Police Complaints Information Bulletin

Essex



Reporting period: 01 April 2018 to 31 March 2019

Table A: Key Indicators	Year to		Same		
Measure	date actual	Count	period last year	MSF average	National result
IOPC appeals upheld					
% IOPC investigation appeals upheld	43%	21	37%	34%	38%
% IOPC local resolution appeals upheld	100%	1	0%	25%	67%
% IOPC non recording appeals upheld	38%	8	26%	41%	36%
% IOPC disapplication appeals upheld	0%	0	0%	0%	19%
% IOPC discontinuance appeals upheld	0%	0	0%	0%	0%
Force appeals upheld and completed					
% force investigation appeals upheld	0%	0	27%	4%	12%
% force local resolution appeals upheld	33%	17	12%	11%	16%
% force disapplication appeals upheld	44%	4	13%	7%	9%
% force discontinuance appeals upheld	0%	0	0%	0%	40%
Ave number days to complete all force appeals	15		34	24	50
Complaint cases - timeliness	•				
% complaint cases recorded within 10 days	95%	592	93%	92%	89%
Ave number of days to finalise complaint cases (not inc suspension)	105		125	88	103
Ave number of days to finalise complaint cases (inc suspension)	117		133	93	110
Allegations - timeliness	•				
Ave number of days to locally resolve allegations	68		80	67	72
Ave number of days to finalise allegations by local investigation	148		156	145	158
Ave number of days to finalise allegations by supervised investigation	0		0	118	942
Table B: Allegations	<u>'</u>				
M	Year to	01	Same	MSF	National
Measure	date actual	Count	period last year	average	result
Allegations recorded					
Number of allegations recorded per 1000 employees	276		264	284	264
% of Other neglect or Failure in duty allegations	37%	569	34%	40%	41%
% of Incivility, impoliteness and intolerance allegations	12%	188	14%	10%	12%
% of Lack of fairness and impartiality allegations	9%	142	10%	5%	5%
% of Other assault allegations	9%	142	8%	7%	7%
% of Oppressive conduct or harassment allegations	6%	86	5%	6%	4%
Allegations finalised	,				
% allegations locally resolved	47%	653	47%	51%	48%
% allegations investigated	41%	575	41%	36%	40%
% allegations discontinued	0%	2	0%	1%	1%
% allegations disapplied	4%	56	2%	5%	6%
% allegations dispensed	0%	0	0%	0%	0%
% allegations withdrawn	8%	110	10%	6%	6%

Table C: IOPC performance										
Measure	Year to date actual	Count	Same period last year	MSF average	National result					
Ave number of days to complete referrals	3		3							
Casework - timeliness										
Ave number of days to forward appeals to the RAB	1		1							
Ave number of days to complete IOPC dispensations, disapplications and discontinuances	0		7							
Ave number of days to complete IOPC investigation appeals	30		54							
Ave number of days to complete IOPC local resolution appeals	28		0							
Ave number of days to complete IOPC non-recording appeals	21		18							
Ave number of days to complete IOPC disapplication appeals	0		0							
Ave number of days to complete IOPC discontinuance appeals	0		0							
Investigations - timeliness	-									
Ave number of days to finalise allegations by independent investigation	289		448	170	420					
Ave number of days to finalise allegations by managed investigation	0		599	0	0					

Notes

Table C:

RAB refers to 'relevant appeal body'. Both Chief Officers of police forces and the IOPC are appeal bodies and consider appeals. The measure 'Ave number of days to forward appeals to the RAB' captures how long it takes the IOPC to determine that an appeal it has received should have been made to the force and to forward it to that force.

Data sources:

Complaint case and allegation data is taken from XML data submissions made by forces to the IOPC every quarter.

IOPC performance data is taken from the IOPC case management system.

Police force employee numbers are taken from the publication Police Workforce, England and Wales, 31 March 2018 (National Statistics).

