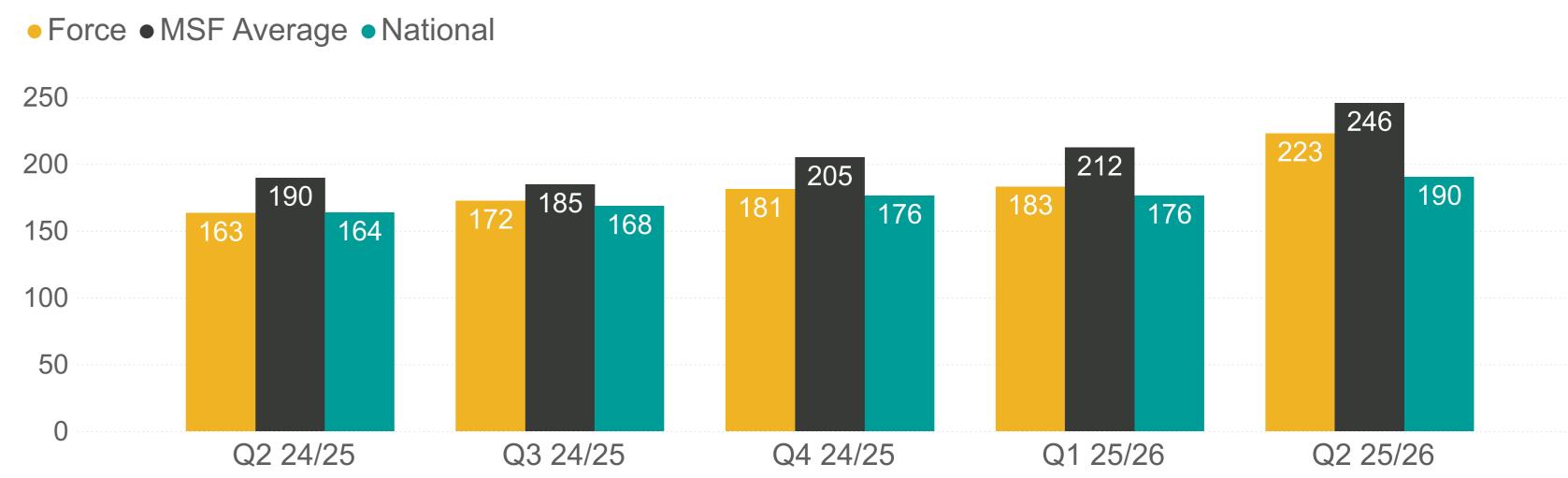




Complaints logged per 1,000 employees



Allegations logged per 1,000 employees



Section A1.2: Reason for complaints to be logged under Schedule 3

For space reasons some figures in the above charts are not shown

Allegations should have an allegation category applied to them which will identify the root of what the allegation is about.

Forces can handle a complaint informally (known as Outside of Schedule 3), this should be used to deal with lower level complaints.

If a complaint is handled formally under Schedule 3, the force should record the reason why.

For more information on Schedule 3 of the Police Reform Act see here:

Guidance on capturing data about police complaints.

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	454	444	112	6,147
Complainant wishes the complaint be recorded	2	2	47	2,922
Dissatisfaction after initial handling	20	17	82	2,753
Nature of the allegation(s) in the complaint	144	140	163	5,061
Total	620	603	403	16,883

Reason complaint case recorded under Schedule 3 (YTD)	Force	SPLY	MSF Average	National
AA/body responsible for initial handling decides	73 %	74 %	27 %	36 %
Complainant wishes the complaint be recorded	0 %	0 %	14 %	17 %
Dissatisfaction after initial handling	3 %	3 %	26 %	16 %
Nature of the allegation(s) in the complaint	23 %	23 %	33 %	30 %

Section A1.3: Allegations logged – what has been complained about (YTD)

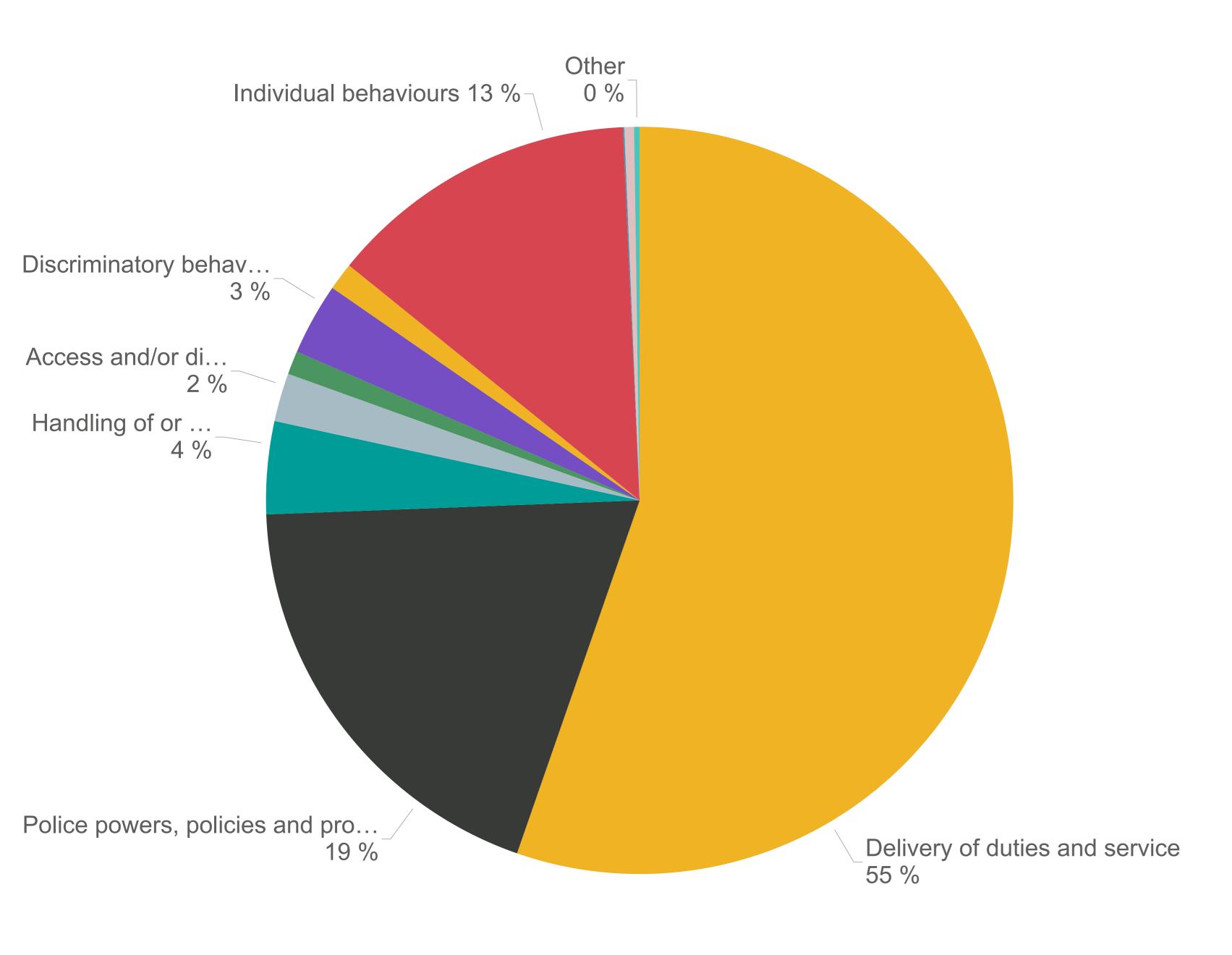
This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged. Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

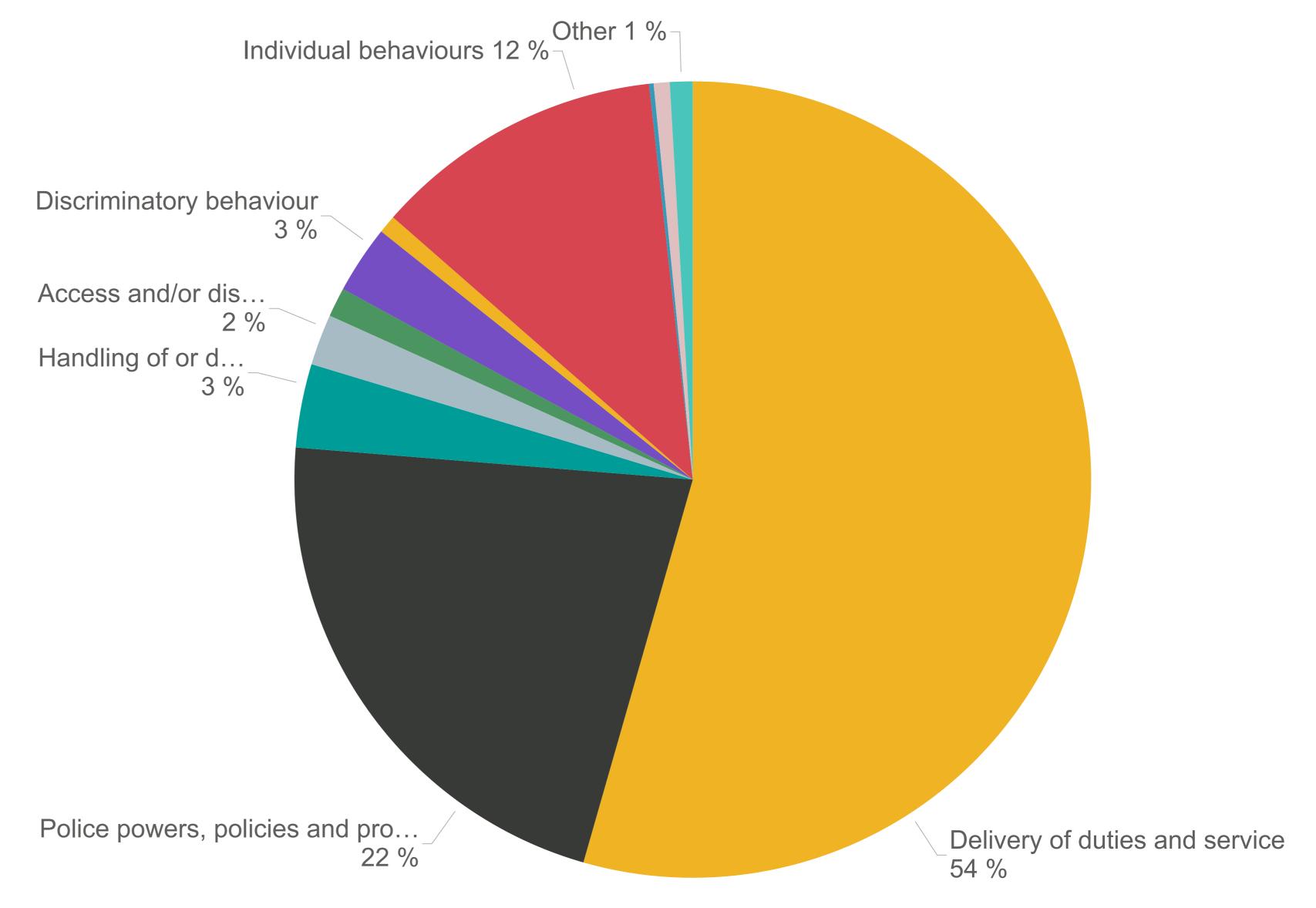
What has been complained about (YTD)

