Appropriate Authority: Avon And Somerset Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Most Similar Force (MSF) Group: Avon And Somerset, Derbyshire, Essex, Hampshire, Hertfordshire, Kent, Staffordshire, Sussex

About this bulletin

This bulletin presents information about complaints defined under the Police Reform Act 2002 (PRA 2002), as amended by the Police and Crime Act 2017. The legislation came into effect on 1 February 2020 (4 January 2021 for the British Transport Police).

It sets out performance against a number of measures and compares force results to their most similar force (MSF) group and with the overall result for all forces (national).

Contents

Section A1:1: Complaint cases logged and initial handling

Section A1.2: Allegations logged – what has been complained about

Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

Section A1.4: Allegations logged – what has been complained about (category) and the situational context of allegations (factors)

Section A2: Allegations timeliness

Section A3.1: How allegations were finalised and their decisions

Section A3.2: Allegation decisions by what was complained about (category)

Section A4: Complaint cases timeliness

Section B (removed)

Section C: Referrals

Section D1: Reviews received

Section D2: Reviews timeliness

Section D3: Decisions on LPB reviews

Section D4: Decisions on IOPC reviews

Section E1.1: Allegation actions – on complaint cases handled outside of Schedule 3

Section E1.2: Allegation actions – on complaint cases handled under Schedule 3

Notes

Acronyms used in this bulletin

Force – year to date force numbers

IOPC – Independent Office for Police Conduct

Inc. – including

Ind – independent investigation

Loc – local investigation

LPB – local policing body

MSF – most similar force

Nat. – national

No. – number

PRA – the *Police Reform Act 2002*

RPRP – reflective practice review process

SPLY - Same period last year

UPP – unsatisfactory performance procedure

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section A1.1: Complaint cases logged and initial handling

This section presents information relating to the force's contact with customers and their initial handling of the complaint cases. It shows how long, on average, it takes from the customer's perspective from when they made the complaint and the force's performance of the initial handling from when it received the complaint.

Complaint cases with 'invalid dates' have been removed from timeliness measures. Please refer to the performance framework counting rules and calculations on the IOPC website for explanations of customer perspective, initial handling and invalid dates.

To contact complainants

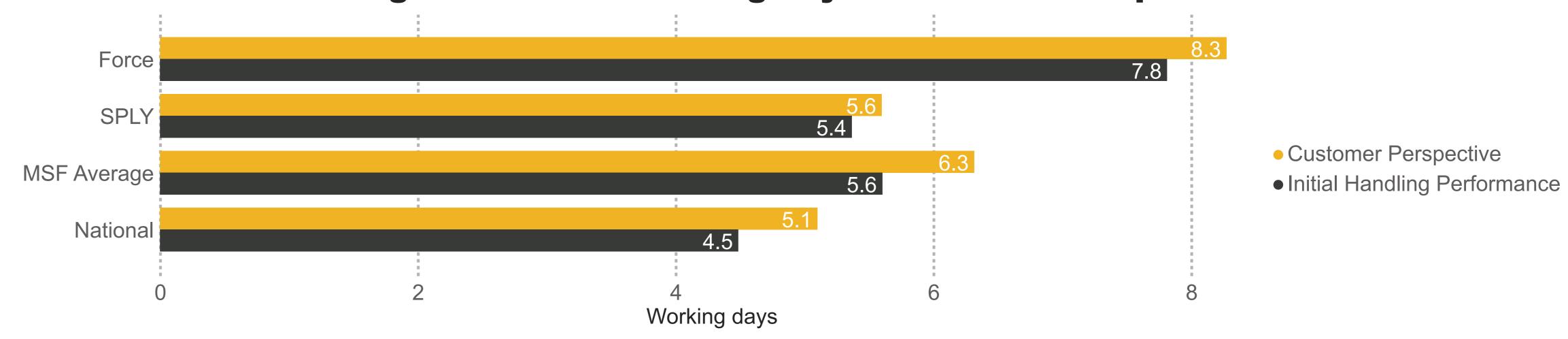
Average number of working days	Customer perspective	Initial handling performance
Force	8	8
SPLY	6	5
MSF Average	6	6
National	5	4

To log complaint cases

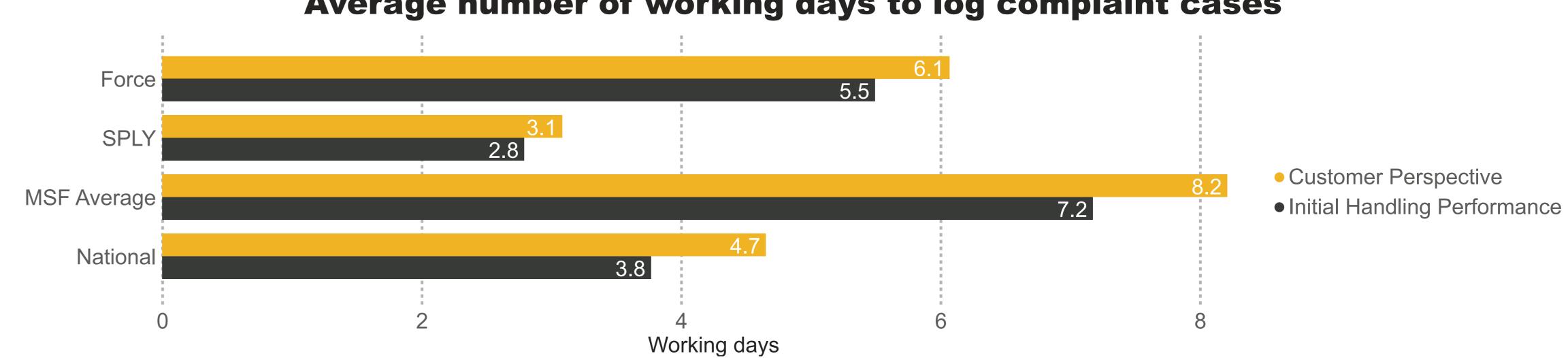
Average number of working days	Customer perspective	Initial handling performance
Force	6	5
SPLY	3	3
MSF Average	8	7
National	5	4

Please note: average times presented in the above tables are rounded to the nearest whole number. In comparison, the charts present the exact result.