The Most Similar Force (MSF) groups for the calculation of the MSF averages used in this bulletin are those determined by the Home Office. Please note that British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website: https://policeconduct.gov.uk/research-and-learning/statistics/complaints-statistics

Performance Framework counting rules and calculations:

The counting rules and calculations used to produce the data shown in this bulletin can be found on the IOPC website: https://policeconduct.gov.uk/research-and-learning/statistics/complaints-statistics

Data constraints:

The data is sourced from live case management systems and provides a snap shot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

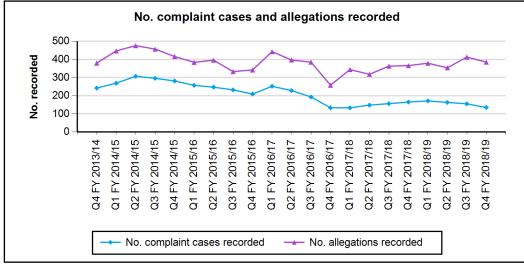
Further information:

A glossary providing a full list of definitions used in these bulletins, can be found on the IOPC website: https://policeconduct.gov.uk/research-and-learning/statistics/complaints-statistics

Additional information about the recording of police complaints, including the definitions of the allegation categories, can be found in the *Guidance on the Recording of Complaints Under the Police Reform Act 2002* on the IOPC website: https://policeconduct.gov.uk/research-and-learning/statistics/complaints-statistics

Information about how the police complaints system operates, who can complain and how appeals are dealt with can be found in the *IOPC Statutory Guidance* (2015) on the IOPC website:https://policeconduct.gov.uk/complaints-and-appeals/statutory-guidance.

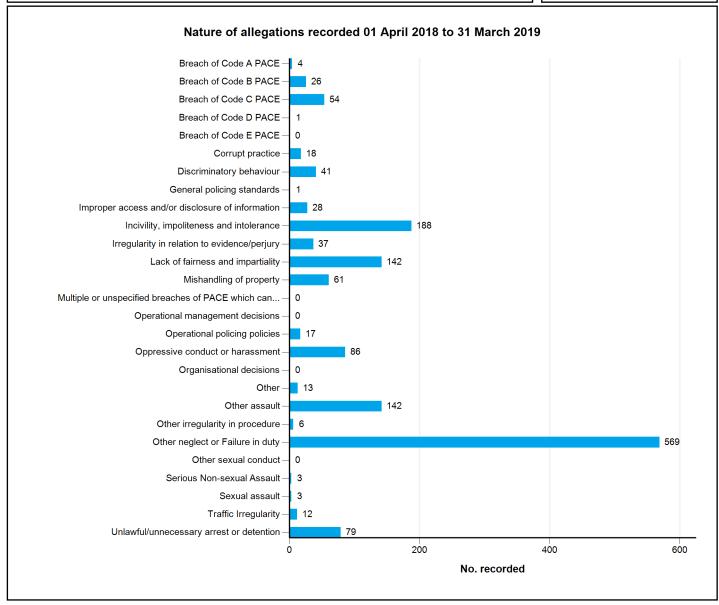
Complaint cases and allegations recorded



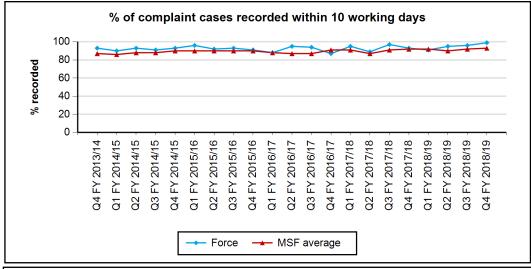
The line chart shows the number of complaint cases and allegations recorded in each quarter of each financial year. The bar chart shows the number of allegations recorded in each category this year to date.

A complaint case can have more than one allegation attached to it. From Q3 2012/13, the number of allegations recorded includes allegation categories that previously did not fall within the police complaints system.

Definitions of the allegation categories can be found in the IOPC Guidance Recording of Complaints Under the Police Reform Act 2002.