Year to date	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	925	319	67	35	17	52	20	225	1	7	4	1,672
SPLY	765	279	74	33	19	48	10	240	2	2	4	1,476
MSF Average	1,268	532	74	51	25	71	13	326	5	20	16	2,401
National	50,290	20,195	3,136	1,917	1,099	2,555	679	10,906	170	598	852	92,397

What has been complained about (force - year to date)

What has been complained about (national - year to date)





Section A1.4: Allegations logged – Top five allegation categories and their sub-categories (Year to date)

Year to date	Fore	ce	SPL	.Y	MSF A	verage	Natio	onal
Subcategory	No.	%	No.	%	No.	%	No.	%
Total	925	55 %	765	52 %	1,268	53 %	50,289	54 %
Police action following contact	631	68 %	510	67 %	588	46 %	21,478	43 %
Information	149	16 %	166	22 %	170	14 %	5,808	12 %
Decisions	106	11 %	54	7 %	243	18 %	8,005	16 %
General level of service	39	4 %	35	5 %	268	22 %	14,998	30 %
Total	319	19 %	279	19 %	532	22 %	20,195	22 %
Use of force	88	28 %	64	23 %	117	24 %	4,720	23 %
Power to arrest and detain	67	21 %	60	22 %	95	19 %	3,563	18 %
Detention in police custody	63	20 %	73	26 %	65	13 %	2,555	13 %
Searches of premises and seizure of property	56	18 %	46	16 %	70	13 %	2,650	13 %
Bail, identification and interview procedures	27	8 %	14	5 %	43	7 %	1,229	6 %
Stops, and stop and search	8	3 %	11	4 %	19	4 %	936	5 %
Other policies and procedures	8	3 %	7	3 %	56	10 %	2,380	12 %
Evidential procedures	2	1 %	3	1 %	58	9 %	1,828	9 %
Out of court disposals	0	0 %	1	0 %	10	2 %	334	2 %
behaviours Total		13 %	240	16 %	326	14 %	10,906	12 %
Overbearing or harassing behaviours	74	33 %	79	33 %	57	17 %	1,688	15 %
Impolite language / tone	55	24 %	70	29 %	77	25 %	2,938	27 %
Unprofessional attitude and disrespect	36	16 %	32	13 %	81	26 %	3,042	28 %
Lack of fairness and impartiality	36	16 %	21	9 %	64	18 %	1,613	15 %
Impolite and intolerant actions	24	11 %	38	16 %	47	13 %	1,625	15 %
Total	67	4 %	74	5 %	65	3 %	3,060	3 %
Handling of or damage to property/ premises	67	100 %	74	100 %	65	85 %	3,060	98 %
Total	52	3 %	48	3 %	71	3 %	2,555	3 %
Race	18	35 %	20	42 %	33	45 %	1,230	48 %
Disability	16	31 %	4	8 %	13	20 %	540	21 %
Other	8	15 %	12	25 %	6	9 %	201	8 %
Sex	5	10 %	9	19 %	14	19 %	380	15 %
Religion or belief	3	6 %	1	2 %	2	3 %	76	3 %
Sexual orientation	2	4 %	0	0 %	2	3 %	69	3 %
Age	0	0 %	0	0 %	1	1 %	25	1 %
Gender reassignment	0	0 %	2	4 %	1	1 %	33	1 %
Marriage and civil partnership	0	0 %	0	0 %	0	0 %	0	0 %
Pregnancy and maternity	0	0 %	0	0 %	0	0 %	1	0 %
	Total Police action following contact Information Decisions General level of service Total Use of force Power to arrest and detain Detention in police custody Searches of premises and seizure of property Bail, identification and interview procedures Stops, and stop and search Other policies and procedures Evidential procedures Out of court disposals Total Overbearing or harassing behaviours Impolite language / tone Unprofessional attitude and disrespect Lack of fairness and impartiality Impolite and intolerant actions Total Handling of or damage to property/ premises Total Race Disability Other Sex Religion or belief Sexual orientation Age Gender reassignment Marriage and civil partnership	Total 925 Police action following contact 631 Information 149 Decisions 106 General level of service 39 Total 319 Use of force 88 Power to arrest and detain 67 Detention in police custody 63 Searches of premises and seizure of property 56 Bail, identification and interview procedures 27 Stops, and stop and search 8 Other policies and procedures 2 Evidential procedures 2 Out of court disposals 0 Total 225 Overbearing or harassing behaviours 74 Impolite language / tone 55 Unprofessional attitude and disrespect 36 Lack of fairness and impartiality 36 Impolite and intolerant actions 24 Total 67 Handling of or damage to property/ premises 67 Total 52 Race 18 Disability 16	Police action following contact 631 68 % 510 67 % 588 46 % Information 149 16 % 166 22 % 170 14 % Decisions 106 11 % 54 7 % 243 18 % General level of service 39 4 % 35 5 % 268 22 % Total 319 19 % 279 19 % 532 22 % Use of force 88 28 % 64 23 % 117 24 % Devent oarrest and detain 67 21 % 60 22 % 95 19 % Detention in police custody 63 20 % 73 26 % 65 13 % Bail, identification and interview procedures 8 3 % 11 4 % 19 4 % Other policies and procedures 8 3 % 7 3 % 56 10 % Other policies and procedures 8 3 % 7 3 % 56 10 % Out of court disposals 0 0 % 1 0 % 10 2 % Total 225 13 % 240 16 % 326 14 % Overbearing or harassing behaviours 74 33 % 79 33 % 57 77 Impolite language / tone 55 24 % 70 29 % 77 25 % Unprofessional attitude and disrespect 36 16 % 32 13 % 81 26 % Lack of fairness and impartiality 36 16 % 32 13 % 81 26 % Lack of fairness and impartiality 36 16 % 32 13 % 81 26 % Lack of fairness and impartiality 36 16 % 32 3 % 45 % Total 67 4 % 74 5 % 65 3 % Impolite and intolerant actions 24 11 % 38 16 % 47 13 % Total 67 4 % 74 5 % 65 3 % Impolite and intolerant actions 24 11 % 38 16 % 47 13 % Total 67 4 % 74 5 % 65 3 % Impolite and intolerant actions 24 11 % 38 16 % 47 13 % Total 67 4 % 74 5 % 65 3 % Impolite and intolerant actions 24 11 % 38 16 % 47 13 % Total 67 4 % 74 5 % 65 3 % Impolite and intolerant actions 24 11 % 38 16 % 47 13 % Total 67 4 % 74 5 % 65 3 % Impolite and intolerant actions 24 11 % 38 16 % 47 13 % Total 67 4 % 74 5 % 65 3 % Impolite and intolerant actions 67 4 % 74 5 % 65 3 % For a	Police action following contact				

This section presents the three most commonly recorded categories for allegations that have been logged. A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged. Allegations where the subcategory is 'none' are omitted from this table.