Average number of working days to contact complainants



Average number of working days to log complaint cases



Complaint cases logged

	Force	SPLY	MSF Average	National
Complaint cases logged	2,248	2,156	1,956	81,142
No. of complaint cases logged per 1,000 employees	342	321	375	329

Reasons complaint cases are recorded under Schedule 3 of the PRA 2002

The below table presents the number of complaint cases handled under Schedule 3 of the PRA 2002 (formal handling) and the reasons why.

	Force		SI	PLY	MSF Ave	erage	National	
Reason complaint case recorded under Schedule 3	No.	%	No.	%	No.	%	No.	%
AA/body responsible for initial handling decides	480	41 %	531	41 %	456	45 %	13,120	41 %
Complainant wishes the complaint be recorded	199	17 %	232	18 %	96	11 %	7,333	23 %
Dissatisfaction after initial handling	74	6 %	62	5 %	169	22 %	4,849	15 %
Nature of the allegation(s) in the complaint	431	36 %	477	37 %	175	22 %	6,318	20 %

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section A1.2: Allegations logged - what has been complained about

This section presents information that shows what people complain about. Allegation categories capture the root of the dissatisfaction expressed in a complaint. A complaint case will contain one or more allegations and one category is selected for each allegation logged.

Please refer to our <u>Guidance on capturing data about police complaints</u> for guidance on logging allegations and complaint category definitions.

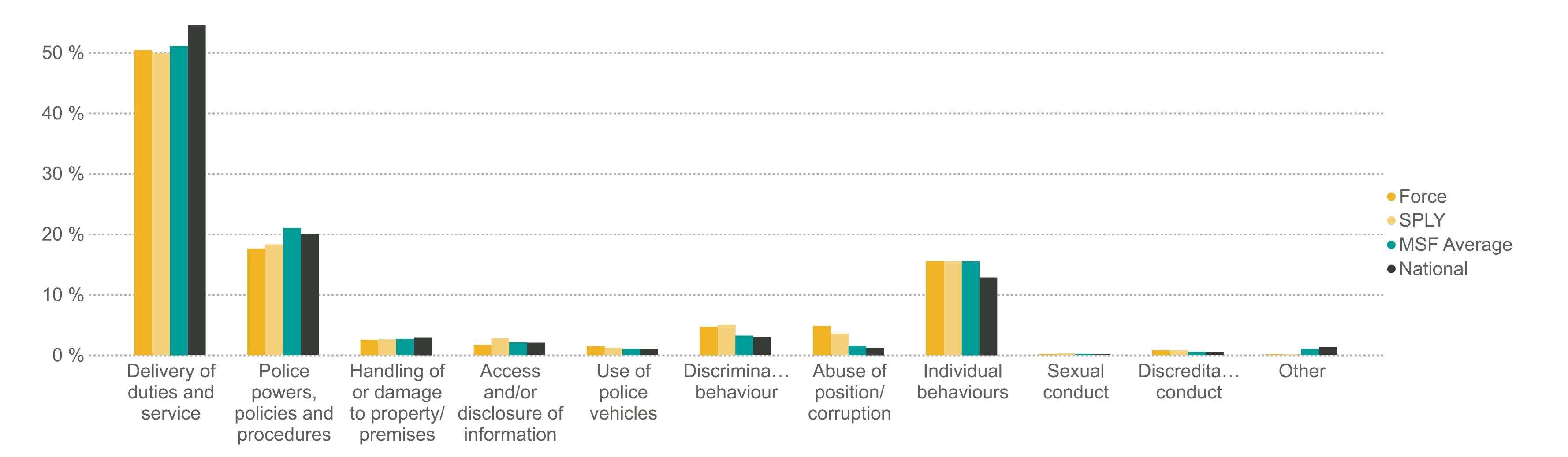
Due to some allegations not having a recorded category, the totals differ in the two tables.

Allegations logged

	Force	SPLY	MSF Average	National
Allegations Logged	4,212	3,958	3,749	134,952
No. of allegations logged per 1,000 employees	641	589	700	547

What has been complained about

	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/premises	Access and/or disclosure of information	vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours	Sexual conduct	Discreditable conduct	Other	Total
Force	2,124	742	107	72	64	198	203	655	7	35	5	4,212
SPLY	1,975	724	103	109	47	198	141	613	12	31	5	3,958
MSF Average	1,909	807	95	81	39	126	64	566	7	20	38	3,749
National	73,646	27,072	3,983	2,790	1,436	4,062	1,676	17,353	293	743	1,855	134,909
Force	50 %	18 %	3 %	2 %	2 %	5 %	5 %	16 %	0 %	1 %	0 %	100 %
SPLY	50 %	18 %	3 %	3 %	1 %	5 %	4 %	15 %	0 %	1 %	0 %	100 %
MSF Average	51 %	21 %	3 %	2 %	1 %	3 %	2 %	16 %	0 %	1 %	1 %	100 %
National	55 %	20 %	3 %	2 %	1 %	3 %	1 %	13 %	0 %	1 %	1 %	100 %



Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section A1.3: Allegations logged – what has been complained about – top five allegation categories and their subcategories