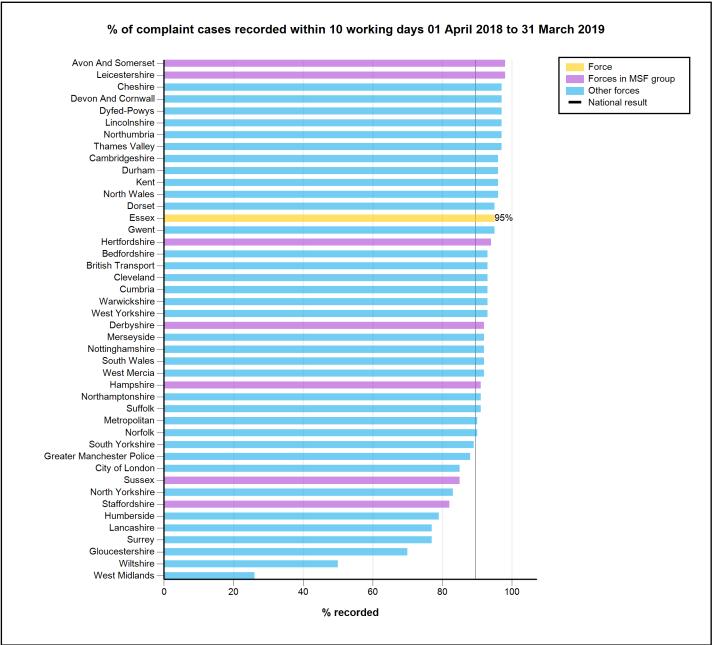
Complaint cases recorded within 10 working days



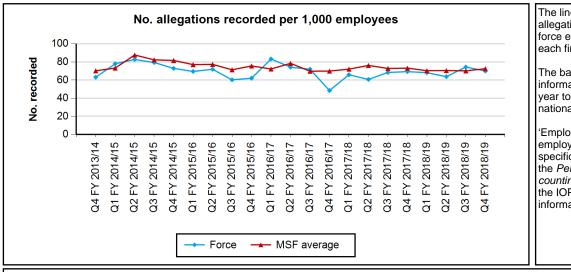
The line chart shows the percentage of complaint cases recorded within 10 working days in each quarter in each financial year.

The bar chart shows this information for each force for this year to date, compared to the national result.

Complaint cases with 'invalid dates' have been removed from the data shown in these charts – refer to the *Performance Framework counting rules and calculations* on the IOPC website for an explanation of invalid dates.



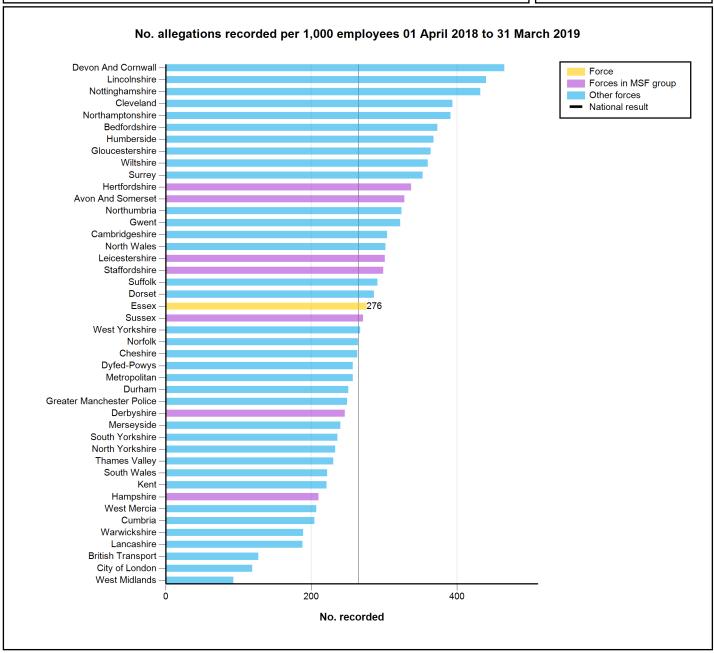
Allegations recorded per 1,000 employees



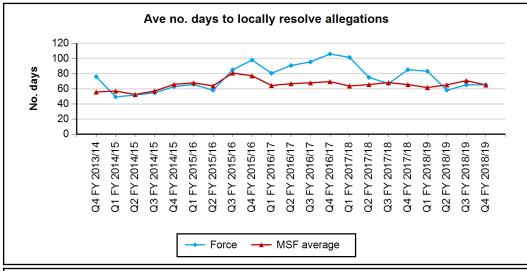
The line chart shows the number of allegations recorded for every 1,000 force employees in each quarter in each financial year.

The bar chart shows this information for each force for this year to date, compared to the national result.