Section A1.5: National complaint factors

Year to date	Fo	rce	S	PLY	MSF A	Average	Nat	ional
Factors on all allegations	Allegations Logged	% Allegations Logged						
Investigation	1,040	62 %	447	30 %	30 % 1,044		35,875	39 %
Arrest	159	10 %	120	8 %	287	12 %	11,122	12 %
None	157	9 %	585	40 %	426	16 %	17,926	19 %
Custody	111	7 %	113	8 %	132	6 %	5,234	6 %
Call Handling	76	5 %	46	3 %	111	5 %	3,994	4 %
VAWG - dissatisfaction handling	70	4 %	50	3 %	78	3 %	3,994	4 %
Domestic / gender abuse	56	3 %	41	3 %	138	5 %	5,308	6 %
Stop and/or search	44	3 %	27	2 %	37	2 %	1,871	2 %
Premises search	43	3 %	39	3 %	61	3 %	2,313	3 %
Mental health	29	2 %	15	1 %	45	2 %	2,452	3 %
Child protection / CSA / CSE	23	1 %	6	0 %	39	2 %	1,763	2 %
Restraint equipment	21	1 %	11	1 %	28	1 %	867	1 %
Roads/traffic	17	1 %	16	1 %	109	4 %	5,674	6 %
Neighbourhood policing	14	1 %	15	1 %	130	6 %	4,427	5 %
Drugs / alcohol	12	1 %	3	0 %	16	1 %	1,000	1 %
Public order incident	9	1 %	1	0 %	13	1 %	659	1 %
Death	4	0 %	14	1 %	18	1 %	772	1 %
Missing persons	3	0 %	6	0 %	15	1 %	622	1 %
Social media	3	0 %	1	0 %	10	0 %	479	1 %
Taser	2	0 %	1	0 %	2	0 %	100	0 %
Fraud	1	0 %	0	0 %	6	0 %	643	1 %
VAWG - police perpetrated	1	0 %	1	0 %	13	0 %	425	0 %
VAWG - police victim	1	0 %	0	0 %	2	0 %	52	0 %
Coronavirus - other	0	0 %	0	0 %	0	0 %	1	0 %
Coronavirus ' police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on infectiou	0	0 %	0	0 %	0	0 %	0	0 %
Coronavirus - police powers on restricti	0	0 %	0	0 %	0	0 %	0	0 %
Covert policing	0	0 %	0	0 %	0	0 %	46	0 %
Firearms	0	0 %	8	1 %	10	0 %	387	0 %
Hate Crime	0	0 %	0	0 %	10	0 %	415	0 %
Police dogs or horses	0	0 %	0	0 %	1	0 %	57	0 %
PPDA	0	0 %	0	0 %	3	0 %	58	0 %
PPDA - Police victim	0	0 %	0	0 %	0	0 %	2	0 %
Serious injury	0	0 %	0	0 %	3	0 %	193	0 %
Unknown	0	0 %	0	0 %	0	0 %	6	0 %

This section presents information that shows the situational context of the dissatisfaction expressed in a complaint.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category and the percentages here will add up to over 100%. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

Section A1.6: National complaint factors on top five allegation categories

Factors on top five allegation categories (Year to date)	Delivery of duties and service	and powers, damage to		Discriminatory behaviour	Individual behaviours
VAWG - police victim	1	0	0	0	0
VAWG - police perpetrated	1	0	0	0	0
VAWG - dissatisfaction handling	58	1	0	1	9
Taser	0	2	0	0	0
Stop and/or search	5	21	3	5	8
Social media	2	0	0	0	0
Roads/traffic	0	1	0	0	1
Restraint equipment	0	21	0	0	0
Public order incident	1	6	1	0	1
Premises search	2	32	6	0	1
None	65	9	4	6	46
Neighbourhood policing	9	0	0	0	4
Missing persons	3	0	0	0	0
Mental health	15	12	0	1	1
Investigation	752	44	46	38	126
Fraud	1	0	0	0	0
Drugs / alcohol	1	8	1	0	1
Domestic / gender abuse	41	2	1	4	7
Death	2	0	2	0	0
Custody	3	97	2	1	7
Child protection / CSA / CSE	14	3	0	0	4
Call Handling	58	0	0	0	18
Arrest	12	122	5	3	14
Total	923	317	66	52	225

This section presents information that shows what people are complaining about using a combination of allegation categories and factors against the police force.

Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint.

The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our <u>Guidance on capturing data about police complaints</u> for definitions of categories and factors.

The table below shows a breakdown of allegations logged with the focus national complaint factors.

IOPC Police Data Year Quarter	VAWG - dissatisfaction handling	VAWG - police perpetrated	VAWG - police victim	Total
Q2 24/25	20	1	0	21
Q3 24/25	29	1	0	30
Q4 24/25	16	0	0	16
Q1 25/26	22	0	0	22
Q2 25/26	48	1	1	50
Total	135	3	1	139

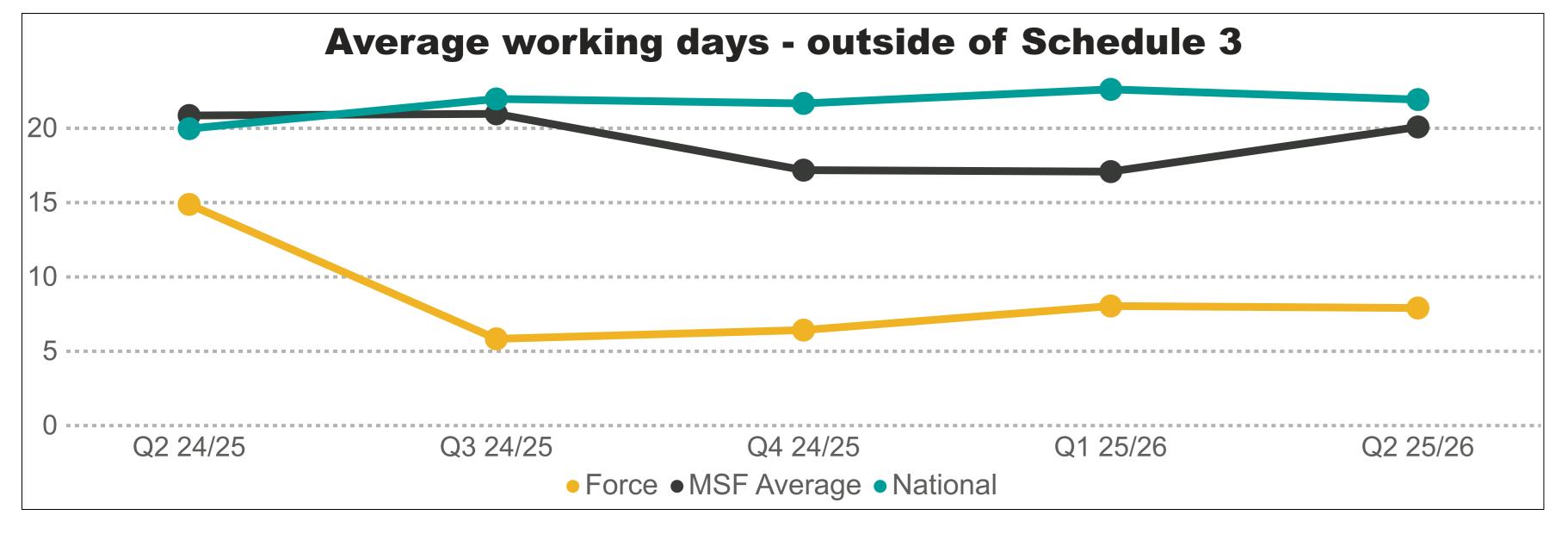
Section A2: Allegations timeliness

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force to the day the complainant is informed of the allegation decision.

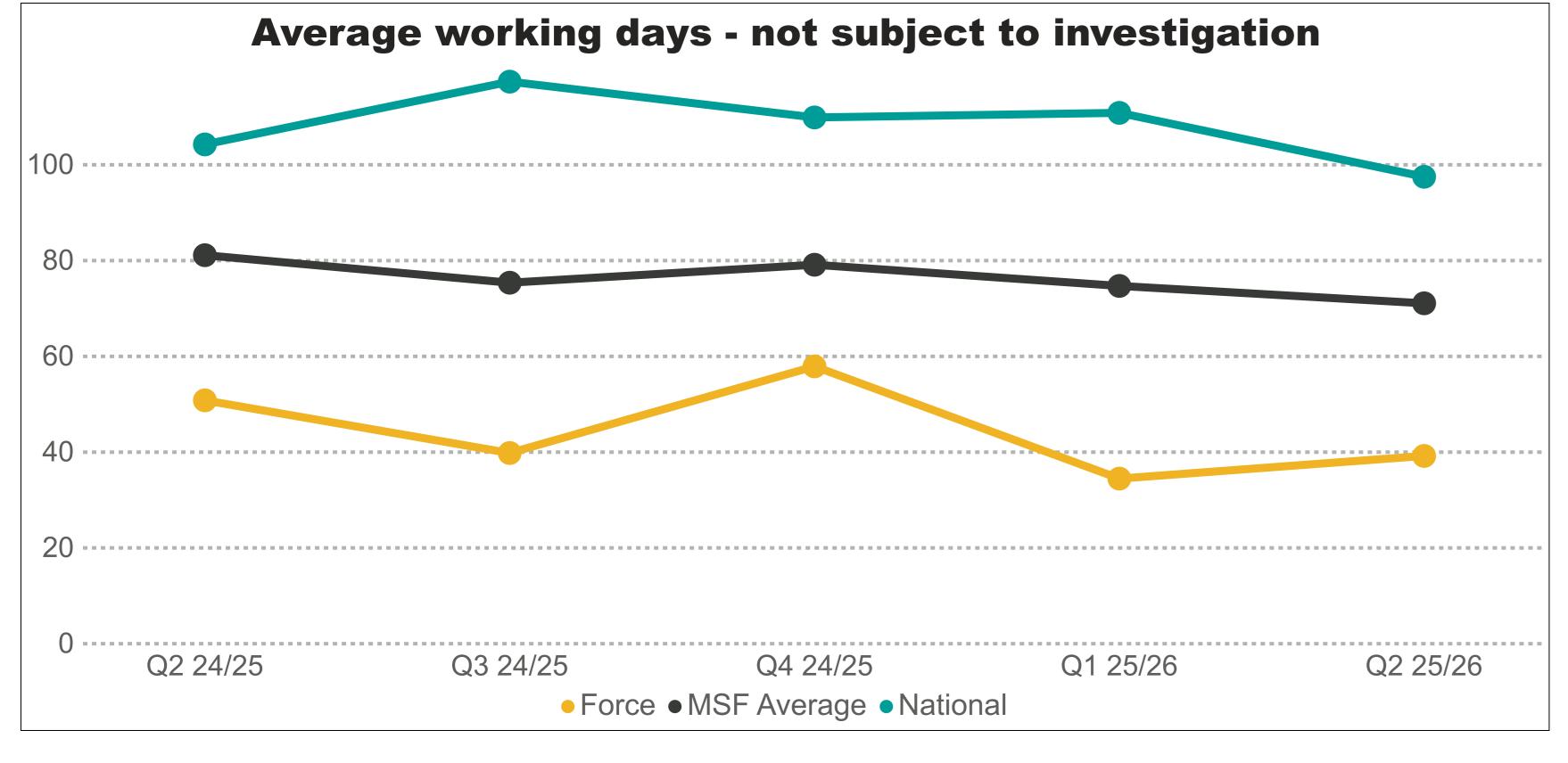
Independent investigation figures do not include conduct or death/serious injury investigations which are also investigated by the IOPC.