	-	For	ce	SPL	.Y	MSF A	verage	Natio	onal
Category	Subcategory	No.	%	No.	%	No.	%	No.	%
Delivery of duties and service	Total	2,124	50 %	1,975	50 %	1,909	51 %	73,645	55 %
	Police action following contact	967	46 %	792	40 %	902	48 %	32,666	44 %
	Decisions	408	19 %	424	21 %	284	15 %	9,307	13 %
	General level of service	413	19 %	440	22 %	473	23 %	24,653	33 %
	Information	336	16 %	319	16 %	250	15 %	7,019	10 %
Police powers, policies and	Total	742	18 %	724	18 %	807	21 %	27,071	20 %
procedures	Stops, and stop and search	21	3 %	23	3 %	29	4 %	1,578	6 %
	Searches of premises and seizure of property	118	16 %	126	17 %	99	13 %	3,569	13 %
	Power to arrest and detain	131	18 %	118	16 %	137	17 %	4,388	16 %
	Detention in police custody	123	17 %	119	16 %	119	16 %	3,674	14 %
	Bail, identification and interview procedures	12	2 %	13	2 %	39	5 %	1,115	4 %
	Use of force	242	33 %	231	32 %	198	25 %	7,280	27 %
	Evidential procedures	27	4 %	28	4 %	79	8 %	1,967	7 %
	Out of court disposals	37	5 %	31	4 %	22	3 %	430	2 %
	Other policies and procedures	31	4 %	35	5 %	86	9 %	3,069	11 %
	Use of police systems	0	0 %	0	0 %	0	0 %	1	0 %
	Impolite and intolerant actions	0	0 %	0	0 %	0	0 %	0	0 %
	Use of force and detention in custody	0	0 %	0	0 %	0	0 %	0	0 %
Discriminatory behaviour	Total	198	5 %	198	5 %	126	3 %	4,062	3 %
	Age	4	2 %	7	4 %	2	1 %	42	1 %
	Disability	34	17 %	43	22 %	27	18 %	680	17 %
	Gender reassignment	3	2 %	0	0 %	2	1 %	42	1 %
	Marriage and civil partnership	0	0 %	0	0 %	0	0 %	5	0 %
	Pregnancy and maternity	0	0 %	0	0 %	0	0 %	3	0 %
	Race	111	56 %	119	60 %	64	54 %	2,266	56 %
	Religion or belief	2	1 %	2	1 %	3	3 %	98	2 %
	Sex	32	16 %	18	9 %	17	12 %	513	13 %
	Sexual orientation	6	3 %	2	1 %	4	4 %	112	3 %
	Other	6	3 %	7	4 %	8	8 %	301	7 %
Abuse of position/ corruption	Total	203	5 %	141	4 %	64	2 %	1,676	1 %
	Abuse of position for financial purpose	5	2 %	11	8 %	3	5 %	67	4 %
	Abuse of position for sexual purpose	1	0 %	7	5 %	2	4 %	74	4 %
	Abuse of position for the purpose of pursuing an	0	0 %	1	1 %	0	0 %	22	1 %
	inappropriate emotional relationship								
	Abuse of position for other purpose	13	6 %	13	9 %	10	21 %	422	25 %
	Obstruction of justice	161	79 %	93	66 %	41	60 %	830	50 %
	Organisational corruption	23	11 %	16	11 %	8	11 %	261	16 %
Individual behaviours	Total	655	16 %	613	15 %	565	16 %	17,351	13 %
	Unprofessional attitude and disrespect	187	29 %	211	34 %	158	28 %	5,020	29 %
	Lack of fairness and impartiality	90	14 %	99	16 %	107	19 %	2,638	15 %
	Overbearing or harassing behaviours	131	20 %	152	25 %	98	17 %	3,089	18 %
	Impolite language / tone	144	22 %	124	20 %	134	25 %	4,517	26 %
	Impolite and intolerant actions	103	16 %	27	4 %	68	12 %	2,087	12 %
								· · · · · · · · · · · · · · · · · · ·	

This section presents the five most commonly recorded categories for allegations that have been logged.

A complaint case will contain one or more allegations and one category (and sub-category, where available) is selected for each allegation logged.

Total % is of the total number of allegations logged.

Where the subcategory is 'None', this has been excluded from this table. For full counts please see section A1.2

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section A1.4: Allegations logged - What has been complained about (category) and the situational context of complaints (factors)

	Allegation category											
Factors	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	disclosure of	Use of police vehicles	Discriminatory behaviour		Individual behaviours		Discreditable conduct	Other	Total
Arrest	48	273	18	3	0	40	8	62	2	0	0	454
Call Handling	255	2	0	1	0	5	0	42	0	0	0	305
Child protection / CSA / CSE	24	10	0	1	0	0	0	10	1	0	0	46
Coronavirus – other	0	1	0	0	0	0	0	4	0	0	0	5
Coronavirus – police powers on restricti	1	0	0	0	0	0	0	0	0	0	0	1
Covert policing	2	0	0	0	0	2	1	2	0	0	0	7
Custody	14	121	3	2	0	1	0	17	2	0	0	160
Death	34	0	1	0	0	0	0	1	0	0	0	36
Domestic / gender abuse	84	10	1	3	0	9	3	15	0	0	0	125
Drugs / alcohol	7	0	1	0	0	0	0	0	0	1	0	9
Firearms	3	0	0	0	0	0	0	0	0	0	0	3
Fraud	2	0	0	0	0	0	0	0	0	0	0	2
Hate Crime	2	1	0	0	0	15	1	0	0	0	0	19
Investigation	751	40	35	4	0	45	133	114	0	0	0	1,122
Mental health	37	23	2	3	0	6	2	41	0	0	0	114
Missing persons	21	3	0	1	0	2	0	6	0	0	0	33
Neighbourhood policing	166	4	0	1	1	8	6	49	0	2	0	237
None	470	67	35	48	9	41	41	207	0	21	5	944
Police dogs or horses	1	0	0	0	0	0	0	1	0	1	0	3
Premises search	5	76	6	0	0	3	1	20	0	0	0	111
Public order incident	61	12	0	0	0	10	2	20	0	4	0	109
Restraint equipment	1	26	0	0	0	1	0	0	0	0	0	28
Roads/traffic	98	41	6	1	54	3	3	31	0	1	0	238
Serious injury	0	1	0	0	0	0	0	0	0	0	0	1
Social media	8	0	0	1	0	0	0	1	0	2	0	12
Stop and/or search	12	26	0	0	0	6	0	12	0	0	0	56
Taser	1	3	0	0	0	0	0	0	0	0	0	4
Unknown	0	0	0	0	0	4	0	0	0	0	0	4
VAWG - dissatisfaction handling	151	15	0	3	0	18	23	18	0	2	0	230
VAWG - police perpetrated	0	9	0	0	0	2	1	0	2	1	0	15

This section presents information that shows what people are complaining about using a combination of allegation categories and factors. Categories capture the root of the dissatisfaction expressed in a complaint. Factors capture the situational context of the dissatisfaction expressed in a complaint. The combination of categories and factors provides a richer picture of what people are complaining about compared to the categories alone.