'Employees' means individuals employed by a force who fall within specific employee groups – refer to the *Performance Framework counting rules and calculations* on the IOPC website for further information.



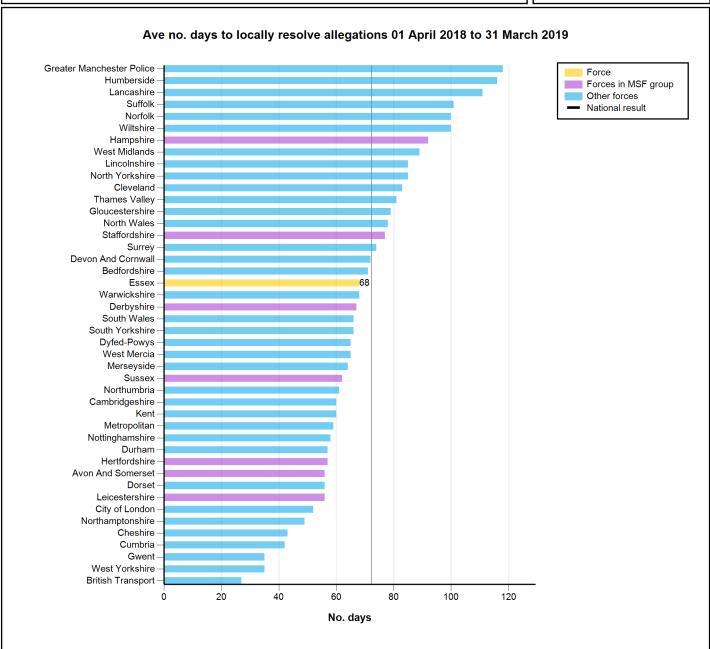
Allegations finalised - time taken to finalise allegations by local resolution



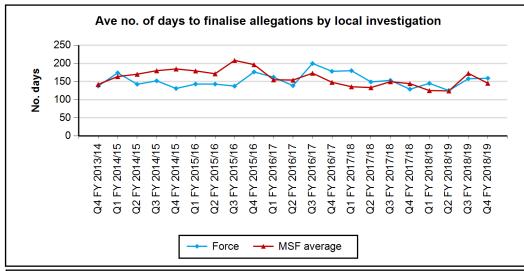
The line chart shows the average number of working days it has taken to finalise allegations by local resolution in each quarter in each financial year.

The bar chart shows this information for each force for this year to date, compared to the national result.

Allegations with 'invalid dates' have been removed from the data shown – refer to the *Performance Framework counting rules and calculations* on the IOPC website for an explanation of invalid dates.



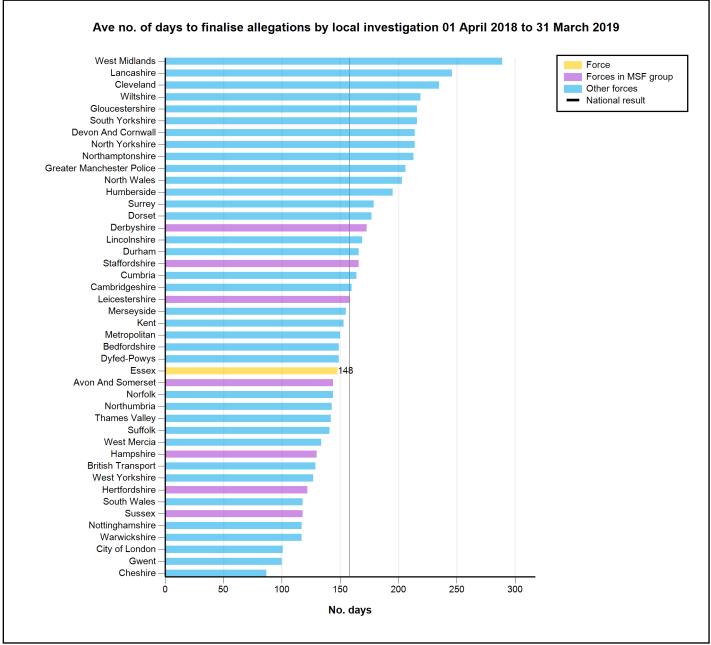
Allegations finalised - time taken to finalise allegations by local investigation



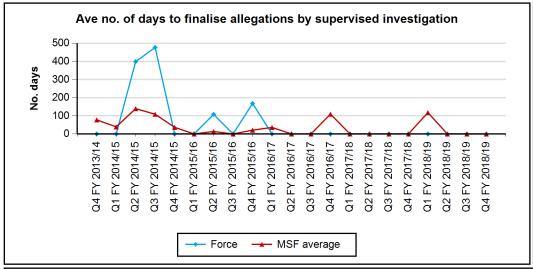
The line chart on this page shows the average number of working days it has taken to finalise allegations that were investigated locally (i.e. by the police force) in each quarter in each financial year.