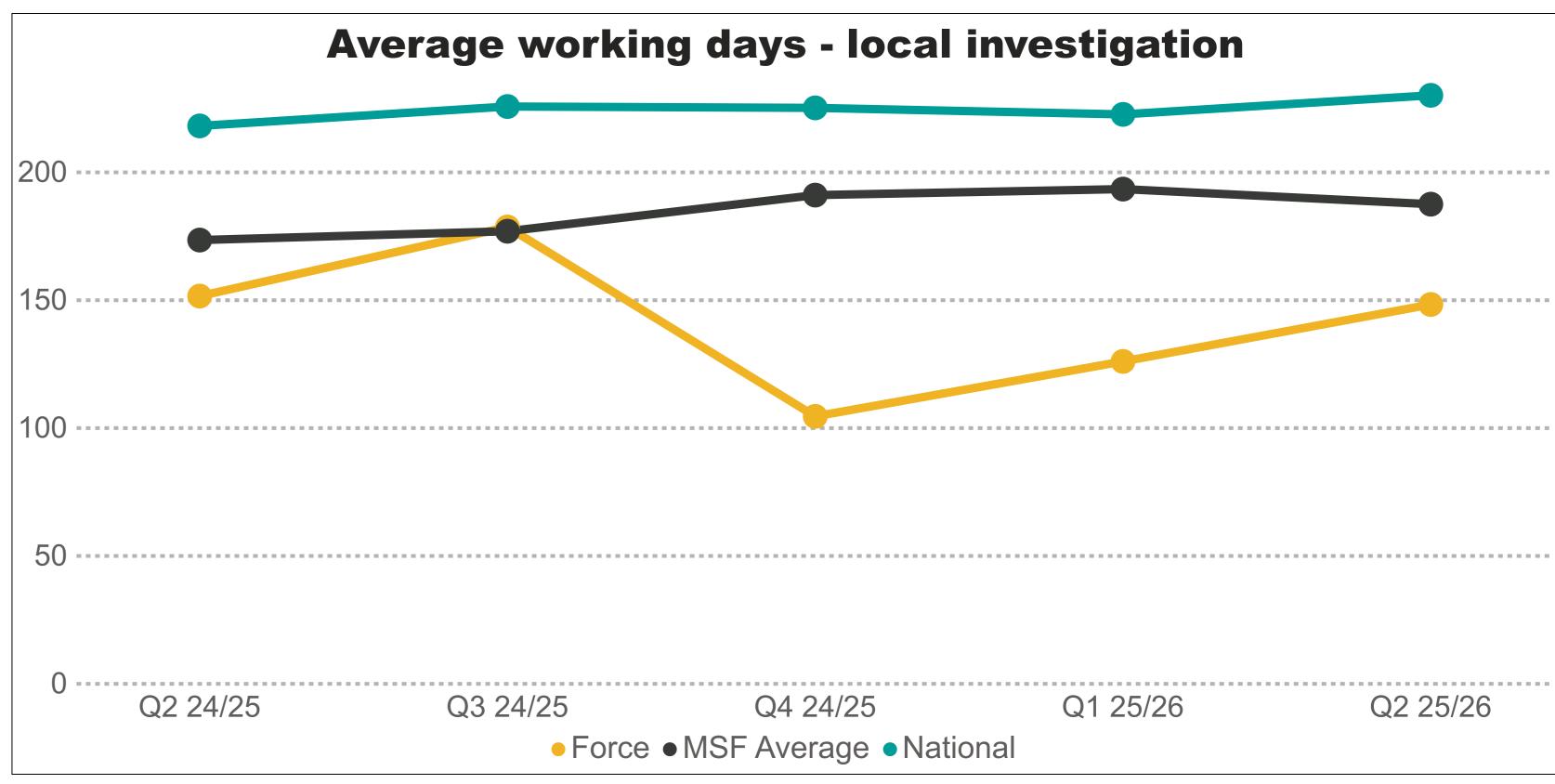
Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Year to date	Outside of Schedule 3		Under Schedule 3 - i			ıle 3 - by local igation	Under Schedule 3 - by independent investigation			
Allegations	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days	Number Finalised	Average days		
Force	304	8	1,180	37	140	135	0	0		
SPLY	203	15	1,239	48	122	165	14	231		
MSF Average	977	19	908	73	187	190	1	78		
National	40,759	22	37,787	104	7,711	226	102	362		



Year to date	Under Schedule 3	- by directed investigation
Allegations	Number Finalised	Average days
Force	0	0
SPLY	0	0
MSF Average	0	0
National	1	49





Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled (Year to date) ▼	Force No.	Force %	MSF Average No.	MSF Average %	National	National %
Under Schedule 3 investigated (not subject to special procedures)	140	9 %	171	8 %	7,058	8 %
Under Schedule 3 investigated (subject to special procedures)	0		17	1 %	756	1 %
Under Schedule 3 - not investigated	1,180	73 %	908	44 %	37,787	44 %
Outside of Schedule 3	304	19 %	977	47 %	40,759	47 %
Total	1,624	100 %	2073	100 %	86,360	100 %

Force: percent of allegations finalised by handling method

Handling Method ● Outside of Schedule 3 ● Under Schedule 3 - not investigated (subject to special procedures) ■ Under Schedule 3 investigated (not subject to special procedures)



How allegations were handled (Year to date)	Outside of Schedule 3				U				Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)			
Allegation decision	Force		National				National	National			National				National	National
	No.	%		%	No.	%		%	No.	%		%	No.	%		%
No further action			0		74	6 %	2,670	7 %			10	1 %	3	2 %	248	4 %
Regulation 41 applies			0				90	0 %			2	0 %	6	4 %	112	2 %
Service provided - unable to determine			0		53	4 %	3,444	9 %			18	2 %	9	6 %	712	10 %
Service provided - not acceptable			0		97	8 %	4,757	13 %			33	4 %	17	12 %	970	14 %
Service provided - acceptable			1	0 %	924	78 %	25,819	68 %			126	17 %	98	70 %	4,785	68 %
Not Resolved			2,044	5 %			0				0				0	
Resolved	304	100 %	38,714	95 %			0				0				0	
No Case to Answer			0				0				386	51 %			0	
Case to Answer			0				0				141	19 %			0	
Withdrawal			0		32	3 %	1,005	3 %			40	5 %	7	5 %	231	3 %

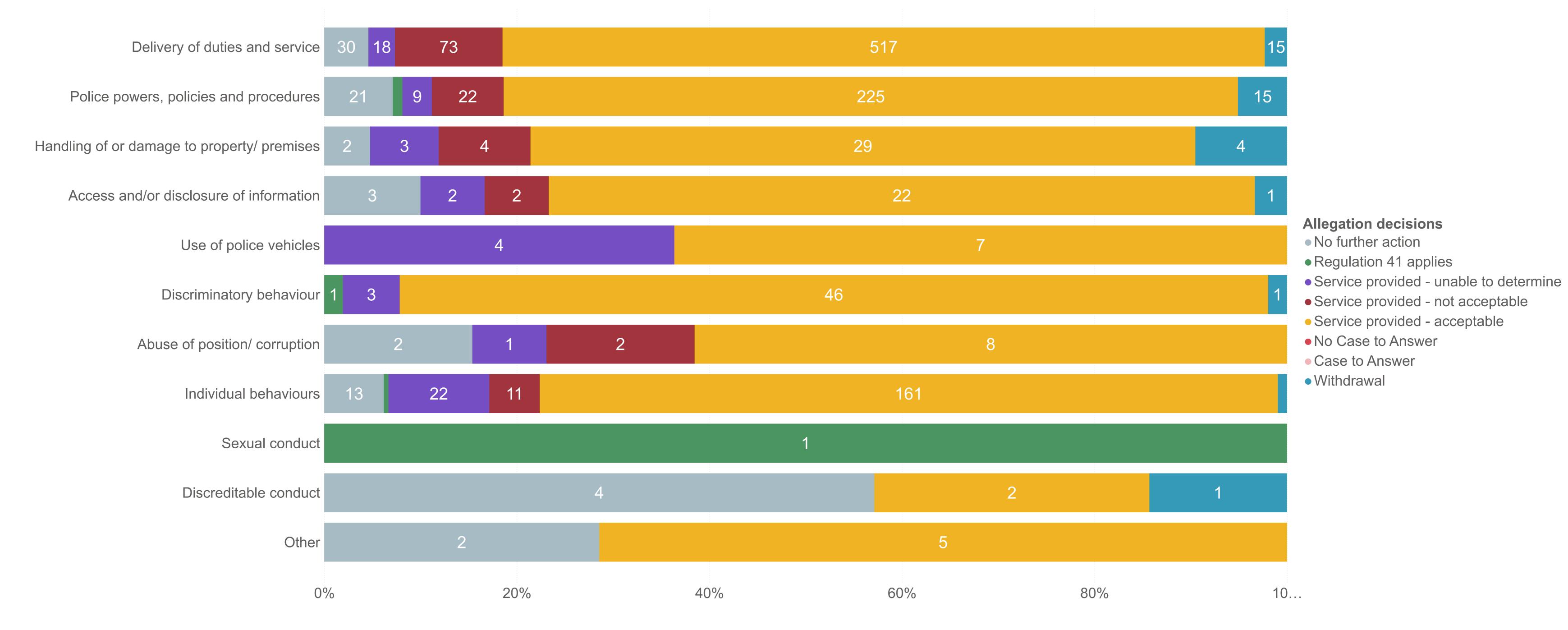
Section A3.2: Allegation decisions by what was complained about (Year to date by category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Outside Schedule 3 allegation decisions