Each allegation should have a single category selected. However, multiple factors can be selected on a single allegation. Therefore, the sum of factors will not equal the total allegations logged in each category. Please refer to our Guidance on capturing data about police complaints for definitions of categories and factors.

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)

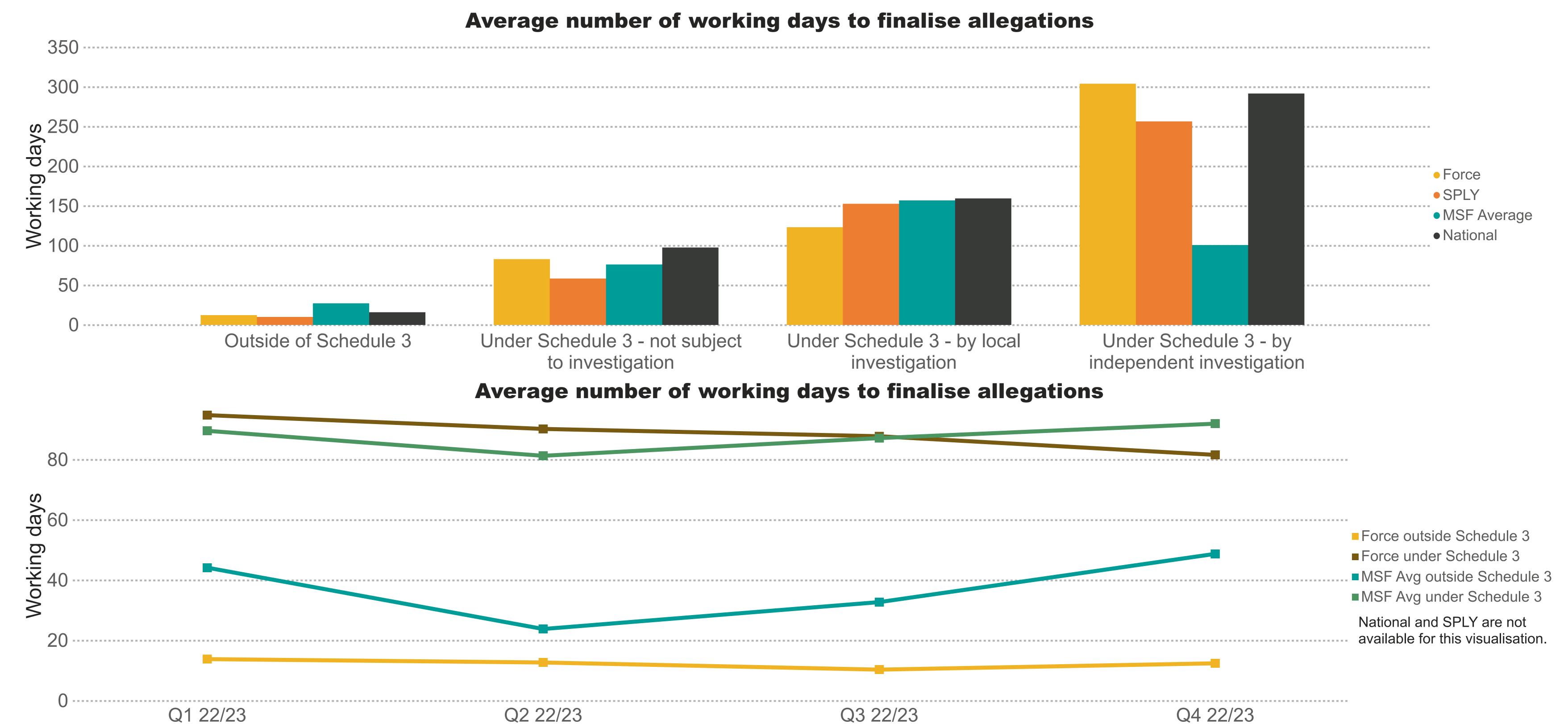


Section A2: Allegations timeliness

Average number of working days to finalise allegations	Force	SPLY	MSF Average	National
Outside of Schedule 3	12	10	27	16
Under Schedule 3 - not subject to investigation	83	58	76	98
Under Schedule 3 - by local investigation	123	153	157	159
Under Schedule 3 - by directed investigation	0	0	0	447
Under Schedule 3 - by independent investigation	304	256	101	292

This section presents the time it takes the force to finalise allegations by how they were handled. It gives a breakdown of allegations handled informally outside of Schedule 3 and those that were handled formally by either by investigation or handled other than by investigation. Timeliness is calculated from the date the allegation was received by the force.

Allegations with 'invalid dates' have been removed from the data shown. Please refer to the performance framework counting rules and calculations on the <u>IOPC website</u> for an explanation of invalid dates.



Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section A3.1: How allegations were handled and their decisions

This section presents a breakdown of how allegations were handled information and the decisions being given. An allegation decision is logged for each allegation finalised.

The allegation decision reflects how the complaint case has been handled, with different decisions available for the different means of handling. Both the allegation decisions and the subsequent actions available will depend on two things: firstly, whether the complaint case has been handled outside or under Schedule 3; and secondly, the means of handling where it has been dealt with under Schedule 3.