The bar chart shows this information for each force for this year to date, compared to the national result.

Allegations with 'invalid dates' have been removed from the data shown – refer to the *Performance Framework counting rules and calculations* on the IOPC website for an explanation of invalid dates.



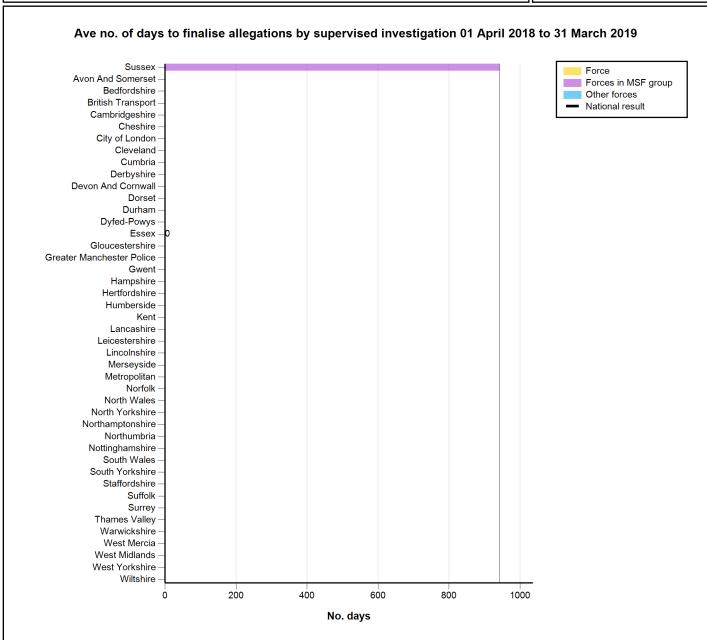
Allegations finalised - time taken to finalise allegations by supervised investigation



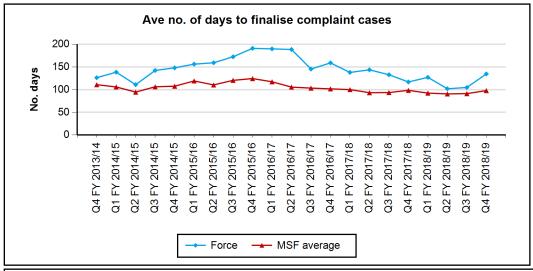
The line chart shows the average number of working days it has taken to finalise allegations by supervised investigations (investigations conducted by forces under the supervision of the IOPC) in each quarter in each financial year.

The bar chart shows this information for each force for this year to date, compared to the national result.

Allegations with 'invalid dates' have been removed from the data shown – refer to the *Performance Framework counting rules and calculations* on the IOPC website for an explanation of invalid dates.



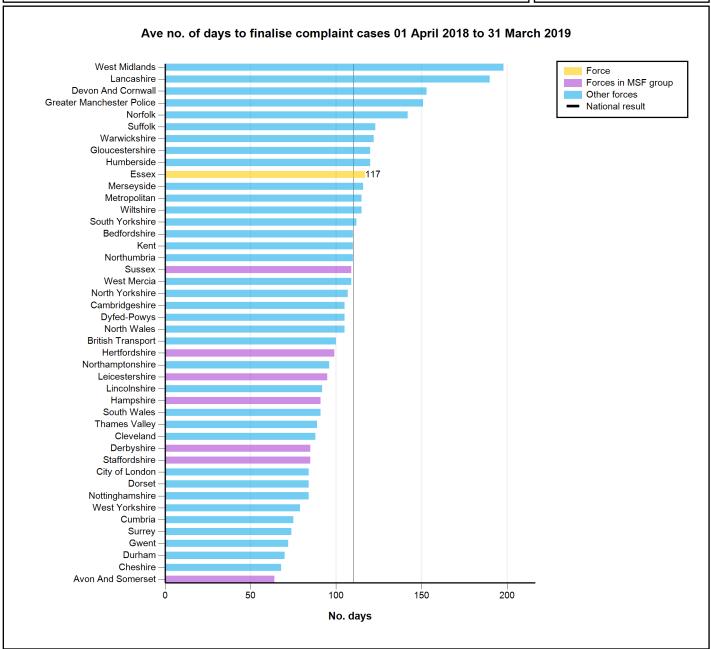
Complaint cases finalised - time taken to finalise complaint cases (including suspension)