Allegation decisions	Delivery of duties and service	powers,	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour		behaviours		Discreditable conduct	Other	Total
Resolved	230	11	22	3	3	1	0	34	0	0	0	304
Not Resolved	0	0	0	0	0	0	0	0	0	0	0	0

Schedule 3 allegation decisions



Section B1.1: Allegation actions - on allegations handled outside of Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

•	Fo	rce	SPLY		MSF	Average	Na	tional
Actions following outside of Schedule 3 complaint cases	Allegations Finalised	% Allegations Finalised						
Organisational learning	8	3 %	3	1 %	13	2 %	176	0 %
Learning from reflection	16	5 %	22	11 %	67	9 %	1,043	3 %
Policy review	0	0 %	0	0 %	1	0 %	29	0 %
Goodwill gesture	9	3 %	3	1 %	2	0 %	92	0 %
Apology	3	1 %	8	4 %	82	7 %	3,141	8 %
Debrief	0	0 %	0	0 %	9	1 %	387	1 %
Explanation	268	88 %	164	81 %	682	69 %	26,358	65 %
No further action	0	0 %	0	0 %	82	8 %	5,286	13 %
Other action	0	0 %	3	1 %	34	3 %	4,052	10 %

Section B1.2: Allegation actions - on allegations handled under Schedule 3 (Year to date)

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Fo	Force		PLY	MSF	Average	National	
Actions following Schedule 3 complaint	Allegations	% Allegations						
cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Organisational learning	21	2 %	27	2 %	10	1 %	346	1 %
Apology	6	0 %	11	1 %	51	4 %	1,647	4 %
Debrief	0	0 %	0	0 %	0	0 %	1,823	4 %
Explanation	1,062	80 %	1,103	80 %	722	67 %	29,333	64 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	9	0 %
No further action	110	8 %	106	8 %	207	18 %	8,724	19 %
Other action	0	0 %	2	0 %	25	2 %	379	1 %
Learning from reflection	116	9 %	104	8 %	64	7 %	2,446	5 %
Referral to RPRP	0	0 %	19	1 %	7	1 %	602	1 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

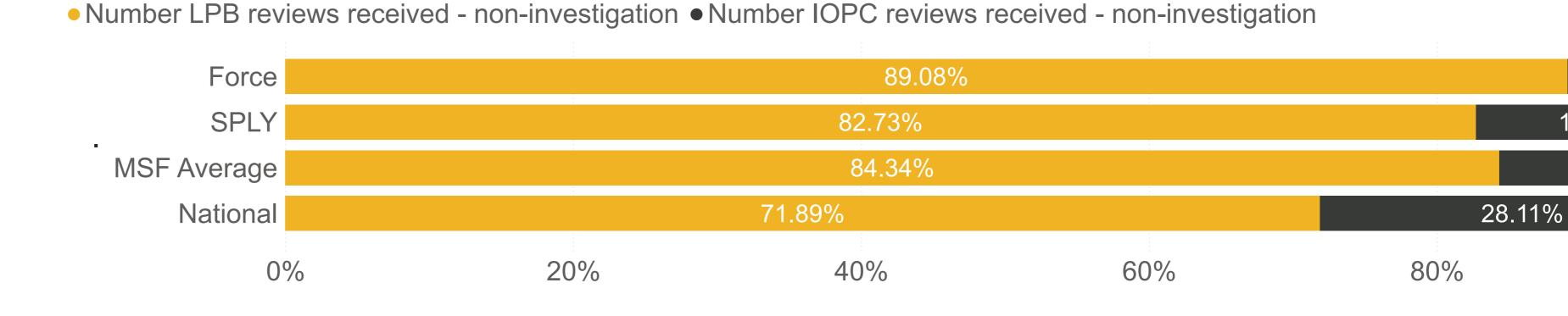
Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

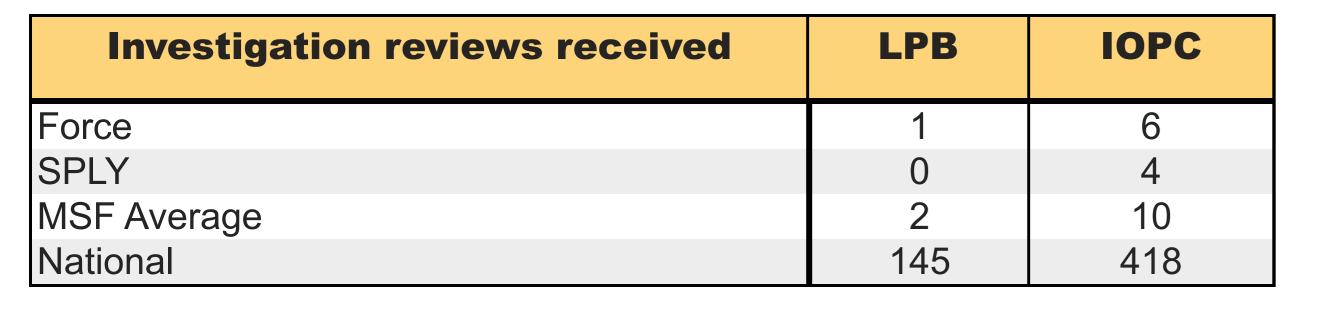
	Force		SPLY		MSF Average		National	
Actions following Schedule 3 (special	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations	Allegations	% Allegations
procedures) cases	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised	Finalised
Misconduct proceedings	0	0 %	0	0 %	1	5 %	52	7 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	1 %	1	0 %
Other actions following a case to answer decision	0	0 %	0	0 %	1	4 %	45	6 %
Referral to RPRP	0	0 %	15	71 %	2	11 %	92	12 %

Section C1: Reviews received and timeliness (Year to date)

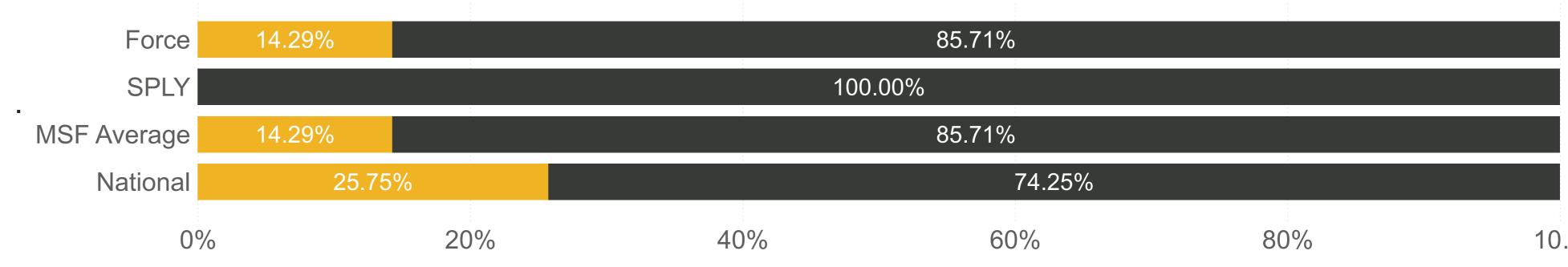
This section presents data on the number of reviews received about this force by the IOPC and by the local policing body. The charts enable you to see the proportion of each review type being received by the two bodies. For information on when the IOPC should be the review body, please see our <u>Statutory Guidance</u>

Non-investigation reviews received	LPB	IOPC
Force	106	13
SPLY	91	19
MSF Average	73	14
National	2,222	869





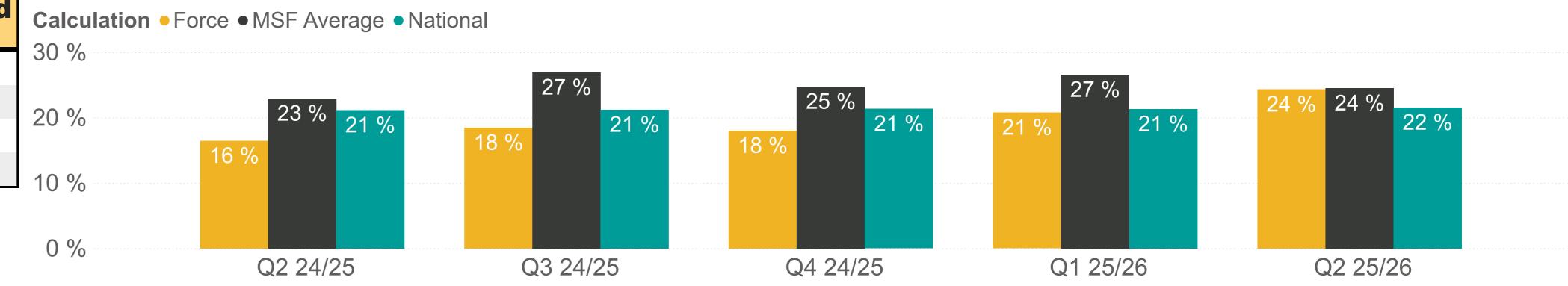
Number LPB reviews received - investigation
 Number IOPC reviews received - investigation



Complaints are not finalised until after any reviews are completed. However, this measure helps to provide an indication of how often reviews are made in comparison to the number of complaints completed.