Please refer to our <u>Guidance on capturing data about police complaints</u> for details of allegation decisions.

How allegations were handled ▼	Force No.	Force %	MSF Average No.	MSF Average %	National No.	National %
Under Schedule 3 investigated (not subject to special procedures)	296	7 %	435	12 %	15,536	12 %
Under Schedule 3 investigated (subject to special procedures)	40	1 %	26	1 %	1,562	1 %
Under Schedule 3 - not investigated	2,410	60 %	1772	50 %	54,707	43 %
Outside of Schedule 3	1,274	32 %	1306	37 %	55,524	44 %
Total	4,020	100 %	3539	100 %	127,329	100 %

Please note that figures presented in these tables may be under-representing the number of allegations finalised under Schedule 3 and investigated (not subject to special procedures), instead grouping some of these allegations as finalised under Schedule 3 and not investigated. This is because police forces were not able to consistently and accurately collect this data on their systems until the implementation of an upgrade from November 2020.

How allegations were handled	Out	side of S	Schedu	le 3	Under Schedule 3 - not investigated			Under Schedule 3 investigated (subject to special procedures)				Under Schedule 3 investigated (not subject to special procedures)				
Allegation decision	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.	Force %	Force No.	Nat. %	Nat. No.
No further action					9 %	227	9 %	4,797	3 %	1	1 %	20	2 %	5	5 %	727
Regulation 41 applies							0 %	53							1 %	92
Service provided - unable to determine			0 %	1	6 %	144	7 %	3,776			1 %	12	6 %	18	6 %	921
Service provided - not acceptable					16 %	378	14 %	7,640	5 %	2	4 %	66	10 %	29	12 %	1,909
Service provided - acceptable					67 %	1617	67 %	36,437			21 %	321	78 %	231	74 %	11,422
Not Resolved	3 %	34	8 %	4,590												
Resolved	97 %	1240	92 %	50,931												
No Case to Answer									45 %	18	47 %	736				
Case to Answer									45 %	18	24 %	372				
Withdrawal					2 %	44	4 %	1,988	3 %	1	2 %	34	4 %	13	3 %	458
Total	32 %	1274	44 %	55,522	60 %	2410	43 %	54,691	1 %	40	1 %	1,561	7 %	296	12 %	15,529

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section A3.2: Allegation decisions by what was complained about (category)

This section presents information about allegations handled both informally and formally, grouped by the allegation decision and the category selected on each allegation. Each allegation has a single category selected.

Allegat	tion	cate	gory

Allegation decisions ▼	Delivery of duties and service	Police powers, policies and procedures	Handling of or damage to property/ premises	Access and/or disclosure of information	Use of police vehicles	Discriminatory behaviour	Abuse of position/corruption	Individual behaviours		Discreditable conduct	Other	Total
No further action	126	40	1	3	0	14	26	16	0	6	1	233
Regulation 41 applies	0	0	0	0	0	0	0	0	0	0	0	0
Service provided - unable to determine	54	24	5	6	2	10	9	50	1	1	0	162
Service provided - not acceptable	268	43	13	15	4	8	9	49	0	0	0	409
Service provided - acceptable	815	476	29	42	9	117	60	288	7	3	2	1,848
Not Resolved	15	5	3	0	0	1	0	10	0	0	0	34
Resolved	851	101	50	7	55	0	0	169	0	5	2	1,240
No Case to Answer	1	8	0	4	0	1	1	2	0	1	0	18
Case to Answer	0	2	0	3	0	6	4	0	0	3	0	18
Withdrawal	18	12	1	4	0	7	4	7	1	4	0	58

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)

