



External event participation policy

Frequently asked questions

1. How does event attendance align with the IOPC's independence, including being impartial?

The IOPC considers carefully, in relation to each event, whether the IOPC's attendance is consistent with its independence. We will not authorise staff participation in an external event where, in our view, such participation would undermine the independence of the IOPC, or compromise the IOPC's ability to deliver, and be seen to deliver, our public duties free from any bias.

Our presence at events is not an endorsement of the event or communities involved. It is a way to ensure that the IOPC is able to spread awareness of our work, especially in those communities where we know there is low confidence in policing and the police complaints process. Subject to equality considerations, risk assessment and the availability of resources, the IOPC will engage with a range of community groups in alignment with our current organisational strategy.

2. How will the IOPC prioritise its resources to engage with different groups?

Allocation of IOPC resource, including staff time, will be determined by a range of factors, including, but not limited to:

- the equality impact of attendance
- what is known about the confidence levels of that particular community, both in policing and the police complaints system
- the likely associated costs and the organisation's budgetary position
- the resource implications of attendance
- whether attendance may enable us to respond to wider societal concerns regarding trust and confidence in policing and the police complaints system

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We welcome correspondence and telephone calls in Welsh, no delays will be experienced
Rydym yn croesawu gohebiaeth a galwadau ffôn yn y Gymraeg, ni fydd oedi mewn ymateb

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