•	Reviews received	Schedule 3 complaints finalised
Force	126	555
SPLY	114	641
MSF Average	98	414
National	3,654	17,058

Reviews received as a proportion of Schedule 3 cases



	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	33	27	57	46
Average number of working days to complete IOPC reviews	140	148	150	139

10.92%

10...

17.27%

15.66%

Section C2: Outcomes on reviews

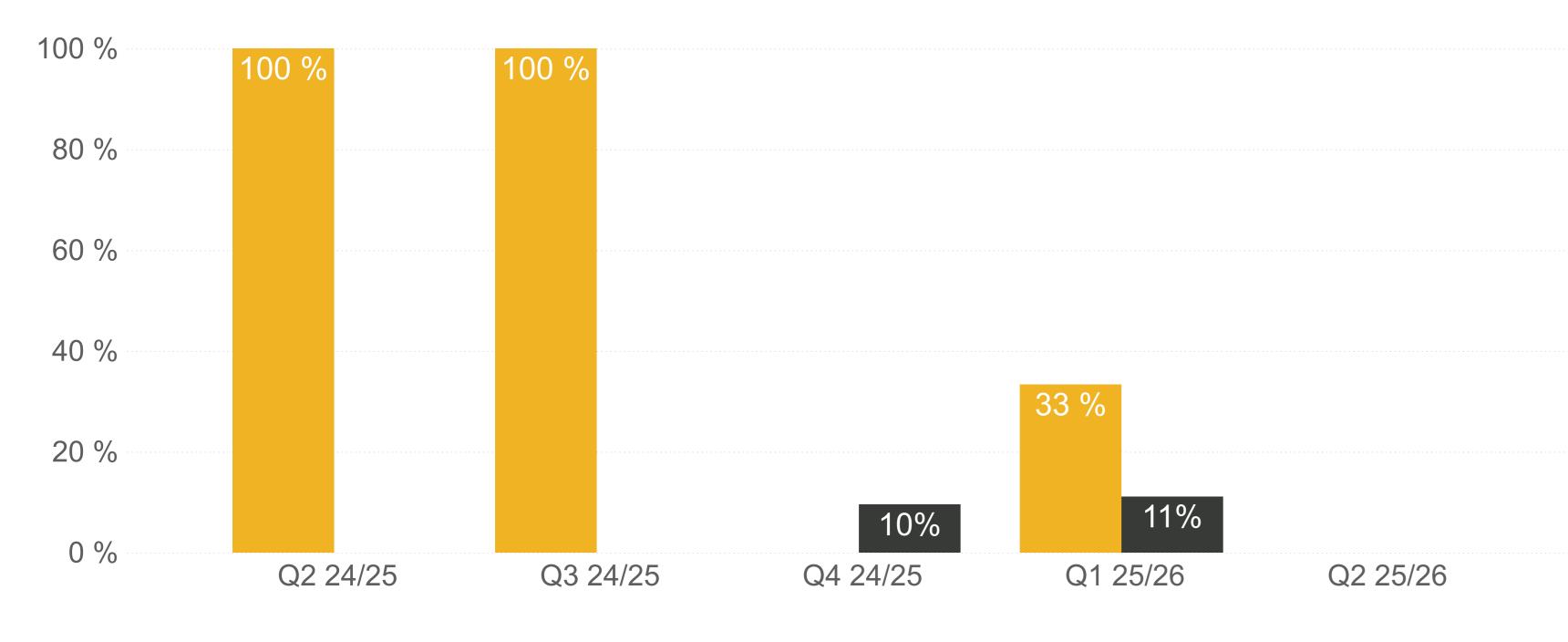
This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate leading to the review being upheld.

Investigation reviews (YTD)	Completed investigation (IOPC)	Upheld investigation (IOPC)	Completed investigation (LPB)	Upheld investigation (LPB)
Force	7	1	0	
SPLY	4	3	0	
MSF Average	14	3	1	
National	595	160	147	47

Non- investigation reviews (YTD)	Completed non- investigation (IOPC)	Upheld non- investigation (IOPC)	Completed non- investigation (LPB)	Upheld non- investigation (LPB)
Force	17	1	87	
SPLY	8	1	83	6
MSF Average	15	4	63	10
National	949	244	1,971	392