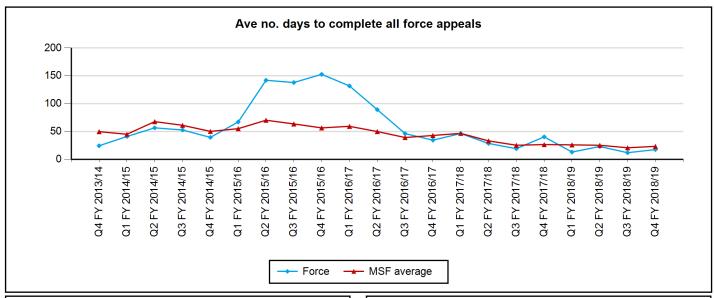
The line chart shows the average number of working days it has taken to finalise complaint cases in each quarter in each financial year.

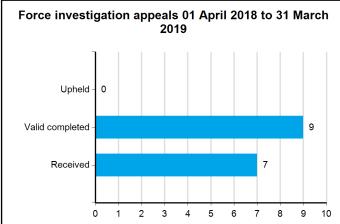
The bar chart shows this information for each force for this year to date, compared to the national result.

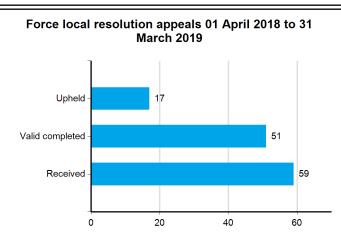
Complaint cases with 'invalid dates' have been removed from the data shown – refer to the *Performance Framework counting rules and calculations* on the IOPC website for an explanation of invalid dates.

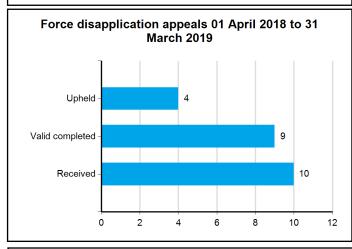


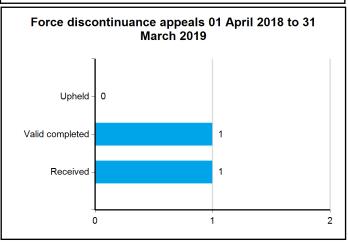
Force appeals









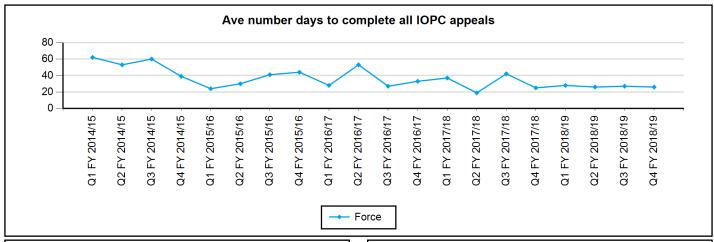


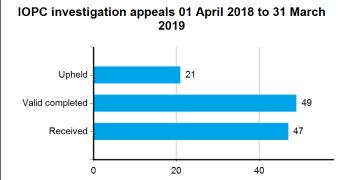
The line chart shows the average number of working days it has taken police forces to complete appeals (all appeal types) in each quarter in each financial year.

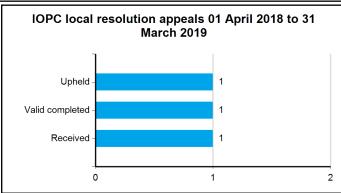
The bar charts show the number of appeals received, valid completed and upheld this year to date by police forces for each appeal type. 'Valid completed' excludes appeals where there was no right of appeal, i.e. invalid appeals, and any appeals that were withdrawn.