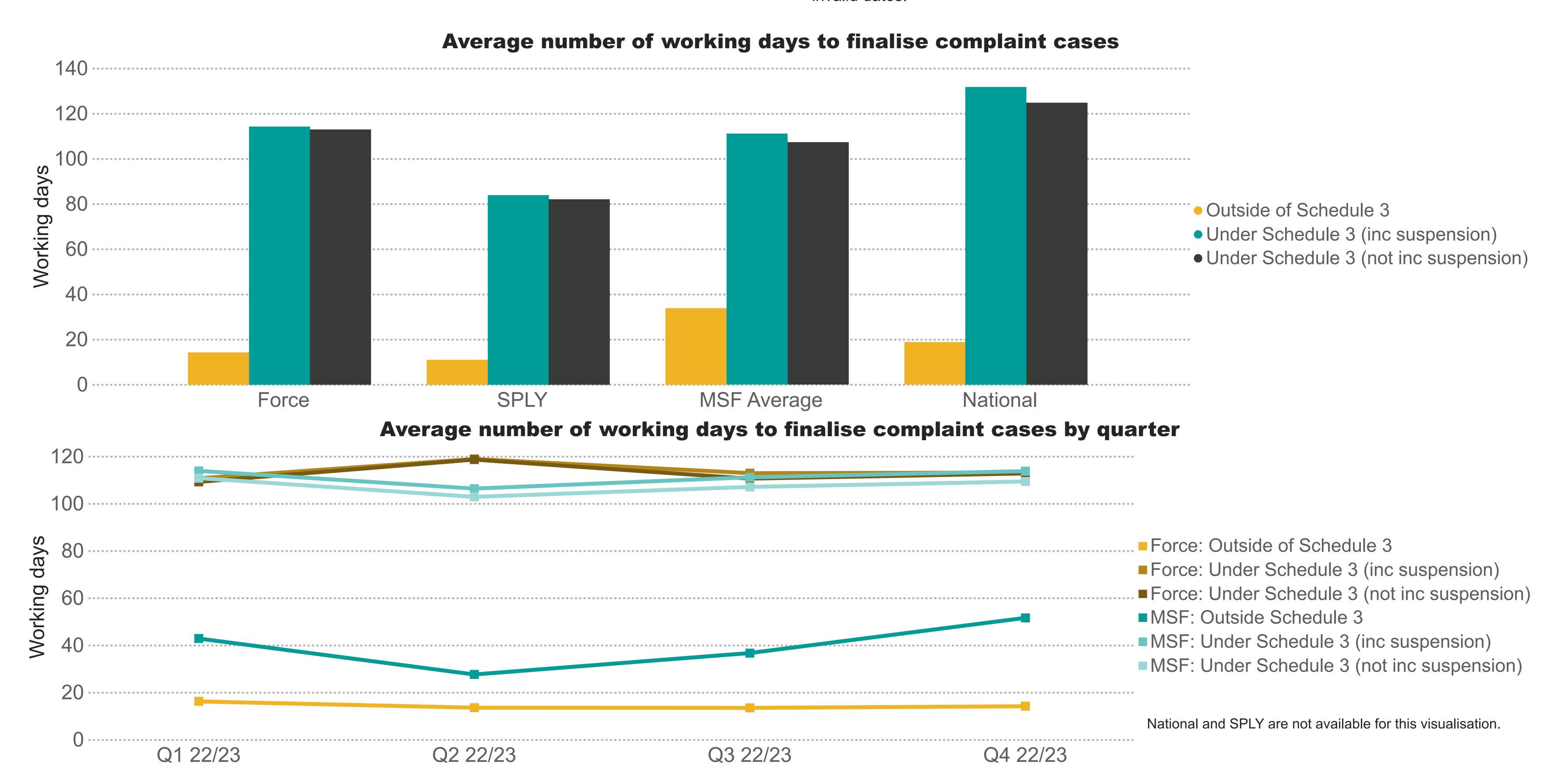


Section A4: Complaint cases finalised - timeliness

Average number of working days to finalise complaint cases	Force	SPLY	MSF Average	National
Outside of Schedule 3	14	11	34	19
Under Schedule 3 (inc suspension)	114	84	111	132
Under Schedule 3 (not inc suspension)	113	82	107	125

This section shows the time it takes the force to finalise complaint cases from the customer's perspective. It gives a breakdown of the time taken to finalise complaint cases handled informally and those that are handled formally under Schedule 3. Timeliness is calculated from the date the complaint was made.

Complaint cases with 'invalid dates' have been removed from the data shown. Please refer to the <u>IOPC website</u> performance framework counting rules and calculations on the for an explanation of invalid dates.



Appropriate Authority: Avon And Somerset

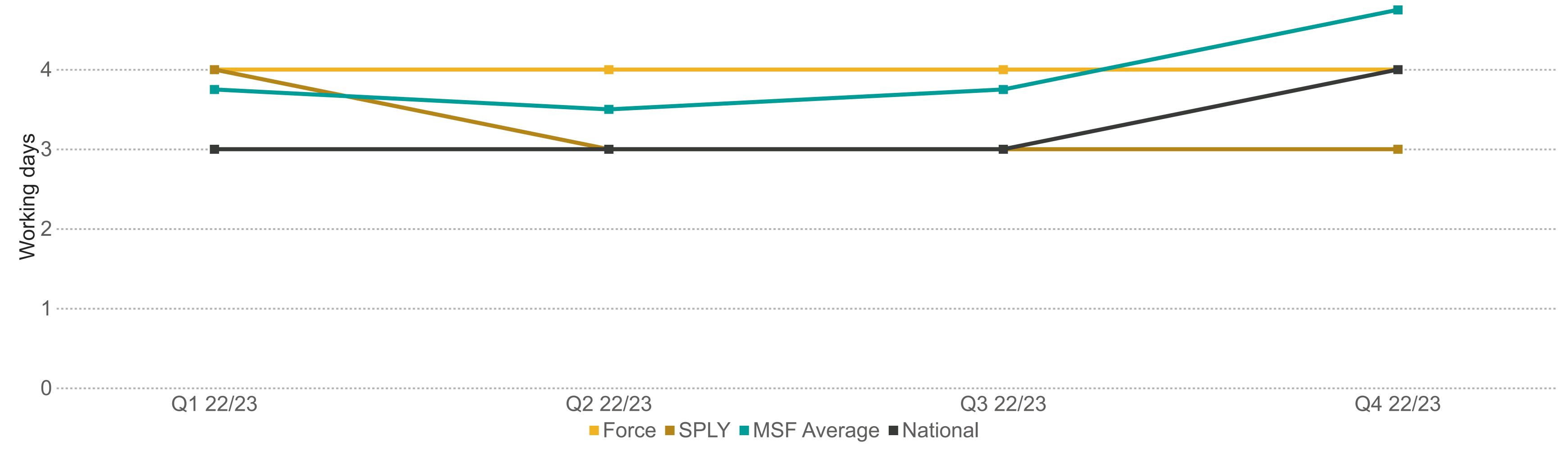
Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section C: Referrals

	Force	Force %	SPLY	MSF Average	MSF Average %	National	National %
Number referrals received	251		182	146		6,083	
Number referrals completed	251		180	147		6,088	
Decision: Independent Investigation	12	5%	16	8	6%	420	7%
Decision: Directed Investigation	1	0%	5	1	1%	58	1%
Decision: Local Investigation	186	74%	119	93	61%	3,852	63%
Decision: Return to Force	45	18%	37	43	30%	1,679	28%
Decision: Invalid	6	2%	1	2	1%	75	1%





The figures presented in this section include all referrals that the force makes to the IOPC (received), not just those arising from complaints.

When the IOPC receives a referral from the force, it reviews the information they have provided. The IOPC decides whether the matter requires an investigation, and the type of investigation. Referrals may have been completed in a different period to when they were received.

Where a referral is made by the force on a mandatory basis but does not meet the mandatory referral criteria, the matter may not fall within the IOPC's remit to assess and will be determined invalid.

The sum of decisions may not match the number of referrals completed. This is because some matters referred may have come to the attention of the appropriate authority before 1 February 2020 and have investigation type decisions of either managed or supervised.