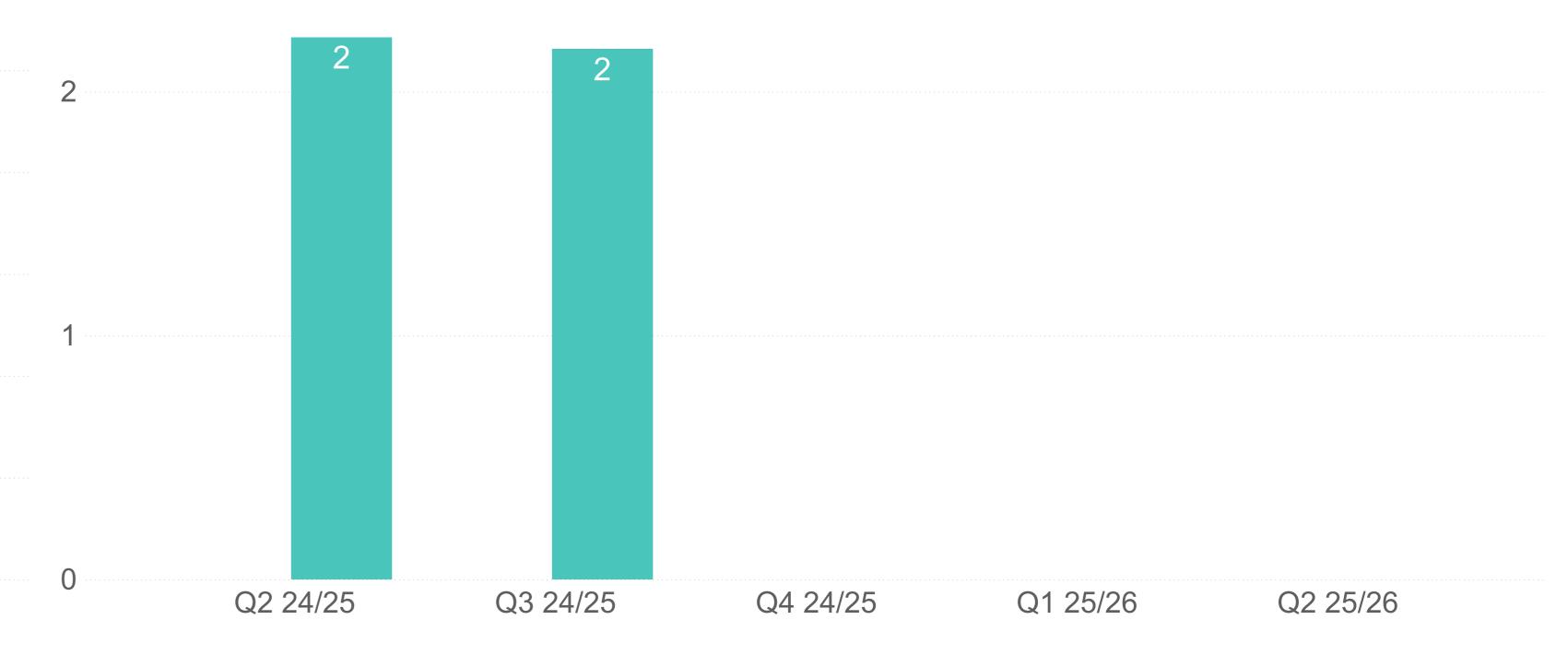
% IOPC reviews upheld - Force





% LPB Reviews upheld - Force

InvestigationNon-investigation



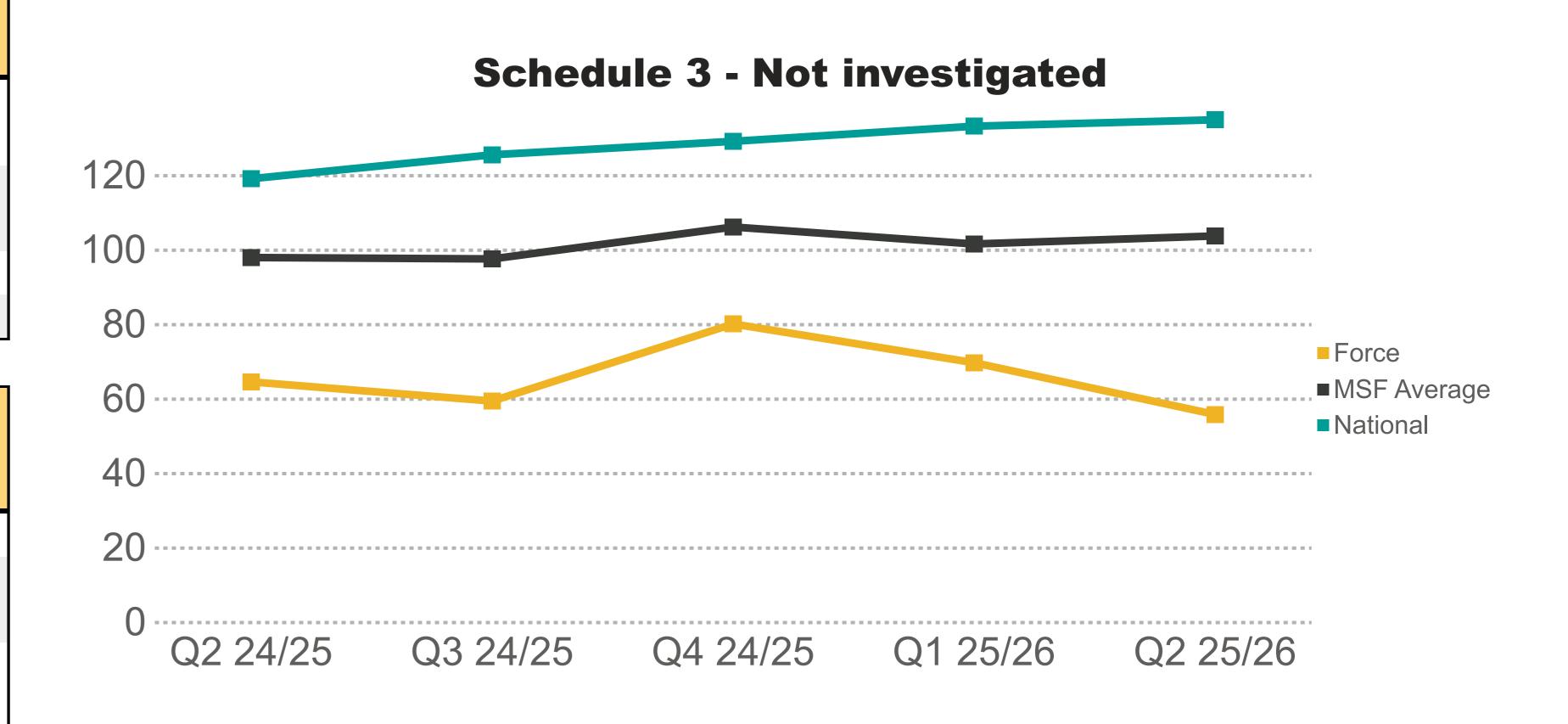
Section D1: Complaint cases finalised under Schedule 3 - timeliness

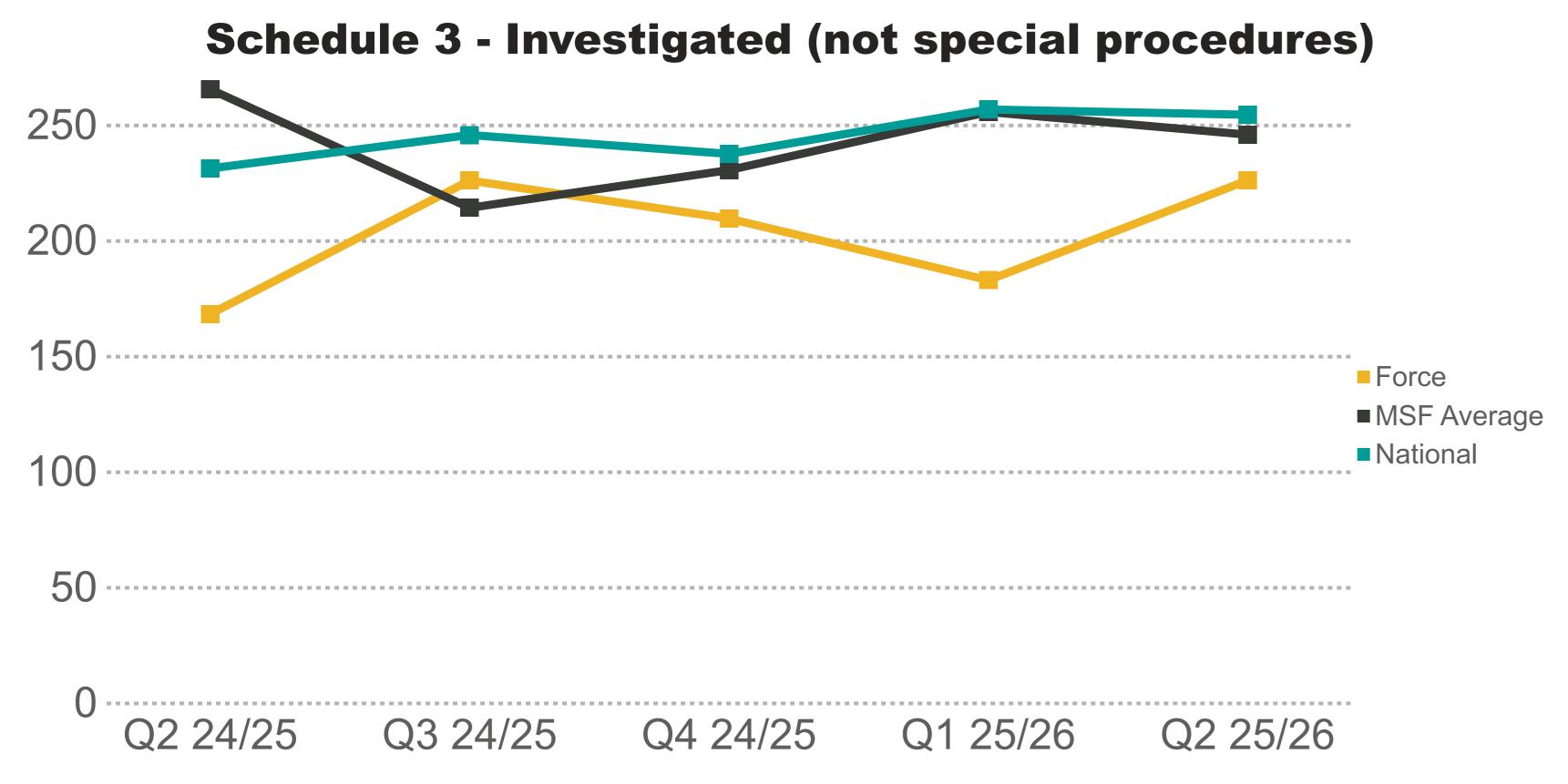
This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

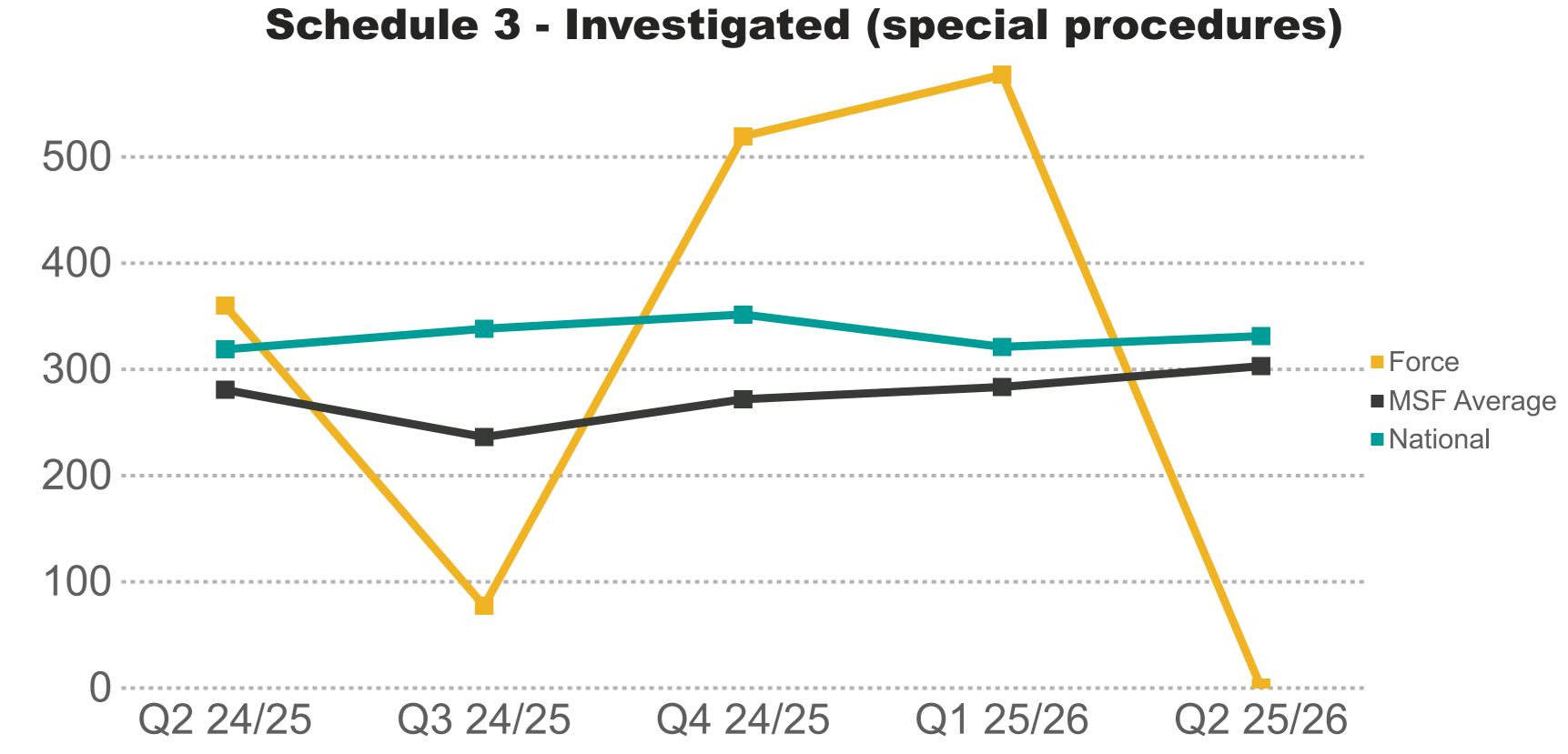
Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the IOPC website performance framework counting rules and calculations on the for an explanation of invalid dates. For more information on the proportion of complaints handled under each method (along with outside if Schedule 3) please see page 14