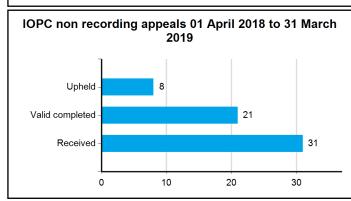
Force appeals data is only available from 2013/14. From 1 January 2016, the British Transport Police consider appeals. Before this date all appeals relating to the British Transport Police were considered by the IOPC.

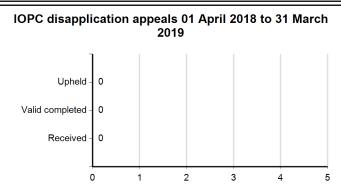
IOPC appeals

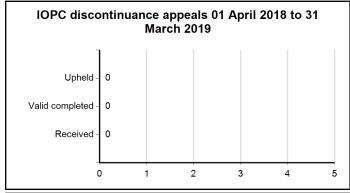












The line chart shows the average number of working days it has taken the IOPC to complete appeals (all appeal types) in each quarter in each financial year.

The bar charts show the number of appeals received, valid completed and upheld this year to date by the IOPC for each appeal type. 'Valid completed' excludes appeals where there was no right of appeal, i.e. invalid appeals.

Data Tables - IOPC data

Table D: No. of referrals received

	Previo	us Year		Current Year				
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
29	20	28	26	45	33	42	39	

Table E: No. mode of investigation (MOI) decisions made

MOI decision		Previou	ıs Year		Current Year				
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Independent	1	7	6	11	9	2	11	4	
Managed	0	0	0	0	0	0	0	0	
Supervised	1	0	0	0	0	0	1	1	
Local	27	13	21	14	30	25	22	29	
Refer back	1	0	2	1	5	6	9	5	

Table F: IOPC appeals received, completed and upheld

Appeal type		Previou	ıs Year		Current Year					
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Inv received	6	6	7	8	15	8	10	14		
Inv completed	10	4	13	4	14	13	10	12		
Inv valid completed	10	4	12	4	14	13	10	12		
Inv upheld	4	0	6	1	7	5	4	5		
% inv upheld	40%	0%	50%	25%	50%	38%	40%	42%		
LR received	0	0	0	0	0	0	0	1		
LR completed	0	0	0	0	0	0	0	1		
LR valid completed	0	0	0	0	0	0	0	1		
LR upheld	0	0	0	0	0	0	0	1		
% LR upheld	0%	0%	0%	0%	0%	0%	0%	100%		
NR received	14	7	8	15	7	4	9	11		
NR completed	15	11	7	15	9	3	7	6		
NR valid completed	13	11	4	14	7	2	6	6		
NR upheld	4	1	1	5	2	2	2	2		
% NR upheld	31%	9%	25%	36%	29%	100%	33%	33%		
Disapp received	0	0	0	0	0	0	0	0		
Disapp completed	0	0	0	0	0	0	0	0		
Disapp valid completed	0	0	0	0	0	0	0	0		
Disapp upheld	0	0	0	0	0	0	0	0		
% disapp upheld	0%	0%	0%	0%	0%	0%	0%	0%		
Discon received	0	0	0	0	0	0	0	0		
Discon completed	0	0	0	0	0	0	0	0		
Discon valid completed	0	0	0	0	0	0	0	0		
Discon upheld	0	0	0	0	0	0	0	0		
% discon upheld	0%	0%	0%	0%	0%	0%	0%	0%		

The figures in Tables D and E include all referrals, not just those arising from complaints. Table D shows the number of referrals received in each quarter. Table E shows the IOPC MOI decision for referrals completed in each quarter. The sum of the figures for each quarter in Table E may be different to the figures in Table D as a referral may be received in one quarter and completed in another. In addition, the figures in Table E do not include referrals with a mode of investigation decision of 'invalid'.

Table F shows the number of appeals received, completed and upheld by the IOPC in each quarter for each appeal type. 'Inv' refers to investigation appeals, 'LR' to local resolution appeals, 'NR' to non recording appeals, 'Disapp' to disapplication appeals and 'Discon' to discontinuance appeals. Data for disapp and discon appeals is not available prior to 11 March 2013. 'Valid completed' excludes appeals where there was no right of appeal, i.e. invalid appeals. The calculation for the % appeals upheld excludes any appeals that were deemed invalid.