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)

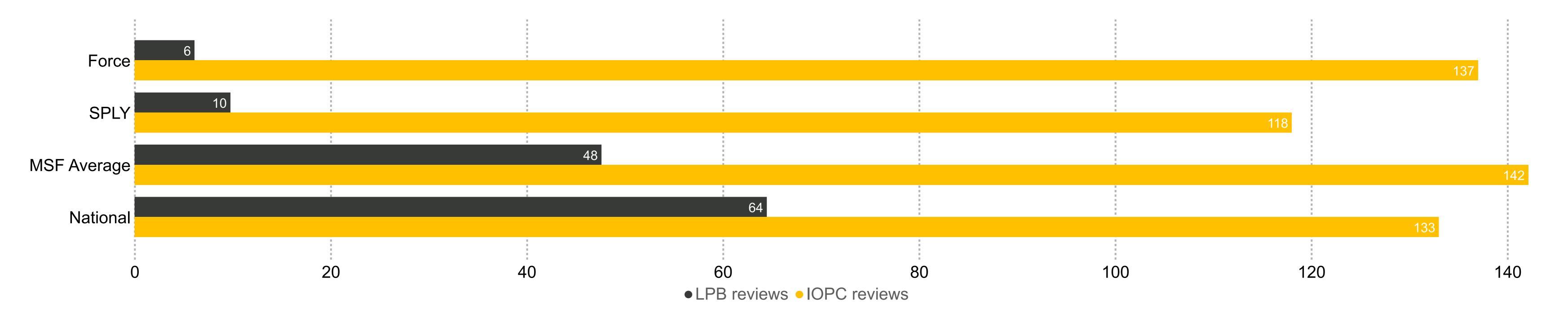


Section D1: Reviews received

	Complaint cases finalised under Schedule 3	Reviews received	Reviews received as proportion of complaint cases finalised under Schedule 3	Number LPB reviews received - investigation	Number LPB reviews received - non-investigation	Number IOPC reviews received - investigation	Number IOPC reviews received - non-investigation
Force	1,125	203	18 %	98	62	26	17
SPLY	1,128	235	21 %	162	46	13	14
MSF Average	860	169	20 %	13	104	27	25
National	30,521	6,357	21 %	486	3,880	803	1,188

Section D2: Reviews timeliness

	Force	SPLY	MSF Average	National
Average number of working days to complete Local Policing Body reviews	6	10	48	64
Average number of working days to complete IOPC reviews	137	118	142	133



Where a complaint has been recorded under Schedule 3 to the *Police Reform Act 2002*, the complainant has a right to apply for a review. A person can apply for review if they are unhappy with the way their complaint was handled, or with the outcome. This applies whether the complaint has been investigated by the appropriate authority or handled otherwise than by investigation (non-investigation). The application for a review will be considered either by the local policing body or the IOPC; the relevant review body depends on the circumstances of the complaint.

This section presents information about applications for review handled by both local policing bodies and the IOPC.

Information about the right of review and who is the relevant review body is available in chapter 18 of the IOPC's Statutory Guidance on the police complaints system (February 2020).

Reviews with 'invalid dates' have been removed from reviews timeliness. Please refer to the performance framework counting rules and calculations on the IOPC website for an explanation of invalid dates.

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)

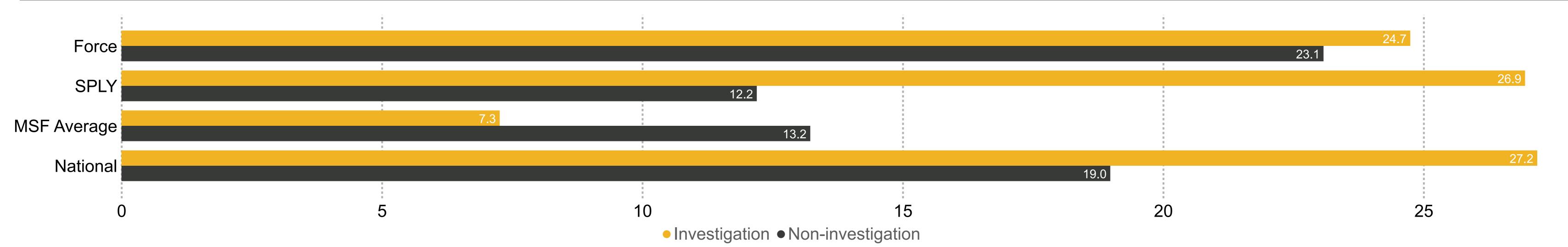


Section D3: Decisions on LPB reviews

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police. Please note: Numbers are not available for the MSF Average - % only

LPB reviews found not reasonable and proportionate

		Investigation		Non-investigation			
	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	Valid completed reviews	Found not reasonable and proportionate	% found not reasonable and proportionate	
Force	97	24	25	52	12	23	
SPLY	167	45	27	41	5	12	
MSF Average			7			13	
National	574	156	27	4,093	777	19	



LPB reviews resulting in recommendations

		Investigation		Non-investigation			
	Found not reasonable and proportionate		% resulting in recommendations	Found not reasonable and proportionate	Resulting in recommendations	% resulting in recommendations	
Force	24	23	96	12	12	100	
SPLY	45	44	98	5	5	100	
MSF Average			24			75	
National	156	144	92	777	695	89	

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section D4: Decisions on IOPC reviews

This section presents information about the decisions made on reviews including the proportion of reviews that found the outcome of the complaint was not reasonable and proportionate, those which resulted in a recommendation and, if necessary, a direction to the appropriate authority in respect of any person serving with the police.

IOPC reviews found not reasonable and proportionate

Note: Number of IOPC reviews in these tables is a new measure, therefore Same Period Last Year is not available.