Average working days to finalise (Year	Force	SPLY	MSF	National
to date)			Average	
Under Schedule 3 investigated (subject to special procedures)	577	402	355	326
Under Schedule 3 investigated (not subject to special procedures)	199	196	250	256
Under Schedule 3 - not investigated	62	58	102	134
Total	71	65	125	155

Number finalised (Year to date)	Force	SPLY	MSF Average	National
Under Schedule 3 - not investigated	524	616	358	14,328
Under Schedule 3 investigated (not subject to special procedures)	29	19	48	2,409
Under Schedule 3 investigated (subject to special procedures)	2	6	8	321
Total	555	641	414	17,058







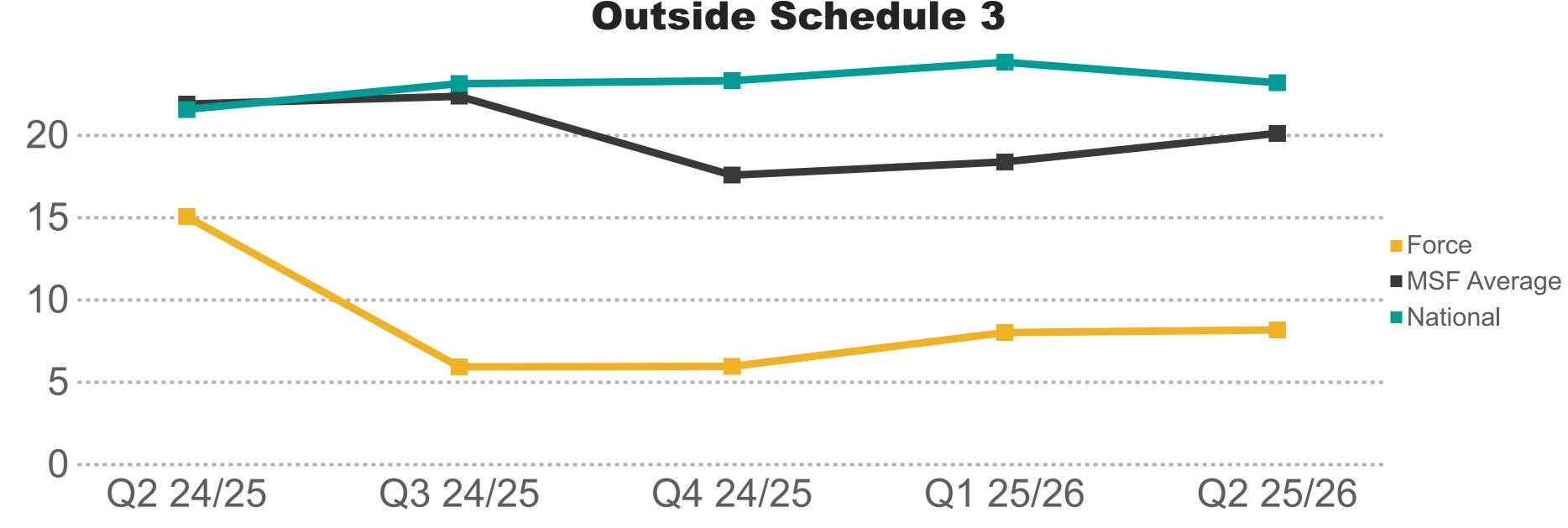
Section D2: Complaint cases finalised outside of Schedule 3 - timeliness

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made. On cases under Schedule 3, the below figures include the time a case may spend suspended due to criminal matters.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.

Year to date

	Force	SPLY	MSF Average	National
Complaint cases handled outside of Schedule 3	244	171	772	34375
Average days to finalise complaint cases handled outside of Schedule 3	8	15	19	24



Section D3: How complaint cases handled

This section shows the proportion of complaint cases handled by the force, most similar for group and nationally under each method of handling. The table covers data recorded in the period as per 'Reporting Period' above, while the below chart concerns the force only using the last four quarters of available data.

	Force		SPLY		MSF Average		National	
Means Of Handling (YTD)	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised	Complaints Finalised	% Finalised
	i illaliseu	I IIIaii5Eu	i illaliseu	I IIIaii5Eu	i illaliseu	I IIIaii5Eu	i ilialiseu	I manseu
Outside of Schedule 3	244	31%	171	21%	772	65%	34,375	67%
Under Schedule 3 - not investigated	524	66%	616	76%	358	30%	14,328	28%
Under Schedule 3 investigated (not subject to special procedures)	29	4%	19	2%	48	4%	2,411	5%
Under Schedule 3 investigated (subject to special procedures)	2	0%	6	1%	8	1%	321	1%
Total	799	100%	812	100%	1,185	100%	51,435	100%

Force: percent of complaint cases finalised by handling method

Means Of Handling • Outside of Schedule 3 • Under Schedule 3 - not investigated (not subject to special procedures) • Under Schedule 3 investigated (subject to special procedures)



Section E: Referrals

The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation.

Referrals may have been completed in a different period to when they were received.

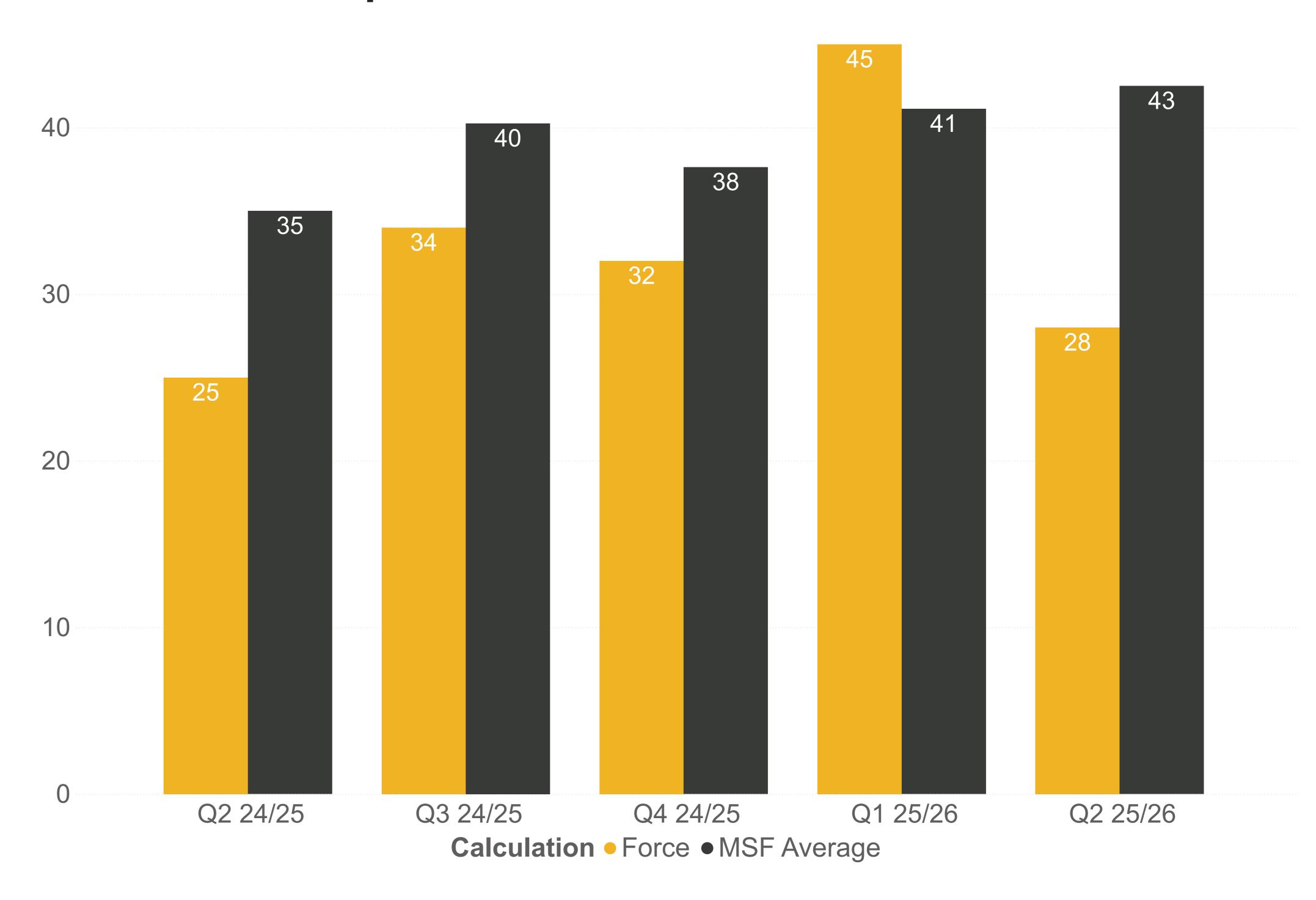
Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Year to date

	Force	SPLY	MSF Average	National
Number referrals received	73	74	84	3,397
Number referrals completed	77	74	84	3,401
Decision: Independent Investigation	6	5	4	189
Decision: Directed Investigation	1	0	0	12
Decision: Local Investigation	55	47	45	1,702
Decision: Return to Force	14	22	34	1,448
Decision: Invalid	1	0	1	49

Force and MSF Group referrals received



Most Similar Force (MSF) Group: Bedfordshire, Essex, Hampshire, Hertfordshire, Kent, Leicestershire, Nottinghamshire, Sussex

Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest police workforce England and Wales statistics published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).