Data tables - Allegations finalised

Table G: Means allegations finalised by

Means			Previou	us Year		Current Year				
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
la castinatian	No.	145	114	178	76	140	118	162	155	
Investigation	%	49%	41%	43%	30%	38%	36%	41%	50%	
l and manakation	No.	116	141	179	143	171	167	188	127	
Local resolution	%	39%	51%	43%	57%	47%	51%	48%	41%	
	No.	25	21	46	30	39	27	26	18	
Withdrawn	%	9%	8%	11%	12%	11%	8%	7%	6%	
Discontinued	No.	0	0	0	0	0	1	1	0	
Discontinued	%	0%	0%	0%	0%	0%	0%	0%	0%	
	No.	8	0	13	3	15	16	17	8	
Disapplied	%	3%	0%	3%	1%	4%	5%	4%	3%	
Dispensed	No.	0	0	0	0	0	0	0	0	
	%	0%	0%	0%	0%	0%	0%	0%	0%	

Table H: Allegations finalised by investigation type

Investigation type			Previous Year				Current Year				
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Indonendont	No.	7	9	2	0	0	1	2	3		
Independent	%	5%	8%	1%	0%	0%	1%	1%	2%		
	No.	0	3	0	0	0	0	0	0		
Managed	%	0%	3%	0%	0%	0%	0%	0%	0%		
Companies and	No.	0	0	0	0	0	0	0	0		
Supervised	%	0%	0%	0%	0%	0%	0%	0%	0%		
Local	No.	138	102	176	76	140	117	160	152		
	%	95%	89%	99%	100%	100%	99%	99%	98%		

Table G shows the means by which allegations were finalised as a number and a percentage of the total number of allegations finalised by all means (including those with means 'not known') in that quarter. 'Investigation' includes all types (independent, managed, supervised and local).

Table H shows the number of allegations finalised by investigation in each quarter, broken down by investigation type. The percentage is of the total number of allegations finalised by investigation.

Data tables - Force appeals

Table I: Force appeals received, completed and upheld

Appeal type		Previou	ıs Year		Current Year				
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Inv received	11	5	7	6	3	1	2	1	
Inv completed	11	12	3	6	5	1	3	1	
Inv valid completed	11	11	3	5	5	1	2	1	
Inv upheld	1	3	2	2	0	0	0	0	
% inv upheld	9%	27%	67%	40%	0%	0%	0%	0%	
LR received	7	8	14	12	15	15	18	11	
LR completed	10	8	15	7	18	14	16	16	
LR valid completed	7	7	14	5	16	10	13	12	
LR upheld	0	1	3	0	6	4	3	4	
% LR upheld	0%	14%	21%	0%	38%	40%	23%	33%	
Disapp received	4	0	2	2	3	1	3	3	
Disapp completed	3	1	2	2	3	0	4	3	
Disapp valid completed	3	1	2	2	3	0	4	2	
Disapp upheld	0	0	1	0	0	0	2	2	
% disapp upheld	0%	0%	50%	0%	0%	0%	50%	100%	
Discon received	1	0	0	0	0	0	1	0	
Discon completed	1	0	0	0	0	0	1	0	
Discon valid completed	1	0	0	0	0	0	1	0	
Discon upheld	0	0	0	0	0	0	0	0	
% discon upheld	0%	0%	0%	0%	0%	0%	0%	0%	

Table I shows the number of appeals received, completed and upheld by police forces in each quarter for each appeal type. 'Inv' refers to investigation appeals, 'LR' to local resolution appeals, 'Disapp' to disapplication appeals and 'Discon' to discontinuance appeals. 'Valid completed' excludes appeals where there was no right of appeal, i.e. invalid appeals, and any appeals that were withdrawn. The calculation for the % appeals upheld excludes any appeals that were deemed invalid and any that were withdrawn.

Force appeals data is only available from 2013/14. From 1 January 2016, the British Transport Police consider appeals. Before this date all appeals relating to the British Transport Police were considered by the IOPC.