Investigation	Valid completed reviews	Outcome found not reasonable and proportionate
Force	12	2
MSF Average	17	5
National	551	178

Non- investigation	Valid completed reviews	Outcome found not reasonable and proportionate
Force	10	8
MSF Average	17	6
National	949	421

% IOPC reviews found outcome not reasonable and proportionate Force MSF Average National 32 National 32 National

Investigation
 Non-investigation

MSF average in this chart is calculated as an average of each force's % found not reasonable and proportionate and is not a calculation of figures in the left hand table.

IOPC review recommendations and directions

Investigation	Outcome found not reasonable and proportionate	Recommendations made	Directions made	% resulting in direction
Force	2	0	2	100
MSF Average	5	1	4	
National	178	15	111	63

Percentages not available for MSF group average

Non- investigation	Outcome found not reasonable and proportionate	Directions made	% resulting in direction
Force	8	8	100
MSF Average	6	5	
National	421	318	75

Percentages not available for MSF group average

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section E1.1: Allegation actions - on complaint cases handled outside of Schedule 3

	For	Force		SPLY		MSF Average		National	
Actions following outside of Schedule 3 complaint	No.	%	No.	%	No.	%	No.	%	
cases									
		0.0/		0.0/	4	0.0/	470	0.0/	
Organisational learning	U	0 %	2	0 %	4	0 %	173	0 %	
Learning from reflection	16	2 %	21	3 %	33	3 %	1064	2 %	
Policy review	0	0 %	0	0 %	1	0 %	35	0 %	
Goodwill gesture	0	0 %	2	0 %	2	0 %	150	0 %	
Apology	62	6 %	73	9 %	67	5 %	4546	9 %	
Debrief	1	0 %	5	1 %	6	0 %	433	1 %	
Explanation	822	78 %	590	70 %	744	59 %	27778	58 %	
No further action	88	8 %	84	10 %	135	22 %	9943	21 %	
Other action	71	7 %	65	8 %	43	5 %	3781	8 %	

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available.

Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

Appropriate Authority: Avon And Somerset

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Section E1.2: Allegation actions - on complaint cases handled under Schedule 3

This section presents information about what happened as a result of the allegation (action). Actions are captured at allegation level and multiple actions can be selected, where appropriate, on single allegation. The figures shown in this section are based on allegations on finalised complaint cases that resulted in the corresponding action. As more than one action can be selected for a single allegation, the sum of all percentages will not equal 100%.

The actions available once an allegation is finalised depend on how the complaint case has been handled. Please refer to our <u>Guidance on capturing data about police complaints</u> for details of actions available. Please note: not all of the available actions arising from the complaint handling are shown. The actions presented in this section are those that focus on putting an issue right and preventing it from happening again by encouraging those involved to reflect on their actions and learn.

All complaint cases handled under Schedule 3

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Organisational learning	21	2 %	9	1 %	21	2 %	547	2 %
Apology	101	9 %	73	6 %	49	6 %	1876	6 %
Debrief	3	0 %	1	0 %	1	0 %	343	1 %
Explanation	267	24 %	256	23 %	284	42 %	14021	46 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	18	0 %
No further action	678	60 %	732	65 %	437	43 %	12107	40 %
Other action	6	1 %	3	0 %	34	3 %	567	2 %
Learning from reflection	138	12 %	77	7 %	117	13 %	3415	11 %
Referral to RPRP	14	1 %	23	2 %	15	2 %	998	3 %

Misconduct, UPP and RPRP on complaints investigated under Schedule 3 (subject to Special Procedures)

Complaint cases handled under Schedule 3 that are investigated and subject to Special Procedures can result in misconduct proceedings

	Force		SPLY		MSF Average		National	
Complaint cases resulting in below actions	No.	%	No.	%	No.	%	No.	%
Misconduct proceedings	5	29 %	2	17 %	3	40 %	113	24 %
Unsatisfactory Performance Procedure (UPP)	0	0 %	0	0 %	0	0 %	6	1 %
Other actions following a case to answer decision	1	6 %	1	8 %	0	4 %	24	5 %
Referral to RPRP	1	6 %	1	8 %	2	19 %	113	24 %

Appropriate Authority: Avon And Somerset Reporting Period: 01

Reporting Period: 01 April 2022 - 31 March 2023 (Q4 2022/23)



Notes

Data sources

- Data in this bulletin is taken from XML data submissions made by forces to the IOPC every quarter except for IOPC performance data which is taken from the IOPC case management system.
- Police force employee numbers are taken from the latest <u>police workforce England and Wales statistics</u> published by the Home Office.
- The most similar force (MSF) groups used for the calculation of the MSF averages in this bulletin are those determined by HMICFRS. Please note that the British Transport Police and City of London Police do not have an MSF group. A list of the MSF groups is available on the IOPC website.
- Figures for City of London include complaint cases logged in relation to 'Action Fraud'. Action Fraud is the UK's national reporting centre for fraud and cybercrime. The service is run by the City of London Police, which is the national policing lead for economic crime.

Performance Framework counting rules and calculation

- The counting rules and calculations used to produce the data shown in this bulletin can be found on the <u>IOPC website</u>.
- Average times are presented in working days and do not include weekends or bank holidays.
- Some percentages may add up to more or less than 100% due to rounding.
- Complaint cases and allegations with invalid start/end dates have been removed from average time calculations. Therefore, the numbers of complaint cases and allegations used in the average time calculations may be lower than the total number of complaint cases and allegations logged or finalised.

Data constraints

- The data is sourced from live case management systems and provides a snapshot of information as it was at that time. Therefore, there may be variances between the information in this bulletin and information reported at a later date.

Further Information

- A glossary providing a full list of definitions used in this bulletin, can be found on the IOPC website.
- Additional information about the recording of police complaints, including the definitions of the complaint categories, can be found in appendix A of the IOPC's Guidance on capturing data about police complaints.
- Information about how the police complaints system operates, who can complain and how reviews are dealt with can be found in the IOPC's Statutory Guidance on the police complaints system (February 2020).